

**County of Siskiyou - Salary Schedule**

Class Code	Job Title <i>Applicable Footnotes</i>	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly						
					Annually Step 1	Annually Step 2	Annually Step 3	Annually Step 4	Annually Step 5	Annually Step 6	Annually Step 7
2902	Accountant/Auditor II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG051	Misc	CO	1.00 54,974.40	2.00 57,740.80	3.00 60,611.20	4.00 63,627.20	5.00 66,830.40	6.00 68,494.40	7.00 70,200.00
2901	Accountant/Auditor III <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG064	Misc	CO	30.09 62,587.20	31.58 65,686.40	33.17 68,993.60	34.81 72,404.80	36.57 76,065.60	37.48 77,958.40	38.42 79,913.60
2905	Accounting Specialist <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG046	Misc	CO	25.14 52,291.20	26.40 54,912.00	27.73 57,678.40	29.12 60,569.60	30.56 63,564.80	31.33 65,166.40	32.12 66,809.60
0204	Administrative Assessment Supervisor <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG054	Mgmt	EX	27.23 56,643.40	28.59 59,476.12	30.02 62,449.26	31.52 65,571.73	33.10 68,850.20	33.93 70,570.78	34.78 72,335.05
1698	Administrative Services Manager I <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG067	Mgmt	EX	30.99 64,464.04	32.54 67,686.80	34.17 71,072.25	35.88 74,624.86	37.67 78,355.77	38.61 80,314.84	39.58 82,322.71
1699	Administrative Services Manager II <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG077	Mgmt	EX	34.23 71,205.98	35.94 74,765.27	37.74 78,502.87	39.63 82,427.68	41.61 86,548.61	42.65 88,712.72	43.72 90,930.53
1670	Administrative Services Manager III <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG082	Mgmt	EX	35.98 74,836.60	37.78 78,578.65	39.67 82,507.91	41.65 86,633.30	43.73 90,965.97	44.83 93,239.28	45.95 95,570.26
0102	Administrative Support Assistant <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG017	Misc	CO	18.85 39,208.00	19.79 41,163.20	20.78 43,222.40	21.82 45,385.60	22.91 47,652.80	23.48 48,838.40	24.07 50,065.60
4364	Aggregate Production Supervisor <i>F037, F079, F080, F081</i>	TO055	OE3	CO	28.34 58,947.20	29.76 61,900.80	31.24 64,979.20	32.80 68,224.00	34.45 71,656.00	35.31 73,444.80	36.19 75,275.20
0802	Agricultural Commissioner/Sealer of Weights and Measures <i>F004, F017, F042, , F060</i>	DG112	Appt DH	EX	51.12 106,320.42	53.67 111,636.66	56.36 117,218.84	59.17 123,080.57	62.13 129,235.51	63.69 132,467.54	65.28 135,779.10
3001	Agricultural & Standards Inspector I <i>F010, F011, F045, F048, F067, F068 ,BIL</i>	RO043	Prof/Hrly	CO	25.86 53,788.80	27.16 56,492.80	28.53 59,342.40	29.95 62,296.00	31.45 65,416.00	32.24 67,059.20	33.04 68,723.20
3002	Agricultural & Standards Inspector II <i>F010, F011, F045, F048, F067, F068 ,BIL</i>	RO052	Prof/Hrly	CO	28.30 58,864.00	29.71 61,796.80	31.20 64,896.00	32.76 68,140.80	34.40 71,552.00	35.25 73,320.00	36.13 75,150.40
3011	Agricultural & Standards Technician I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG029	Misc	CO	21.23 44,158.40	22.29 46,363.20	23.42 48,713.60	24.59 51,147.20	25.81 53,684.80	26.45 55,016.00	27.11 56,388.80
3012	Agricultural & Standards Technician II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG043	Misc	CO	24.40 50,752.00	25.64 53,331.20	26.91 55,972.80	28.25 58,760.00	29.67 61,713.60	30.41 63,252.80	31.17 64,833.60
3101	Air Pollution Specialist I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG049	Misc	CO	25.91 53,892.80	27.20 56,576.00	28.56 59,404.80	29.99 62,379.20	31.49 65,499.20	32.28 67,142.40	33.08 68,806.40
3102	Air Pollution Specialist II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG057	Misc	CO	28.06 58,364.80	29.46 61,276.80	30.94 64,355.20	32.48 67,558.40	34.10 70,928.00	34.96 72,716.80	35.83 74,526.40
4940	Air Pollution Specialist III <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG062	Misc	CO	29.49 61,339.20	30.96 64,396.80	32.51 67,620.80	34.13 70,990.40	35.83 74,526.40	36.74 76,419.20	37.66 78,332.80
1655	Alcohol and Drug Administrator <i>F010, F011, F045, F048, F067, F068,BIL</i>	RG106	Prof	EX	48.43 100,729.08	50.85 105,765.52	53.39 111,053.80	56.06 116,606.50	58.86 122,436.81	60.34 125,497.73	61.84 128,635.18

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					Annually Step 1	Annually Step 2	Annually Step 3	Annually Step 4	Annually Step 5	Annually Step 6	Annually Step 7
4601	Animal Control Officer <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG027	Misc	CO	20.82	21.86	22.95	24.10	25.30	25.94	26.58
					43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	53,955.20	55,286.40
0112	Animal Shelter Coordinator <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
					41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00
0111	Animal Shelter Technician <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG007	Misc	CO	17.06	17.91	18.81	19.76	20.74	21.26	21.79
					35,484.80	37,252.80	39,124.80	41,100.80	43,139.20	44,220.80	45,323.20
3201	Appraiser I <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG043	Prof	EX	25.87	27.17	28.52	29.95	31.45	32.23	33.04
					53,815.60	56,506.39	59,331.70	62,298.30	65,413.21	67,048.54	68,724.75
3202	Appraiser II <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG057	Prof	EX	29.74	31.23	32.79	34.43	36.15	37.05	37.98
					61,859.66	64,952.64	68,200.27	71,610.28	75,190.79	77,070.57	78,997.34
0912	Appraiser III <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG066	Prof	EX	32.53	34.15	35.86	37.65	39.54	40.52	41.54
					67,655.00	71,037.74	74,589.64	78,319.11	82,235.07	84,290.95	86,397.99
0902	Assessor/Recorder <i>F001, F029, F030, F058, F059, F061</i>	DE164	Elected DH	EX	67.30	67.30	67.30	67.30	67.30	67.30	67.30
					139,982.45	139,982.45	139,982.45	139,982.45	139,982.45	139,982.45	139,982.45
4956	Assessor-Recorder Technician I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG019	Misc	CO	19.22	20.19	21.20	22.25	23.36	23.96	24.56
					39,977.60	41,995.20	44,096.00	46,280.00	48,588.80	49,836.80	51,084.80
4957	Assessor-Recorder Technician II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG036	Misc	CO	22.76	23.91	25.10	26.35	27.68	28.37	29.08
					47,340.80	49,732.80	52,208.00	54,808.00	57,574.40	59,009.60	60,486.40
4960	Assessor-Recorder Technician III <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG043	Misc	CO	24.40	25.64	26.91	28.25	29.67	30.41	31.17
					50,752.00	53,331.20	55,972.80	58,760.00	61,713.60	63,252.80	64,833.60
0801	Assistant Agriculture Commissioner/Sealer of Weights & Measures <i>F013, F017, F042, F045, , F064</i>	UG086	Asst DH	EX	39.46	41.44	43.51	45.68	47.97	49.17	50.40
					82,084.78	86,189.59	90,498.95	95,024.24	99,774.54	102,267.89	104,824.86
0821	Assistant Air Pollution Officer <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG069	Mgmt	EX	31.61	33.20	34.86	36.60	38.43	39.39	40.37
					65,758.94	69,046.33	72,498.64	76,122.57	79,929.26	81,928.44	83,976.64
0901	Assistant Assessor-Recorder <i>F013, F017, F042, F045, , F064</i>	UG096	Asst DH	EX	43.59	45.77	48.06	50.46	52.99	54.31	55.67
					90,671.68	95,206.07	99,965.47	104,963.51	110,211.58	112,966.29	115,791.48
1001	Assistant Auditor/Controller <i>F013, F017, F042, F045, , F064</i>	UG115	Asst DH	EX	52.66	55.30	58.06	60.97	64.01	65.61	67.26
					109,541.08	115,018.69	120,769.06	126,808.08	133,149.40	136,479.15	139,890.74
2102	Assistant Chief Probation Officer <i>F013, F017, F042, F045, , F064</i>	UG101	Asst DH	EX	45.82	48.11	50.51	53.04	55.69	57.08	58.51
					95,296.99	100,060.93	105,063.51	110,316.13	115,832.38	118,728.03	121,696.40
1201	Assistant County Clerk <i>F013, F017, F042, F045, , F064</i>	UG081	Asst DH	EX	37.55	39.42	41.40	43.47	45.64	46.78	47.95
					78,098.16	82,002.96	86,103.22	90,408.03	94,928.78	97,301.65	99,733.63
1902	Assistant County Counsel <i>F013, F017, F042, F045, , F064</i>	UG165	Asst DH	EX	86.62	90.95	95.50	100.28	105.29	107.92	110.62
					180,170.58	189,180.24	198,639.94	208,572.38	219,000.32	224,475.68	230,087.39
1004	Assistant Director of Child Support/Chief Attorney <i>F013, F017, F042, F045, , F064</i>	UG138	Asst DH	EX	66.21	69.52	73.00	76.65	80.48	82.49	84.55
					137,720.14	144,606.95	151,836.96	159,428.35	167,399.31	171,583.66	175,872.57

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1802	Assistant District Attorney <i>F013, F017, F042, F045, F064</i>	UG148	Asst DH	EX	73.14	76.80	80.64	84.67	88.90	91.12	93.40
					152,130.16	159,737.46	167,724.33	176,111.22	184,916.33	189,539.35	194,278.29
3401	Assistant Planner <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG046	Misc	CO	25.14	26.40	27.73	29.12	30.56	31.33	32.12
					52,291.20	54,912.00	57,678.40	60,569.60	63,564.80	65,166.40	66,809.60
1810	Assistant Public Defender <i>F013, F017, F042, F045, F064</i>	UG148	Asst DH	EX	73.14	76.80	80.64	84.67	88.90	91.12	93.40
					152,130.16	159,737.46	167,724.33	176,111.22	184,916.33	189,539.35	194,278.29
4304	Assistant Road Maintenance Supervisor <i>F037, F079, F080, F081</i>	TO056	OE3	CO	28.62	30.06	31.55	33.12	34.79	35.66	36.55
					59,529.60	62,524.80	65,624.00	68,889.60	72,363.20	74,172.80	76,024.00
0601	Assistant Stores Manager <i>F037, F079, F080, F081</i>	TO027	OE3	CO	21.44	22.52	23.64	24.82	26.07	26.72	27.39
					44,595.20	46,841.60	49,171.20	51,625.60	54,225.60	55,577.60	56,971.20
1101	Assistant Treasurer/Tax Collector <i>F013, F017, F042, F045, F064</i>	UG082	Asst DH	EX	37.92	39.82	41.81	43.90	46.10	47.25	48.43
					78,880.03	82,823.46	86,964.64	91,312.64	95,878.84	98,276.72	100,733.70
3302	Associate Civil Engineer <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG091	Prof	EX	41.71	43.80	45.99	48.29	50.70	51.97	53.27
					86,762.93	91,101.09	95,656.13	100,438.94	105,460.89	108,097.41	110,799.84
3402	Associate Planner <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG055	Misc	CO	27.50	28.88	30.32	31.85	33.43	34.27	35.12
					57,200.00	60,070.40	63,065.60	66,248.00	69,534.40	71,281.60	73,049.60
3501	Attorney I <i>F026, F062, F063, BIL</i>	AT077	Att	EX	34.01	35.71	37.50	39.37	41.34	42.37	43.43
					70,742.05	74,279.15	77,994.07	81,893.24	85,987.37	88,136.19	90,338.58
4920	Attorney I - Confidential <i>F026, F062, F063, BIL</i>	AT082	Att	EX	35.75	37.53	39.41	41.38	43.45	44.54	45.65
					74,351.99	78,069.06	81,972.51	86,070.92	90,375.00	92,635.23	94,951.17
3502	Attorney II <i>F026, F062, F063, BIL</i>	AT092	Att	EX	39.49	41.46	43.54	45.71	48.00	49.20	50.43
					82,133.19	86,240.17	90,552.82	95,079.71	99,833.70	102,329.59	104,887.62
4921	Attorney II - Confidential <i>F026, F062, F063, BIL</i>	AT097	Att	EX	41.50	43.58	45.75	48.04	50.44	51.70	53.00
					86,321.58	90,638.52	95,169.69	99,927.96	104,924.04	107,546.34	110,235.05
3503	Attorney III <i>F026, F062, F063, BIL</i>	AT107	Att	EX	45.84	48.13	50.54	53.07	55.72	57.11	58.54
					95,351.80	100,118.64	105,125.43	110,380.73	115,899.56	118,796.08	121,765.45
3504	Attorney III - Confidential <i>F026, F062, F063, BIL</i>	AT112	Att	EX	48.18	50.59	53.12	55.78	58.57	60.03	61.53
					100,217.19	105,228.26	110,490.00	116,015.24	121,816.86	124,863.36	127,984.83
3507	Attorney IV <i>F026, F062, F063, BIL</i>	AT122	Att	EX	53.22	55.89	58.68	61.61	64.70	66.31	67.97
					110,706.38	116,242.34	122,054.67	128,158.37	134,566.29	137,929.85	141,379.12
3508	Attorney IV - Confidential <i>F026, F062, F063, BIL</i>	AT127	Att	EX	55.94	58.74	61.67	64.76	68.00	69.69	71.44
					116,353.74	122,172.50	128,280.48	134,694.83	141,430.54	144,965.50	148,590.44
1002	Auditor/Controller <i>F001, F029, F030, F058, F059, F061</i>	DE163	Elected DH	EX	77.34	77.34	77.34	77.34	77.34		
					160,874.35	160,874.35	160,874.35	160,874.35	160,874.35		
4511	Automotive Mechanic <i>F037, F079, F080, F081</i>	TO041	OE3	CO	24.65	25.87	27.18	28.53	29.96	30.70	31.48
					51,272.00	53,809.60	56,534.40	59,342.40	62,316.80	63,856.00	65,478.40

