County of Siskiyou - Salary Schedule

Class Code	Job Title / *Applicable Footnotes*	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
					1.00	2.00	3.00	4.00	5.00	6.00	7.00
2902	Accountant/Auditor II	IG051	Misc	CO	26.43	27.76	29.14	30.59	32.13	32.93	33.75
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				54,974.40	57,740.80	60,611.20	63,627.20	66,830.40	68,494.40	70,200.00
2901	Accountant/Auditor III	IG064	Misc	CO	30.09	31.58	33.17	34.81	36.57	37.48	38.42
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				62,587.20	65,686.40	68,993.60	72,404.80	76,065.60	77,958.40	79,913.60
2905	Accounting Specialist	IG046	Misc	CO	25.14	26.40	27.73	29.12	30.56	31.33	32.12
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				52,291.20	54,912.00	57,678.40	60,569.60	63,564.80	65,166.40	66,809.60
0204	Administrative Assessment Supervisor	MG054	Mgmt	EX	27.23	28.59	30.02	31.52	33.10	33.93	34.78
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				56,643.40	59,476.12	62,449.26	65,571.73	68,850.20	70,570.78	72,335.05
1698	Administrative Services Manager I	MG067	Mgmt	EX	30.99	32.54	34.17	35.88	37.67	38.61	39.58
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				64,464.04	67,686.80	71,072.25	74,624.86	78,355.77	80,314.84	82,322.71
1699	Administrative Services Manager II	MG077	Mgmt	EX	34.23	35.94	37.74	39.63	41.61	42.65	43.72
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				71,205.98	74,765.27	78,502.87	82,427.68	86,548.61	88,712.72	90,930.53
1670	Administrative Services Manager III	MG082	Mgmt	EX	35.98	37.78	39.67	41.65	43.73	44.83	45.95
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				74,836.60	78,578.65	82,507.91	86,633.30	90,965.97	93,239.28	95,570.26
0102	Administrative Support Assistant	IG017	Misc	CO	18.85	19.79	20.78	21.82	22.91	23.48	24.07
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,838.40	50,065.60
4364	Aggregate Production Supervisor	TO055	OE3	CO	28.34	29.76	31.24	32.80	34.45	35.31	36.19
	F037, F079, F080, F081				58,947.20	61,900.80	64,979.20	68,224.00	71,656.00	73,444.80	75,275.20
0802	Agricultural Commissioner/Sealer of Weights and Measures	DG112	Appt DH	EX	51.12	53.67	56.36	59.17	62.13	63.69	65.28
	F004, F017, F042, , F060				106,320.42	111,636.66	117,218.84	123,080.57	129,235.51	132,467.54	135,779.10
3001	Agricultural & Standards Inspector I	RO043	Prof/Hrly	CO	25.86	27.16	28.53	29.95	31.45	32.24	33.04
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				53,788.80	56,492.80	59,342.40	62,296.00	65,416.00	67,059.20	68,723.20
3002	Agricultural & Standards Inspector II	RO052	Prof/Hrly	CO	28.30	29.71	31.20	32.76	34.40	35.25	36.13
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				58,864.00	61,796.80	64,896.00	68,140.80	71,552.00	73,320.00	75,150.40
3011	Agricultural & Standards Technician I	IG029	Misc	CO	21.23	22.29	23.42	24.59	25.81	26.45	27.11
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				44,158.40	46,363.20	48,713.60	51,147.20	53,684.80	55,016.00	56,388.80
3012	Agricultural & Standards Technician II	IG043	Misc	CO	24.40	25.64	26.91	28.25	29.67	30.41	31.17
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				50,752.00	53,331.20	55,972.80	58,760.00	61,713.60	63,252.80	64,833.60
3101	Air Pollution Specialist I	IG049	Misc	CO	25.91	27.20	28.56	29.99	31.49	32.28	33.08
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				53,892.80	56,576.00	59,404.80	62,379.20	65,499.20	67,142.40	68,806.40
3102	Air Pollution Specialist II	IG057	Misc	CO	28.06	29.46	30.94	32.48	34.10	34.96	35.83
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				58,364.80	61,276.80	64,355.20	67,558.40	70,928.00	72,716.80	74,526.40
4940	Air Pollution Specialist III	IG062	Misc	CO	29.49	30.96	32.51	34.13	35.83	36.74	37.66
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				61,339.20	64,396.80	67,620.80	70,990.40	74,526.40	76,419.20	78,332.80
1655	Alcohol and Drug Administrator	RG106	Prof	EX	48.43	50.85	53.39	56.06	58.86	60.34	61.84
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				100,729.08	105,765.52	111,053.80	116,606.50	122,436.81	125,497.73	128,635.18

County of Siskiyou - Salary Schedule

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4601	Animal Control Officer	IG027	Misc	CO	20.82	21.86	22.95	24.10	25.30	25.94	26.58
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	53,955.20	55,286.40
0112	Animal Shelter Coordinator	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00
0111	Animal Shelter Technician	IG007	Misc	CO	17.06	17.91	18.81	19.76	20.74	21.26	21.79
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				35,484.80	37,252.80	39,124.80	41,100.80	43,139.20	44,220.80	45,323.20
3201	Appraiser I	RG043	Prof	EX	25.87	27.17	28.52	29.95	31.45	32.23	33.04
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				53,815.60	56,506.39	59,331.70	62,298.30	65,413.21	67,048.54	68,724.75
3202	Appraiser II	RG057	Prof	EX	29.74	31.23	32.79	34.43	36.15	37.05	37.98
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				61,859.66	64,952.64	68,200.27	71,610.28	75,190.79	77,070.57	78,997.34
0912	Appraiser III	RG066	Prof	EX	32.53	34.15	35.86	37.65	39.54	40.52	41.54
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				67,655.00	71,037.74	74,589.64	78,319.11	82,235.07	84,290.95	86,397.99
0902	Assessor/Recorder	DE164	Elected DH	EX	67.30	67.30	67.30	67.30	67.30		
	F001, F029, F030, F058, F059, F061				139,982.45	139,982.45	139,982.45	139,982.45	139,982.45		
4956	Assessor-Recorder Technician I	IG019	Misc	CO	19.22	20.19	21.20	22.25	23.36	23.96	24.56
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				39,977.60	41,995.20	44,096.00	46,280.00	48,588.80	49,836.80	51,084.80
4957	Assessor-Recorder Technician II	IG036	Misc	CO	22.76	23.91	25.10	26.35	27.68	28.37	29.08
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				47,340.80	49,732.80	52,208.00	54,808.00	57,574.40	59,009.60	60,486.40
4960	Assessor-Recorder Technician III	IG043	Misc	CO	24.40	25.64	26.91	28.25	29.67	30.41	31.17
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				50,752.00	53,331.20	55,972.80	58,760.00	61,713.60	63,252.80	64,833.60
0801	Assistant Agriculture Commissioner/Sealer of Weights & Measures	UG086	Asst DH	EX	39.46	41.44	43.51	45.68	47.97	49.17	50.40
	F013, F017, F042, F045, , F064				82,084.78	86,189.59	90,498.95	95,024.24	99,774.54	102,267.89	104,824.86
0821	Assistant Air Pollution Officer	MG069	Mgmt	EX	31.61	33.20	34.86	36.60	38.43	39.39	40.37
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				65,758.94	69,046.33	72,498.64	76,122.57	79,929.26	81,928.44	83,976.64
0901	Assistant Assessor-Recorder	UG096	Asst DH	EX	43.59	45.77	48.06	50.46	52.99	54.31	55.67
	F013, F017, F042, F045, , F064				90,671.68	95,206.07	99,965.47	104,963.51	110,211.58	112,966.29	115,791.48
1001	Assistant Auditor/Controller	UG115	Asst DH	EX	52.66	55.30	58.06	60.97	64.01	65.61	67.26
	F013, F017, F042, F045, , F064				109,541.08	115,018.69	120,769.06	126,808.08	133,149.40	136,479.15	139,890.74
2102	Assistant Chief Probation Officer	UG101	Asst DH	EX	45.82	48.11	50.51	53.04	55.69	57.08	58.51
	F013, F017, F042, F045, , F064				95,296.99	100,060.93	105,063.51	110,316.13	115,832.38	118,728.03	121,696.40
1201	Assistant County Clerk	UG081	Asst DH	EX	37.55	39.42	41.40	43.47	45.64	46.78	47.95
	F013, F017, F042, F045, , F064				78,098.16	82,002.96	86,103.22	90,408.03	94,928.78	97,301.65	99,733.63
1902	Assistant County Counsel	UG165	Asst DH	EX	86.62	90.95	95.50	100.28	105.29	107.92	110.62
	F013, F017, F042, F045, , F064				180,170.58	189,180.24	198,639.94	208,572.38	219,000.32	224,475.68	230,087.39
1004	Assistant Director of Child Support/Chief Attorney	UG138	Asst DH	EX	66.21	69.52	73.00	76.65	80.48	82.49	84.55
	F013, F017, F042, F045, , F064				137,720.14	144,606.95	151,836.96	159,428.35	167,399.31	171,583.66	175,872.57

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1802	Assistant District Attorney	UG148	Asst DH	EX	73.14	76.80	80.64	84.67	88.90	91.12	93.40
	F013, F017, F042, F045, , F064				152,130.16	159,737.46	167,724.33	176,111.22	184,916.33	189,539.35	194,278.29
3401	Assistant Planner	IG046	Misc	CO	25.14	26.40	27.73	29.12	30.56	31.33	32.12
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				52,291.20	54,912.00	57,678.40	60,569.60	63,564.80	65,166.40	66,809.60
1810	Assistant Public Defender	UG148	Asst DH	EX	73.14	76.80	80.64	84.67	88.90	91.12	93.40
	F013, F017, F042, F045, , F064				152,130.16	159,737.46	167,724.33	176,111.22	184,916.33	189,539.35	194,278.29
4304	Assistant Road Maintenance Supervisor	TO056	OE3	CO	28.62	30.06	31.55	33.12	34.79	35.66	36.55
	F037, F079, F080, F081				59,529.60	62,524.80	65,624.00	68,889.60	72,363.20	74,172.80	76,024.00
0601	Assistant Stores Manager	TO027	OE3	CO	21.44	22.52	23.64	24.82	26.07	26.72	27.39
	F037, F079, F080, F081				44,595.20	46,841.60	49,171.20	51,625.60	54,225.60	55,577.60	56,971.20
1101	Assistant Treasurer/Tax Collector	UG082	Asst DH	EX	37.92	39.82	41.81	43.90	46.10	47.25	48.43
	F013, F017, F042, F045, , F064				78,880.03	82,823.46	86,964.64	91,312.64	95,878.84	98,276.72	100,733.70
3302	Associate Civil Engineer	RG091	Prof	EX	41.71	43.80	45.99	48.29	50.70	51.97	53.27
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				86,762.93	91,101.09	95,656.13	100,438.94	105,460.89	108,097.41	110,799.84
3402	Associate Planner	IG055	Misc	CO	27.50	28.88	30.32	31.85	33.43	34.27	35.12
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				57,200.00	60,070.40	63,065.60	66,248.00	69,534.40	71,281.60	73,049.60
3501	Attorney I	AT077	Att	EX	35.03	36.78	38.62	40.55	42.58	43.64	44.73
	F026, F062, F063, BIL				72,864.31	76,507.52	80,333.89	84,350.04	88,566.99	90,780.28	93,048.74
4920	Attorney I - Confidential	AT082	Att	EX	36.82	38.66	40.59	42.62	44.75	45.87	47.02
	F026, F062, F063, BIL				76,582.55	80,411.13	84,431.69	88,653.05	93,086.25	95,414.29	97,799.71
3502	Attorney II	AT092	Att	EX	40.67	42.71	44.84	47.08	49.44	50.67	51.94
	F026, F062, F063, BIL				84,597.19	88,827.38	93,269.40	97,932.10	102,828.71	105,399.48	108,034.25
4921	Attorney II - Confidential	AT097	Att	EX	42.75	44.88	47.13	49.48	51.96	53.26	54.59
	F026, F062, F063, BIL				88,911.23	93,357.68	98,024.78	102,925.80	108,071.76	110,772.73	113,542.10
3503	Attorney III	AT107	Att	EX	47.22	49.58	52.06	54.66	57.39	58.83	60.30
	F026, F062, F063, BIL				98,212.35	103,122.20	108,279.19	113,692.15	119,376.55	122,359.96	125,418.41
3504	Attorney III - Confidential	AT112	Att	EX	49.63	52.11	54.71	57.45	60.32	61.83	63.38
	F026, F062, F063, BIL				103,223.71	108,385.11	113,804.70	119,495.70	125,471.37	128,609.26	131,824.37
3507	Attorney IV	AT122	Att	EX	54.82	57.56	60.44	63.46	66.64	68.30	70.01
	F026, F062, F063, BIL				114,027.57	119,729.61	125,716.31	132,003.12	138,603.28	142,067.75	145,620.49
3508	Attorney IV - Confidential	AT127	Att	EX	57.62	60.50	63.52	66.70	70.04	71.79	73.58
	F026, F062, F063, BIL				119,844.35	125,837.68	132,128.89	138,735.67	145,673.46	149,314.47	153,048.15
1002	Auditor/Controller	DE163	Elected DH	EX	77.34	77.34	77.34	77.34	77.34		
	F001, F029, F030, F058, F059, F061				160,874.35	160,874.35	160,874.35	160,874.35	160,874.35		
4511	Automotive Mechanic	TO041	OE3	CO	24.65	25.87	27.18	28.53	29.96	30.70	31.48
	F037, F079, F080, F081				51,272.00	53,809.60	56,534.40	59,342.40	62,316.80	63,856.00	65,478.40