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2212	Automotive Service Manager <i>F037, F079, F080, F081</i>	TO055	OE3	CO	28.34	29.76	31.24	32.80	34.45	35.31	36.19
					58,947.20	61,900.80	64,979.20	68,224.00	71,656.00	73,444.80	75,275.20
2501	Behavioral Health Clinician I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG046	Misc	CO	25.14	26.40	27.73	29.12	30.56	31.33	32.12
					52,291.20	54,912.00	57,678.40	60,569.60	63,564.80	65,166.40	66,809.60
2502	Behavioral Health Clinician II <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG069	Prof	EX	33.51	35.19	36.95	38.79	40.73	41.75	42.80
					69,705.00	73,190.26	76,849.77	80,692.26	84,726.88	86,845.04	89,016.17
2503	Behavioral Health Clinician III <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG079	Prof	EX	37.02	38.87	40.81	42.85	45.00	46.12	47.27
					76,997.70	80,847.58	84,889.96	89,134.46	93,591.18	95,930.95	98,329.22
2504	Behavioral Health Clinician IV <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG083	Prof	EX	38.52	40.45	42.47	44.59	46.82	47.99	49.19
					80,124.12	84,130.31	88,336.84	92,753.67	97,391.36	99,826.14	102,322.50
2523	Behavioral Health Housing Navigator I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG028	Misc	CO	21.02	22.07	23.18	24.34	25.56	26.19	26.85
					43,721.60	45,905.60	48,214.40	50,627.20	53,164.80	54,475.20	55,848.00
2524	Behavioral Health Housing Navigator II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG042	Misc	CO	24.16	25.37	26.65	27.97	29.38	30.11	30.86
					50,252.80	52,769.60	55,432.00	58,177.60	61,110.40	62,628.80	64,188.80
2610	Behavioral Health Nurse I / Psych Tech <i>F010, F011, F045, F048, F067, F068, BIL</i>	RO066	Prof/Hrly	CO	32.53	34.15	35.86	37.65	39.54	40.53	41.54
					67,662.40	71,032.00	74,588.80	78,312.00	82,243.20	84,302.40	86,403.20
2611	Behavioral Health Nurse II <i>F010, F011, F045, F048, F067, F068, BIL</i>	RO083	Prof/Hrly	CO	38.52	40.45	42.46	44.60	46.82	48.00	49.19
					80,121.60	84,136.00	88,316.80	92,768.00	97,385.60	99,840.00	102,315.20
1682	Behavioral Health Quality Assurance Manager <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG099	Prof	EX	45.17	47.43	49.80	52.29	54.90	56.28	57.68
					93,951.81	98,649.41	103,581.89	108,760.97	114,199.03	117,054.01	119,980.36
2508	Behavioral Health Services Certified Peer Specialist I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG017	Misc	CO	18.85	19.79	20.78	21.82	22.91	23.48	24.07
					39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,838.40	50,065.60
2509	Behavioral Health Services Certified Peer Specialist II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
					41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00
2544	Behavioral Health Services Crisis Worker I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG051	Misc	CO	26.43	27.76	29.14	30.59	32.13	32.93	33.75
					54,974.40	57,740.80	60,611.20	63,627.20	66,830.40	68,494.40	70,200.00
2545	Behavioral Health Services Crisis Worker II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG062	Misc	CO	29.49	30.96	32.51	34.13	35.83	36.74	37.66
					61,339.20	64,396.80	67,620.80	70,990.40	74,526.40	76,419.20	78,332.80
2547	Behavioral Health Services Mobile Crisis Worker I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG051	Misc	CO	26.43	27.76	29.14	30.59	32.13	32.93	33.75
					54,974.40	57,740.80	60,611.20	63,627.20	66,830.40	68,494.40	70,200.00
2548	Behavioral Health Services Mobile Crisis Worker II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG062	Misc	CO	29.49	30.96	32.51	34.13	35.83	36.74	37.66
					61,339.20	64,396.80	67,620.80	70,990.40	74,526.40	76,419.20	78,332.80
2525	Behavioral Health Services Peer Specialist I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG017	Misc	CO	18.85	19.79	20.78	21.82	22.91	23.48	24.07
					39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,838.40	50,065.60
2526	Behavioral Health Services Peer Specialist II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
					41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00

**County of Siskiyou - Salary Schedule**

Class Code	Job Title <i>Applicable Footnotes</i>	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly						
					Annually Step 1	Annually Step 2	Annually Step 3	Annually Step 4	Annually Step 5	Annually Step 6	Annually Step 7
2512	Behavioral Health Services Specialist I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG028	Misc	CO	21.02	22.07	23.18	24.34	25.56	26.19	26.85
					43,721.60	45,905.60	48,214.40	50,627.20	53,164.80	54,475.20	55,848.00
2513	Behavioral Health Services Specialist II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG042	Misc	CO	24.16	25.37	26.65	27.97	29.38	30.11	30.86
					50,252.80	52,769.60	55,432.00	58,177.60	61,110.40	62,628.80	64,188.80
4972	Behavioral Health Specialty Crisis Worker I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG051	Misc	CO	26.43	27.76	29.14	30.59	32.13	32.93	33.75
					54,974.40	57,740.80	60,611.20	63,627.20	66,830.40	68,494.40	70,200.00
4973	Behavioral Health Specialty Crisis Worker II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG062	Misc	CO	29.49	30.96	32.51	34.13	35.83	36.74	37.66
					61,339.20	64,396.80	67,620.80	70,990.40	74,526.40	76,419.20	78,332.80
1660	Behavioral Health Systems Administrator <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG108	Prof	EX	49.40	51.87	54.46	57.19	60.05	61.55	63.09
					102,753.73	107,891.40	113,285.98	118,950.28	124,897.79	128,020.22	131,220.74
4323	Behavioral Health Transport Supervisor <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG025	Mgmt	EX	20.41	21.43	22.50	23.63	24.81	25.43	26.06
					42,450.78	44,572.55	46,801.28	49,141.46	51,597.53	52,887.97	54,210.17
2221	Bridge Maintenance Supervisor <i>F037, F079, F080, F081</i>	TO067	OE3	CO	31.93	33.53	35.21	36.96	38.80	39.78	40.78
					66,414.40	69,742.40	73,236.80	76,876.80	80,704.00	82,742.40	84,822.40
4312	Bridge Maintenance Specialist <i>F037, F079, F080, F081</i>	TO041	OE3	CO	24.65	25.87	27.18	28.53	29.96	30.70	31.48
					51,272.00	53,809.60	56,534.40	59,342.40	62,316.80	63,856.00	65,478.40
4311	Bridge Maintenance Worker <i>F037, F079, F080, F081</i>	TO037	OE3	CO	23.69	24.87	26.12	27.42	28.80	29.51	30.26
					49,275.20	51,729.60	54,329.60	57,033.60	59,904.00	61,380.80	62,940.80
3701	Building Inspector I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG052	Misc	CO	26.70	28.03	29.43	30.91	32.45	33.26	34.09
					55,536.00	58,302.40	61,214.40	64,292.80	67,496.00	69,180.80	70,907.20
3702	Building Inspector II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG063	Misc	CO	29.79	31.27	32.84	34.47	36.20	37.11	38.04
					61,963.20	65,041.60	68,307.20	71,697.60	75,296.00	77,188.80	79,123.20
3703	Building Inspector III <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG080	Misc	CO	35.27	37.04	38.88	40.83	42.87	43.94	45.04
					73,361.60	77,043.20	80,870.40	84,926.40	89,169.60	91,395.20	93,683.20
2241	Building Maintenance Manager <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MO077	Mgmt/Other	CO	34.24	35.95	37.74	39.62	41.61	42.65	43.72
					71,219.20	74,776.00	78,499.20	82,409.60	86,548.80	88,712.00	90,937.60
4201	Building Maintenance Worker I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG017	Misc	CO	18.85	19.79	20.78	21.82	22.91	23.48	24.07
					39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,838.40	50,065.60
4202	Building Maintenance Worker II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG027	Misc	CO	20.82	21.86	22.95	24.10	25.30	25.94	26.58
					43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	53,955.20	55,286.40
4203	Building Maintenance Worker III <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG035	Misc	CO	22.55	23.67	24.85	26.09	27.40	28.09	28.79
					46,904.00	49,233.60	51,688.00	54,267.20	56,992.00	58,427.20	59,883.20
4925	Building Plans Examiner <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG086	Prof	EX	39.69	41.67	43.76	45.94	48.24	49.45	50.68
					82,551.96	86,679.55	91,013.53	95,564.20	100,342.41	102,850.97	105,422.25
4942	Bus Driver I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
					41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00

**County of Siskiyou - Salary Schedule**

Class Code	Job Title <i>Applicable Footnotes</i>	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly						
					Annually Step 1	Annually Step 2	Annually Step 3	Annually Step 4	Annually Step 5	Annually Step 6	Annually Step 7
4943	Bus Driver II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG027	Misc	CO	20.82	21.86	22.95	24.10	25.30	25.94	26.58
					43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	53,955.20	55,286.40
4941	Bus Driver Trainee <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG007	Misc	CO	17.06	17.91	18.81	19.76	20.74	21.26	21.79
					35,484.80	37,252.80	39,124.80	41,100.80	43,139.20	44,220.80	45,323.20
0133	Case Manager I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG028	Misc	CO	21.02	22.07	23.18	24.34	25.56	26.19	26.85
					43,721.60	45,905.60	48,214.40	50,627.20	53,164.80	54,475.20	55,848.00
0134	Case Manager II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG042	Misc	CO	24.16	25.37	26.65	27.97	29.38	30.11	30.86
					50,252.80	52,769.60	55,432.00	58,177.60	61,110.40	62,628.80	64,188.80
3802	Cadastral Mapping Technician <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
					41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00
4602	Chief Animal Control Officer <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG041	Misc	CO	23.93	25.12	26.38	27.71	29.09	29.82	30.56
					49,774.40	52,249.60	54,870.40	57,636.80	60,507.20	62,025.60	63,564.80
2261	Chief Building Inspector <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG095	Prof	EX	43.41	45.58	47.86	50.25	52.76	54.08	55.43
					90,285.86	94,800.15	99,540.15	104,517.16	109,743.02	112,486.60	115,298.76
1823	Chief District Attorney Investigator <i>F008, F009, F052, F053, F054, F055, F056, F057</i>	SM164	SMU	EX	46.77	49.10	51.56	54.14	56.84	58.27	59.72
					97,272.66	102,136.29	107,243.10	112,605.26	118,235.52	121,191.41	124,221.20
3509	Chief Deputy County Counsel <i>F026, F062, F063, BIL</i>	AT142	Att	EX	64.94	68.19	71.60	75.18	78.94	80.91	82.94
					135,084.75	141,839.73	148,931.08	156,378.06	164,197.82	168,302.66	172,510.33
1804	Chief Deputy District Attorney <i>F026, F062, F063, BIL</i>	AT137	Att	EX	61.79	64.88	68.13	71.53	75.11	76.99	78.91
					128,529.00	134,956.20	141,704.76	148,789.68	156,230.24	160,135.83	164,139.98
2101	Chief Probation Officer <i>F004, F017, F042, , F060</i>	DG124	Appt DH	EX	57.60	60.48	63.50	66.68	70.01	71.76	73.56
					119,809.91	125,801.20	132,090.24	138,695.21	145,629.74	149,270.88	153,002.94
2821	Child Support Specialist I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG027	Misc	CO	20.82	21.86	22.95	24.10	25.30	25.94	26.58
					43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	53,955.20	55,286.40
2822	Child Support Specialist II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG034	Misc	CO	22.31	23.44	24.61	25.84	27.13	27.81	28.51
					46,404.80	48,755.20	51,188.80	53,747.20	56,430.40	57,844.80	59,300.80
2881	Child Support Specialist III <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG041	Misc	CO	23.93	25.12	26.38	27.71	29.09	29.82	30.56
					49,774.40	52,249.60	54,870.40	57,636.80	60,507.20	62,025.60	63,564.80
2823	Child Support Supervisor <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG054	Mgmt	EX	27.23	28.59	30.02	31.52	33.10	33.93	34.78
					56,643.40	59,476.12	62,449.26	65,571.73	68,850.20	70,570.78	72,335.05
3311	Civil Engineer Assistant <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG084	Misc	CO	36.70	38.53	40.47	42.49	44.61	45.73	46.88
					76,336.00	80,142.40	84,177.60	88,379.20	92,788.80	95,118.40	97,510.40
0412	Civil Service Coordinator <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG037	Misc	CO	22.99	24.14	25.35	26.63	27.95	28.65	29.38
					47,819.20	50,211.20	52,728.00	55,390.40	58,136.00	59,592.00	61,110.40
1656	Clinical Director of Behavioral Health Services <i>F013, F017, F042, F045, , F064</i>	UG120	Asst DH	EX	55.35	58.12	61.03	64.08	67.28	68.96	70.69
					115,132.34	120,889.52	126,933.09	133,278.95	139,943.01	143,440.96	147,027.56

**County of Siskiyou - Salary Schedule**

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					Annually Step 1	Annually Step 2	Annually Step 3	Annually Step 4	Annually Step 5	Annually Step 6	Annually Step 7
1654	Clinical Services Site Supervisor <i>F010, F011, F045, F048, F067, F068,BIL</i>	RG098	Prof	EX	44.72	46.96	49.31	51.77	54.36	55.72	57.11
					93,021.60	97,672.68	102,556.32	107,684.13	113,068.34	115,895.05	118,792.43
3404	Code Enforcement Officer <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG055	Misc	CO	27.50	28.88	30.32	31.85	33.43	34.27	35.12
					57,200.00	60,070.40	63,065.60	66,248.00	69,534.40	71,281.60	73,049.60
4961	Code Enforcement Supervisor <i>F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL</i>	MO065	Mgmt/Other	CO	30.37	31.91	33.50	35.17	36.94	37.85	38.80
					63,169.60	66,372.80	69,680.00	73,153.60	76,835.20	78,728.00	80,704.00
2061	Communications Dispatch Coordinator <i>F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL</i>	MO067	Mgmt	EX	30.99	32.54	34.18	35.87	37.67	38.61	39.58
					64,459.20	67,683.20	71,094.40	74,609.60	78,353.60	80,308.80	82,326.40
0701	Communications Dispatcher I <i>F010, F012, F044, F045, F046, F047, F069, F077, F078, BIL</i>	IG032	Misc/HIL	CO	21.88	22.97	24.12	25.33	26.59	27.25	27.93
					45,510.40	47,777.60	50,169.60	52,686.40	55,307.20	56,680.00	58,094.40
0702	Communications Dispatcher II <i>F010, F012, F044, F045, F046, F047, F069, F077, F078, BIL</i>	IG047	Misc/HIL	CO	25.40	26.68	28.01	29.41	30.88	31.64	32.43
					52,832.00	55,494.40	58,260.80	61,172.80	64,230.40	65,811.20	67,454.40
2231	Communications Officer <i>F010, F011, F045, F048, F067, F068,BIL</i>	RG076	Prof	EX	35.93	37.73	39.61	41.59	43.67	44.76	45.88
					74,733.20	78,469.86	82,393.36	86,513.02	90,838.69	93,109.64	95,438.00
4541	Communications Technician <i>F037, F079, F080, F081</i>	TO055	OE3	CO	28.34	29.76	31.24	32.80	34.45	35.31	36.19
					58,947.20	61,900.80	64,979.20	68,224.00	71,656.00	73,444.80	75,275.20
4946	Community Health Worker <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG045	Misc	CO	24.91	26.14	27.45	28.83	30.26	31.02	31.80
					51,812.80	54,371.20	57,096.00	59,966.40	62,940.80	64,521.60	66,144.00
2615	Community Outreach Coordinator I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG024	Misc	CO	20.20	21.22	22.27	23.39	24.57	25.17	25.80
					42,016.00	44,137.60	46,321.60	48,651.20	51,105.60	52,353.60	53,664.00
2616	Community Outreach Coordinator II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG037	Misc	CO	22.99	24.14	25.35	26.63	27.95	28.65	29.38
					47,819.20	50,211.20	52,728.00	55,390.40	58,136.00	59,592.00	61,110.40
4917	Community Service Officer <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
					41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00
4003	Consumer Protection Unit Manager <i>F010, F011, F045, F048, F067, F068,BIL</i>	RG081	Prof	EX	37.76	39.65	41.63	43.71	45.90	47.05	48.22
					78,545.34	82,472.61	86,596.24	90,926.06	95,472.36	97,859.17	100,305.52
0121	Cooperative Extension Coordinator <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG027	Misc	CO	20.82	21.86	22.95	24.10	25.30	25.94	26.58
					43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	53,955.20	55,286.40
4928	Correctional Corporal <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F073, F074, BIL, O/C</i>	SG060	DSA	CO	27.79	29.18	30.64	32.17	33.78		
					57,803.20	60,694.40	63,731.20	66,913.60	70,262.40		
4927	Correctional Deputy <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F073, F074, BIL, O/C</i>	SG050	DSA	CO	25.15	26.42	27.73	29.12	30.57		
					52,312.00	54,953.60	57,678.40	60,569.60	63,585.60		
2662	Correctional Licensed Vocational Nurse I <i>F010, F011, F045, F048, F067, F068,BIL</i>	RO069	Prof/Hrly	CO	33.51	35.18	36.94	38.80	40.74	41.75	42.80
					69,700.80	73,174.40	76,835.20	80,704.00	84,739.20	86,840.00	89,024.00
4937	Correctional Licensed Vocational Nurse II <i>F010, F011, F045, F048, F067, F068,BIL</i>	RO075	Prof/Hrly	CO	35.58	37.36	39.23	41.18	43.24	44.32	45.43
					74,006.40	77,708.80	81,598.40	85,654.40	89,939.20	92,185.60	94,494.40