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2212	Automotive Service Manager	TO055	OE3	CO	28.34	29.76	31.24	32.80	34.45	35.31	36.19
	F037, F079, F080, F081				58,947.20	61,900.80	64,979.20	68,224.00	71,656.00	73,444.80	75,275.20
2501	Behavioral Health Clinician I	IG046	Misc	CO	25.14	26.40	27.73	29.12	30.56	31.33	32.12
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				52,291.20	54,912.00	57,678.40	60,569.60	63,564.80	65,166.40	66,809.60
2502	Behavioral Health Clinician II	RG069	Prof	EX	33.51	35.19	36.95	38.79	40.73	41.75	42.80
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				69,705.00	73,190.26	76,849.77	80,692.26	84,726.88	86,845.04	89,016.17
2503	Behavioral Health Clinician III	RG079	Prof	EX	37.02	38.87	40.81	42.85	45.00	46.12	47.27
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				76,997.70	80,847.58	84,889.96	89,134.46	93,591.18	95,930.95	98,329.22
2504	Behavioral Health Clinician IV	RG083	Prof	EX	38.52	40.45	42.47	44.59	46.82	47.99	49.19
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				80,124.12	84,130.31	88,336.84	92,753.67	97,391.36	99,826.14	102,322.50
2523	Behavioral Health Housing Navigator I	IG028	Misc	CO	21.02	22.07	23.18	24.34	25.56	26.19	26.85
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				43,721.60	45,905.60	48,214.40	50,627.20	53,164.80	54,475.20	55,848.00
2524	Behavioral Health Housing Navigator II	IG042	Misc	CO	24.16	25.37	26.65	27.97	29.38	30.11	30.86
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				50,252.80	52,769.60	55,432.00	58,177.60	61,110.40	62,628.80	64,188.80
2610	Behavioral Health Nurse I / Psych Tech	RO066	Prof/Hrly	CO	32.53	34.15	35.86	37.65	39.54	40.53	41.54
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				67,662.40	71,032.00	74,588.80	78,312.00	82,243.20	84,302.40	86,403.20
2611	Behavioral Health Nurse II	RO083	Prof/Hrly	CO	38.52	40.45	42.46	44.60	46.82	48.00	49.19
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				80,121.60	84,136.00	88,316.80	92,768.00	97,385.60	99,840.00	102,315.20
1682	Behavioral Health Quality Assurance Manager	RG099	Prof	EX	45.17	47.43	49.80	52.29	54.90	56.28	57.68
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				93,951.81	98,649.41	103,581.89	108,760.97	114,199.03	117,054.01	119,980.36
2508	Behavioral Health Services Certified Peer Specialist I	IG017	Misc	CO	18.85	19.79	20.78	21.82	22.91	23.48	24.07
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,838.40	50,065.60
2509	Behavioral Health Services Certified Peer Specialist II	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00
2544	Behavioral Health Services Crisis Worker I	IG051	Misc	CO	26.43	27.76	29.14	30.59	32.13	32.93	33.75
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				54,974.40	57,740.80	60,611.20	63,627.20	66,830.40	68,494.40	70,200.00
2545	Behavioral Health Services Crisis Worker II	IG062	Misc	CO	29.49	30.96	32.51	34.13	35.83	36.74	37.66
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				61,339.20	64,396.80	67,620.80	70,990.40	74,526.40	76,419.20	78,332.80
2547	Behavioral Health Services Mobile Crisis Worker I	IG051	Misc	CO	26.43	27.76	29.14	30.59	32.13	32.93	33.75
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				54,974.40	57,740.80	60,611.20	63,627.20	66,830.40	68,494.40	70,200.00
2548	Behavioral Health Services Mobile Crisis Worker II	IG062	Misc	CO	29.49	30.96	32.51	34.13	35.83	36.74	37.66
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				61,339.20	64,396.80	67,620.80	70,990.40	74,526.40	76,419.20	78,332.80
2525	Behavioral Health Services Peer Specialist I	IG017	Misc	CO	18.85	19.79	20.78	21.82	22.91	23.48	24.07
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,838.40	50,065.60
2526	Behavioral Health Services Peer Specialist II	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00

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2512	Behavioral Health Services Specialist I	IG028	Misc	CO	21.02	22.07	23.18	24.34	25.56	26.19	26.85
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				43,721.60	45,905.60	48,214.40	50,627.20	53,164.80	54,475.20	55,848.00
2513	Behavioral Health Services Specialist II	IG042	Misc	CO	24.16	25.37	26.65	27.97	29.38	30.11	30.86
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				50,252.80	52,769.60	55,432.00	58,177.60	61,110.40	62,628.80	64,188.80
4972	Behavioral Health Specialty Crisis Worker I	IG051	Misc	CO	26.43	27.76	29.14	30.59	32.13	32.93	33.75
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				54,974.40	57,740.80	60,611.20	63,627.20	66,830.40	68,494.40	70,200.00
4973	Behavioral Health Specialty Crisis Worker II	IG062	Misc	CO	29.49	30.96	32.51	34.13	35.83	36.74	37.66
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				61,339.20	64,396.80	67,620.80	70,990.40	74,526.40	76,419.20	78,332.80
1660	Behavioral Health Systems Administrator	RG108	Prof	EX	49.40	51.87	54.46	57.19	60.05	61.55	63.09
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				102,753.73	107,891.40	113,285.98	118,950.28	124,897.79	128,020.22	131,220.74
4323	Behavioral Health Transport Supervisor	MG025	Mgmt	EX	20.41	21.43	22.50	23.63	24.81	25.43	26.06
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				42,450.78	44,572.55	46,801.28	49,141.46	51,597.53	52,887.97	54,210.17
2221	Bridge Maintenance Supervisor	TO067	OE3	CO	31.93	33.53	35.21	36.96	38.80	39.78	40.78
	F037, F079, F080, F081				66,414.40	69,742.40	73,236.80	76,876.80	80,704.00	82,742.40	84,822.40
4312	Bridge Maintenance Specialist	TO041	OE3	CO	24.65	25.87	27.18	28.53	29.96	30.70	31.48
	F037, F079, F080, F081				51,272.00	53,809.60	56,534.40	59,342.40	62,316.80	63,856.00	65,478.40
4311	Bridge Maintenance Worker	TO037	OE3	CO	23.69	24.87	26.12	27.42	28.80	29.51	30.26
	F037, F079, F080, F081				49,275.20	51,729.60	54,329.60	57,033.60	59,904.00	61,380.80	62,940.80
3701	Building Inspector I	IG052	Misc	CO	26.70	28.03	29.43	30.91	32.45	33.26	34.09
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				55,536.00	58,302.40	61,214.40	64,292.80	67,496.00	69,180.80	70,907.20
3702	Building Inspector II	IG063	Misc	CO	29.79	31.27	32.84	34.47	36.20	37.11	38.04
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				61,963.20	65,041.60	68,307.20	71,697.60	75,296.00	77,188.80	79,123.20
3703	Building Inspector III	IG080	Misc	CO	35.27	37.04	38.88	40.83	42.87	43.94	45.04
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				73,361.60	77,043.20	80,870.40	84,926.40	89,169.60	91,395.20	93,683.20
2241	Building Maintenance Manager	MO077	Mgmt/Other	CO	34.24	35.95	37.74	39.62	41.61	42.65	43.72
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				71,219.20	74,776.00	78,499.20	82,409.60	86,548.80	88,712.00	90,937.60
4201	Building Maintenance Worker I	IG017	Misc	CO	18.85	19.79	20.78	21.82	22.91	23.48	24.07
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,838.40	50,065.60
4202	Building Maintenance Worker II	IG027	Misc	CO	20.82	21.86	22.95	24.10	25.30	25.94	26.58
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	53,955.20	55,286.40
4203	Building Maintenance Worker III	IG035	Misc	CO	22.55	23.67	24.85	26.09	27.40	28.09	28.79
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				46,904.00	49,233.60	51,688.00	54,267.20	56,992.00	58,427.20	59,883.20
4925	Building Plans Examiner	RG086	Prof	EX	39.69	41.67	43.76	45.94	48.24	49.45	50.68
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				82,551.96	86,679.55	91,013.53	95,564.20	100,342.41	102,850.97	105,422.25
4942	Bus Driver I	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00

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4943	Bus Driver II	IG027	Misc	CO	20.82	21.86	22.95	24.10	25.30	25.94	26.58
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	53,955.20	55,286.40
4941	Bus Driver Trainee	IG007	Misc	CO	17.06	17.91	18.81	19.76	20.74	21.26	21.79
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				35,484.80	37,252.80	39,124.80	41,100.80	43,139.20	44,220.80	45,323.20
0133	Case Manager I	IG028	Misc	CO	21.02	22.07	23.18	24.34	25.56	26.19	26.85
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				43,721.60	45,905.60	48,214.40	50,627.20	53,164.80	54,475.20	55,848.00
0134	Case Manager II	IG042	Misc	CO	24.16	25.37	26.65	27.97	29.38	30.11	30.86
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				50,252.80	52,769.60	55,432.00	58,177.60	61,110.40	62,628.80	64,188.80
3802	Cadastral Mapping Technician	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00
4602	Chief Animal Control Officer	IG041	Misc	CO	23.93	25.12	26.38	27.71	29.09	29.82	30.56
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				49,774.40	52,249.60	54,870.40	57,636.80	60,507.20	62,025.60	63,564.80
2261	Chief Building Inspector	RG095	Prof	EX	43.41	45.58	47.86	50.25	52.76	54.08	55.43
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				90,285.86	94,800.15	99,540.15	104,517.16	109,743.02	112,486.60	115,298.76
1823	Chief District Attorney Investigator	SM164	SMU	EX	48.17	50.58	53.11	55.76	58.55	60.01	61.51
	F008, F009, F052, F053, F054, F055, F056, F057, HIL				100,190.84	105,200.38	110,460.39	115,983.42	121,782.59	124,827.15	127,947.84
3509	Chief Deputy County Counsel	AT142	Att	EX	66.89	70.24	73.75	77.44	81.31	83.34	85.43
	F026, F062, F063, BIL				139,137.29	146,094.92	153,399.01	161,069.40	169,123.75	173,351.74	177,685.64
1804	Chief Deputy District Attorney	AT137	Att	EX	63.65	66.83	70.17	73.68	77.36	79.30	81.28
	F026, F062, F063, BIL				132,384.87	139,004.89	145,955.90	153,253.37	160,917.15	164,939.90	169,064.18
2101	Chief Probation Officer	DG124	Appt DH	EX	57.60	60.48	63.50	66.68	70.01	71.76	73.56
	F004, F017, F042, , F060				119,809.91	125,801.20	132,090.24	138,695.21	145,629.74	149,270.88	153,002.94
2821	Child Support Specialist I	IG027	Misc	CO	20.82	21.86	22.95	24.10	25.30	25.94	26.58
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	53,955.20	55,286.40
2822	Child Support Specialist II	IG034	Misc	CO	22.31	23.44	24.61	25.84	27.13	27.81	28.51
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				46,404.80	48,755.20	51,188.80	53,747.20	56,430.40	57,844.80	59,300.80
2881	Child Support Specialist III	IG041	Misc	CO	23.93	25.12	26.38	27.71	29.09	29.82	30.56
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				49,774.40	52,249.60	54,870.40	57,636.80	60,507.20	62,025.60	63,564.80
2823	Child Support Supervisor	MG054	Mgmt	EX	27.23	28.59	30.02	31.52	33.10	33.93	34.78
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				56,643.40	59,476.12	62,449.26	65,571.73	68,850.20	70,570.78	72,335.05
3311	Civil Engineer Assistant	IG084	Misc	CO	36.70	38.53	40.47	42.49	44.61	45.73	46.88
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				76,336.00	80,142.40	84,177.60	88,379.20	92,788.80	95,118.40	97,510.40
0412	Civil Service Coordinator	IG037	Misc	CO	22.99	24.14	25.35	26.63	27.95	28.65	29.38
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				47,819.20	50,211.20	52,728.00	55,390.40	58,136.00	59,592.00	61,110.40
1656	Clinical Director of Behavioral Health Services	UG120	Asst DH	EX	55.35	58.12	61.03	64.08	67.28	68.96	70.69
	F013, F017, F042, F045, , F064				115,132.34	120,889.52	126,933.09	133,278.95	139,943.01	143,440.96	147,027.56

County of Siskiyou - Salary Schedule

Class Code	Job Title / *Applicable Footnotes*	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
1654	Clinical Services Site Supervisor	RG098	Prof	EX	44.72	46.96	49.31	51.77	54.36	55.72	57.11
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				93,021.60	97,672.68	102,556.32	107,684.13	113,068.34	115,895.05	118,792.43
3404	Code Enforcement Officer	IG055	Misc	CO	27.50	28.88	30.32	31.85	33.43	34.27	35.12
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				57,200.00	60,070.40	63,065.60	66,248.00	69,534.40	71,281.60	73,049.60
4961	Code Enforcement Supervisor	MO065	Mgmt/Other	CO	30.37	31.91	33.50	35.17	36.94	37.85	38.80
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				63,169.60	66,372.80	69,680.00	73,153.60	76,835.20	78,728.00	80,704.00
2061	Communications Dispatch Coordinator	MO067	Mgmt	EX	30.99	32.54	34.18	35.87	37.67	38.61	39.58
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				64,459.20	67,683.20	71,094.40	74,609.60	78,353.60	80,308.80	82,326.40
0701	Communications Dispatcher I	IG032	Misc/HIL	CO	21.88	22.97	24.12	25.33	26.59	27.25	27.93
	F010, F012, F044, F045, F046, F047, F069, F077, F078, BIL				45,510.40	47,777.60	50,169.60	52,686.40	55,307.20	56,680.00	58,094.40
0702	Communications Dispatcher II	IG047	Misc/HIL	CO	25.40	26.68	28.01	29.41	30.88	31.64	32.43
	F010, F012, F044, F045, F046, F047, F069, F077, F078, BIL				52,832.00	55,494.40	58,260.80	61,172.80	64,230.40	65,811.20	67,454.40
2231	Communications Officer	RG076	Prof	EX	35.93	37.73	39.61	41.59	43.67	44.76	45.88
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				74,733.20	78,469.86	82,393.36	86,513.02	90,838.69	93,109.64	95,438.00
4541	Communications Technician	TO055	OE3	CO	28.34	29.76	31.24	32.80	34.45	35.31	36.19
	F037, F079, F080, F081				58,947.20	61,900.80	64,979.20	68,224.00	71,656.00	73,444.80	75,275.20
4946	Community Health Worker	IG045	Misc	CO	24.91	26.14	27.45	28.83	30.26	31.02	31.80
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				51,812.80	54,371.20	57,096.00	59,966.40	62,940.80	64,521.60	66,144.00
2615	Community Outreach Coordinator I	IG024	Misc	CO	20.20	21.22	22.27	23.39	24.57	25.17	25.80
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				42,016.00	44,137.60	46,321.60	48,651.20	51,105.60	52,353.60	53,664.00
2616	Community Outreach Coordinator II	IG037	Misc	CO	22.99	24.14	25.35	26.63	27.95	28.65	29.38
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				47,819.20	50,211.20	52,728.00	55,390.40	58,136.00	59,592.00	61,110.40
4917	Community Service Officer	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00
4003	Consumer Protection Unit Manager	RG081	Prof	EX	37.76	39.65	41.63	43.71	45.90	47.05	48.22
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				78,545.34	82,472.61	86,596.24	90,926.06	95,472.36	97,859.17	100,305.52
0121	Cooperative Extension Coordinator	IG027	Misc	CO	20.82	21.86	22.95	24.10	25.30	25.94	26.58
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	53,955.20	55,286.40
4928	Correctional Corporal	SG060	DSA	CO	27.79	29.18	30.64	32.17	33.78		
	F014, F015, F019, F020, F021, F022, F023, F024, F025, F073, F074, BIL, OIC, HIL				57,803.20	60,694.40	63,731.20	66,913.60	70,262.40		
4927	Correctional Deputy	SG050	DSA	CO	25.15	26.42	27.73	29.12	30.57		
	F014, F015, F019, F020, F021, F022, F023, F024, F025, F073, F074, BIL, OIC, HIL				52,312.00	54,953.60	57,678.40	60,569.60	63,585.60		
2662	Correctional Licensed Vocational Nurse I	RO069	Prof/Hrly	CO	33.51	35.18	36.94	38.80	40.74	41.75	42.80
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				69,700.80	73,174.40	76,835.20	80,704.00	84,739.20	86,840.00	89,024.00
4937	Correctional Licensed Vocational Nurse II	RO075	Prof/Hrly	CO	35.58	37.36	39.23	41.18	43.24	44.32	45.43
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				74,006.40	77,708.80	81,598.40	85,654.40	89,939.20	92,185.60	94,494.40