**County of Siskiyou - Salary Schedule**

Class Code	Job Title <i>Applicable Footnotes</i>	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly						
					Annually Step 1	Annually Step 2	Annually Step 3	Annually Step 4	Annually Step 5	Annually Step 6	Annually Step 7
2661	Correctional Registered Nurse <i>F010, F011, F045, F048, F067, F068, BIL</i>	RO101	Prof/Hrly	CO	46.07	48.39	50.80	53.34	56.00	57.41	58.83
					95,825.60	100,651.20	105,664.00	110,947.20	116,490.00	119,412.80	122,366.40
4904	Correctional Sergeant <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F073, F074, BIL, OIC</i>	SG071	DSA	CO	31.00	32.55	34.19	35.89	37.69		
					64,480.00	67,704.00	71,115.20	74,651.20	78,395.20		
1850	County Administrator <i>F004</i>	XO090	CAO Contract	EX	122.35	122.35	122.35	122.35	122.35	122.35	122.35
					254,492.41	254,492.41	254,492.41	254,492.41	254,492.41	254,492.41	254,492.41
1202	County Clerk <i>F001, F029, F030, F058, F059, F061</i>	DE159	Elected DH	EX	63.00	63.00	63.00	63.00	63.00		
					131,050.10	131,050.10	131,050.10	131,050.10	131,050.10		
1901	County Counsel <i>F004, F017, F042, , F060</i>	XO085	Appt DH	EX	127.21	127.21	127.21	127.21	127.21	127.21	127.21
					264,600.50	264,600.50	264,600.50	264,600.50	264,600.50	264,600.50	264,600.50
1401	County Librarian <i>F004, F017, F042, , F060</i>	DG062	Appt DH	EX	31.08	32.63	34.27	35.98	37.78	38.72	39.69
					64,647.30	67,879.33	71,272.72	74,836.59	78,577.73	80,541.50	82,555.26
1011	County Recording Supervisor <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG054	Mgmt	EX	27.23	28.59	30.02	31.52	33.10	33.93	34.78
					56,643.40	59,476.12	62,449.26	65,571.73	68,850.20	70,570.78	72,335.05
0001	County Supervisor <i>F005, F006, F007</i>	BS001	BOS	EX	21.41	21.41	21.41	21.41	21.41		
					44,526.46	44,526.46	44,526.46	44,526.46	44,526.46		
3312	County Surveyor/Civil Engineering Assistant <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG088	Prof	EX	40.49	42.51	44.64	46.87	49.21	50.44	51.70
					84,211.24	88,421.81	92,842.90	97,485.04	102,359.30	104,918.28	107,542.08
4603	County Trapper <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG036	Misc	CO	22.76	23.91	25.10	26.35	27.68	28.37	29.08
					47,340.80	49,732.80	52,208.00	54,808.00	57,574.40	59,009.60	60,486.40
4121	Crime Analyst <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG046	Misc	CO	25.14	26.40	27.73	29.12	30.56	31.33	32.12
					52,291.20	54,912.00	57,678.40	60,569.60	63,564.80	65,166.40	66,809.60
0418	Criminal Records Technician I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG013	Misc	CO	18.11	19.01	19.96	20.96	22.01	22.57	23.13
					37,668.80	39,540.80	41,516.80	43,596.80	45,780.80	46,945.60	48,110.40
0419	Criminal Records Technician II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
					41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00
2921	Department Fiscal Officer <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG058	Mgmt	EX	28.34	29.75	31.24	32.80	34.44	35.31	36.19
					58,943.45	61,889.85	64,983.34	68,232.84	71,645.04	73,436.94	75,272.86
4952	Department Personnel Assistant I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG033	Misc	CO	22.09	23.20	24.36	25.59	26.86	27.53	28.22
					45,947.20	48,256.00	50,668.80	53,227.20	55,868.80	57,262.40	58,697.60
4951	Department Personnel Assistant II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG043	Misc	CO	24.40	25.64	26.91	28.25	29.67	30.41	31.17
					50,752.00	53,331.20	55,972.80	58,760.00	61,713.60	63,252.80	64,833.60
3003	Deputy Agricultural Commissioner / Sealer <i>F010, F011, F045, F048, F067, F068, BIL</i>	RO066	Prof/Hrly	CO	32.53	34.15	35.86	37.65	39.54	40.53	41.54
					67,662.40	71,032.00	74,588.80	78,312.00	82,243.20	84,302.40	86,403.20
0903	Deputy Assessor Recorder <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG082	Mgmt	EX	35.98	37.78	39.67	41.65	43.73	44.83	45.95
					74,836.60	78,578.65	82,507.91	86,633.30	90,965.97	93,239.28	95,570.26

**County of Siskiyou - Salary Schedule**

Class Code	Job Title <i>Applicable Footnotes</i>	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly						
					Annually Step 1	Annually Step 2	Annually Step 3	Annually Step 4	Annually Step 5	Annually Step 6	Annually Step 7
2103	Deputy Chief Probation Officer <i>F013, F017, F042, F045, , F064</i>	UG088	Asst DH	EX	40.26	42.27	44.38	46.60	48.93	50.16	51.41
					83,734.88	87,921.51	92,317.25	96,933.45	101,779.21	104,324.83	106,934.10
4914	Deputy County Administrator - Chief Fiscal Officer <i>F013, F017, F042, F045, , F064</i>	UG115	Asst DH	EX	52.66	55.30	58.06	60.97	64.01	65.61	67.26
					109,541.08	115,018.69	120,769.06	126,808.08	133,149.40	136,479.15	139,890.74
4915	Deputy County Administrator - Personnel and Risk Management Officer <i>F013, F017, F042, F045, , F064</i>	UG111	Asst DH	EX	50.61	53.14	55.80	58.59	61.52	63.05	64.63
					105,268.08	110,532.04	116,059.67	121,862.32	127,955.88	131,153.81	134,433.57
1608	Deputy Director of Administrative Services <i>F013, F017, F042, F045, , F064</i>	UG100	Asst DH	EX	45.36	47.63	50.01	52.51	55.14	56.52	57.93
					94,353.74	99,072.22	104,024.81	109,225.14	114,686.85	117,552.95	120,491.77
1695	Deputy Director of Behavioral Health Division <i>F013, F017, F042, F045, , F064</i>	UG118	Asst DH	EX	54.26	56.97	59.82	62.81	65.95	67.60	69.29
					112,861.74	118,505.28	124,430.65	130,651.51	137,183.75	140,613.51	144,129.64
1642	Deputy Director of Building <i>F013, F017, F042, F045, , F064</i>	UG104	Asst DH	EX	47.20	49.56	52.04	54.64	57.38	58.81	60.28
					98,183.53	103,092.94	108,247.81	113,659.52	119,341.70	122,325.98	125,385.27
1612	Deputy Director of Emergency Services <i>F013, F017, F042, F045, , F064</i>	UG089	Asst DH	EX	40.66	42.69	44.83	47.07	49.42	50.66	51.92
					84,571.30	88,798.84	93,237.76	97,899.43	102,795.18	105,365.81	108,000.06
1641	Deputy Director of Environmental Health Services <i>F013, F017, F042, F045, , F064</i>	UG103	Asst DH	EX	46.74	49.07	51.53	54.10	56.81	58.23	59.68
					97,210.74	102,072.41	107,175.01	112,534.45	118,162.07	121,116.81	124,144.28
2204	Deputy Director of General Services <i>F013, F017, F042, F045, , F064</i>	UG095	Asst DH	EX	43.16	45.32	47.58	49.96	52.46	53.77	55.12
					89,773.91	94,262.83	98,976.76	103,924.81	109,120.59	111,848.04	114,643.68
4962	Deputy Director of Information Technology <i>F013, F017, F042, F045, , F064</i>	UG111	Asst DH	EX	50.61	53.14	55.80	58.59	61.52	63.05	64.63
					105,268.08	110,532.04	116,059.67	121,862.32	127,955.88	131,153.81	134,433.57
1303	Deputy Director of Planning <i>F013, F017, F042, F045, , F064</i>	UG104	Asst DH	EX	47.20	49.56	52.04	54.64	57.38	58.81	60.28
					98,183.53	103,092.94	108,247.81	113,659.52	119,341.70	122,325.98	125,385.27
1616	Deputy Director of Public Health Division <i>F013, F017, F042, F045, , F064</i>	UG122	Asst DH	EX	56.47	59.29	62.25	65.37	68.64	70.35	72.11
					117,448.40	123,321.50	129,487.80	135,963.21	142,761.38	146,329.78	149,989.10
4929	Deputy Director of Public Health Education <i>F013, F017, F042, F045, , F064</i>	UG115	Asst DH	EX	52.66	55.30	58.06	60.97	64.01	65.61	67.26
					109,541.08	115,018.69	120,769.06	126,808.08	133,149.40	136,479.15	139,890.74
2253	Deputy Director of Road / Bridge Services Division <i>F013, F017, F042, F045, , F064</i>	UG105	Asst DH	EX	47.68	50.06	52.56	55.19	57.95	59.40	60.88
					99,165.41	104,124.82	109,331.98	114,798.23	120,537.23	123,551.05	126,639.89
1610	Deputy Director of Social Services Division <i>F013, F017, F042, F045, , F064</i>	UG115	Asst DH	EX	52.66	55.30	58.06	60.97	64.01	65.61	67.26
					109,541.08	115,018.69	120,769.06	126,808.08	133,149.40	136,479.15	139,890.74
2301	Deputy Probation Officer I <i>F016, F027, F031, F072, BIL, OIC</i>	PO044	DPO/JC	CO	24.65	25.88	27.18	28.53	29.95	30.70	31.47
					51,272.00	53,830.40	56,534.40	59,342.40	62,296.00	63,856.00	65,457.60
2302	Deputy Probation Officer II <i>F016, F027, F031, F072, BIL, OIC</i>	PO057	DPO/JC	CO	28.05	29.45	30.93	32.47	34.09	34.94	35.82
					58,344.00	61,256.00	64,334.40	67,537.60	70,907.20	72,675.20	74,505.60
2863	Deputy Public Guardian/Conservator/Assistant Public Administrator <i>F010, F011, F045, F048, F067, F068,BIL</i>	RO054	Prof	CO	28.86	30.32	31.82	33.42	35.09	35.96	36.86
					60,028.80	63,065.60	66,185.60	69,513.60	72,987.20	74,796.80	76,668.80

**County of Siskiyou - Salary Schedule**

Class Code	Job Title <i>Applicable Footnotes</i>	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly						
					Annually Step 1	Annually Step 2	Annually Step 3	Annually Step 4	Annually Step 5	Annually Step 6	Annually Step 7
4801	Deputy Sheriff I  <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F073, F074, BIL, OIC</i>	SG057	DSA	CO	26.97	56,097.60					
4802	Deputy Sheriff II  <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F073, F074, BIL, OIC</i>	SG066	DSA	CO	29.49	30.97	32.52	34.15	35.85		
					61,339.20	64,417.60	67,641.60	71,032.00	74,568.00		
1651	Director of Behavioral Health Services Division  <i>F013, F017, F042, F045, , F064</i>	UG130	Asst DH	EX	61.14	64.20	67.41	70.78	74.32	76.18	78.09
					127,180.83	133,540.33	140,218.03	147,229.84	154,591.67	158,455.56	162,417.17
1603	Director of Child Support Services  <i>F004, F017, F042, , F060</i>	DG127	Appt DH	EX	76.14	79.95	83.95	88.15	92.55	94.87	97.24
					158,378.16	166,298.00	174,612.50	183,342.61	192,509.20	197,321.21	202,253.46
1503	Director of Community Development Agency  <i>F004, F017, F042, , F060</i>	DG135	Appt DH	EX	64.26	67.48	70.85	74.40	78.11	80.07	82.07
					133,669.89	140,354.39	147,373.04	154,741.69	162,478.54	166,540.16	170,704.06
4913	Director of Emergency Services  <i>F004, F017, F042, , F060</i>	DG113	Appt DH	EX	51.63	54.21	56.92	59.76	62.75	64.32	65.93
					107,384.11	112,752.65	118,389.36	124,307.92	130,524.23	133,788.07	137,133.74
4968	Director of Facilities Management  <i>F004, F017, F042, , F060</i>	DG113	Appt DH	EX	51.63	54.21	56.92	59.76	62.75	64.32	65.93
					107,384.11	112,752.65	118,389.36	124,307.92	130,524.23	133,788.07	137,133.74
2280	Director of General Services  <i>F004, F017, F042, , F060</i>	DG119	Appt DH	EX	54.80	57.54	60.42	63.44	66.61	68.28	69.99
					113,991.36	119,691.73	125,676.20	131,960.69	138,558.83	142,022.69	145,572.92
1609	Director of Health and Human Services Agency  <i>F004, F017, F042, , F060</i>	DG157	Appt DH	EX	79.99	83.99	88.19	92.60	97.23	99.66	102.15
					166,385.60	174,704.33	183,438.96	192,610.00	202,240.16	207,297.31	212,479.45
4912	Director of Information Technology  <i>F004, F017, F042, , F060</i>	DG126	Appt DH	EX	58.76	61.70	64.78	68.02	71.42	73.21	75.04
					122,216.87	128,328.64	134,744.95	141,481.75	148,554.92	152,268.80	156,075.86
1613	Director of Public Health Division  <i>F013, F017, F042, F045, , F064</i>	UG133	Asst DH	EX	63.00	66.15	69.46	72.93	76.58	78.49	80.45
					131,035.62	137,588.32	144,468.30	151,691.49	159,276.06	163,258.13	167,340.22
2201	Director of Public Works  <i>F004, F017, F032, F042, , F060</i>	DG133	Appt DH-DPW	EX	63.00	66.15	69.46	72.93	76.58	78.49	80.45
					131,035.62	137,588.32	144,468.30	151,691.49	159,276.06	163,258.13	167,340.22
1615	Director of Social Services Division  <i>F013, F017, F042, F045, , F064</i>	UG130	Asst DH	EX	61.14	64.20	67.41	70.78	74.32	76.18	78.09
					127,180.83	133,540.33	140,218.03	147,229.84	154,591.67	158,455.56	162,417.17
4945	Disaster Services Coordinator  <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MO086	Mgmt/Other	CO	37.44	39.32	41.28	43.34	45.52	46.65	47.81
					77,875.20	81,785.60	85,862.40	90,147.20	94,681.60	97,032.00	99,444.80
1801	District Attorney  <i>F001, F029, F030, F058, F059, F061</i>	DE178	Elected DH	EX	107.41	107.41	107.41	107.41	107.41		
					223,420.03	223,420.03	223,420.03	223,420.03	223,420.03		
0667	District Attorney Investigative Technician  <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG040	Misc	CO	23.69	24.87	26.12	27.42	28.80	29.51	30.25
					49,275.20	51,729.60	54,329.60	57,033.60	59,904.00	61,380.80	62,920.00
1821	District Attorney Investigator  <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F073, F074, BIL, O/C</i>	SG084	DSA	CO	35.29	37.05	38.89	40.85	42.88		
					73,403.20	77,064.00	80,891.20	84,968.00	89,190.40		
4321	Driver  <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG016	Misc	CO	18.66	19.59	20.58	21.60	22.68	23.25	23.82
					38,812.80	40,747.20	42,806.40	44,928.00	47,174.40	48,360.00	49,545.60