County of Siskiyou - Salary Schedule

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2661	Correctional Registered Nurse	RO101	Prof/Hrly	CO	46.07	48.39	50.80	53.34	56.00	57.41	58.83
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				95,825.60	100,651.20	105,664.00	110,947.20	116,480.00	119,412.80	122,366.40
4904	Correctional Sergeant	SG071	DSA	CO	31.00	32.55	34.19	35.89	37.69		
	F014, F015, F019, F020, F021, F022, F023, F024, F025, F073, F074, BIL, OIC, HIL				64,480.00	67,704.00	71,115.20	74,651.20	78,395.20		
1850	County Administrator	XO090	CAO Contract	EX	122.35	122.35	122.35	122.35	122.35	122.35	122.35
	F004				254,492.41	254,492.41	254,492.41	254,492.41	254,492.41	254,492.41	254,492.41
1202	County Clerk	DE159	Elected DH	EX	63.00	63.00	63.00	63.00	63.00		
	F001, F029, F030, F058, F059, F061				131,050.10	131,050.10	131,050.10	131,050.10	131,050.10		
1901	County Counsel	XO085	Appt DH	EX	127.21	127.21	127.21	127.21	127.21	127.21	127.21
	F004, F017, F042, , F060				264,600.50	264,600.50	264,600.50	264,600.50	264,600.50	264,600.50	264,600.50
1401	County Librarian	DG062	Appt DH	EX	31.08	32.63	34.27	35.98	37.78	38.72	39.69
	F004, F017, F042, , F060				64,647.30	67,879.33	71,272.72	74,836.59	78,577.73	80,541.50	82,555.26
1011	County Recording Supervisor	MG054	Mgmt	EX	27.23	28.59	30.02	31.52	33.10	33.93	34.78
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				56,643.40	59,476.12	62,449.26	65,571.73	68,850.20	70,570.78	72,335.05
0001	County Supervisor	BS001	BOS	EX	21.41	21.41	21.41	21.41	21.41		
	F005, F006, F007				44,526.46	44,526.46	44,526.46	44,526.46	44,526.46		
3312	County Surveyor/Civil Engineering Assistant	RG088	Prof	EX	40.49	42.51	44.64	46.87	49.21	50.44	51.70
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				84,211.24	88,421.81	92,842.90	97,485.04	102,359.30	104,918.28	107,542.08
4603	County Trapper	IG036	Misc	CO	22.76	23.91	25.10	26.35	27.68	28.37	29.08
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				47,340.80	49,732.80	52,208.00	54,808.00	57,574.40	59,009.60	60,486.40
4121	Crime Analyst	IG046	Misc	CO	25.14	26.40	27.73	29.12	30.56	31.33	32.12
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				52,291.20	54,912.00	57,678.40	60,569.60	63,564.80	65,166.40	66,809.60
0418	Criminal Records Technician I	IG013	Misc	CO	18.11	19.01	19.96	20.96	22.01	22.57	23.13
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				37,668.80	39,540.80	41,516.80	43,596.80	45,780.80	46,945.60	48,110.40
0419	Criminal Records Technician II	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00
2921	Department Fiscal Officer	MG058	Mgmt	EX	28.34	29.75	31.24	32.80	34.44	35.31	36.19
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				58,943.45	61,889.85	64,983.34	68,232.84	71,645.04	73,436.94	75,272.86
4952	Department Personnel Assistant I	IG033	Misc	CO	22.09	23.20	24.36	25.59	26.86	27.53	28.22
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				45,947.20	48,256.00	50,668.80	53,227.20	55,868.80	57,262.40	58,697.60
4951	Department Personnel Assistant II	IG043	Misc	CO	24.40	25.64	26.91	28.25	29.67	30.41	31.17
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				50,752.00	53,331.20	55,972.80	58,760.00	61,713.60	63,252.80	64,833.60
3003	Deputy Agricultural Commissioner / Sealer	RO066	Prof/Hrly	CO	32.53	34.15	35.86	37.65	39.54	40.53	41.54
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				67,662.40	71,032.00	74,588.80	78,312.00	82,243.20	84,302.40	86,403.20
0903	Deputy Assessor Recorder	MG082	Mgmt	EX	35.98	37.78	39.67	41.65	43.73	44.83	45.95
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				74,836.60	78,578.65	82,507.91	86,633.30	90,965.97	93,239.28	95,570.26

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2103	Deputy Chief Probation Officer	UG088	Asst DH	EX	40.26	42.27	44.38	46.60	48.93	50.16	51.41
	F013, F017, F042, F045, , F064				83,734.88	87,921.51	92,317.25	96,933.45	101,779.21	104,324.83	106,934.10
4914	Deputy County Administrator - Chief Fiscal Officer	UG115	Asst DH	EX	52.66	55.30	58.06	60.97	64.01	65.61	67.26
	F013, F017, F042, F045, , F064				109,541.08	115,018.69	120,769.06	126,808.08	133,149.40	136,479.15	139,890.74
4915	Deputy County Administrator - Personnel and Risk Management Officer	UG111	Asst DH	EX	50.61	53.14	55.80	58.59	61.52	63.05	64.63
	F013, F017, F042, F045, , F064				105,268.08	110,532.04	116,059.67	121,862.32	127,955.88	131,153.81	134,433.57
1608	Deputy Director of Admininstrative Services	UG100	Asst DH	EX	45.36	47.63	50.01	52.51	55.14	56.52	57.93
	F013, F017, F042, F045, , F064				94,353.74	99,072.22	104,024.81	109,225.14	114,686.85	117,552.95	120,491.77
1695	Deputy Director of Behavioral Health Division	UG118	Asst DH	EX	54.26	56.97	59.82	62.81	65.95	67.60	69.29
	F013, F017, F042, F045, , F064				112,861.74	118,505.28	124,430.65	130,651.51	137,183.75	140,613.51	144,129.64
1642	Deputy Director of Building	UG104	Asst DH	EX	47.20	49.56	52.04	54.64	57.38	58.81	60.28
	F013, F017, F042, F045, , F064				98,183.53	103,092.94	108,247.81	113,659.52	119,341.70	122,325.98	125,385.27
1612	Deputy Director of Emergency Services	UG089	Asst DH	EX	40.66	42.69	44.83	47.07	49.42	50.66	51.92
	F013, F017, F042, F045, , F064				84,571.30	88,798.84	93,237.76	97,899.43	102,795.18	105,365.81	108,000.06
1641	Deputy Director of Environmental Health Services	UG103	Asst DH	EX	46.74	49.07	51.53	54.10	56.81	58.23	59.68
	F013, F017, F042, F045, , F064				97,210.74	102,072.41	107,175.01	112,534.45	118,162.07	121,116.81	124,144.28
2204	Deputy Director of General Services	UG095	Asst DH	EX	43.16	45.32	47.58	49.96	52.46	53.77	55.12
	F013, F017, F042, F045, , F064				89,773.91	94,262.83	98,976.76	103,924.81	109,120.59	111,848.04	114,643.68
4962	Deputy Director of Information Technology	UG111	Asst DH	EX	50.61	53.14	55.80	58.59	61.52	63.05	64.63
	F013, F017, F042, F045, , F064				105,268.08	110,532.04	116,059.67	121,862.32	127,955.88	131,153.81	134,433.57
1303	Deputy Director of Planning	UG104	Asst DH	EX	47.20	49.56	52.04	54.64	57.38	58.81	60.28
	F013, F017, F042, F045, , F064				98,183.53	103,092.94	108,247.81	113,659.52	119,341.70	122,325.98	125,385.27
1616	Deputy Director of Public Health Division	UG122	Asst DH	EX	56.47	59.29	62.25	65.37	68.64	70.35	72.11
	F013, F017, F042, F045, , F064				117,448.40	123,321.50	129,487.80	135,963.21	142,761.38	146,329.78	149,989.10
4929	Deputy Director of Public Health Education	UG115	Asst DH	EX	52.66	55.30	58.06	60.97	64.01	65.61	67.26
	F013, F017, F042, F045, , F064				109,541.08	115,018.69	120,769.06	126,808.08	133,149.40	136,479.15	139,890.74
2253	Deputy Director of Road / Bridge Services Division	UG105	Asst DH	EX	47.68	50.06	52.56	55.19	57.95	59.40	60.88
	F013, F017, F042, F045, , F064				99,165.41	104,124.82	109,331.98	114,798.23	120,537.23	123,551.05	126,639.89
1610	Deputy Director of Social Services Division	UG115	Asst DH	EX	52.66	55.30	58.06	60.97	64.01	65.61	67.26
	F013, F017, F042, F045, , F064				109,541.08	115,018.69	120,769.06	126,808.08	133,149.40	136,479.15	139,890.74
2301	Deputy Probation Officer I	PO044	DPO/JC	CO	24.65	25.88	27.18	28.53	29.95	30.70	31.47
	F016, F027, F031, F072, BIL, OIC				51,272.00	53,830.40	56,534.40	59,342.40	62,296.00	63,856.00	65,457.60
2302	Deputy Probation Officer II	PO057	DPO/JC	CO	28.05	29.45	30.93	32.47	34.09	34.94	35.82
	F016, F027, F031, F072, BIL, OIC				58,344.00	61,256.00	64,334.40	67,537.60	70,907.20	72,675.20	74,505.60
2863	Deputy Public Guardian/Conservator/Assistant Public Administrator	RO054	Prof	CO	28.86	30.32	31.82	33.42	35.09	35.96	36.86
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				60,028.80	63,065.60	66,185.60	69,513.60	72,987.20	74,796.80	76,668.80

County of Siskiyou - Salary Schedule

Class Code	Job Title / *Applicable Footnotes*	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
4801	Deputy Sheriff I	SG057	DSA	CO	26.97						
	F014, F015, F019, F020, F021, F022, F023, F024, F025, F073, F074, BIL, OIC, HIL				56,097.60						
4802	Deputy Sheriff II	SG066	DSA	CO	29.49	30.97	32.52	34.15	35.85		
	F014, F015, F019, F020, F021, F022, F023, F024, F025, F073, F074, BIL, OIC, HIL				61,339.20	64,417.60	67,641.60	71,032.00	74,568.00		
1651	Director of Behavioral Health Services Division	UG130	Asst DH	EX	61.14	64.20	67.41	70.78	74.32	76.18	78.09
	F013, F017, F042, F045, , F064				127,180.83	133,540.33	140,218.03	147,229.84	154,591.67	158,455.56	162,417.17
1603	Director of Child Support Services	DG127	Appt DH	EX	76.14	79.95	83.95	88.15	92.55	94.87	97.24
	F004, F017, F042, , F060				158,378.16	166,298.00	174,612.50	183,342.61	192,509.20	197,321.21	202,253.46
1503	Director of Community Development Agency	DG135	Appt DH	EX	64.26	67.48	70.85	74.40	78.11	80.07	82.07
	F004, F017, F042, , F060				133,669.89	140,354.39	147,373.04	154,741.69	162,478.54	166,540.16	170,704.06
4913	Director of Emergency Services	DG113	Appt DH	EX	51.63	54.21	56.92	59.76	62.75	64.32	65.93
	F004, F017, F042, , F060				107,384.11	112,752.65	118,389.36	124,307.92	130,524.23	133,788.07	137,133.74
4968	Director of Facilities Management	DG113	Appt DH	EX	51.63	54.21	56.92	59.76	62.75	64.32	65.93
	F004, F017, F042, , F060				107,384.11	112,752.65	118,389.36	124,307.92	130,524.23	133,788.07	137,133.74
2280	Director of General Services	DG119	Appt DH	EX	54.80	57.54	60.42	63.44	66.61	68.28	69.99
	F004, F017, F042, , F060				113,991.36	119,691.73	125,676.20	131,960.69	138,558.83	142,022.69	145,572.92
1609	Director of Health and Human Services Agency	DG157	Appt DH	EX	79.99	83.99	88.19	92.60	97.23	99.66	102.15
	F004, F017, F042, , F060				166,385.60	174,704.33	183,438.96	192,610.00	202,240.16	207,297.31	212,479.45
4912	Director of Information Technology	DG126	Appt DH	EX	58.76	61.70	64.78	68.02	71.42	73.21	75.04
	F004, F017, F042, , F060				122,216.87	128,328.64	134,744.95	141,481.75	148,554.92	152,268.80	156,075.86
1613	Director of Public Health Division	UG133	Asst DH	EX	63.00	66.15	69.46	72.93	76.58	78.49	80.45
	F013, F017, F042, F045, , F064				131,035.62	137,588.32	144,468.30	151,691.49	159,276.06	163,258.13	167,340.22
2201	Director of Public Works	DG133	Appt DH-DPW	EX	63.00	66.15	69.46	72.93	76.58	78.49	80.45
	F004, F017, F032, F042, , F060				131,035.62	137,588.32	144,468.30	151,691.49	159,276.06	163,258.13	167,340.22
1615	Director of Social Services Division	UG130	Asst DH	EX	61.14	64.20	67.41	70.78	74.32	76.18	78.09
	F013, F017, F042, F045, , F064				127,180.83	133,540.33	140,218.03	147,229.84	154,591.67	158,455.56	162,417.17
1801	District Attorney	DE178	Elected DH	EX	107.41	107.41	107.41	107.41	107.41		
	F001, F029, F030, F058, F059, F061				223,420.03	223,420.03	223,420.03	223,420.03	223,420.03		
0667	District Attorney Investigative Technician	IG040	Misc	CO	23.69	24.87	26.12	27.42	28.80	29.51	30.25
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				49,275.20	51,729.60	54,329.60	57,033.60	59,904.00	61,380.80	62,920.00
1821	District Attorney Investigator	SG084	DSA	CO	35.29	37.05	38.89	40.85	42.88		
	F014, F015, F019, F020, F021, F022, F023, F024, F025, F073, F074, BIL, OIC, HIL				73,403.20	77,064.00	80,891.20	84,968.00	89,190.40		
4321	Driver	IG016	Misc	CO	18.66	19.59	20.58	21.60	22.68	23.25	23.82
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				38,812.80	40,747.20	42,806.40	44,928.00	47,174.40	48,360.00	49,545.60

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0335	Elections/Board Clerk I	IG017	Misc	CO	18.85	19.79	20.78	21.82	22.91	23.48	24.07
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,838.40	50,065.60
0336	Elections/Board Clerk II	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00
2701	Eligibility Worker I	IG027	Misc	CO	20.82	21.86	22.95	24.10	25.30	25.94	26.58
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	53,955.20	55,286.40
2702	Eligibility Worker II	IG035	Misc	CO	22.55	23.67	24.85	26.09	27.40	28.09	28.79
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				46,904.00	49,233.60	51,688.00	54,267.20	56,992.00	58,427.20	59,883.20
2703	Eligibility Worker III	IG046	Misc	CO	25.14	26.40	27.73	29.12	30.56	31.33	32.12
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				52,291.20	54,912.00	57,678.40	60,569.60	63,564.80	65,166.40	66,809.60
0107	Eligibility/Social Service Assistant I	IG010	Misc	CO	17.58	18.46	19.38	20.35	21.37	21.90	22.44
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				36,566.40	38,396.80	40,310.40	42,328.00	44,449.60	45,552.00	46,675.20
0108	Eligibility/Social Service Assistant II	IG021	Misc	CO	19.61	20.59	21.62	22.70	23.83	24.43	25.04
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				40,788.80	42,827.20	44,969.60	47,216.00	49,566.40	50,814.40	52,083.20
0109	Eligibility/Social Service Assistant III	IG028	Misc	CO	21.02	22.07	23.18	24.34	25.56	26.19	26.85
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				43,721.60	45,905.60	48,214.40	50,627.20	53,164.80	54,475.20	55,848.00
0104	Eligibility/Social Services Support Supervisor	MG044	Mgmt	EX	24.65	25.89	27.18	28.54	29.97	30.71	31.48
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				51,278.82	53,841.87	56,534.19	59,360.23	62,328.91	63,886.80	65,483.97
4945	Emergency Services Coordinator	MO086	Mgmt/Other	CO	37.44	39.32	41.28	43.34	45.52	46.65	47.81
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				77,875.20	81,785.60	85,862.40	90,147.20	94,681.60	97,032.00	99,444.80
2707	Employment and Training Worker I	IG039	Misc	CO	23.46	24.64	25.86	27.15	28.51	29.22	29.95
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				48,796.80	51,251.20	53,788.80	56,472.00	59,300.80	60,777.60	62,296.00
2708	Employment and Training Worker II	IG048	Misc	CO	25.66	26.93	28.28	29.71	31.19	31.96	32.76
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				53,372.80	56,014.40	58,822.40	61,796.80	64,875.20	66,476.80	68,140.80
2709	Employment and Training Worker III	IG055	Misc	CO	27.50	28.88	30.32	31.85	33.43	34.27	35.12
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				57,200.00	60,070.40	63,065.60	66,248.00	69,534.40	71,281.60	73,049.60
2270	Engineering and Land Development Manager	RG103	Prof	EX	47.00	49.35	51.82	54.41	57.13	58.56	60.03
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				97,766.64	102,654.98	107,787.72	113,177.11	118,835.96	121,806.86	124,852.03
3901	Engineering Technician I	IG037	Misc	CO	22.99	24.14	25.35	26.63	27.95	28.65	29.38
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				47,819.20	50,211.20	52,728.00	55,390.40	58,136.00	59,592.00	61,110.40
3902	Engineering Technician II	IG051	Misc	CO	26.43	27.76	29.14	30.59	32.13	32.93	33.75
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				54,974.40	57,740.80	60,611.20	63,627.20	66,830.40	68,494.40	70,200.00
3903	Engineering Technician III	IG060	Misc	CO	28.91	30.35	31.88	33.46	35.14	36.02	36.92
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				60,132.80	63,128.00	66,310.40	69,596.80	73,091.20	74,921.60	76,793.60
4001	Environmental Health Specialist I	RG051	Prof	EX	28.02	29.42	30.89	32.43	34.05	34.91	35.78
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				58,274.59	61,188.33	64,247.75	67,460.13	70,833.14	72,603.97	74,419.07

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4002	Environmental Health Specialist II	RG065	Prof	EX	32.20	33.81	35.51	37.28	39.14	40.12	41.13
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				66,985.15	70,334.40	73,851.12	77,543.67	81,420.86	83,456.38	85,542.79
4521	Equipment Service Worker	TO022	OE3	CO	20.40	21.42	22.50	23.62	24.79	25.41	26.07
	F037, F079, F080, F081				42,432.00	44,553.60	46,800.00	49,129.60	51,563.20	52,852.80	54,225.60
0662	Evidence / Property Coordinator	IG049	Misc	CO	25.91	27.20	28.56	29.99	31.49	32.28	33.08
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				53,892.80	56,576.00	59,404.80	62,379.20	65,499.20	67,142.40	68,806.40
0433	Executive Assistant / Legal - Confidential	CO060	CO	CO	30.47	31.98	33.59	35.28	37.04	37.96	38.90
	F026, F042				63,377.60	66,518.40	69,867.20	73,382.40	77,043.20	78,956.80	80,912.00
0431	Executive Secretary	IG037	Misc	CO	22.99	24.14	25.35	26.63	27.95	28.65	29.38
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				47,819.20	50,211.20	52,728.00	55,390.40	58,136.00	59,592.00	61,110.40
0614	Fiscal Assistant	IG017	Misc	CO	18.85	19.79	20.78	21.82	22.91	23.48	24.07
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,838.40	50,065.60
0621	Fiscal Technician I	IG023	Misc	CO	20.00	21.00	22.05	23.15	24.32	24.93	25.55
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				41,600.00	43,680.00	45,864.00	48,152.00	50,585.60	51,854.40	53,144.00
0622	Fiscal Technician II	IG035	Misc	CO	22.55	23.67	24.85	26.09	27.40	28.09	28.79
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				46,904.00	49,233.60	51,688.00	54,267.20	56,992.00	58,427.20	59,883.20
0623	Fiscal Technician III	IG041	Misc	CO	23.93	25.12	26.38	27.71	29.09	29.82	30.56
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				49,774.40	52,249.60	54,870.40	57,636.80	60,507.20	62,025.60	63,564.80
0661	Forensic Technician	IG044	Misc	CO	24.66	25.88	27.18	28.53	29.96	30.71	31.49
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				51,292.80	53,830.40	56,534.40	59,342.40	62,316.80	63,876.80	65,499.20
4948	General Services Technician I	TO041	OE3	CO	24.65	25.87	27.18	28.53	29.96	30.70	31.48
	F037, F079, F080, F081				51,272.00	53,809.60	56,534.40	59,342.40	62,316.80	63,856.00	65,478.40
4949	General Services Technician II	TO055	OE3	CO	28.34	29.76	31.24	32.80	34.45	35.31	36.19
	F037, F079, F080, F081				58,947.20	61,900.80	64,979.20	68,224.00	71,656.00	73,444.80	75,275.20
3813	Geographic Information Systems Coordinator	RO078	Prof/Hrly	CO	36.65	38.48	40.40	42.42	44.55	45.67	46.81
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				76,232.00	80,038.40	84,032.00	88,233.60	92,664.00	94,993.60	97,364.80
3812	Geographic Information Systems Specialist	IG059	Misc	CO	28.62	30.06	31.55	33.14	34.78	35.66	36.55
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				59,529.60	62,524.80	65,624.00	68,931.20	72,342.40	74,172.80	76,024.00
0624	Grant Coordinator	IG043	Misc	CO	24.40	25.64	26.91	28.25	29.67	30.41	31.17
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				50,752.00	53,331.20	55,972.80	58,760.00	61,713.60	63,252.80	64,833.60
4967	Hazardous Materials Associate	IG039	Misc	CO	23.46	24.64	25.86	27.15	28.51	29.22	29.95
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				48,796.80	51,251.20	53,788.80	56,472.00	59,300.80	60,777.60	62,296.00
0143	Health Assistant	IG019	Misc	CO	19.22	20.19	21.20	22.25	23.36	23.96	24.56
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				39,977.60	41,995.20	44,096.00	46,280.00	48,588.80	49,836.80	51,084.80
2606	Health Educator I	IG067	Misc	CO	30.99	32.54	34.18	35.87	37.67	38.61	39.58
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				64,459.20	67,683.20	71,094.40	74,609.60	78,353.60	80,308.80	82,326.40

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4930	Health Educator II	IG072	Misc	CO	32.57	34.21	35.92	37.71	39.59	40.58	41.60
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				67,745.60	71,156.80	74,713.60	78,436.80	82,347.20	84,406.40	86,528.00
0151	Health Information Assistant	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00
2546	Health Navigator	IG015	Misc	CO	18.48	19.41	20.37	21.39	22.46	23.02	23.60
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				38,438.40	40,372.80	42,369.60	44,491.20	46,716.80	47,881.60	49,088.00
0142	Health Support Assistant	IG017	Misc	CO	18.85	19.79	20.78	21.82	22.91	23.48	24.07
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,838.40	50,065.60
4502	Heavy Equipment Mechanic	TO045	OE3	CO	25.66	26.92	28.28	29.69	31.17	31.96	32.75
	F037, F079, F080, F081				53,372.80	55,993.60	58,822.40	61,755.20	64,833.60	66,476.80	68,120.00
4500	Heavy Equipment Operator	TO041	OE3	CO	24.65	25.87	27.18	28.53	29.96	30.70	31.48
	F037, F079, F080, F081				51,272.00	53,809.60	56,534.40	59,342.40	62,316.80	63,856.00	65,478.40
2814	Human Services Supervisor I	MG060	Mgmt	EX	28.91	30.35	31.87	33.46	35.14	36.02	36.92
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				60,126.92	63,133.48	66,289.37	69,603.51	73,084.80	74,912.36	76,785.17
4111	Information Systems Specialist I	IG051	Misc	CO	26.43	27.76	29.14	30.59	32.13	32.93	33.75
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				54,974.40	57,740.80	60,611.20	63,627.20	66,830.40	68,494.40	70,200.00
4112	Information Systems Specialist II	IG060	Misc	CO	28.91	30.35	31.88	33.46	35.14	36.02	36.92
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				60,132.80	63,128.00	66,310.40	69,596.80	73,091.20	74,921.60	76,793.60
4113	Information Systems Specialist III	IG069	Misc	CO	31.61	33.20	34.86	36.60	38.43	39.39	40.38
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				65,748.80	69,056.00	72,508.80	76,128.00	79,934.40	81,931.20	83,990.40
4114	Information Systems Specialist IV	IG077	Misc	CO	34.24	35.95	37.74	39.62	41.61	42.65	43.72
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				71,219.20	74,776.00	78,499.20	82,409.60	86,548.80	88,712.00	90,937.60
4109	Information Systems Supervisor	MG082	Mgmt	EX	35.98	37.78	39.67	41.65	43.73	44.83	45.95
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				74,836.60	78,578.65	82,507.91	86,633.30	90,965.97	93,239.28	95,570.26
4110	Information Systems Technician	IG041	Misc	CO	23.93	25.12	26.38	27.71	29.09	29.82	30.56
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				49,774.40	52,249.60	54,870.40	57,636.80	60,507.20	62,025.60	63,564.80
2411	Institutional Cook	IG021	Misc/HIL	CO	19.61	20.59	21.62	22.70	23.83	24.43	25.04
	F010, F012, F044, F045, F046, F047, F069, F077, F078, BIL				40,788.80	42,827.20	44,969.60	47,216.00	49,566.40	50,814.40	52,083.20
0000	Intern	IG007		CO	17.06	17.91	18.81	19.76	20.74	21.26	21.79
	#N/A				35,484.80	37,252.80	39,124.80	41,100.80	43,139.20	44,220.80	45,323.20
2031	Jail Captain	SM059	SMU	EX	47.31	48.64	51.07	53.62	56.30	57.71	59.15
	F008, F009, F052, F053, F054, F055, F056, F057, HIL				98,405.87	101,164.13	106,222.33	111,533.34	117,110.01	120,037.77	123,038.70
2051	Jail Food Service Manager	MO041	Mgmt/Other	CO	23.93	25.12	26.38	27.71	29.09	29.82	30.56
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				49,774.40	52,249.60	54,870.40	57,636.80	60,507.20	62,025.60	63,564.80
2041	Jail Lieutenant	SM057	SMU	EX	41.49	43.56	45.74	48.03	50.43	51.69	52.98
	F008, F009, F052, F053, F054, F055, F056, F057, HIL				86,294.83	90,609.57	95,140.05	99,897.05	104,891.90	107,514.20	110,202.06