**County of Siskiyou - Salary Schedule**

Class Code	Job Title <i>Applicable Footnotes</i>	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly						
					Annually Step 1	Annually Step 2	Annually Step 3	Annually Step 4	Annually Step 5	Annually Step 6	Annually Step 7
0335	Elections/Board Clerk I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG017	Misc	CO	18.85	19.79	20.78	21.82	22.91	23.48	24.07
					39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,838.40	50,065.60
0336	Elections/Board Clerk II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
					41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00
2701	Eligibility Worker I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG027	Misc	CO	20.82	21.86	22.95	24.10	25.30	25.94	26.58
					43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	53,955.20	55,286.40
2702	Eligibility Worker II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG035	Misc	CO	22.55	23.67	24.85	26.09	27.40	28.09	28.79
					46,904.00	49,233.60	51,688.00	54,267.20	56,992.00	58,427.20	59,883.20
2703	Eligibility Worker III <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG046	Misc	CO	25.14	26.40	27.73	29.12	30.56	31.33	32.12
					52,291.20	54,912.00	57,678.40	60,569.60	63,564.80	65,166.40	66,809.60
0107	Eligibility/Social Service Assistant I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG010	Misc	CO	17.58	18.46	19.38	20.35	21.37	21.90	22.44
					36,566.40	38,396.80	40,310.40	42,328.00	44,449.60	45,552.00	46,675.20
0108	Eligibility/Social Service Assistant II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG021	Misc	CO	19.61	20.59	21.62	22.70	23.83	24.43	25.04
					40,788.80	42,827.20	44,969.60	47,216.00	49,566.40	50,814.40	52,083.20
0109	Eligibility/Social Service Assistant III <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG028	Misc	CO	21.02	22.07	23.18	24.34	25.56	26.19	26.85
					43,721.60	45,905.60	48,214.40	50,627.20	53,164.80	54,475.20	55,848.00
0104	Eligibility/Social Services Support Supervisor <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG044	Mgmt	EX	24.65	25.89	27.18	28.54	29.97	30.71	31.48
					51,278.82	53,841.87	56,534.19	59,360.23	62,328.91	63,886.80	65,483.97
2707	Employment and Training Worker I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG039	Misc	CO	23.46	24.64	25.86	27.15	28.51	29.22	29.95
					48,796.80	51,251.20	53,788.80	56,472.00	59,300.80	60,777.60	62,296.00
2708	Employment and Training Worker II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG048	Misc	CO	25.66	26.93	28.28	29.71	31.19	31.96	32.76
					53,372.80	56,014.40	58,822.40	61,796.80	64,875.20	66,476.80	68,140.80
2709	Employment and Training Worker III <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG055	Misc	CO	27.50	28.88	30.32	31.85	33.43	34.27	35.12
					57,200.00	60,070.40	63,065.60	66,248.00	69,534.40	71,281.60	73,049.60
2270	Engineering and Land Development Manager <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG103	Prof	EX	47.00	49.35	51.82	54.41	57.13	58.56	60.03
					97,766.64	102,654.98	107,787.72	113,177.11	118,835.96	121,806.86	124,852.03
3901	Engineering Technician I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG037	Misc	CO	22.99	24.14	25.35	26.63	27.95	28.65	29.38
					47,819.20	50,211.20	52,728.00	55,390.40	58,136.00	59,592.00	61,110.40
3902	Engineering Technician II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG051	Misc	CO	26.43	27.76	29.14	30.59	32.13	32.93	33.75
					54,974.40	57,740.80	60,611.20	63,627.20	66,830.40	68,494.40	70,200.00
3903	Engineering Technician III <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG060	Misc	CO	28.91	30.35	31.88	33.46	35.14	36.02	36.92
					60,132.80	63,128.00	66,310.40	69,596.80	73,091.20	74,921.60	76,793.60
4001	Environmental Health Specialist I <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG051	Prof	EX	28.02	29.42	30.89	32.43	34.05	34.91	35.78
					58,274.59	61,188.33	64,247.75	67,460.13	70,833.14	72,603.97	74,419.07
4002	Environmental Health Specialist II <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG065	Prof	EX	32.20	33.81	35.51	37.28	39.14	40.12	41.13
					66,985.15	70,334.40	73,851.12	77,543.67	81,420.86	83,456.38	85,542.79

**County of Siskiyou - Salary Schedule**

Class Code	Job Title <i>Applicable Footnotes</i>	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly						
					Annually <u>Step 1</u>	Annually <u>Step 2</u>	Annually <u>Step 3</u>	Annually <u>Step 4</u>	Annually <u>Step 5</u>	Annually <u>Step 6</u>	Annually <u>Step 7</u>
4521	Equipment Service Worker <i>F037, F079, F080, F081</i>	TO022	OE3	CO	20.40	21.42	22.50	23.62	24.79	25.41	26.07
					42,432.00	44,553.60	46,800.00	49,129.60	51,563.20	52,852.80	54,225.60
0662	Evidence / Property Coordinator <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG049	Misc	CO	25.91	27.20	28.56	29.99	31.49	32.28	33.08
					53,892.80	56,576.00	59,404.80	62,379.20	65,499.20	67,142.40	68,806.40
0433	Executive Assistant / Legal - Confidential <i>F026, F042</i>	CO060	CO	CO	30.47	31.98	33.59	35.28	37.04	37.96	38.90
					63,377.60	66,518.40	69,867.20	73,382.40	77,043.20	78,956.80	80,912.00
0431	Executive Secretary <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG037	Misc	CO	22.99	24.14	25.35	26.63	27.95	28.65	29.38
					47,819.20	50,211.20	52,728.00	55,390.40	58,136.00	59,592.00	61,110.40
0614	Fiscal Assistant <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG017	Misc	CO	18.85	19.79	20.78	21.82	22.91	23.48	24.07
					39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,838.40	50,065.60
0621	Fiscal Technician I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG023	Misc	CO	20.00	21.00	22.05	23.15	24.32	24.93	25.55
					41,600.00	43,680.00	45,864.00	48,152.00	50,585.60	51,854.40	53,144.00
0622	Fiscal Technician II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG035	Misc	CO	22.55	23.67	24.85	26.09	27.40	28.09	28.79
					46,904.00	49,233.60	51,688.00	54,267.20	56,992.00	58,427.20	59,883.20
0623	Fiscal Technician III <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG041	Misc	CO	23.93	25.12	26.38	27.71	29.09	29.82	30.56
					49,774.40	52,249.60	54,870.40	57,636.80	60,507.20	62,025.60	63,564.80
0661	Forensic Technician <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG044	Misc	CO	24.66	25.88	27.18	28.53	29.96	30.71	31.49
					51,292.80	53,830.40	56,534.40	59,342.40	62,316.80	63,876.80	65,499.20
4948	General Services Technician I <i>F037, F079, F080, F081</i>	TO041	OE3	CO	24.65	25.87	27.18	28.53	29.96	30.70	31.48
					51,272.00	53,809.60	56,534.40	59,342.40	62,316.80	63,856.00	65,478.40
4949	General Services Technician II <i>F037, F079, F080, F081</i>	TO055	OE3	CO	28.34	29.76	31.24	32.80	34.45	35.31	36.19
					58,947.20	61,900.80	64,979.20	68,224.00	71,656.00	73,444.80	75,275.20
3813	Geographic Information Systems Coordinator <i>F010, F011, F045, F048, F067, F068, BIL</i>	RO078	Prof/Hrly	CO	36.65	38.48	40.40	42.42	44.55	45.67	46.81
					76,232.00	80,038.40	84,032.00	88,233.60	92,664.00	94,993.60	97,364.80
3812	Geographic Information Systems Specialist <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG059	Misc	CO	28.62	30.06	31.55	33.14	34.78	35.66	36.55
					59,529.60	62,524.80	65,624.00	68,931.20	72,342.40	74,172.80	76,024.00
0624	Grant Coordinator <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG043	Misc	CO	24.40	25.64	26.91	28.25	29.67	30.41	31.17
					50,752.00	53,331.20	55,972.80	58,760.00	61,713.60	63,252.80	64,833.60
4967	Hazardous Materials Associate <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG039	Misc	CO	23.46	24.64	25.86	27.15	28.51	29.22	29.95
					48,796.80	51,251.20	53,788.80	56,472.00	59,300.80	60,777.60	62,296.00
0143	Health Assistant <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG019	Misc	CO	19.22	20.19	21.20	22.25	23.36	23.96	24.56
					39,977.60	41,995.20	44,096.00	46,280.00	48,588.80	49,836.80	51,084.80
2606	Health Educator I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG067	Misc	CO	30.99	32.54	34.18	35.87	37.67	38.61	39.58
					64,459.20	67,683.20	71,094.40	74,609.60	78,353.60	80,308.80	82,326.40
4930	Health Educator II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG072	Misc	CO	32.57	34.21	35.92	37.71	39.59	40.58	41.60
					67,745.60	71,156.80	74,713.60	78,436.80	82,347.20	84,406.40	86,528.00

**County of Siskiyou - Salary Schedule**

Class Code	Job Title <i>Applicable Footnotes</i>	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly						
					Annually Step 1	Annually Step 2	Annually Step 3	Annually Step 4	Annually Step 5	Annually Step 6	Annually Step 7
0151	Health Information Assistant <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
					41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00
2546	Health Navigator <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG015	Misc	CO	18.48	19.41	20.37	21.39	22.46	23.02	23.60
					38,438.40	40,372.80	42,369.60	44,491.20	46,716.80	47,881.60	49,088.00
0142	Health Support Assistant <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG017	Misc	CO	18.85	19.79	20.78	21.82	22.91	23.48	24.07
					39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,838.40	50,065.60
4502	Heavy Equipment Mechanic <i>F037, F079, F080, F081</i>	TO045	OE3	CO	25.66	26.92	28.28	29.69	31.17	31.96	32.75
					53,372.80	55,993.60	58,822.40	61,755.20	64,833.60	66,476.80	68,120.00
4500	Heavy Equipment Operator <i>F037, F079, F080, F081</i>	TO041	OE3	CO	24.65	25.87	27.18	28.53	29.96	30.70	31.48
					51,272.00	53,809.60	56,534.40	59,342.40	62,316.80	63,856.00	65,478.40
2814	Human Services Supervisor I <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG060	Mgmt	EX	28.91	30.35	31.87	33.46	35.14	36.02	36.92
					60,126.92	63,133.48	66,289.37	69,603.51	73,084.80	74,912.36	76,785.17
4111	Information Systems Specialist I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG051	Misc	CO	26.43	27.76	29.14	30.59	32.13	32.93	33.75
					54,974.40	57,740.80	60,611.20	63,627.20	66,830.40	68,494.40	70,200.00
4112	Information Systems Specialist II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG060	Misc	CO	28.91	30.35	31.88	33.46	35.14	36.02	36.92
					60,132.80	63,128.00	66,310.40	69,596.80	73,091.20	74,921.60	76,793.60
4113	Information Systems Specialist III <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG069	Misc	CO	31.61	33.20	34.86	36.60	38.43	39.39	40.38
					65,748.80	69,056.00	72,508.80	76,128.00	79,934.40	81,931.20	83,990.40
4114	Information Systems Specialist IV <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG077	Misc	CO	34.24	35.95	37.74	39.62	41.61	42.65	43.72
					71,219.20	74,776.00	78,499.20	82,409.60	86,548.80	88,712.00	90,937.60
4109	Information Systems Supervisor <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG082	Mgmt	EX	35.98	37.78	39.67	41.65	43.73	44.83	45.95
					74,836.60	78,578.65	82,507.91	86,633.30	90,965.97	93,239.28	95,570.26
4110	Information Systems Technician <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG041	Misc	CO	23.93	25.12	26.38	27.71	29.09	29.82	30.56
					49,774.40	52,249.60	54,870.40	57,636.80	60,507.20	62,025.60	63,564.80
2411	Institutional Cook <i>F010, F012, F044, F045, F046, F047, F069, F077, F078, BIL</i>	IG021	Misc/HIL	CO	19.61	20.59	21.62	22.70	23.83	24.43	25.04
					40,788.80	42,827.20	44,969.60	47,216.00	49,566.40	50,814.40	52,083.20
0000	Intern <i>#N/A</i>	IG007		CO	17.06	17.91	18.81	19.76	20.74	21.26	21.79
					35,484.80	37,252.80	39,124.80	41,100.80	43,139.20	44,220.80	45,323.20
2031	Jail Captain <i>F008, F009, F052, F053, F054, F055, F056, F057</i>	SM059	SMU	EX	45.93	47.22	49.58	52.06	54.66	56.03	57.43
					95,539.68	98,217.60	103,128.48	108,284.80	113,699.04	116,541.52	119,455.05
2051	Jail Food Service Manager <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MO041	Mgmt/Other	CO	23.93	25.12	26.38	27.71	29.09	29.82	30.56
					49,774.40	52,249.60	54,870.40	57,636.80	60,507.20	62,025.60	63,564.80
2041	Jail Lieutenant <i>F008, F009, F052, F053, F054, F055, F056, F057</i>	SM057	SMU	EX	40.28	42.29	44.41	46.63	48.96	50.18	51.44
					83,781.39	87,970.46	92,368.98	96,987.43	101,836.80	104,382.72	106,992.29
4401	Janitor I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG012	Misc	CO	17.93	18.83	19.78	20.76	21.79	22.34	22.90
					37,294.40	39,166.40	41,142.40	43,180.80	45,323.20	46,467.20	47,632.00