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4401	Janitor I	IG012	Misc	CO	17.93	18.83	19.78	20.76	21.79	22.34	22.90
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				37,294.40	39,166.40	41,142.40	43,180.80	45,323.20	46,467.20	47,632.00
4402	Janitor II	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00
4958	Janitor III	IG030	Misc	CO	21.45	22.53	23.65	24.83	26.07	26.73	27.40
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				44,616.00	46,862.40	49,192.00	51,646.40	54,225.60	55,598.40	56,992.00
4959	Janitorial Supervisor	MO072	Mgmt/Other	CO	32.57	34.21	35.92	37.71	39.59	40.58	41.60
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				67,745.60	71,156.80	74,713.60	78,436.80	82,347.20	84,406.40	86,528.00
4004	Land Use Unit Manager	RG081	Prof	EX	37.76	39.65	41.63	43.71	45.90	47.05	48.22
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				78,545.34	82,472.61	86,596.24	90,926.06	95,472.36	97,859.17	100,305.52
0403	Legal Office Coordinator	IG046	Misc	CO	25.14	26.40	27.73	29.12	30.56	31.33	32.12
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				52,291.20	54,912.00	57,678.40	60,569.60	63,564.80	65,166.40	66,809.60
0405	Legal Office Coordinator - Confidential	CO055	CO	CO	28.98	30.44	31.96	33.56	35.24	36.11	37.02
	F026, F042				60,278.40	63,315.20	66,476.80	69,804.80	73,299.20	75,108.80	77,001.60
0401	Legal Secretary	IG020	Misc	CO	19.43	20.39	21.41	22.48	23.61	24.19	24.80
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				40,414.40	42,411.20	44,532.80	46,758.40	49,108.80	50,315.20	51,584.00
0404	Legal Secretary - Confidential	CO032	CO	CO	23.06	24.21	25.42	26.69	28.03	28.73	29.45
	F026, F042				47,964.80	50,356.80	52,873.60	55,515.20	58,302.40	59,758.40	61,256.00
0521	Library Technician	IG020	Misc	CO	19.43	20.39	21.41	22.48	23.61	24.19	24.80
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				40,414.40	42,411.20	44,532.80	46,758.40	49,108.80	50,315.20	51,584.00
2605	Licensed Vocational Nurse I	RO056	Prof	CO	29.45	30.92	32.47	34.09	35.80	36.69	37.61
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				61,256.00	64,313.60	67,537.60	70,907.20	74,464.00	76,315.20	78,228.80
4939	Licensed Vocational Nurse II	RO061	Prof	CO	30.95	32.50	34.12	35.83	37.62	38.56	39.52
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				64,376.00	67,600.00	70,969.60	74,526.40	78,249.60	80,204.80	82,201.60
4970	Licensed Vocational Nurse III	RO066	Prof	CO	32.53	34.15	35.86	37.65	39.54	40.53	41.54
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				67,662.40	71,032.00	74,588.80	78,312.00	82,243.20	84,302.40	86,403.20
4971	Licensed Vocational Nurse IV	RO071	Prof	CO	34.20	35.89	37.69	39.57	41.55	42.59	43.66
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				71,136.00	74,651.20	78,395.20	82,305.60	86,424.00	88,587.20	90,812.80
4101	Management Analyst I - Confidential	CO050	CO	CO	27.58	28.96	30.41	31.93	33.53	34.36	35.23
	F026, F042				57,366.40	60,236.80	63,252.80	66,414.40	69,742.40	71,468.80	73,278.40
4102	Management Analyst II - Confidential	CO058	CO	CO	29.86	31.36	32.93	34.58	36.31	37.21	38.14
	F026, F042				62,108.80	65,228.80	68,494.40	71,926.40	75,524.80	77,396.80	79,331.20
0002	Mental Health Services Act Coordinator	MG067	Mgmt	EX	30.99	32.54	34.17	35.88	37.67	38.61	39.58
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				64,464.04	67,686.80	71,072.25	74,624.86	78,355.77	80,314.84	82,322.71
3403	Natural Resources Specialist	IG055	Misc	CO	27.50	28.88	30.32	31.85	33.43	34.27	35.12
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				57,200.00	60,070.40	63,065.60	66,248.00	69,534.40	71,281.60	73,049.60

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2810	Nurse Case Assistant	RO056	Prof/Hrly	CO	29.45	30.92	32.47	34.09	35.80	36.69	37.61
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				61,256.00	64,313.60	67,537.60	70,907.20	74,464.00	76,315.20	78,228.80
0172	Nutrition Assistant	IG019	Misc	CO	19.22	20.19	21.20	22.25	23.36	23.96	24.56
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				39,977.60	41,995.20	44,096.00	46,280.00	48,588.80	49,836.80	51,084.80
0174	Nutrition/Lactation Coordinator	IG044	Misc	CO	24.66	25.88	27.18	28.53	29.96	30.71	31.49
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				51,292.80	53,830.40	56,534.40	59,342.40	62,316.80	63,876.80	65,499.20
0171	Nutrition Support Assistant	IG009	Misc	CO	17.41	18.28	19.19	20.15	21.16	21.69	22.24
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				36,212.80	38,022.40	39,915.20	41,912.00	44,012.80	45,115.20	46,259.20
2507	Patient Rights Advocate/Health Assistant	IG035	Misc	CO	22.55	23.67	24.85	26.09	27.40	28.09	28.79
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				46,904.00	49,233.60	51,688.00	54,267.20	56,992.00	58,427.20	59,883.20
0651	Payroll Specialist	CO045	CO	CO	26.24	27.55	28.93	30.39	31.90	32.69	33.52
	F026, F042				54,579.20	57,304.00	60,174.40	63,211.20	66,352.00	67,995.20	69,721.60
0652	Payroll Technician - Confidential	CO034	CO	CO	23.53	24.70	25.93	27.23	28.59	29.30	30.05
	F026, F042				48,942.40	51,376.00	53,934.40	56,638.40	59,467.20	60,944.00	62,504.00
1052	Payroll/Accounting Supervisor	CO067	CO	EX	32.66	34.30	36.01	37.81	39.70	40.70	41.71
	F026, F042				67,942.96	71,340.91	74,907.05	78,652.74	82,584.80	84,648.57	86,764.63
0206	Permit Technician I	IG030	Misc	CO	21.45	22.53	23.65	24.83	26.07	26.73	27.40
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				44,616.00	46,862.40	49,192.00	51,646.40	54,225.60	55,598.40	56,992.00
4944	Permit Technician II	IG034	Misc	CO	22.31	23.44	24.61	25.84	27.13	27.81	28.51
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				46,404.80	48,755.20	51,188.80	53,747.20	56,430.40	57,844.80	59,300.80
2304	Probation Aide	PO029	DPO/JC	CO	21.23	22.29	23.41	24.58	25.80	26.45	27.11
	F016, F027, F031, F072, BIL, OIC				44,158.40	46,363.20	48,692.80	51,126.40	53,664.00	55,016.00	56,388.80
4947	Probation Program Coordinator	IG060	Misc	CO	28.91	30.35	31.88	33.46	35.14	36.02	36.92
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				60,132.80	63,128.00	66,310.40	69,596.80	73,091.20	74,921.60	76,793.60
2402	Probation Resource Officer	PO032	DPO/JC	CO	21.87	22.96	24.12	25.32	26.58	27.25	27.93
	F016, F027, F031, F072, BIL, OIC				45,489.60	47,756.80	50,169.60	52,665.60	55,286.40	56,680.00	58,094.40
4932	Probation Services Specialist	IG042	Misc	CO	24.16	25.37	26.65	27.97	29.38	30.11	30.86
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				50,252.80	52,769.60	55,432.00	58,177.60	61,110.40	62,628.80	64,188.80
2543	Program Coordinator - Behavioral Health Services	IG055	Misc	CO	27.50	28.88	30.32	31.85	33.43	34.27	35.12
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				57,200.00	60,070.40	63,065.60	66,248.00	69,534.40	71,281.60	73,049.60
2542	Program Coordinator II - Behavioral Health Services	IG060	Misc	CO	28.91	30.35	31.88	33.46	35.14	36.02	36.92
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				60,132.80	63,128.00	66,310.40	69,596.80	73,091.20	74,921.60	76,793.60
1602	Program Manager	RG088	Prof	EX	40.49	42.51	44.64	46.87	49.21	50.44	51.70
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				84,211.24	88,421.81	92,842.90	97,485.04	102,359.30	104,918.28	107,542.08

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1614	Project Coordinator	RG076	Prof	EX	35.93	37.73	39.61	41.59	43.67	44.76	45.88
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				74,733.20	78,469.86	82,393.36	86,513.02	90,838.69	93,109.64	95,438.00
1617	Project Coordinator - Confidential	CO081	CO	EX	37.55	39.42	41.40	43.47	45.64	46.78	47.95
	F026, F042				78,098.16	82,002.96	86,103.22	90,408.03	94,928.78	97,301.65	99,733.63
2518	Psychiatric Aide I	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00
2519	Psychiatric Aide II	IG036	Misc	CO	22.76	23.91	25.10	26.35	27.68	28.37	29.08
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				47,340.80	49,732.80	52,208.00	54,808.00	57,574.40	59,009.60	60,486.40
2809	Public Authority Administrator	RG088	Prof	EX	40.49	42.51	44.64	46.87	49.21	50.44	51.70
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				84,211.24	88,421.81	92,842.90	97,485.04	102,359.30	104,918.28	107,542.08
1811	Public Defender	DG163	Appt DH	EX	84.91	89.16	93.62	98.30	103.21	105.79	108.44
	F004, F017, F042, , F060				176,619.82	185,450.92	194,723.35	204,461.40	214,684.91	220,049.33	225,550.56
4954	Public Defender Investigator	IG072	Misc	CO	32.57	34.21	35.92	37.71	39.59	40.58	41.60
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				67,745.60	71,156.80	74,713.60	78,436.80	82,347.20	84,406.40	86,528.00
2604	Public Health Officer	RG203	Prof	EX	127.13	133.49	140.17	147.17	154.53	158.40	162.36
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				264,440.56	277,662.60	291,545.73	306,123.01	321,429.16	329,464.90	337,701.26
2601	Public Health Registered Nurse	RO076	Prof	CO	35.93	37.73	39.61	41.59	43.67	44.76	45.88
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				74,734.40	78,478.40	82,388.80	86,507.20	90,833.60	93,100.80	95,430.40
2602	Public Health Registered Nurse (PHN)	RG086	Prof	EX	39.69	41.67	43.76	45.94	48.24	49.45	50.68
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				82,551.96	86,679.55	91,013.53	95,564.20	100,342.41	102,850.97	105,422.25
4918	Public Information Officer	CO075	CO	EX	35.37	37.14	39.00	40.94	42.99	44.07	45.17
	F026, F042				73,570.60	77,248.10	81,109.72	85,164.52	89,423.89	91,660.39	93,951.45
4950	Public Information Specialist	IG054	Misc	CO	27.23	28.59	30.02	31.52	33.10	33.93	34.77
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				56,638.40	59,467.20	62,441.60	65,561.60	68,848.00	70,574.40	72,321.60
4965	Reserve Level I Deputy Sheriff	SG039	DSA	CO	29.19	30.66	32.21	33.81	35.50		
	F014, F015, F019, F020, F021, F022, F023, F024, F025, F073, F074, BIL, OIC, HIL				60,715.20	63,772.80	66,996.80	70,324.80	73,840.00		
4964	Reserve Level II Deputy Sheriff	SG035	DSA	CO	26.70						
	F014, F015, F019, F020, F021, F022, F023, F024, F025, F073, F074, BIL, OIC, HIL				55,536.00						
4963	Reserve Level III Deputy Sheriff	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00
4966	Reserve Sheriff Sergeant	SG043	DSA	CO	33.31	34.98	36.73	38.56	40.49		
	F014, F015, F019, F020, F021, F022, F023, F024, F025, F073, F074, BIL, OIC, HIL				69,284.80	72,758.40	76,398.40	80,204.80	84,219.20		
4104	Risk Management Analyst	CO040	CO	CO	24.98	26.21	27.53	28.91	30.35	31.12	31.89
	F026, F042				51,958.40	54,516.80	57,262.40	60,132.80	63,128.00	64,729.60	66,331.20
4301	Road Maintenance Aide	TO013	OE3	CO	18.66	19.59	20.57	21.60	22.68	23.25	23.82
	F037, F079, F080, F081				38,812.80	40,747.20	42,785.60	44,928.00	47,174.40	48,360.00	49,545.60

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2251	Road Maintenance Supervisor	TO078	OE3	CO	35.62	37.40	39.26	41.24	43.29	44.37	45.50
	F037, F079, F080, F081				74,089.60	77,792.00	81,660.80	85,779.20	90,043.20	92,289.60	94,640.00
4302	Road Maintenance Worker I	TO031	OE3	CO	22.31	23.42	24.60	25.84	27.12	27.79	28.50
	F037, F079, F080, F081				46,404.80	48,713.60	51,168.00	53,747.20	56,409.60	57,803.20	59,280.00
4303	Road Maintenance Worker II	TO041	OE3	CO	24.65	25.87	27.18	28.53	29.96	30.70	31.48
	F037, F079, F080, F081				51,272.00	53,809.60	56,534.40	59,342.40	62,316.80	63,856.00	65,478.40
4306	Road Maintenance Worker III	TO046	OE3	CO	25.89	27.20	28.55	29.99	31.49	32.27	33.08
	F037, F079, F080, F081				53,851.20	56,576.00	59,384.00	62,379.20	65,499.20	67,121.60	68,806.40
2252	Road Superintendent	MG086	Mgmt	EX	37.44	39.31	41.28	43.34	45.51	46.65	47.81
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				77,876.59	81,770.20	85,857.71	90,150.26	94,656.76	97,023.68	99,449.27
0420	Secretary	IG027	Misc	CO	20.82	21.86	22.95	24.10	25.30	25.94	26.58
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	53,955.20	55,286.40
2904	Senior Accounting Analyst	MG072	Mgmt	EX	32.57	34.20	35.91	37.71	39.59	40.58	41.60
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				67,751.43	71,139.11	74,696.19	78,431.54	82,354.12	84,413.47	86,523.81
0203	Senior Assessor-Recorder Technician	IG036	Misc	CO	22.76	23.91	25.10	26.35	27.68	28.37	29.08
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				47,340.80	49,732.80	52,208.00	54,808.00	57,574.40	59,009.60	60,486.40
4320	Senior Bus Driver	IG032	Misc	CO	21.88	22.97	24.12	25.33	26.59	27.25	27.93
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				45,510.40	47,777.60	50,169.60	52,686.40	55,307.20	56,680.00	58,094.40
3803	Senior Cadastral Mapping Technician	IG037	Misc	CO	22.99	24.14	25.35	26.63	27.95	28.65	29.38
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				47,819.20	50,211.20	52,728.00	55,390.40	58,136.00	59,592.00	61,110.40
2271	Senior Civil Engineer	RG103	Prof	EX	47.00	49.35	51.82	54.41	57.13	58.56	60.03
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				97,766.64	102,654.98	107,787.72	113,177.11	118,835.96	121,806.86	124,852.03
0703	Senior Communications Dispatcher	IG056	Misc/HIL	CO	27.78	29.17	30.62	32.16	33.76	34.61	35.47
	F010, F012, F044, F045, F046, F047, F069, F077, F078, BIL				57,782.40	60,673.60	63,689.60	66,892.80	70,220.80	71,988.80	73,777.60
4542	Senior Communications Technician	TO067	OE3	CO	31.93	33.53	35.21	36.96	38.80	39.78	40.78
	F037, F079, F080, F081				66,414.40	69,742.40	73,236.80	76,876.80	80,704.00	82,742.40	84,822.40
1054	Senior Data Analyst	CO074	CO	EX	35.02	36.77	38.61	40.54	42.57	43.63	44.72
	F026, F042				72,843.28	76,484.42	80,309.67	84,325.83	88,542.00	90,755.78	93,024.11
0811	Senior Deputy Agricultural Commissioner / Sealer	RO071	Prof/Hrly	CO	34.20	35.89	37.69	39.57	41.55	42.59	43.66
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				71,136.00	74,651.20	78,395.20	82,305.60	86,424.00	88,587.20	90,812.80
2305	Senior Deputy Probation Officer	PO066	DPO/JC	CO	30.68	32.21	33.82	35.52	37.29	38.22	39.18
	F016, F027, F031, F072, BIL, OIC				63,814.40	66,996.80	70,345.60	73,881.60	77,563.20	79,497.60	81,494.40
4006	Senior Environmental Health Specialist	RG073	Prof	EX	34.87	36.62	38.45	40.37	42.39	43.45	44.53
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				72,535.31	76,162.07	79,970.18	83,968.70	88,167.12	90,371.30	92,630.58
0681	Senior Forensic Technician	IG053	Misc	CO	26.97	28.30	29.73	31.21	32.77	33.59	34.43
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				56,097.60	58,864.00	61,838.40	64,916.80	68,161.60	69,867.20	71,614.40