**County of Siskiyou - Salary Schedule**

Class Code	Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly						
					Annually Step 1	Annually Step 2	Annually Step 3	Annually Step 4	Annually Step 5	Annually Step 6	Annually Step 7
4402	Janitor II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
					41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00
4958	Janitor III <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG030	Misc	CO	21.45	22.53	23.65	24.83	26.07	26.73	27.40
					44,616.00	46,862.40	49,192.00	51,646.40	54,225.60	55,598.40	56,992.00
4959	Janitorial Supervisor <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MO072	Mgmt/Other	CO	32.57	34.21	35.92	37.71	39.59	40.58	41.60
					67,745.60	71,156.80	74,713.60	78,436.80	82,347.20	84,406.40	86,528.00
4004	Land Use Unit Manager <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG081	Prof	EX	37.76	39.65	41.63	43.71	45.90	47.05	48.22
					78,545.34	82,472.61	86,596.24	90,926.06	95,472.36	97,859.17	100,305.52
0403	Legal Office Coordinator <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG046	Misc	CO	25.14	26.40	27.73	29.12	30.56	31.33	32.12
					52,291.20	54,912.00	57,678.40	60,569.60	63,564.80	65,166.40	66,809.60
0405	Legal Office Coordinator - Confidential <i>F026, F042</i>	CO055	CO	CO	28.98	30.44	31.96	33.56	35.24	36.11	37.02
					60,278.40	63,315.20	66,476.80	69,804.80	73,299.20	75,108.80	77,001.60
0401	Legal Secretary <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG020	Misc	CO	19.43	20.39	21.41	22.48	23.61	24.19	24.80
					40,414.40	42,411.20	44,532.80	46,758.40	49,108.80	50,315.20	51,584.00
0404	Legal Secretary - Confidential <i>F026, F042</i>	CO032	CO	CO	23.06	24.21	25.42	26.69	28.03	28.73	29.45
					47,964.80	50,356.80	52,873.60	55,515.20	58,302.40	59,758.40	61,256.00
0521	Library Technician <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG020	Misc	CO	19.43	20.39	21.41	22.48	23.61	24.19	24.80
					40,414.40	42,411.20	44,532.80	46,758.40	49,108.80	50,315.20	51,584.00
2605	Licensed Vocational Nurse I <i>F010, F011, F045, F048, F067, F068, BIL</i>	RO056	Prof	CO	29.45	30.92	32.47	34.09	35.80	36.69	37.61
					61,256.00	64,313.60	67,537.60	70,907.20	74,464.00	76,315.20	78,228.80
4939	Licensed Vocational Nurse II <i>F010, F011, F045, F048, F067, F068, BIL</i>	RO061	Prof	CO	30.95	32.50	34.12	35.83	37.62	38.56	39.52
					64,376.00	67,600.00	70,969.60	74,526.40	78,249.60	80,204.80	82,201.60
4970	Licensed Vocational Nurse III <i>F010, F011, F045, F048, F067, F068, BIL</i>	RO066	Prof	CO	32.53	34.15	35.86	37.65	39.54	40.53	41.54
					67,662.40	71,032.00	74,588.80	78,312.00	82,243.20	84,302.40	86,403.20
4971	Licensed Vocational Nurse IV <i>F010, F011, F045, F048, F067, F068, BIL</i>	RO071	Prof	CO	34.20	35.89	37.69	39.57	41.55	42.59	43.66
					71,136.00	74,651.20	78,395.20	82,305.60	86,424.00	88,587.20	90,812.80
4101	Management Analyst I - Confidential <i>F026, F042</i>	CO050	CO	CO	27.58	28.96	30.41	31.93	33.53	34.36	35.23
					57,366.40	60,236.80	63,252.80	66,414.40	69,742.40	71,468.80	73,278.40
4102	Management Analyst II - Confidential <i>F026, F042</i>	CO058	CO	CO	29.86	31.36	32.93	34.58	36.31	37.21	38.14
					62,108.80	65,228.80	68,494.40	71,926.40	75,524.80	77,396.80	79,331.20
0002	Mental Health Services Act Coordinator <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG067	Mgmt	EX	30.99	32.54	34.17	35.88	37.67	38.61	39.58
					64,464.04	67,686.80	71,072.25	74,624.86	78,355.77	80,314.84	82,322.71
3403	Natural Resources Specialist <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG055	Misc	CO	27.50	28.88	30.32	31.85	33.43	34.27	35.12
					57,200.00	60,070.40	63,065.60	66,248.00	69,534.40	71,281.60	73,049.60
2810	Nurse Case Assistant <i>F010, F011, F045, F048, F067, F068, BIL</i>	RO056	Prof/Hrly	CO	29.45	30.92	32.47	34.09	35.80	36.69	37.61
					61,256.00	64,313.60	67,537.60	70,907.20	74,464.00	76,315.20	78,228.80

**County of Siskiyou - Salary Schedule**

Class Code	Job Title <i>Applicable Footnotes</i>	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly						
					Annually Step 1	Annually Step 2	Annually Step 3	Annually Step 4	Annually Step 5	Annually Step 6	Annually Step 7
0172	Nutrition Assistant <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG019	Misc	CO	19.22	20.19	21.20	22.25	23.36	23.96	24.56
					39,977.60	41,995.20	44,096.00	46,280.00	48,588.80	49,836.80	51,084.80
0174	Nutrition/Lactation Coordinator <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG044	Misc	CO	24.66	25.88	27.18	28.53	29.96	30.71	31.49
					51,292.80	53,830.40	56,534.40	59,342.40	62,316.80	63,876.80	65,499.20
0171	Nutrition Support Assistant <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG009	Misc	CO	17.41	18.28	19.19	20.15	21.16	21.69	22.24
					36,212.80	38,022.40	39,915.20	41,912.00	44,012.80	45,115.20	46,259.20
2507	Patient Rights Advocate/Health Assistant <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG035	Misc	CO	22.55	23.67	24.85	26.09	27.40	28.09	28.79
					46,904.00	49,233.60	51,688.00	54,267.20	56,992.00	58,427.20	59,883.20
0651	Payroll Specialist <i>F026, F042</i>	CO045	CO	CO	26.24	27.55	28.93	30.39	31.90	32.69	33.52
					54,579.20	57,304.00	60,174.40	63,211.20	66,352.00	67,995.20	69,721.60
0652	Payroll Technician - Confidential <i>F026, F042</i>	CO034	CO	CO	23.53	24.70	25.93	27.23	28.59	29.30	30.05
					48,942.40	51,376.00	53,934.40	56,638.40	59,467.20	60,944.00	62,504.00
1052	Payroll/Accounting Supervisor <i>F026, F042</i>	CO067	CO	EX	32.66	34.30	36.01	37.81	39.70	40.70	41.71
					67,942.96	71,340.91	74,907.05	78,652.74	82,584.80	84,648.57	86,764.63
0206	Permit Technician I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG030	Misc	CO	21.45	22.53	23.65	24.83	26.07	26.73	27.40
					44,616.00	46,862.40	49,192.00	51,646.40	54,225.60	55,598.40	56,992.00
4944	Permit Technician II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG034	Misc	CO	22.31	23.44	24.61	25.84	27.13	27.81	28.51
					46,404.80	48,755.20	51,188.80	53,747.20	56,430.40	57,844.80	59,300.80
2304	Probation Aide <i>F016, F027, F031, F072, BIL, OIC</i>	PO029	DPO/JC	CO	21.23	22.29	23.41	24.58	25.80	26.45	27.11
					44,158.40	46,363.20	48,692.80	51,126.40	53,664.00	55,016.00	56,388.80
4947	Probation Program Coordinator <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG060	Misc	CO	28.91	30.35	31.88	33.46	35.14	36.02	36.92
					60,132.80	63,128.00	66,310.40	69,596.80	73,091.20	74,921.60	76,793.60
2402	Probation Resource Officer <i>F016, F027, F031, F072, BIL, OIC</i>	PO032	DPO/JC	CO	21.87	22.96	24.12	25.32	26.58	27.25	27.93
					45,489.60	47,756.80	50,169.60	52,665.60	55,286.40	56,680.00	58,094.40
4932	Probation Services Specialist <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG042	Misc	CO	24.16	25.37	26.65	27.97	29.38	30.11	30.86
					50,252.80	52,769.60	55,432.00	58,177.60	61,110.40	62,628.80	64,188.80
2543	Program Coordinator - Behavioral Health Services <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG055	Misc	CO	27.50	28.88	30.32	31.85	33.43	34.27	35.12
					57,200.00	60,070.40	63,065.60	66,248.00	69,534.40	71,281.60	73,049.60
2542	Program Coordinator II - Behavioral Health Services <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG060	Misc	CO	28.91	30.35	31.88	33.46	35.14	36.02	36.92
					60,132.80	63,128.00	66,310.40	69,596.80	73,091.20	74,921.60	76,793.60
1602	Program Manager <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG088	Prof	EX	40.49	42.51	44.64	46.87	49.21	50.44	51.70
					84,211.24	88,421.81	92,842.90	97,485.04	102,359.30	104,918.28	107,542.08
1602	Program Manager (Assigned to Child Welfare Services) <i>F010, F011, F045, F048, F065, F066, F067, F068, BIL</i>	RG088	Prof/CWS	EX	40.49	42.51	44.64	46.87	49.21	50.44	51.70
					84,211.24	88,421.81	92,842.90	97,485.04	102,359.30	104,918.28	107,542.08
1614	Project Coordinator <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG076	Prof	EX	35.93	37.73	39.61	41.59	43.67	44.76	45.88
					74,733.20	78,469.86	82,393.36	86,513.02	90,838.69	93,109.64	95,438.00

**County of Siskiyou - Salary Schedule**

Class Code	Job Title <i>Applicable Footnotes</i>	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly						
					Annually <u>Step 1</u>	Annually <u>Step 2</u>	Annually <u>Step 3</u>	Annually <u>Step 4</u>	Annually <u>Step 5</u>	Annually <u>Step 6</u>	Annually <u>Step 7</u>
1617	Project Coordinator - Confidential <i>F026, F042</i>	CO081	CO	EX	37.55	39.42	41.40	43.47	45.64	46.78	47.95
					78,098.16	82,002.96	86,103.22	90,408.03	94,928.78	97,301.65	99,733.63
2518	Psychiatric Aide I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
					41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00
2519	Psychiatric Aide II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG036	Misc	CO	22.76	23.91	25.10	26.35	27.68	28.37	29.08
					47,340.80	49,732.80	52,208.00	54,808.00	57,574.40	59,009.60	60,486.40
2809	Public Authority Administrator <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG088	Prof	EX	40.49	42.51	44.64	46.87	49.21	50.44	51.70
					84,211.24	88,421.81	92,842.90	97,485.04	102,359.30	104,918.28	107,542.08
1811	Public Defender <i>F004, F017, F042, , F060</i>	DG163	Appt DH	EX	84.91	89.16	93.62	98.30	103.21	105.79	108.44
					176,619.82	185,450.92	194,723.35	204,461.40	214,684.91	220,049.33	225,550.56
4954	Public Defender Investigator <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG072	Misc	CO	32.57	34.21	35.92	37.71	39.59	40.58	41.60
					67,745.60	71,156.80	74,713.60	78,436.80	82,347.20	84,406.40	86,528.00
2604	Public Health Officer <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG203	Prof	EX	127.13	133.49	140.17	147.17	154.53	158.40	162.36
					264,440.56	277,662.60	291,545.73	306,123.01	321,429.16	329,464.90	337,701.26
2601	Public Health Registered Nurse <i>F010, F011, F045, F048, F067, F068, BIL</i>	RO076	Prof	CO	35.93	37.73	39.61	41.59	43.67	44.76	45.88
					74,734.40	78,478.40	82,388.80	86,507.20	90,833.60	93,100.80	95,430.40
2602	Public Health Registered Nurse (PHN) <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG086	Prof	EX	39.69	41.67	43.76	45.94	48.24	49.45	50.68
					82,551.96	86,679.55	91,013.53	95,564.20	100,342.41	102,850.97	105,422.25
4918	Public Information Officer <i>F026, F042</i>	CO075	CO	EX	35.37	37.14	39.00	40.94	42.99	44.07	45.17
					73,570.60	77,248.10	81,109.72	85,164.52	89,423.89	91,660.39	93,951.45
4950	Public Information Specialist <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG054	Misc	CO	27.23	28.59	30.02	31.52	33.10	33.93	34.77
					56,638.40	59,467.20	62,441.60	65,561.60	68,848.00	70,574.40	72,321.60
4965	Reserve Level I Deputy Sheriff <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F073, F074, BIL, OIC</i>	SG039	DSA	CO	29.19	30.66	32.21	33.81	35.50		
					60,715.20	63,772.80	66,996.80	70,324.80	73,840.00		
4964	Reserve Level II Deputy Sheriff <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F073, F074, BIL, OIC</i>	SG035	DSA	CO	26.70						
					55,536.00						
4963	Reserve Level III Deputy Sheriff <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG022	Misc	CO	19.81	20.80	21.84	22.93	24.07	24.68	25.30
					41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,334.40	52,624.00
4966	Reserve Sheriff Sergeant <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F073, F074, BIL, OIC</i>	SG043	DSA	CO	33.31	34.98	36.73	38.56	40.49		
					69,284.80	72,758.40	76,398.40	80,204.80	84,219.20		
4104	Risk Management Analyst <i>F026, F042</i>	CO040	CO	CO	24.98	26.21	27.53	28.91	30.35	31.12	31.89
					51,958.40	54,516.80	57,262.40	60,132.80	63,128.00	64,729.60	66,331.20
4301	Road Maintenance Aide <i>F037, F079, F080, F081</i>	TO013	OE3	CO	18.66	19.59	20.57	21.60	22.68	23.25	23.82
					38,812.80	40,747.20	42,785.60	44,928.00	47,174.40	48,360.00	49,545.60
2251	Road Maintenance Supervisor <i>F037, F079, F080, F081</i>	TO078	OE3	CO	35.62	37.40	39.26	41.24	43.29	44.37	45.50
					74,089.60	77,792.00	81,660.80	85,779.20	90,043.20	92,289.60	94,640.00

**County of Siskiyou - Salary Schedule**

Class Code	Job Title <i>Applicable Footnotes</i>	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly						
					Annually Step 1	Annually Step 2	Annually Step 3	Annually Step 4	Annually Step 5	Annually Step 6	Annually Step 7
4302	Road Maintenance Worker I <i>F037, F079, F080, F081</i>	TO031	OE3	CO	22.31	23.42	24.60	25.84	27.12	27.79	28.50
					46,404.80	48,713.60	51,168.00	53,747.20	56,409.60	57,803.20	59,280.00
4303	Road Maintenance Worker II <i>F037, F079, F080, F081</i>	TO041	OE3	CO	24.65	25.87	27.18	28.53	29.96	30.70	31.48
					51,272.00	53,809.60	56,534.40	59,342.40	62,316.80	63,856.00	65,478.40
4306	Road Maintenance Worker III <i>F037, F079, F080, F081</i>	TO046	OE3	CO	25.89	27.20	28.55	29.99	31.49	32.27	33.08
					53,851.20	56,576.00	59,384.00	62,379.20	65,499.20	67,121.60	68,806.40
2252	Road Superintendent <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG086	Mgmt	EX	37.44	39.31	41.28	43.34	45.51	46.65	47.81
					77,876.59	81,770.20	85,857.71	90,150.26	94,656.76	97,023.68	99,449.27
0420	Secretary <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG027	Misc	CO	20.82	21.86	22.95	24.10	25.30	25.94	26.58
					43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	53,955.20	55,286.40
2904	Senior Accounting Analyst <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG072	Mgmt	EX	32.57	34.20	35.91	37.71	39.59	40.58	41.60
					67,751.43	71,139.11	74,696.19	78,431.54	82,354.12	84,413.47	86,523.81
0203	Senior Assessor-Recorder Technician <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG036	Misc	CO	22.76	23.91	25.10	26.35	27.68	28.37	29.08
					47,340.80	49,732.80	52,208.00	54,808.00	57,574.40	59,009.60	60,486.40
4320	Senior Bus Driver <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG032	Misc	CO	21.88	22.97	24.12	25.33	26.59	27.25	27.93
					45,510.40	47,777.60	50,169.60	52,686.40	55,307.20	56,680.00	58,094.40
3803	Senior Cadastral Mapping Technician <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG037	Misc	CO	22.99	24.14	25.35	26.63	27.95	28.65	29.38
					47,819.20	50,211.20	52,728.00	55,390.40	58,136.00	59,592.00	61,110.40
2271	Senior Civil Engineer <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG103	Prof	EX	47.00	49.35	51.82	54.41	57.13	58.56	60.03
					97,766.64	102,654.98	107,787.72	113,177.11	118,835.96	121,806.86	124,852.03
0703	Senior Communications Dispatcher <i>F010, F012, F044, F045, F046, F047, F069, F077, F078, BIL</i>	IG056	Misc/HIL	CO	27.78	29.17	30.62	32.16	33.76	34.61	35.47
					57,782.40	60,673.60	63,689.60	66,892.80	70,220.80	71,988.80	73,777.60
4542	Senior Communications Technician <i>F037, F079, F080, F081</i>	TO067	OE3	CO	31.93	33.53	35.21	36.96	38.80	39.78	40.78
					66,414.40	69,742.40	73,236.80	76,876.80	80,704.00	82,742.40	84,822.40
1054	Senior Data Analyst <i>F026, F042</i>	CO074	CO	EX	35.02	36.77	38.61	40.54	42.57	43.63	44.72
					72,843.28	76,484.42	80,309.67	84,325.83	88,542.00	90,755.78	93,024.11
0811	Senior Deputy Agricultural Commissioner / Sealer <i>F010, F011, F045, F048, F067, F068, BIL</i>	RO071	Prof/Hrly	CO	34.20	35.89	37.69	39.57	41.55	42.59	43.66
					71,136.00	74,651.20	78,395.20	82,305.60	86,424.00	88,587.20	90,812.80
2305	Senior Deputy Probation Officer <i>F016, F027, F031, F072, BIL, OIC</i>	PO066	DPO/JC	CO	30.68	32.21	33.82	35.52	37.29	38.22	39.18
					63,814.40	66,996.80	70,345.60	73,881.60	77,563.20	79,497.60	81,494.40
4006	Senior Environmental Health Specialist <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG073	Prof	EX	34.87	36.62	38.45	40.37	42.39	43.45	44.53
					72,535.31	76,162.07	79,970.18	83,968.70	88,167.12	90,371.30	92,630.58
0681	Senior Forensic Technician <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG053	Misc	CO	26.97	28.30	29.73	31.21	32.77	33.59	34.43
					56,097.60	58,864.00	61,838.40	64,916.80	68,161.60	69,867.20	71,614.40
4503	Senior Heavy Equipment Mechanic <i>F037, F079, F080, F081</i>	TO065	OE3	CO	31.30	32.87	34.52	36.24	38.05	39.00	39.97
					65,104.00	68,369.60	71,801.60	75,379.20	79,144.00	81,120.00	83,137.60

**County of Siskiyou - Salary Schedule**

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					Annually Step 1	Annually Step 2	Annually Step 3	Annually Step 4	Annually Step 5	Annually Step 6	Annually Step 7
0402	Senior Legal Secretary <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG027	Misc	CO	20.82	21.86	22.95	24.10	25.30	25.94	26.58
					43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	53,955.20	55,286.40
4103	Senior Management Analyst <i>F026, F042</i>	CO063	CO	EX	31.39	32.96	34.61	36.34	38.16	39.10	40.09
					65,295.43	68,561.30	71,981.64	75,578.52	79,373.99	81,337.93	83,390.14
3406	Senior Planner <i>F010, F011, F045, F048, F067, F068, BIL</i>	RO083	Prof/Hrly	CO	38.52	40.45	42.46	44.60	46.82	48.00	49.19
					80,121.60	84,136.00	88,316.80	92,768.00	97,385.60	99,840.00	102,315.20
2603	Senior Public Health Nurse <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG098	Prof	EX	44.72	46.96	49.31	51.77	54.36	55.72	57.11
					93,021.60	97,672.68	102,556.32	107,684.13	113,068.34	115,895.05	118,792.43
4938	Senior Registered Nurse - Public Health <i>F010, F011, F045, F048, F067, F068, BIL</i>	RO081	Prof	CO	37.76	39.66	41.64	43.71	45.90	47.04	48.22
					78,540.80	82,492.80	86,611.20	90,916.80	95,472.00	97,843.20	100,297.60
4544	Senior Telecommunications Technician <i>F037, F079, F080, F081</i>	TO067	OE3	CO	31.93	33.53	35.21	36.96	38.80	39.78	40.78
					66,414.40	69,742.40	73,236.80	76,876.80	80,704.00	82,742.40	84,822.40
2011	Sheriff Captain <i>F008, F009, F052, F053, F054, F055, F056, F057</i>	SM059	SMU	EX	45.93	47.22	49.58	52.06	54.66	56.03	57.43
					95,539.68	98,217.60	103,128.48	108,284.80	113,699.04	116,541.52	119,455.05
2021	Sheriff Lieutenant <i>F008, F009, F052, F053, F054, F055, F056, F057</i>	SM057	SMU	EX	40.28	42.29	44.41	46.63	48.96	50.18	51.44
					83,781.39	87,970.46	92,368.98	96,987.43	101,836.80	104,382.72	106,992.29
4701	Sheriff Sergeant <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F073, F074, BIL, OIC</i>	SG079	DSA	CO	33.57	35.25	37.02	38.86	40.80		
					69,825.60	73,320.00	77,001.60	80,828.80	84,864.00		
2001	Sheriff/Coroner <i>F001, F029, F030, F058, F059, F061</i>	DE274	Elected DH	EX	89.80	89.80	89.80	89.80	89.80		
					186,779.75	186,779.75	186,779.75	186,779.75	186,779.75		
4933	Social Services Staff Analyst Trainer I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG050	Misc	CO	26.17	27.47	28.85	30.29	31.82	32.60	33.41
					54,433.60	57,137.60	60,008.00	63,003.20	66,185.60	67,808.00	69,492.80
4934	Social Services Staff Analyst Trainer II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG058	Misc	CO	28.34	29.76	31.24	32.81	34.44	35.31	36.19
					58,947.20	61,900.80	64,979.20	68,244.80	71,635.20	73,444.80	75,275.20
2806	Social Worker Assistant <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG020	Misc	CO	19.43	20.39	21.41	22.48	23.61	24.19	24.80
					40,414.40	42,411.20	44,532.80	46,758.40	49,108.80	50,315.20	51,584.00
2801	Social Worker I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG039	Misc	CO	23.46	24.64	25.86	27.15	28.51	29.22	29.95
					48,796.80	51,251.20	53,788.80	56,472.00	59,300.80	60,777.60	62,296.00
2801	Social Worker I (Assigned to Child Welfare Services) <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG039	Misc/CWS	CO	23.46	24.64	25.86	27.15	28.51	29.22	29.95
					48,796.80	51,251.20	53,788.80	56,472.00	59,300.80	60,777.60	62,296.00
2802	Social Worker II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG048	Misc	CO	25.66	26.93	28.28	29.71	31.19	31.96	32.76
					53,372.80	56,014.40	58,822.40	61,796.80	64,875.20	66,476.80	68,140.80
2802	Social Worker II (Assigned to Child Welfare Services) <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG048	Misc/CWS	CO	25.66	26.93	28.28	29.71	31.19	31.96	32.76
					53,372.80	56,014.40	58,822.40	61,796.80	64,875.20	66,476.80	68,140.80
2803	Social Worker III <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG055	Misc	CO	27.50	28.88	30.32	31.85	33.43	34.27	35.12
					57,200.00	60,070.40	63,065.60	66,248.00	69,534.40	71,281.60	73,049.60

**County of Siskiyou - Salary Schedule**

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					Annually Step 1	Annually Step 2	Annually Step 3	Annually Step 4	Annually Step 5	Annually Step 6	Annually Step 7
2803	Social Worker III (Assigned to Child Welfare Services)  <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG055	Misc/CWS	CO	27.50	28.88	30.32	31.85	33.43	34.27	35.12
					57,200.00	60,070.40	63,065.60	66,248.00	69,534.40	71,281.60	73,049.60
2804	Social Worker IV  <i>F010, F011, F045, F048, F067, F068, BIL</i>	RO070	Prof/Hrly	CO	33.85	35.55	37.32	39.18	41.14	42.17	43.23
					70,408.00	73,944.00	77,625.60	81,494.40	85,571.20	87,713.60	89,918.40
2804	Social Worker IV (Assigned to Child Welfare Services)  <i>F010, F011, F045, F048, F065, F066, F067, F068, BIL</i>	RO070	Prof/Hrly/CWS	CO	33.85	35.55	37.32	39.18	41.14	42.17	43.23
					70,408.00	73,944.00	77,625.60	81,494.40	85,571.20	87,713.60	89,918.40
2805	Social Worker Supervisor  <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG082	Mgmt	EX	35.98	37.78	39.67	41.65	43.73	44.83	45.95
					74,836.60	78,578.65	82,507.91	86,633.30	90,965.97	93,239.28	95,570.26
2805	Social Worker Supervisor (Assigned to Child Welfare Services)  <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG082	Mgmt/CWS	EX	35.98	37.78	39.67	41.65	43.73	44.83	45.95
					74,836.60	78,578.65	82,507.91	86,633.30	90,965.97	93,239.28	95,570.26
4331	Solid Waste Site Attendant  <i>F037, F079, F080, F081</i>	TO017	OE3	CO	19.42	20.38	21.40	22.47	23.60	24.18	24.79
					40,393.60	42,390.40	44,512.00	46,737.60	49,088.00	50,294.40	51,563.20
4330	Solid Waste Manager  <i>F037, F079, F080, F081</i>	TO053	OE3	CO	27.78	29.16	30.61	32.15	33.75	34.61	35.47
					57,782.40	60,652.80	63,668.80	66,872.00	70,200.00	71,988.80	73,777.60
2521	Staff Psychologist I  <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG072	Prof	EX	34.53	36.25	38.07	39.97	41.97	43.02	44.09
					71,817.15	75,408.00	79,178.39	83,137.32	87,294.18	89,476.54	91,713.45
2522	Staff Psychologist II  <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG088	Prof	EX	40.49	42.51	44.64	46.87	49.21	50.44	51.70
					84,211.24	88,421.81	92,842.90	97,485.04	102,359.30	104,918.28	107,542.08
2890	Staff Services Analyst I  <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG046	Misc	CO	25.14	26.40	27.73	29.12	30.56	31.33	32.12
					52,291.20	54,912.00	57,678.40	60,569.60	63,564.80	65,166.40	66,809.60
2893	Staff Services Analyst I - Confidential  <i>F026, F042</i>	CO051	CO	CO	27.86	29.25	30.71	32.25	33.87	34.71	35.58
					57,948.80	60,840.00	63,876.80	67,080.00	70,449.60	72,196.80	74,006.40
2891	Staff Services Analyst II  <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG053	Misc	CO	26.97	28.30	29.73	31.21	32.77	33.59	34.43
					56,097.60	58,864.00	61,838.40	64,916.80	68,161.60	69,867.20	71,614.40
2871	Staff Services Analyst III  <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG060	Mgmt	EX	28.91	30.35	31.87	33.46	35.14	36.02	36.92
					60,126.92	63,133.48	66,289.37	69,603.51	73,084.80	74,912.36	76,785.17
2291	Stores Manager  <i>F037, F079, F080, F081</i>	TO047	OE3	CO	26.17	27.47	28.85	30.30	31.81	32.60	33.41
					54,433.60	57,137.60	60,008.00	63,024.00	66,164.80	67,808.00	69,492.80
2515	Substance Use Disorder Counselor I  <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG034	Misc	CO	22.31	23.44	24.61	25.84	27.13	27.81	28.51
					46,404.80	48,755.20	51,188.80	53,747.20	56,430.40	57,844.80	59,300.80
2514	Substance Use Disorder Counselor II  <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG045	Misc	CO	24.91	26.14	27.45	28.83	30.26	31.02	31.80
					51,812.80	54,371.20	57,096.00	59,966.40	62,940.80	64,521.60	66,144.00
2941	Supervising Accountant / Auditor  <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG072	Mgmt	EX	32.57	34.20	35.91	37.71	39.59	40.58	41.60
					67,751.43	71,139.11	74,696.19	78,431.54	82,354.12	84,413.47	86,523.81
2517	Supervising Behavioral Health Specialist  <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	MG065	Misc	CO	30.38	31.90	33.50	35.17	36.93	37.85	38.80
					63,193.66	66,354.01	69,672.61	73,156.12	76,813.49	78,734.65	80,703.02

**County of Siskiyou - Salary Schedule**

Class Code	Job Title <i>Applicable Footnotes</i>	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly						
					Annually <u>Step 1</u>	Annually <u>Step 2</u>	Annually <u>Step 3</u>	Annually <u>Step 4</u>	Annually <u>Step 5</u>	Annually <u>Step 6</u>	Annually <u>Step 7</u>
4204	Supervising Building Maintenance Worker <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MO055	Mgmt	CO	27.50	28.88	30.32	31.85	33.43	34.27	35.12
					57,200.00	60,070.40	63,065.60	66,248.00	69,534.40	71,281.60	73,049.60
4919	Supervising Correctional Nurse <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG115	Prof	EX	52.96	55.61	58.39	61.31	64.38	65.99	67.64
					110,165.90	115,674.20	121,457.90	127,530.80	133,907.34	137,255.03	140,686.42
1822	Supervising District Attorney Investigator <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F073, F074, BIL, OIC</i>	SG094	DSA	CO	38.98	40.92	42.97	45.12	47.37		
					81,078.40	85,113.60	89,377.60	93,849.60	98,529.60		
0207	Supervising Permit Technician <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG039	Mgmt	EX	23.46	24.63	25.86	27.15	28.51	29.22	29.95
					48,789.32	51,229.79	53,790.61	56,480.70	59,304.51	60,786.62	62,306.29
2306	Supervising Probation Officer <i>F016, F027, F031, F072, BIL, OIC</i>	PO076	DPO/JC	CO	33.88	35.58	37.36	39.23	41.18	42.21	43.27
					70,470.40	74,006.40	77,708.80	81,598.40	85,654.40	87,796.80	90,001.60
2405	Supervising Probation Resource Officer <i>F016, F027, F031, F072, BIL, OIC</i>	PO048	DPO/JC	CO	25.65	26.93	28.28	29.69	31.18	31.95	32.75
					53,352.00	56,014.40	58,822.40	61,755.20	64,854.40	66,456.00	68,120.00
2609	Supervising Public Health Educator <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG072	Mgmt	EX	32.57	34.20	35.91	37.71	39.59	40.58	41.60
					67,751.43	71,139.11	74,696.19	78,431.54	82,354.12	84,413.47	86,523.81
2607	Supervising Public Health Nurse <i>F010, F011, F045, F048, F067, F068, BIL</i>	RG108	Prof	EX	49.40	51.87	54.46	57.19	60.05	61.55	63.09
					102,753.73	107,891.40	113,285.98	118,950.28	124,897.79	128,020.22	131,220.74
2663	Supervising Staff Services Analyst <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG072	Mgmt	EX	32.57	34.20	35.91	37.71	39.59	40.58	41.60
					67,751.43	71,139.11	74,696.19	78,431.54	82,354.12	84,413.47	86,523.81
0672	Support Services Technician I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG021	Misc	CO	19.61	20.59	21.62	22.70	23.83	24.43	25.04
					40,788.80	42,827.20	44,969.60	47,216.00	49,566.40	50,814.40	52,083.20
4931	Support Services Technician II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG026	Misc	CO	20.61	21.64	22.73	23.87	25.05	25.69	26.33
					42,868.80	45,011.20	47,278.40	49,649.60	52,104.00	53,435.20	54,766.40
2930	Tax Collection Technician <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG027	Misc	CO	20.82	21.86	22.95	24.10	25.30	25.94	26.58
					43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	53,955.20	55,286.40
4341	Traffic Sign and Painting Specialist <i>F037, F079, F080, F081</i>	TO041	OE3	CO	24.65	25.87	27.18	28.53	29.96	30.70	31.48
					51,272.00	53,809.60	56,534.40	59,342.40	62,316.80	63,856.00	65,478.40
4955	Transportation Commission Executive Director <i>F004, F017, F042, , F060</i>	DG113	Appt DH	EX	51.63	54.21	56.92	59.76	62.75	64.32	65.93
					107,384.11	112,752.65	118,389.36	124,307.92	130,524.23	133,788.07	137,133.74
4145	Transportation Commission Program Manager <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG076	Mgmt	EX	33.90	35.59	37.37	39.24	41.20	42.23	43.29
					70,501.70	74,027.56	77,729.49	81,616.42	85,697.23	87,839.05	90,035.03
4531	Transportation Services Coordinator <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG079	Misc	CO	34.93	36.67	38.50	40.43	42.45	43.51	44.60
					72,654.40	76,273.60	80,080.00	84,094.40	88,296.00	90,500.80	92,768.00
2213	Transportation Services Manager <i>F002, F010, F012, F043, F045, F047, F069, F075, F076, BIL</i>	MG090	Mgmt	EX	38.96	40.91	42.95	45.10	47.36	48.54	49.75
					81,036.94	85,088.79	89,343.45	93,809.85	98,501.34	100,964.09	103,488.19
4532	Transportation Services Worker <i>F037, F079, F080, F081</i>	TO032	OE3	CO	22.54	23.66	24.84	26.10	27.39	28.07	28.79
					46,883.20	49,212.80	51,667.20	54,288.00	56,971.20	58,385.60	59,883.20