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4503	Senior Heavy Equipment Mechanic	TO065	OE3	CO	31.30	32.87	34.52	36.24	38.05	39.00	39.97
	F037, F079, F080, F081				65,104.00	68,369.60	71,801.60	75,379.20	79,144.00	81,120.00	83,137.60
0402	Senior Legal Secretary	IG027	Misc	CO	20.82	21.86	22.95	24.10	25.30	25.94	26.58
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	53,955.20	55,286.40
4103	Senior Management Analyst	CO063	CO	EX	31.39	32.96	34.61	36.34	38.16	39.10	40.09
	F026, F042				65,295.43	68,561.30	71,981.64	75,578.52	79,373.99	81,337.93	83,390.14
3406	Senior Planner	RO083	Prof/Hrly	CO	38.52	40.45	42.46	44.60	46.82	48.00	49.19
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				80,121.60	84,136.00	88,316.80	92,768.00	97,385.60	99,840.00	102,315.20
2603	Senior Public Health Nurse	RG098	Prof	EX	44.72	46.96	49.31	51.77	54.36	55.72	57.11
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				93,021.60	97,672.68	102,556.32	107,684.13	113,068.34	115,895.05	118,792.43
4938	Senior Registered Nurse - Public Health	RO081	Prof	CO	37.76	39.66	41.64	43.71	45.90	47.04	48.22
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				78,540.80	82,492.80	86,611.20	90,916.80	95,472.00	97,843.20	100,297.60
4544	Senior Telecommunications Technician	TO067	OE3	CO	31.93	33.53	35.21	36.96	38.80	39.78	40.78
	F037, F079, F080, F081				66,414.40	69,742.40	73,236.80	76,876.80	80,704.00	82,742.40	84,822.40
2011	Sheriff Captain	SM059	SMU	EX	47.31	48.64	51.07	53.62	56.30	57.71	59.15
	F008, F009, F052, F053, F054, F055, F056, F057, HIL				98,405.87	101,164.13	106,222.33	111,533.34	117,110.01	120,037.77	123,038.70
2021	Sheriff Lieutenant	SM057	SMU	EX	41.49	43.56	45.74	48.03	50.43	51.69	52.98
	F008, F009, F052, F053, F054, F055, F056, F057, HIL				86,294.83	90,609.57	95,140.05	99,897.05	104,891.90	107,514.20	110,202.06
4701	Sheriff Sergeant	SG079	DSA	CO	33.57	35.25	37.02	38.86	40.80		
	F014, F015, F019, F020, F021, F022, F023, F024, F025, F073, F074, BIL, OIC, HIL				69,825.60	73,320.00	77,001.60	80,828.80	84,864.00		
2001	Sheriff/Coroner	DE274	Elected DH	EX	89.80	89.80	89.80	89.80	89.80		
	F001, F029, F030, F058, F059, F061				186,779.75	186,779.75	186,779.75	186,779.75	186,779.75		
4933	Social Services Staff Analyst Trainer I	IG050	Misc	CO	26.17	27.47	28.85	30.29	31.82	32.60	33.41
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				54,433.60	57,137.60	60,008.00	63,003.20	66,185.60	67,808.00	69,492.80
4934	Social Services Staff Analyst Trainer II	IG058	Misc	CO	28.34	29.76	31.24	32.81	34.44	35.31	36.19
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				58,947.20	61,900.80	64,979.20	68,244.80	71,635.20	73,444.80	75,275.20
2806	Social Worker Assistant	IG020	Misc	CO	19.43	20.39	21.41	22.48	23.61	24.19	24.80
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				40,414.40	42,411.20	44,532.80	46,758.40	49,108.80	50,315.20	51,584.00
2801	Social Worker I	IG039	Misc	CO	23.46	24.64	25.86	27.15	28.51	29.22	29.95
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				48,796.80	51,251.20	53,788.80	56,472.00	59,300.80	60,777.60	62,296.00
2801	Social Worker I (Assigned to Child Welfare Services)	IG039	Misc/CWS	CO	23.46	24.64	25.86	27.15	28.51	29.22	29.95
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				48,796.80	51,251.20	53,788.80	56,472.00	59,300.80	60,777.60	62,296.00
2802	Social Worker II	IG048	Misc	CO	25.66	26.93	28.28	29.71	31.19	31.96	32.76
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				53,372.80	56,014.40	58,822.40	61,796.80	64,875.20	66,476.80	68,140.80
2802	Social Worker II (Assigned to Child Welfare Services)	IG048	Misc/CWS	CO	25.66	26.93	28.28	29.71	31.19	31.96	32.76
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				53,372.80	56,014.40	58,822.40	61,796.80	64,875.20	66,476.80	68,140.80

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2803	Social Worker III	IG055	Misc	CO	27.50	28.88	30.32	31.85	33.43	34.27	35.12
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				57,200.00	60,070.40	63,065.60	66,248.00	69,534.40	71,281.60	73,049.60
2803	Social Worker III (Assigned to Child Welfare Services)	IG055	Misc/CWS	CO	27.50	28.88	30.32	31.85	33.43	34.27	35.12
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				57,200.00	60,070.40	63,065.60	66,248.00	69,534.40	71,281.60	73,049.60
2804	Social Worker IV	RO070	Prof/Hrly	CO	33.85	35.55	37.32	39.18	41.14	42.17	43.23
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				70,408.00	73,944.00	77,625.60	81,494.40	85,571.20	87,713.60	89,918.40
2805	Social Worker Supervisor	MG082	Mgmt	EX	35.98	37.78	39.67	41.65	43.73	44.83	45.95
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				74,836.60	78,578.65	82,507.91	86,633.30	90,965.97	93,239.28	95,570.26
2805	Social Worker Supervisor (Assigned to Child Welfare Services)	MG082	Mgmt/CWS	EX	35.98	37.78	39.67	41.65	43.73	44.83	45.95
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				74,836.60	78,578.65	82,507.91	86,633.30	90,965.97	93,239.28	95,570.26
4331	Solid Waste Site Attendant	TO017	OE3	CO	19.42	20.38	21.40	22.47	23.60	24.18	24.79
	F037, F079, F080, F081				40,393.60	42,390.40	44,512.00	46,737.60	49,088.00	50,294.40	51,563.20
4330	Solid Waste Manager	TO053	OE3	CO	27.78	29.16	30.61	32.15	33.75	34.61	35.47
	F037, F079, F080, F081				57,782.40	60,652.80	63,668.80	66,872.00	70,200.00	71,988.80	73,777.60
2521	Staff Psychologist I	RG072	Prof	EX	34.53	36.25	38.07	39.97	41.97	43.02	44.09
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				71,817.15	75,408.00	79,178.39	83,137.32	87,294.18	89,476.54	91,713.45
2522	Staff Psychologist II	RG088	Prof	EX	40.49	42.51	44.64	46.87	49.21	50.44	51.70
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				84,211.24	88,421.81	92,842.90	97,485.04	102,359.30	104,918.28	107,542.08
2890	Staff Services Analyst I	IG046	Misc	CO	25.14	26.40	27.73	29.12	30.56	31.33	32.12
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				52,291.20	54,912.00	57,678.40	60,569.60	63,564.80	65,166.40	66,809.60
2893	Staff Services Analyst I - Confidential	CO051	CO	CO	27.86	29.25	30.71	32.25	33.87	34.71	35.58
	F026, F042				57,948.80	60,840.00	63,876.80	67,080.00	70,449.60	72,196.80	74,006.40
2891	Staff Services Analyst II	IG053	Misc	CO	26.97	28.30	29.73	31.21	32.77	33.59	34.43
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				56,097.60	58,864.00	61,838.40	64,916.80	68,161.60	69,867.20	71,614.40
2871	Staff Services Analyst III	MG060	Mgmt	EX	28.91	30.35	31.87	33.46	35.14	36.02	36.92
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				60,126.92	63,133.48	66,289.37	69,603.51	73,084.80	74,912.36	76,785.17
2291	Stores Manager	TO047	OE3	CO	26.17	27.47	28.85	30.30	31.81	32.60	33.41
	F037, F079, F080, F081				54,433.60	57,137.60	60,008.00	63,024.00	66,164.80	67,808.00	69,492.80
2515	Substance Use Disorder Counselor I	IG034	Misc	CO	22.31	23.44	24.61	25.84	27.13	27.81	28.51
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				46,404.80	48,755.20	51,188.80	53,747.20	56,430.40	57,844.80	59,300.80
2514	Substance Use Disorder Counselor II	IG045	Misc	CO	24.91	26.14	27.45	28.83	30.26	31.02	31.80
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				51,812.80	54,371.20	57,096.00	59,966.40	62,940.80	64,521.60	66,144.00
2941	Supervising Accountant / Auditor	MG072	Mgmt	EX	32.57	34.20	35.91	37.71	39.59	40.58	41.60
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				67,751.43	71,139.11	74,696.19	78,431.54	82,354.12	84,413.47	86,523.81

Class Code	Job Title / Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
2517	Supervising Behavioral Health Specialist	MG065	Misc	CO	30.38	31.90	33.50	35.17	36.93	37.85	38.80
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				63,193.66	66,354.01	69,672.61	73,156.12	76,813.49	78,734.65	80,703.02
4204	Supervising Building Maintenance Worker	MO055	Mgmt	CO	27.50	28.88	30.32	31.85	33.43	34.27	35.12
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				57,200.00	60,070.40	63,065.60	66,248.00	69,534.40	71,281.60	73,049.60
4919	Supervising Correctional Nurse	RG115	Prof	EX	52.96	55.61	58.39	61.31	64.38	65.99	67.64
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				110,165.90	115,674.20	121,457.90	127,530.80	133,907.34	137,255.03	140,686.42
1822	Supervising District Attorney Investigator	SG094	DSA	CO	38.98	40.92	42.97	45.12	47.37		
	F014, F015, F019, F020, F021, F022, F023, F024, F025, F073, F074, BIL, OIC, HIL				81,078.40	85,113.60	89,377.60	93,849.60	98,529.60		
0207	Supervising Permit Technician	MG039	Mgmt	EX	23.46	24.63	25.86	27.15	28.51	29.22	29.95
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				48,789.32	51,229.79	53,790.61	56,480.70	59,304.51	60,786.62	62,306.29
2306	Supervising Probation Officer	PO076	DPO/JC	CO	33.88	35.58	37.36	39.23	41.18	42.21	43.27
	F016, F027, F031, F072, BIL, OIC				70,470.40	74,006.40	77,708.80	81,598.40	85,654.40	87,796.80	90,001.60
2405	Supervising Probation Resource Officer	PO048	DPO/JC	CO	25.65	26.93	28.28	29.69	31.18	31.95	32.75
	F016, F027, F031, F072, BIL, OIC				53,352.00	56,014.40	58,822.40	61,755.20	64,854.40	66,456.00	68,120.00
2609	Supervising Public Health Educator	MG072	Mgmt	EX	32.57	34.20	35.91	37.71	39.59	40.58	41.60
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				67,751.43	71,139.11	74,696.19	78,431.54	82,354.12	84,413.47	86,523.81
2607	Supervising Public Health Nurse	RG108	Prof	EX	49.40	51.87	54.46	57.19	60.05	61.55	63.09
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				102,753.73	107,891.40	113,285.98	118,950.28	124,897.79	128,020.22	131,220.74
2663	Supervising Staff Services Analyst	MG072	Mgmt	EX	32.57	34.20	35.91	37.71	39.59	40.58	41.60
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				67,751.43	71,139.11	74,696.19	78,431.54	82,354.12	84,413.47	86,523.81
0672	Support Services Technician I	IG021	Misc	CO	19.61	20.59	21.62	22.70	23.83	24.43	25.04
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				40,788.80	42,827.20	44,969.60	47,216.00	49,566.40	50,814.40	52,083.20
4931	Support Services Technician II	IG026	Misc	CO	20.61	21.64	22.73	23.87	25.05	25.69	26.33
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				42,868.80	45,011.20	47,278.40	49,649.60	52,104.00	53,435.20	54,766.40
2930	Tax Collection Technician	IG027	Misc	CO	20.82	21.86	22.95	24.10	25.30	25.94	26.58
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	53,955.20	55,286.40
4341	Traffic Sign and Painting Specialist	TO041	OE3	CO	24.65	25.87	27.18	28.53	29.96	30.70	31.48
	F037, F079, F080, F081				51,272.00	53,809.60	56,534.40	59,342.40	62,316.80	63,856.00	65,478.40
4955	Transportation Commission Executive Director	DG113	Appt DH	EX	51.63	54.21	56.92	59.76	62.75	64.32	65.93
	F004, F017, F042, , F060				107,384.11	112,752.65	118,389.36	124,307.92	130,524.23	133,788.07	137,133.74
4145	Transportation Commission Program Manager	MG076	Mgmt	EX	33.90	35.59	37.37	39.24	41.20	42.23	43.29
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				70,501.70	74,027.56	77,729.49	81,616.42	85,697.23	87,839.05	90,035.03
4531	Transportation Services Coordinator	IG079	Misc	CO	34.93	36.67	38.50	40.43	42.45	43.51	44.60
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				72,654.40	76,273.60	80,080.00	84,094.40	88,296.00	90,500.80	92,768.00
2213	Transportation Services Manager	MG090	Mgmt	EX	38.96	40.91	42.95	45.10	47.36	48.54	49.75
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				81,036.94	85,088.79	89,343.45	93,809.85	98,501.34	100,964.09	103,488.19