**County of Siskiyou - Salary Schedule**

Class Code	Job Title <i>Applicable Footnotes</i>	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly						
					Annually <u>Step 1</u>	Annually <u>Step 2</u>	Annually <u>Step 3</u>	Annually <u>Step 4</u>	Annually <u>Step 5</u>	Annually <u>Step 6</u>	Annually <u>Step 7</u>
1102	Treasurer/Tax Collector <i>F001, F029, F030, F058, F059, F061</i>	DE161	Elected DH	EX	63.36	63.36	63.36	63.36	63.36	63.36	63.36
2931	Treasury/Tax Collection Specialist I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG041	Misc	CO	23.93	25.12	26.38	27.71	29.09	29.82	30.56
2932	Treasury/Tax Collection Specialist II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG054	Misc	CO	27.23	28.59	30.02	31.52	33.10	33.93	34.77
2002	Undersheriff <i>F013, F017, F042, F045, , F064</i>	UG130	Asst DH	EX	61.14	64.20	67.41	70.78	74.32	76.18	78.09
4351	Vegetation Control Specialist <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG017	Misc	CO	18.85	19.79	20.78	21.82	22.91	23.48	24.07
4352	Vegetation Control Supervisor <i>F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL</i>	MO032	Mgmt/Other	CO	21.88	22.97	24.12	25.33	26.59	27.25	27.93
2852	Veterans Service Officer <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG025	Misc	CO	20.41	21.43	22.51	23.63	24.81	25.42	26.06
2851	Veterans Service Representative I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG017	Misc	CO	18.85	19.79	20.78	21.82	22.91	23.48	24.07
2841	Victim/Witness Advocate I <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG027	Misc	CO	20.82	21.86	22.95	24.10	25.30	25.94	26.58
2842	Victim/Witness Advocate II <i>F010, F012, F044, F045, F047, F069, F077, F078, BIL</i>	IG035	Misc	CO	22.55	23.67	24.85	26.09	27.40	28.09	28.79
2840	Victim Witness Coordinator/Director <i>F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL</i>	MG055	Mgmt	EX	27.50	28.88	30.32	31.84	33.43	34.27	35.12
4005	Waste Management Unit Manager <i>F010, F011, F045, F048, F067, F068,BIL</i>	RG081	Prof	EX	37.76	39.65	41.63	43.71	45.90	47.05	48.22
1622	WIC Program Manager <i>F002, F010, F012, F043, F045, F047, F069,F075, F076, BIL</i>	MG067	Mgmt	EX	30.99	32.54	34.17	35.88	37.67	38.61	39.58

County of Siskiyou - Salary Schedule - Footnotes			
Foot Note #	Description	Applicable Unit/Resolution	Section
BIL	Employees who are routinely and consistently required to speak a language other than English, and who are able to do so fluently receive bilingual premium in the amount of five percent (5.0%) of their base hourly rate of pay.	OESC - ALL SCPJPO Deputy Sheriffs' Association ATTORNEY UNIT	OESC Mgmt. Section 5.1 OESC Prof - Section 5.1 - Eff. 3/3/24 OESC Miscellaneous -Section 6.2 SCPJPOA - Article 6(3) DSA Section 7.16 ATT - Section 4
F001	County will contribute \$ 150.00 per pay period to Elected Department Head's designated deferred compensation program. (Resolution #23-216 Adopted by the Board of Supervisors December 12, 2023.)	Elected Department Heads	Elected DH's (Section 4)
F002	Salary Increases Effective September 28, 2025, all classifications will receive a three percent (3.0%) salary increase. Effective September 27, 2026, all classifications will receive a three percent (3.0%) salary increase. Effective September 26, 2027, all classifications will receive a three percent (3.0%) salary increase.	OESC - Management Unit	OESC Management Unit - Section 4.4
F004	Effective December 12, 2023 the County contributes \$ 200.00 per pay to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designation deferred compensation program.	Appointed Department Heads	Appointed DH - Section 3
F005	County Supervisor salary and benefits established by the following: - Ordinance No. 18-10 adopted on November 13, 2018 - Ordinance No. 22-16 adopted on October 2, 2022 - Effective 12/11/2022	Board of Supervisors	Board of Supervisors
F006	County Supervisors, upon retirement or death, shall receive \$ 100.00 per year of service for each year of service and payment of sixty (60) days of pay at his/her hourly rate of pay upon retirement (hourly rate times eight (8) hours per day times sixty (60) days) if they have served at least five (5) or more continuous years of service. (Board Resolution #17-03, #18-10, #22-16)	Board of Supervisors	Board of Supervisors
F007	Effective December 11, 2022 the County will contribute \$ 150.00 per pay period to Supervisors designated deferred compensation program.	Board of Supervisors	Board of Supervisors
F008	County will pay longevity benefit of 2.5% after 10 years of service, an additional 1.5% for each five year increment at 15, 20 and 25 years of service.	Sheriffs Management Unit	SMU - Article 5(10)
F009	Effective June 25, 2023, the County will contribute \$ 77.00 per pay period to Sheriffs' Management Unit employee's designated deferred compensation program.	Sheriffs Management Unit	SMU - Section 11-1
F010 (SHI/SHO)	Shift Differential: Employees assigned and work a scheduled shift where at least fifty percent (50.0%) of the shift is between 4:00 pm and 6:00 am receive two and one-half percent (2.5%) of their base hourly rate of pay for the entire shift.	OESC - Mgmt. OESC - Prof. OESC - Misc.	OESC Management - Section 5.3 OESC Professional - Section 5.2 OESC Miscellaneous - Section 6.3
F011	Eff. March 3, 2024: The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designated deferred compensation program.	OESC - Professional	OESC Professional Unit - Article 11
F012 (OC5 or OCE)	Working Out of Class Employees assigned by their Department Head to work in a higher classification due to the extended absence (ten (10) consecutive work days) of the incumbent shall receive out of class pay in the amount of five percent (5.0%) of the employee's base rate of pay, or step one (1) of the new classification, whichever is greater.	OESC - Management OESC Miscellaneous Unit	OESC - Management - Section 5.4 OESC - Misc Section 6.4
F013	The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designation deferred compensation program.	Assistant Department Heads	Assistant DH -Reso# 24-11 Section 5a-b
F014	Rural Area Premium Pay Employees who are routinely and consistently assigned to Butte Valley or Happy Camp will receive Branch Assignment Premium in the amount of five percent (5.0%) of their base rate of pay for their scheduled shifts. Employees who live in Butte Valley or Happy Camp and are routinely and consistently assigned to Butte Valley or Happy Camp will receive an additional \$230.77 per pay period for Branch Assignment Premium.	Deputy Sheriffs' Association	MOU Section 7.18
F015	Shift Differential Employees assigned to a scheduled shift where at least 50% of the shift is between 1600 and 0600 will receive three and a half percent (3.5%) of their base hourly rate of pay for the entire shift.	Deputy Sheriffs' Association	MOU Section 7.17
F016 (SBD/SBW/SBH)	Effective June 26, 2022 employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 50.00 per standby shift.	SCPJPOA	SCPJPOA - Article 6(5)
F017	Amended 10/16/2022: An employee in the classification of Department Head, who is assigned by the County Administrative Officer the responsibility for the management and oversight of another county Department Head and/or County Department will receive an additional five percent (5%) of base salary. Additionally, an employee classification assigned to the Department Head or Assistant Department Head Bargaining Unit, who is assigned by the County Administrative Officer and/or the Board of Supervisors in collaboration with a County partner, agency and/or district or the like, the role of management and oversight of said partner, agency and/or district or the like, will receive an additional five percent (5%) of base salary. (Resolution #P22-181 - Adopted by Board of Supervisors 11/01/2022)	Assistant Department Heads Appointed Department Heads	Assistant Department Heads Appointed Department Heads

\*Employees should review unit specific MOU to confirm benefits.  
<https://www.co.siskiyou.ca.us/prm/page/policy-and-labor-contracts>

County of Siskiyou - Salary Schedule - Footnotes			
Foot Note #	Description	Applicable Unit/Resolution	Section
F019	<p>Longevity Pay Employees will receive longevity pay as follows: Upon completion of ten (10) years of service with the County the employee will receive longevity pay in the amount of two and a half percent (2.5%) of their base hourly rate of pay. Upon completion of fifteen (15) years of service with the County the employee will receive an additional two and a half percent (2.5%) of their base hourly rate of pay for a total of five percent (5.0%). Upon completion of twenty (20) years of service with the County the employee will receive an additional two and a half percent (2.5%) of their base hourly rate of pay for a total of seven and a half percent (7.5%). Upon completion of twenty-five (25) years of service with the County the employee will receive an additional two and a half percent (2.5%) of their base hourly rate of pay for a total of ten percent (10.0%)</p>	Deputy Sheriffs' Association	MOU section 7.1
F020	<p>Education Pay Employees who possess a bachelor's degree receive five percent (5.0%) of their base hourly rate of pay.</p>	Deputy Sheriffs' Association	MOU section 7.2
F021	<p>POST Pay Employees who possess an Intermediate POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay. Employees who possess an Advanced POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay.</p>	Deputy Sheriffs' Association	MOU section 7.3
F022	<p>Sheriff's Office Special Assignment Pays The Sheriff has the sole discretion to make special assignments and transfers. Employees may submit interest cards for special assignments and transfers. Interest cards will be reviewed by the Sheriff before making special duty assignments or transfers. Interest cards submitted by employees will be valid for one (1) year. 7.5. Detective Premium - Sheriff employees who are routinely and consistently assigned to detectives or as a background investigator will receive detective premium in the amount of five percent (5.0%) of their base hourly rate of pay for the duration of the assignment. 7.7. Training Premium - Employees who are assigned as a Range Master, Taser Instructor, or Weaponless Defense/Impact Weapon Instructor are routinely and consistently assigned to train employees and will receive Training Premium in the amount of five percent (5.0%) of their base hourly rate of pay. 7.8. Narcotic Premium - Deputies who are routinely and consistently assigned to drug enforcement, including the Narcotics Task Force and Marijuana Eradication Team will receive Narcotic Premium in the amount of five percent (5.0%) of their base hourly rate of pay. 7.9. Explosive Ordnance Disposal Team - Deputies who are routinely and consistently assigned to handle hazardous and explosive materials will receive hazard premium in the amount of five percent (5.0%) of their base hourly rate of pay. 7.10. Dive Team - Deputies who are routinely and consistently assigned to the Dive Team will receive two and a half percent (2.5%) of their base hourly rate of pay. 7.11. Special Response Team - Deputies who are routinely and consistently assigned to the Special Response Team will receive two and a half percent (2.5%) of their base hourly rate of pay. 7.12. Detention Response Team - Employees who are routinely and consistently assigned to the Detention Response Team will receive two and a half percent (2.5%) of their base hourly rate of pay. 7.13. Search and Rescue Team - Deputies who are routinely and consistently assigned to the Search and Rescue Team will receive two and a half percent (2.5%) of their base hourly rate of pay.</p>	Deputy Sheriffs' Association	MOU section 7.5, 7.7, 7.8, 7.9, 7.10, 7.11, 7.12, 7.13
F023	Employees who are routinely and consistently assigned to handle, train, and board a canine will receive an additional three and a half (3.5) hours of overtime per week.	Deputy Sheriffs' Association	MOU section 7.14
F024	<p>Holiday-in-lieu (Sheriff's Office) Employees are in positions that are scheduled to work without regard for the holidays listed above. Employees receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.</p>	Deputy Sheriffs' Association	MOU section 8.3
F025	Field Training Officer (FTO) Premium - Employees who are routinely and consistently assigned to train employees will receive training premium in the amount of five percent (5.0%) of their base hourly rate of pay.	Deputy Sheriffs' Association	MOU section 7.6
F026	The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designation deferred compensation program.	Confidential Unit Attorney Unit	Confidential Unit - Section 5a-b Attorney - Section 6a-b
F027	Employees receive fifty dollars (\$50.00) per pay period into their deferred compensation account.	SCPJPOA	SCPJPOA - Article 10
F029	Provided the employee has served at least five (5) or more continuous years of service upon retirement or death, shall receive \$ 100.00 per year of service for each year of service as an Elected Department Head.	Elected Department Heads	Elected DH's (Section 7(a))
F030	Elected Department Heads who have served at least eight (8) or more continuous years of service shall also receive payment of sixty (60) days of pay (8 hours per day) at their base hourly rate of pay upon retirement.	Elected Department Heads	Elected DH's (Section 7(a)ii-1)
F031	Employees assigned to work as a Training Officer shall receive an additional five percent (5%) of their base hourly rate of pay when actually training.	SCPJPOA	SCPJPOA - Article 6(1)
F032	Employee appointed to the position of Director of Public Works shall receive a stipend adding 5% for possession of a current and valid registration as a Professional Civil Engineer from the State of California. (Resolution #21-25 adopted by the Board of Supervisors on February 16, 2021, added to job class specifications)	Appointed Department Heads	Appointed Department Heads
F037	Rural Area Premium Pay - Employees who are routinely and consistently assigned to Forks of Salmon will receive Branch Assignment Premium in the amount of five percent (5.0%) of their base rate of pay.	Operating Engineers Local No 3	MOU Section 5.5