Class Code	Job Title / Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
4532	Transportation Services Worker	TO032	OE3	CO	22.54	23.66	24.84	26.10	27.39	28.07	28.79
	F037, F079, F080, F081				46,883.20	49,212.80	51,667.20	54,288.00	56,971.20	58,385.60	59,883.20
1102	Treasurer/Tax Collector	DE161	Elected DH	EX	63.36	63.36	63.36	63.36	63.36		
	F001, F029, F030, F058, F059, F061				131,791.28	131,791.28	131,791.28	131,791.28	131,791.28		
2931	Treasury/Tax Collection Specialist I	IG041	Misc	CO	23.93	25.12	26.38	27.71	29.09	29.82	30.56
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				49,774.40	52,249.60	54,870.40	57,636.80	60,507.20	62,025.60	63,564.80
2932	Treasury/Tax Collection Specialist II	IG054	Misc	CO	27.23	28.59	30.02	31.52	33.10	33.93	34.77
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				56,638.40	59,467.20	62,441.60	65,561.60	68,848.00	70,574.40	72,321.60
2002	Undersheriff	UG130	Asst DH	EX	61.14	64.20	67.41	70.78	74.32	76.18	78.09
	F013, F017, F042, F045, , F064				127,180.83	133,540.33	140,218.03	147,229.84	154,591.67	158,455.56	162,417.17
4351	Vegetation Control Specialist	IG017	Misc	CO	18.85	19.79	20.78	21.82	22.91	23.48	24.07
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,838.40	50,065.60
4352	Vegetation Control Supervisor	MO032	Mgmt/Other	CO	21.88	22.97	24.12	25.33	26.59	27.25	27.93
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				45,510.40	47,777.60	50,169.60	52,686.40	55,307.20	56,680.00	58,094.40
2852	Veterans Service Officer	IG025	Misc	CO	20.41	21.43	22.51	23.63	24.81	25.42	26.06
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				42,452.80	44,574.40	46,820.80	49,150.40	51,604.80	52,873.60	54,204.80
2851	Veterans Service Representative I	IG017	Misc	CO	18.85	19.79	20.78	21.82	22.91	23.48	24.07
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,838.40	50,065.60
2841	Victim/Witness Advocate I	IG027	Misc	CO	20.82	21.86	22.95	24.10	25.30	25.94	26.58
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	53,955.20	55,286.40
2842	Victim/Witness Advocate II	IG035	Misc	CO	22.55	23.67	24.85	26.09	27.40	28.09	28.79
	F010, F012, F044, F045, F047, F069, F077, F078, BIL				46,904.00	49,233.60	51,688.00	54,267.20	56,992.00	58,427.20	59,883.20
2840	Victim Witness Coordinator/Director	MG055	Mgmt	EX	27.50	28.88	30.32	31.84	33.43	34.27	35.12
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				57,209.50	60,068.96	63,073.31	66,226.97	69,538.87	71,277.29	73,059.22
4005	Waste Management Unit Manager	RG081	Prof	EX	37.76	39.65	41.63	43.71	45.90	47.05	48.22
	F010, F011, F045, F048, F065, F066, F067, F068 ,BIL				78,545.34	82,472.61	86,596.24	90,926.06	95,472.36	97,859.17	100,305.52
1622	WIC Program Manager	MG067	Mgmt	EX	30.99	32.54	34.17	35.88	37.67	38.61	39.58
	F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL				64,464.04	67,686.80	71,072.25	74,624.86	78,355.77	80,314.84	82,322.71

County of Siskiyou - Salary Schedule - Footnotes

Foot Note #	Description	Applicable Unit/Resolution	Section
BIL	Employees who are routinely and consistently required to speak a language other than English, and who are able to do so fluently receive bilingual premium in the amount of five percent (5.0%) of their base hourly rate of pay.	OESC - ALL SCPJPO Deputy Sheriffs' Association ATTORNEY UNIT	OESC Mgmt. Section 5.1 OESC Prof - Section 5.1 OESC Miscellaneous -Section 6.2 SCPJPOA - Article 6(3) DSA Section 7.16 ATT - Section 4
F001	County will contribute $ 150.00 per pay period to Elected Department Head's designated deferred compensation program. (Resolution #23-216 Adopted by the Board of Supervisors December 12, 2023.)	Elected Department Heads	Elected DH's (Section 4)
F002	Salary Increases Effective September 28, 2025, all classifications will receive a three percent (3.0%) salary increase. Effective September 27, 2026, all classifications will receive a three percent (3.0%) salary increase. Effective September 26, 2027, all classifications will receive a three percent (3.0%) salary increase.	OESC - Management Unit	OESC Management Unit - Section 4.4
F004	Effective December 12, 2023 the County contributes $ 200.00 per pay to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars ($50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars ($50.00) per pay period to the employee's designation deferred compensation program.	Appointed Department Heads	Appointed DH - Section 3
F005	County Supervisor salary and benefits established by the following: - Ordinance No. 18-10 adopted on November 13, 2018 - Ordinance No. 22-16 adopted on October 2, 2022 - Effective 12/11/2022	Board of Supervisors	Board of Supervisors
F006	County Supervisors, upon retirement or death, shall receive $ 100.00 per year of service for each year of service and payment of sixty (60) days of pay at his/her hourly rate of pay upon retirement (hourly rate times eight (8) hours per day times sixty (60) days) if they have served at least five (5) or more continuous years of service. (Board Resolution #17-03, #18-10, #22-16)	Board of Supervisors	Board of Supervisors
F007	Effective December 11, 2022 the County will contribute $ 150.00 per pay period to Supervisors designated deferred compensation program.	Board of Supervisors	Board of Supervisors
F008	Employees will receive longevity pay as follows: • Upon completion of ten (10) years of service the employee will receive longevity pay in the amount of two and one-half percent (2.5%) of their base hourly rate of pay. • Upon completion of fifteen (15) years of service the employee will receive an additional two and one-half percent (2.5%) of their base hourly rate of pay. • Upon completion of twenty (20) years of service the employee will receive an additional two and one-half percent (2.5%) of their base hourly rate of pay. • Upon completion of twenty-five (25) years of service the employee will receive an additional two and one-half percent (2.5%) of their base hourly rate of pay.	Sheriffs Management Unit	SMU - Article 3.10
F009	Effective 4/26/2026: For employees who contribute at least twenty dollars ($20.00) per pay period into their deferred compensation account, the County will contribute twenty dollars ($20.00) per pay period. Employees receive one hundred dollars ($100.00) per pay period to their deferred compensation account.	Sheriffs Management Unit	SMU - Article 6.2
F010 *(SHI/SHO)*	Shift Differential: Employees assigned and work a scheduled shift where at least fifty percent (50.0%) of the shift is between 4:00 pm and 6:00 am receive two and one-half percent (2.5%) of their base hourly rate of pay for the entire shift.	OESC - Mgmt. OESC - Prof. OESC - Misc.	OESC Management - Section 5.3 OESC Professional - Section 5.2 OESC Miscellaneous - Section 6.3
F011	Eff. April 26, 2026: The County contributes seventy dollars ($70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of sixty dollars ($60.00) per pay period to their deferred compensation account, the County will contribute an additional sixty dollars ($60.00) per pay period to the employee's designated deferred compensation program.	OESC - Professional	OESC Professional Unit - Article 11
F012 *(OC5 or OCE)*	Working Out of Class Employees assigned by their Department Head to work in a higher classification due to the extended absence (ten (10) consecutive work days) of the incumbent shall receive out of class pay in the amount of five percent (5.0%) of the employee's base rate of pay, or step one (1) of the new classification, whichever is greater.	OESC - Management OESC Miscellaneous Unit	OESC - Management - Section 5.4 OESC - Misc Section 6.4
F013	The County contributes seventy dollars ($70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars ($50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars ($50.00) per pay period to the employee's designation deferred compensation program.	Assistant Department Heads	Assistant DH -Reso# 24-11 Section 5a-b
F014	Rural Area Premium Pay Employees who are routinely and consistently assigned to Butte Valley or Happy Camp will receive Branch Assignment Premium in the amount of five percent (5.0%) of their base rate of pay for their scheduled shifts. Employees who live in Butte Valley or Happy Camp and are routinely and consistently assigned to Butte Valley or Happy Camp will receive an additional $230.77 per pay period for Branch Assignment Premium.	Deputy Sheriffs' Association	MOU Section 7.18
F015	Shift Differential Employees assigned to a scheduled shift where at least 50% of the shift is between 1600 and 0600 will receive three and a half percent (3.5%) of their base hourly rate of pay for the entire shift.	Deputy Sheriffs' Association	MOU Section 7.17
F016 *(SBD/SBW/SBH)*	Effective June 26, 2022 employees designated and authorized by the Department Head are eligible for Standby Pay of $ 50.00 per standby shift.	SCPJPOA	SCPJPOA - Article 6(5)

County of Siskiyou - Salary Schedule - Footnotes

Foot Note #	Description	Applicable Unit/Resolution	Section
F017	Amended 10/16/2022: An employee in the classification of Department Head, who is assigned by the County Administrative Officer the responsibility for the management and oversight of another county Department Head and/or County Department will receive an additional five percent (5%) of base salary. Additionally, an employee classification assigned to the Department Head or Assistant Department Head Bargaining Unit, who is assigned by the County Administrative Officer and/or the Board of Supervisors in collaboration with a County partner, agency and/or district or the like, the role of management and oversight of said partner, agency and/or district or the like, will receive an additional five percent (5%) of base salary. (Resolution #P22-181 - Adopted by Board of Supervisors 11/01/2022)	Assistant Department Heads Appointed Department Heads	Assistant Department Heads Appointed Department Heads
F019	Longevity Pay Employees will receive longevity pay as follows: Upon completion of ten (10) years of service with the County the employee will receive longevity pay in the amount of two and a half percent (2.5%) of their base hourly rate of pay. Upon completion of fifteen (15) years of service with the County the employee will receive an additional two and a half percent (2.5%) of their base hourly rate of pay for a total of five percent (5.0%). Upon completion of twenty (20) years of service with the County the employee will receive an additional two and a half percent (2.5%) of their base hourly rate of pay for a total of seven and a half percent (7.5%). Upon completion of twenty-five (25) years of service with the County the employee will receive an additional two and a half percent (2.5%) of their base hourly rate of pay for a total of ten percent (10.0%)	Deputy Sheriffs' Association	MOU section 7.1
F020	Education Pay Employees who possess a bachelor's degree receive five percent (5.0%) of their base hourly rate of pay.	Deputy Sheriffs' Association	MOU section 7.2
F021	POST Pay Employees who possess an Intermediate POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay. Employees who possess an Advanced POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay.	Deputy Sheriffs' Association	MOU section 7.3
F022	Sheriff's Office Special Assignment Pays The Sheriff has the sole discretion to make special assignments and transfers. Employees may submit interest cards for special assignments and transfers. Interest cards will be reviewed by the Sheriff before making special duty assignments or transfers. Interest cards submitted by employees will be valid for one (1) year. 7.5. Detective Premium - Sheriff employees who are routinely and consistently assigned to detectives or as a background investigator will receive detective premium in the amount of five percent (5.0%) of their base hourly rate of pay for the duration of the assignment. 7.7. Training Premium - Employees who are assigned as a Range Master, Taser Instructor, or Weaponless Defense/Impact Weapon Instructor are routinely and consistently assigned to train employees and will receive Training Premium in the amount of five percent (5.0%) of their base hourly rate of pay. 7.8. Narcotic Premium - Deputies who are routinely and consistently assigned to drug enforcement, including the Narcotics Task Force and Marijuana Eradication Team will receive Narcotic Premium in the amount of five percent (5.0%) of their base hourly rate of pay. 7.9. Explosive Ordinance Disposal Team - Deputies who are routinely and consistently assigned to handle hazardous and explosive materials will receive hazard premium in the amount of five percent (5.0%) of their base hourly rate of pay. 7.10. Dive Team - Deputies who are routinely and consistently assigned to the Dive Team will receive two and a half percent (2.5%) of their base hourly rate of pay. 7.11. Special Response Team - Deputies who are routinely and consistently assigned to the Special Response Team will receive two and a half percent (2.5%) of their base hourly rate of pay. 7.12. Detention Response Team - Employees who are routinely and consistently assigned to the Detention Response Team will receive two and a half percent (2.5%) of their base hourly rate of pay. 7.13. Search and Rescue Team - Deputies who are routinely and consistently assigned to the Search and Rescue Team will receive two and a half percent (2.5%) of their base hourly rate of pay.	Deputy Sheriffs' Association	MOU section 7.5, 7.7, 7.8, 7.9, 7.10, 7.11, 7.12, 7.13
F023	Employees who are routinely and consistently assigned to handle, train, and board a canine will receive an additional three and a half (3.5) hours of overtime per week.	Deputy Sheriffs' Association	MOU section 7.14
F024	Holiday-in-lieu (Sheriff's Office) Employees are in positions that are scheduled to work without regard for the holidays listed above. Employees receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	Deputy Sheriffs' Association	MOU section 8.3
F025	Field Training Officer (FTO) Premium - Employees who are routinely and consistently assigned to train employees will receive training premium in the amount of five percent (5.0%) of their base hourly rate of pay.	Deputy Sheriffs' Association	MOU section 7.6
F026	The County contributes seventy dollars ($70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars ($50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars ($50.00) per pay period to the employee's designation deferred compensation program.	Confidential Unit Attorney Unit	Confidential Unit - Section 5a-b Attorney - Section 6a-b
F027	Employees receive fifty dollars ($50.00) per pay period into their deferred compensation account.	SCPJPOA	SCPJPOA - Article 10
F029	Provided the employee has served at least five (5) or more continuous years of service upon retirement or death, shall receive $ 100.00 per year of service for each year of service as an Elected Department Head.	Elected Department Heads	Elected DH's (Section 7(a)i)
F030	Elected Department Heads who have served at least eight (8) or more continuous years of service shall also receive payment of sixty (60) days of pay (8 hours per day) at their base hourly rate of pay upon retirement.	Elected Department Heads	Elected DH's (Section 7(a)ii-1
F031	Employees assigned to work as a Training Officer shall receive an additional five percent (5%) of their base hourly rate of pay when actually training.	SCPJPOA	SCPJPOA - Article 6(1)

*Employees should review unit specific MOU to confirm benefits.
https://www.co.siskiyou.ca.us/prm/page/policy-and-labor-contracts