\*Employees should review unit specific MOU to confirm benefits.  
<https://www.co.siskiyou.ca.us/prm/page/policy-and-labor-contracts>

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F042	The salary schedule will consist of seven (7) steps, there is five (5%) percent between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). Effective December 24, 2023 employees will receive a three (3%) percent salary increase. Effective December 22, 2024 employees will receive a three (3%) percent salary increase. Effective December 21, 2025 employees will receive a three (3%) percent salary increase.	Appointed Department Heads Assistant Department Heads Confidential Unit	Appointed DH - Section 1a Assistant DH Resoff 24-11 - Section 1a-e Confidential Unit - Section 1a
F043	OESC Management - Employees in the classifications of Communications Dispatch Coordinator and Jail Food Service Manager will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	OESC Management	OESC Management - Section
F044	Salary Increases Effective September 28, 2025, all classifications will receive a three percent (3.0%) salary increase. Effective September 27, 2026, all classifications will receive a three percent (3.0%) salary increase. Effective September 26, 2027, all classifications will receive a three percent (3.0%) salary increase.	OESC Miscellaneous Unit	Section 5.4
F045	Employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 55.00 per standby shift. Assistant Department Heads - Effective 12/11/2022. OESC Mgt: Employees assigned to be on standby receive fifty-five dollars (\$55.00) per standby shift. While on standby, employees will remain within fifteen (15) minutes of their residence or at a location approved by their Department Head or designee and be able to respond to duty within fifteen (15) minutes of being called to work. OESC Prof: Eff. March 3, 2024. Employees assigned to be on standby receive fifty-five dollars (\$55.00) per standby shift.	OESC - Misc. OESC - Mgmt. OESC - Prof. Assistant Department Heads	Miscellaneous - Section 5.7 Management - Section 4.7 Professional - Section 4.9 Assistant Department Heads - #P24 Section 1f
F046	Holiday-in-Lieu Employees in the classifications of Communications Dispatch I and II, Senior Communications Dispatcher, and Institutional Cook are in positions that are scheduled to work without regard for the holidays listed above. Employees receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	OESC Miscellaneous Unit	Section 8.4
F047	OESC Mgt - Effective September 14, 2025, the County will match twenty-five dollars (\$25.00) per pay period to the employee's designated deferred compensation program. OESC Misc - eff. 9/28/2025 The County matches twenty-five dollars (\$25.00) per pay period to the employee's designated deferred compensation program.	OESC Miscellaneous Unit OESC Management Unit	Article 12 Article 12
F048	Effective March 3, 2024 the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). Effective December 22, 2024, all classifications will receive a five percent (5.0%) increase. Effective December 21, 2025, all classifications will receive a four percent (4.0%) increase.	OESC Professional Unit	OESC Professional Unit - Section 4.1 & 4.4
F052	Effective July 9, 2023: - All classifications will receive a five percent (5.0%) cost of living adjustment. - Sworn employees will receive a three-step advancement. - Correctional employees will receive a two-step advancement.	Sheriffs Management Unit	SMU - Article 5(2) & (3)
F053	Effective July 9, 2023, Step 5 of the Jail Lieutenant and Sheriff Lieutenant classification will be benchmarked at least twenty percent (20%) above step 5 of the Sheriff Sergeant classification.  Step 5 of the Chief District Attorney Investigator classification will be benchmarked at least twenty percent (20%) above step 5 of the Supervising District Attorney Investigator classification.	Sheriffs Management Unit	SMU - Article 5(4)
F054	Employees who possess a POST Supervisory Certificate will receive five percent (5.0%) of their base hourly rate of pay. Employees who possess a POST Management Certificate will receive five percent (5.0%) of their base hourly rate of pay.	Sheriffs Management Unit	SMU - Article 5(6)
F055	Detective Premium – Employees assigned who are routinely and consistently assigned to detectives receive detective premium of five percent (5.0%) of their base hourly rate of pay for the duration of the assignment. Narcotic Premium – Employees who are routinely and consistently assigned to drug enforcement, including the Narcotics Task Force and Marijuana Eradication Team receive Narcotic Premium of five percent (5.0%) of their base hourly rate of pay. Patrol Premium – Employees who are routinely and consistently assigned to patrol receive Patrol Premium of five percent (5.0%) of their base hourly rate of pay for those hours worked on patrol. Duty Commander Premium – Employees assigned as the Duty Commander receive four hundred and sixty dollars (\$460.00) per pay period.	Sheriffs Management Unit	SMU - Article 5(7)
F056	Employees who work in excess of their scheduled forty (40) hour workweek or on their day off for a formally declared local emergency by the appropriate authorities will receive overtime at one and a half times their regular rate of pay.	Sheriffs Management Unit	SMU - Article 5(8)
F057	Employees who work in excess of their scheduled forty (40) hour workweek or on their day off responding to a request for mutual aid or in an assignment that is fully funded by a grant or service contract will receive overtime at one and a half times their regular rate of pay for all hours worked in excess of forty (40).	Sheriffs Management Unit	SMU - Article 5(9)

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F058	Effective March 22, 2023 employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service.  New employees who are employed after March 21, 2023, will receive a signing bonus of \$500 once they satisfactorily complete their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service.	Elected Department Heads	P23-216 Section 9
F059	Effective December 24, 2023, all classifications will receive a salary increase of three percent (3.0%). See attachment A of resolution. Effective December 22, 2024, all classifications will receive a salary increase of three percent (3.0%). See attachment A of resolution. Effective December 21, 2025, all classifications will receive a salary increase of three percent (3.0%). See attachment A of resolution.	Elected Department Heads	P23-216 Section 1
F060	The top step of the Appointed Department Head classifications are benchmarked at least fifteen percent (15%) above the top step of their immediate subordinate Assistant or Deputy Classification.	Appointed Department Heads	P23-218 Section 2
F061	Elected Department Head classifications are benchmarked at least fifteen percent (15%) above the top step of their immediate subordinate Assistant or Deputy classification.	Elected Department Heads	P23-216 Section 2
F062	Effective December 24, 2023, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). Effective February 2, 2025, the Attorney IV - Confidential will receive a salary increase of three percent (3%), Effective February 1, 2026, the Attorney IV - Confidential will receive a salary increase of three percent (3%).	Attorney Unit	P23-231Section 1a-d
F063	The Attorney IV - Confidential is the benchmark classification. The Attorney IV is benchmarked at five (5) ranges below the Attorney IV- Confidential classification. Subordinate classifications are benchmarked fifteen (15) ranges below the one above it. Chief Deputy classifications are benchmarked fifteen (15) ranges above the applicable Attorney IV classification.	Attorney Unit	P23-231 Section 3
F064	The Assistant Director of Child Support/ Chief Attorney is benchmarked at fifteen (15) ranges above the Attorney IV. The Assistant District Attorney and Assistant Public Defender is benchmarked at ten (10) ranges above the Chief Deputy District Attorney. The Assistant County Counsel is benchmarked at twenty (20) ranges above the Chief Deputy County Counsel	Assistant Department Heads	P24-11 Section 3
F065	Child Welfare Incentives: Managers assigned to Child Welfare Services receive a premium of five percent (5.0%) of their base rate of pay. Program Managers assigned to Child Welfare Services receive a retention bonus of one thousand dollars (\$1,000.00) annually during the first full pay period of the calendar year. Employees hired as Program Managers assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) upon completion of their probationary period.  Social Worker Incentives: Social Worker IVs assigned to Child Welfare Services receive an assignment premium of five percent (5.0%) of their base rate of pay. Social Worker IVs assigned to Child Welfare Services receive a retention bonus of one thousand dollars (\$1,000.00) annually during the first full pay period of the calendar year. Employees hired as Social Worker IVs assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) upon completion of their probationary period.	OESC Professional Unit	MOU section 5.7 & 5.8
F066	Referral Bonus: Employees who refer a new employee for County employment will receive a referral bonus of five hundred dollars (\$500.00) once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period upon completion of twenty-six pay periods of employment.  Signing Bonus: New employees receive a signing bonus of five hundred dollars (\$500.00) once they satisfactorily complete their probationary period or if they are exempt from a probationary period upon completion of twenty-six pay periods of employment.	OESC Professional Unit	MOU Section 5.9 & 5.10
F067	Work out of class: Employees assigned by their Department Head to work in a higher classification due to the extended absence (ten (10) consecutive workdays) of the incumbent receives out of class pay in the amount of ten percent (10%) of their base rate of pay.	OESC Professional	MOU section 5.3
F068	Social Services Division (SSD) Premium Pay Effective January 1, 2025, Program Managers and Social Workers IV assigned to the Child Welfare Services Unit will receive Social Services Division (SSD) Premium Pay in the amount of seven percent (7.0%) of their base rate of pay. This is not a compensable premium and is not reported to CalPERS. Effective January 1, 2025, exempt employees except for the Deputy Public Guardian/Conservator/Administrator, will receive Social Services Division (SSD) Retention Pay annually on their anniversary date as follows: One thousand dollars (\$1,000) upon the completion of twelve (12) months of consecutive service in the SSD; or Two thousand dollars (\$2,000) upon the completion of thirty-six (36) months of consecutive service in the SSD; or Three thousand dollars (\$3,000) upon the completion of sixty (60) months of consecutive service in the SSD. Effective January 1, 2025, non-exempt employees will receive Social Services Division (SSD) Retention Pay as follows: One and a half percent (1.5%) upon the completion of twelve (12) months of consecutive service in the SSD; or Three percent (3.0%) upon the completion of thirty-six (36) months of consecutive service in the SSD; or Four and a half percent (4.5%) upon the completion of sixty (60) months of consecutive service in the SSD. This is not a compensable premium and is not reported to CalPERS.	OESC - Professional	Side letter ratified 9/16/25

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F069	<p>The County and the Organized Employees of Siskiyou County (OESC) – Management Unit met and conferred in good faith and agreed to add Social Services Division (SSD) Premium Pay to the current Memorandum of Understanding as follows:</p> <p>Social Services Division (SSD) Premium Pay</p> <p>Effective January 1, 2025, Social Worker Supervisors assigned to the Child Welfare Services Unit will receive Social Services Division (SSD) Premium Pay in the amount of seven percent (7.0%) of their base rate of pay. This is not a compensable premium and is not reported to CalPERS.</p> <p>Effective January 1, 2025, employees except for the Public Authority Administrator, will receive Social Services Division (SSD) Retention Pay annually on their anniversary date as follows:</p> <p>One thousand dollars (\$1,000) upon the completion of twelve (12) months of consecutive service in the SSD; or</p> <p>Two thousand dollars (\$2,000) upon the completion of thirty-six (36) months of consecutive service in the SSD; or</p> <p>Three thousand dollars (\$3,000) upon the completion of sixty (60) months of consecutive service in the SSD.</p> <p>This is not a compensable premium and is not reported to CalPERS.</p>	OESC - Management Unit	Side letter ratified 9/16/25
F072	<p>The salary schedule consists of seven (7) steps; there is five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). The salary schedules are attached as Appendix "B" Salary Schedule.</p> <p>Effective September 29, 2024, all classifications shall receive a three percent (3.0%) increase.</p> <p>Effective September 28, 2025, all classifications shall receive a four percent (4.0%) increase.</p> <p>Effective September 27, 2026, all classifications shall receive a two percent (2.0%) increase.</p>	SCPJPOA	Article 5.1 & 5.3
F073	<p>5.1. Salary Schedule</p> <p>The salary schedule consists of five (5) steps. Employees advance steps upon completion of a satisfactory performance evaluation. This section does not apply to the Deputy Sheriff I classification.</p>	Deputy Sheriffs' Association	MOU Section 5.1
F074	<p>5.3. Increases</p> <p>Effective January 5, 2025, all classifications will receive a three percent (3.0%) base wage increase.</p> <p>Effective September 28, 2025, all classifications will receive a three percent (3.0%) base wage increase.</p> <p>Effective September 27, 2026, all classifications will receive a three percent (3.0%) base wage increase.</p>	Deputy Sheriffs' Association	MOU Section 5.3
F075	<p>POST Pay</p> <p>Employees who possess a Dispatcher Intermediate POST Certificate receive POST Certificate pay in the amount of two and a half percent (2.5%) of their base hourly rate of pay.</p> <p>Employees who possess a Dispatcher Advanced POST Certificate receive POST Certificate pay in the amount of two and a half percent (2.5%) of their base hourly rate of pay.</p> <p>POST pay is effective the pay period following submission to County Personnel.</p>	Oesc - Management	Mou section 5.2
F076	Deferred Compensation - The County matches twenty-five dollars (\$25.00) per pay period to the employee's designated deferred compensation program.	Oesc - Management	Mou Article 11
F077	<p>POST Pay</p> <p>Employees who possess a Dispatcher Intermediate POST Certificate receive POST Certificate pay in the amount of two and a half percent (2.5%) of their base hourly rate of pay.</p> <p>Employees who possess a Dispatcher Advanced POST Certificate receive POST Certificate pay in the amount of two and a half percent (2.5%) of their base hourly rate of pay.</p> <p>POST pay is effective the pay period following submission to County Personnel.</p>	OESC Misc	MOU Section 6.1
F078	<p>Social Services Division (SSD) Premium Pay</p> <p>Effective January 1, 2025, Social Workers I/II/III assigned to the Child Welfare Services Unit will receive Social Services Division (SSD) Premium Pay in the amount of seven percent (7.0%) of their base rate of pay. This is not a compensable premium and is not reported to CalPERS.</p> <p>DocuSign Envelope ID: 7C4D2947-7A10-427F-BF5E-DB3388A2AB81 County of Siskiyou 6 OESC - Miscellaneous Effective January 1, 2025, employees will receive Social Services Division (SSD) Retention Pay as follows:</p> <p>One and a half percent (1.5%) upon the completion of twelve (12) months of consecutive service in the SSD; or</p> <p>Three percent (3.0%) upon the completion of thirty-six (36) months of consecutive service in the SSD; or</p> <p>Four and a half percent (4.5%) upon the completion of sixty (60) months of consecutive service in the SSD.</p> <p>This is not a compensable premium and is not reported to CalPERS.</p>	OESC Misc	MOU Section 6.7
F079	<p>Effective October 26, 2025, all classifications shall receive a three percent (3.0%) salary increase.</p> <p>Effective September 27, 2026, all classifications shall receive a three percent (3.0%) salary increase.</p> <p>Effective September 26, 2027, all classifications shall receive a three percent (3.0%) salary increase.</p>	Operating Engineers Local No 3	MOU Section 5.3
F080	Out of Class Pay Any qualified non-probationary employee assigned by the department head to work in a higher classification due to the extended absence of the incumbent will receive out of class pay in the amount of five percent (5.0%) of their base rate of pay.	Operating Engineers Local No 3	MOU Section 5.10
F081	Deferred Compensation - The County matches twenty-five dollars (\$25.00) per pay period to the employee's designated deferred compensation program.	Operating Engineers Local No 3	MOU Section 8.2
OIC	Employees assigned to serve as an Officer-in-Charge (OIC) of a shift will receive supervisor premium in the amount of five percent (5.0%) of their base hourly rate of pay for hours worked as an OIC.	Deputy Sheriffs' Association SCPJPOA	DSA Section 7.15 SCPJPOA - Article 6(2)