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	**Description**	**Applicable Unit/Resolution**	**Section**
F032	Employee appointed to the position of Director of Public Works shall receive a stipend adding 5% for possession of a current and valid registration as a Professional Civil Engineer from the State of California. (Resolution #21-25 adopted by the Board of Supervisors on February 16, 2021, added to job class specifications)	Appointed Department Heads	Appointed Department Heads
F037	Rural Area Premium Pay - Employees who are routinely and consistently assigned to Forks of Salmon will receive Branch Assignment Premium in the amount of five percent (5.0%) of their base rate of pay.	Operating Engineers Local No 3	MOU Section 5.5
F042	The salary schedule will consisted of seven (7) steps, there is five (5%) percent between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). Effective December 24, 2023 employees will receive a three (3%) percent salary increase. Effective December 22, 2024 employees will receive a three (3%) percent salary increase. Effective December 21, 2025 employees will receive a three (3%) percent salary increase.	Appointed Department Heads Assistant Department Heads Confidential Unit	Appointed DH - Section 1a Assistant DH Reso# 24-11 - Section 1a-e Confidential Unit - Section 1a
F043	OESC Management - Employees in the classifications of Communications Dispatch Coordinator and Jail Food Service Manager will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	OESC Management	OESC Management - Section
F044	Salary Increases Effective September 28, 2025, all classifications will receive a three percent (3.0%) salary increase. Effective September 27, 2026, all classifications will receive a three percent (3.0%) salary increase. Effective September 26, 2027, all classifications will receive a three percent (3.0%) salary increase.	OESC Miscellaneous Unit	Section 5.4
F045	Employees designated and authorized by the Department Head are eligible for Standby Pay of $ 55.00 per standby shift. Assistant Department Heads - Effective 12/11/2022. OESC Mgt: Employees assigned to be on standby receive fifty-five dollars ($55.00) per standby shift. While on standby, employees will remain within fifteen (15) minutes of their residence or at a location approved by their Department Head or designee and be able to respond to duty within fifteen (15) minutes of being called to work. OESC Prof: Eff.April 26, 2026. Employees assigned to be on standby receive fifty-five dollars ($55.00) per standby shift.	OESC - Misc. OESC - Mgmt. OESC - Prof. Assistant Department Heads	Miscellaneous - Section 5.7 Management - Section 4.7 Professional - Section 4.10 Assistant Department Heads - #P24 Section 1f
F046	Holiday-in-Lieu Employees in the classifications of Communications Dispatch I and II, Senior Communications Dispatcher, and Institutional Cook are in positions that are scheduled to work without regard for the holidays listed above. Employees receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	OESC Miscellaneous Unit	Section 8.4
F047	OESC Mgt - Effective September 14, 2025, the County will match twenty-five dollars ($25.00) per pay period to the employee's designated deferred compensation program. OESC Misc - eff. 9/28/2025 The County matches twenty-five dollars ($25.00) per pay period to the employee's designated deferred compensation program.	OESC Miscellaneous Unit OESC Management Unit	Article 12 Article 12
F048	The salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). Effective December 20, 2026, all classifications will receive a five percent (3.0%) increase. Effective December 19, 2027, all classifications will receive a four percent (3.0%) increase. Effective December 17, 2028, all classifications will receive a four percent (3.0%) increase.	OESC Professional Unit	OESC Professional Unit - Section 4.1 & 4.4
F052	The Salary Schedule consists of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). 3.2. Cost of Living Adjustment Effective April 26, 2026, all classifications will receive a three percent (3.0%) cost of living adjustment. Effective July 4, 2027, all classifications will receive a three percent (3.0%) cost of living adjustment. Effective July 2, 2028, all classifications will receive a three percent (3.0%) cost of living adjustment.	Sheriffs Management Unit	SMU - Article 3.1 & 3.2
F053	Step 5 of the Jail Lieutenant and Sheriff Lieutenant classification will be benchmarked at least twenty percent (20%) above step 5 of the Sheriff Sergeant classification. Step 5 of the Chief District Attorney Investigator classification will be benchmarked at least twenty percent (20%) above step 5 of the Supervising District Attorney Investigator classification.	Sheriffs Management Unit	SMU - Article 3.4
F054	Employees who possess a POST Supervisory Certificate will receive five percent (5.0%) of their base hourly rate of pay. Employees who possess a POST Management Certificate will receive five percent (5.0%) of their base hourly rate of pay.	Sheriffs Management Unit	SMU - Article 3.6

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	**Description**	**Applicable Unit/Resolution**	**Section**
F055	Special Assignment Incentives The Sheriff or the District Attorney has the sole discretion to make special assignments and transfers. Detective Premium – Employees assigned who are routinely and consistently assigned to detectives receive detective premium of five percent (5.0%) of their base hourly rate of pay for the duration of the assignment. Narcotic Premium – Employees who are routinely and consistently assigned to drug enforcement, including the Narcotics Task Force and Marijuana Eradication Team receive Narcotic Premium of five percent (5.0%) of their base hourly rate of pay. Patrol Premium – Employees who are routinely and consistently assigned to patrol receive Patrol Premium of five percent (5.0%) of their base hourly rate of pay for those hours worked on patrol. Duty Commander Premium – Employees assigned as the Duty Commander receive four hundred and sixty dollars ($460.00) per pay period.	Sheriffs Management Unit	SMU - Article 3.7
F056	Local Emergency Pay: Employees who work in excess of their scheduled forty (40) hour workweek or on their day off for a formally declared local emergency by the appropriate authorities will receive overtime at one and a half times their regular rate of pay.	Sheriffs Management Unit	SMU - Article 3.8
F057	Grant or Service Contract Premium Pay Employees who work in excess of their scheduled forty (40) hour workweek or on their day off responding to a request for mutual aid or in an assignment that is fully funded by a grant or service contract will receive overtime at one and a half times their regular rate of pay for all hours worked in excess of forty (40)	Sheriffs Management Unit	SMU - Article 3.9
F058	Effective March 22, 2023 employees who refer a new employee for County employment will receive a referral bonus of $500 once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service. New employees who are employed after March 21, 2023, will receive a signing bonus of $500 once they satisfactorily complete their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service.	Elected Department Heads	P23-216 Section 9
F059	Effective December 24, 2023, all classifications will received a salary increase of three percent (3.0%). See attachment A of resolution. Effective December 22, 2024, all classifications will received a salary increase of three percent (3.0%). See attachment A of resolution. Effective December 21, 2025, all classifications will received a salary increase of three percent (3.0%). See attachment A of resolution.	Elected Department Heads	P23-216 Section 1
F060	The top step of the Appointed Department Head classifications are benchmarked at least fifteen percent (15%) above the top step of their immediate subordinate Assistant or Deputy Classification.	Appointed Department Heads	P23-218 Section 2
F061	Elected Department Head classifications are benchmarked at least fifteen percent (15%) above the top step of their immediate subordinate Assistant or Deputy classification.	Elected Department Heads	P23-216 Section 2
F062	Effective December 24, 2023, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). Effective February 2, 2025, the Attorney IV - Confidential will receive a salary increase of three percent (3%), Effective February 1, 2026, the Attorney IV - Confidential will receive a salary increase of three percent (3%).	Attorney Unit	P23-231Section 1a-d
F063	The Attorney IV - Confidential is the benchmark classification. The Attorney IV is benchmarked at five (5) ranges below the Attorney IV- Confidential classification. Subordinate classifications are benchmarked fifteen (15) ranges below the one above it. Chief Deputy classifications are benchmarked fifteen (15) ranges above the applicable Attorney IV classification.	Attorney Unit	P23-231 Section 3
F064	The Assistant Director of Child Support/ Chief Attorney is benchmarked at fifteen (15) ranges above the Attorney IV. The Assistant District Attorney and Assistant Public Defender is benchmarked at ten (10) ranges above the Chief Deputy District Attorney. The Assistant County Counsel is benchmarked at twenty (20) ranges above the Chief Deputy County Counsel	Assistant Department Heads	P24-11 Section 3
F065	Social Services Division (SSD) Premium Pay Program Managers and Social Workers IV assigned to the Child Welfare Services Unit will receive Social Services Division (SSD) Premium Pay in the amount of seven percent (7.0%) of their base rate of pay. This is not a compensable premium and is not reported to CalPERS.	OESC Professional Unit	MOU section 5.7
F067	Supervisor Pay: Employees assigned in writing to supervise a shift in the absence of a supervisor in increments of a pay period will receive Supervisor Pay in the amount of ten percent (10.0%) of their base rate of pay for those hours.	OESC Professional	MOU section 5.3

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	**Description**	**Applicable Unit/Resolution**	**Section**
F068	Social Services Division (SSD) Retention Pay a) Exempt employees, except for the Deputy Public Guardian/Conservator/ Administrator, will receive Social Services Division (SSD) Retention Pay annually on their anniversary date as follows: One thousand dollars ($1,000) upon the completion of twelve (12) months of consecutive service in the SSD; or Two thousand dollars ($2,000) upon the completion of thirty-six (36) months of consecutive service in the SSD; or Three thousand dollars ($3,000) upon the completion of sixty (60) months of consecutive service in the SSD. b) Non-exempt employees will receive Social Services Division (SSD) Retention Pay as follows: One and a half percent (1.5%) upon the completion of twelve (12) months of consecutive service in the SSD; or Three percent (3.0%) upon the completion of thirty-six (36) months of consecutive service in the SSD; or Four and a half percent (4.5%) upon the completion of sixty (60) months of consecutive service in the SSD.	OESC - Professional	Mou Section 5.8
F069	The County and the Organized Employees of Siskiyou County (OESC) – Management Unit met and conferred in good faith and agreed to add Social Services Division (SSD) Premium Pay to the current Memorandum of Understanding as follows: Social Services Division (SSD) Premium Pay Effective January 1, 2025, Social Worker Supervisors assigned to the Child Welfare Services Unit will receive Social Services Division (SSD) Premium Pay in the amount of seven percent (7.0%) of their base rate of pay. This is not a compensable premium and is not reported to CalPERS. Effective January 1, 2025, employees except for the Public Authority Administrator, will receive Social Services Division (SSD) Retention Pay annually on their anniversary date as follows: One thousand dollars ($1,000) upon the completion of twelve (12) months of consecutive service in the SSD; or Two thousand dollars ($2,000) upon the completion of thirty-six (36) months of consecutive service in the SSD; or Three thousand dollars ($3,000) upon the completion of sixty (60) months of consecutive service in the SSD. This is not a compensable premium and is not reported to CalPERS.	OESC - Management Unit	Side letter ratified 9/16/25
F072	The salary schedule consists of seven (7) steps; there is five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). The salary schedules are attached as Appendix "B" Salary Schedule. Effective September 29, 2024, all classifications shall receive a three percent (3.0%) increase. Effective September 28, 2025, all classifications shall receive a four percent (4.0%) increase. Effective September 27, 2026, all classifications shall receive a two percent (2.0%) increase.	SCPJPOA	Article 5.1 & 5.3
F073	5.1. Salary Schedule The salary schedule consists of five (5) steps. Employees advance steps upon completion of a satisfactory performance evaluation. This section does not apply to the Deputy Sheriff I classification.	Deputy Sheriffs' Association	MOU Section 5.1
F074	5.3. Increases Effective January 5, 2025, all classifications will receive a three percent (3.0%) base wage increase. Effective September 28, 2025, all classifications will receive a three percent (3.0%) base wage increase. Effective September 27, 2026, all classifications will receive a three percent (3.0%) base wage increase.	Deputy Sheriffs' Association	MOU Section 5.3
F075	POST Pay Employees who possess a Dispatcher Intermediate POST Certificate receive POST Certificate pay in the amount of two and a half percent (2.5%) of their base hourly rate of pay. Employees who possess a Dispatcher Advanced POST Certificate receive POST Certificate pay in the amount of two and a half percent (2.5%) of their base hourly rate of pay. POST pay is effective the pay period following submission to County Personnel.	Oesc - Management	Mou section 5.2
F076	Deferred Compensation - The County matches twenty-five dollars ($25.00) per pay period to the employee's designated deferred compensation program.	Oesc - Management	Mou Article 11
F077	POST Pay Employees who possess a Dispatcher Intermediate POST Certificate receive POST Certificate pay in the amount of two and a half percent (2.5%) of their base hourly rate of pay. Employees who possess a Dispatcher Advanced POST Certificate receive POST Certificate pay in the amount of two and a half percent (2.5%) of their base hourly rate of pay. POST pay is effective the pay period following submission to County Personnel.	OESC Misc	MOU Section 6.1
F078	Social Services Division (SSD) Premium Pay Effective January 1, 2025, Social Workers I/II/III assigned to the Child Welfare Services Unit will receive Social Services Division (SSD) Premium Pay in the amount of seven percent (7.0%) of their base rate of pay. This is not a compensable premium and is not reported to CalPERS. Docusign Envelope ID: 7C4D2947-7A10-427F-BF5E-DB3388A2AB81County of Siskiyou 6 OESC - Miscellaneous Effective January 1, 2025, employees will receive Social Services Division (SSD) Retention Pay as follows: One and a half percent (1.5%) upon the completion of twelve (12) months of consecutive service in the SSD; or Three percent (3.0%) upon the completion of thirty-six (36) months of consecutive service in the SSD; or Four and a half percent (4.5%) upon the completion of sixty (60) months of consecutive service in the SSD. This is not a compensable premium and is not reported to CalPERS.	OESC Misc	MOU Section 6.7
F079	Effective October 26, 2025, all classifications shall receive a three percent (3.0%) salary increase. Effective September 27, 2026, all classifications shall receive a three percent (3.0%) salary increase. Effective September 26, 2027, all classifications shall receive a three percent (3.0%) salary increase.	Operating Engineers Local No 3	MOU Section 5.3

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	**Description**	**Applicable Unit/Resolution**	**Section**
F080	Out of Class Pay Any qualified non-probationary employee assigned by the department head to work in a higher classification due to the extended absence of the incumbent will receive out of class pay in the amount of five percent (5.0%) of their base rate of pay.	Operating Engineers Local No 3	MOU Section 5.10
F081	Deferred Compensation - The County matches twenty-five dollars ($25.00) per pay period to the employee's designated deferred compensation program.	Operating Engineers Local No 3	MOU Section 8.2
OIC	Employees assigned to serve as an Officer-in-Charge (OIC) of a shift will receive supervisor premium in the amount of five percent (5.0%) of their base hourly rate of pay for hours worked as an OIC.	Deputy Sheriffs' Association SCPJPOA	DSA Section 7.15 SCPJPOA - Article 6(2)
HIL	SMU Holiday-in-Lieu (Sheriffs' Office Only) Employees are in positions that are scheduled to work without regard for the holidays listed above. Employees receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation. DSA Holiday-in-lieu (Sheriff's Office) Employees are in positions that are scheduled to work without regard for the holidays listed above. Employees receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	Sheriffs Management Unit Deputy Sheriffs' Association	Article 7.3 Section 8.3