Class Job Title  Code Applicable Footnotes	Unit/ <u>Range</u>	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
2902 Accountant/Auditor II	IG051	Misc	CO	25.66	26.95	28.29	29.70	31.19	31.97	32.77
F010, F012, F044, F045, F047, F050, BIL				53,372.80	56,056.00	58,843.20	61,776.00	64,875.20	66,497.60	68,161.60
2901 Accountant/Auditor III	IG064	Misc	СО	29.21	30.66	32.20	33.80	35.50	36.39	37.30
F010, F012, F044, F045, F047, F050, BIL				60,756.80	63,772.80	66,976.00	70,304.00	73,840.00	75,691.20	77,584.00
2905 Accounting Specialist	IG046	Misc	СО	24.41	25.63	26.92	28.27	29.67	30.42	31.18
F010, F012, F044, F045, F047, F050, BIL				50,772.80	53,310.40	55,993.60	58,801.60	61,713.60	63,273.60	64,854.40
0204 Administrative Assessment Supervisor	MG054	Mgmt	EX	26.44	27.76	29.15	30.61	32.14	32.94	33.76
F002, F010, F012, F045, F047, F050, BIL				54,993.59	57,743.81	60,630.35	63,661.87	66,844.85	68,515.32	70,228.20
1698 Administrative Services Manager I	MG067	Mgmt	EX	30.09	31.59	33.17	34.83	36.57	37.49	38.43
F002, F010, F012, F045, F047, F050, BIL				62,586.45	65,715.34	69,002.18	72,451.32	76,073.56	77,975.57	79,924.96
1699 Administrative Services Manager II	MG077	Mgmt	EX	33.24	34.90	36.64	38.47	40.40	41.41	42.44
F002, F010, F012, F045, F047, F050, BIL				69,132.02	72,587.64	76,216.38	80,026.87	84,027.78	86,128.85	88,282.07
1670 Administrative Services Manager III	MG082	Mgmt	EX	34.93	36.68	38.51	40.44	42.46	43.52	44.61
F002, F010, F012, F045, F047, F050, BIL				72,656.89	76,289.95	80,104.77	84,110.00	88,316.48	90,523.57	92,786.66
0102 Administrative Support Assistant	IG017	Misc	СО	18.30	19.21	20.17	21.18	22.24	22.80	23.37
F010, F012, F044, F045, F047, F050, BIL				38,064.00	39,956.80	41,953.60	44,054.40	46,259.20	47,424.00	48,609.60
4364 Aggregate Production Supervisor	TO055	OE3	CO	27.51	28.89	30.33	31.84	33.45	34.28	35.14
F037, F050				57,220.80	60,091.20	63,086.40	66,227.20	69,576.00	71,302.40	73,091.20
0802 Agricultural Commissioner/Sealer of Weights and Measures	DG112	Appt DH	EX	49.63	52.11	54.71	57.45	60.32	61.83	63.38
F004, F017, F042, F050, F060				103,223.71	108,385.11	113,804.70	119,495.70	125,471.37	128,609.26	131,824.37
3001 Agricultural & Standards Inspector I	RO043	Prof/Hrly	CO	24.87	26.12	27.43	28.80	30.24	31.00	31.77
F010, F011, F045, F048, F067, BIL				51,729.60	54,329.60	57,054.40	59,904.00	62,899.20	64,480.00	66,081.60
3002 Agricultural & Standards Inspector II	RO052	Prof/Hrly	СО	27.21	28.57	30.00	31.50	33.08	33.89	34.74
F010, F011, F045, F048, F067, BIL				56,596.80	59,425.60	62,400.00	65,520.00	68,806.40	70,491.20	72,259.20
3011 Agricultural & Standards Technician I	IG029	Misc	CO	20.61	21.64	22.74	23.87	25.06	25.68	26.32
F010, F012, F044, F045, F047, F050, BIL				42,868.80	45,011.20	47,299.20	49,649.60	52,124.80	53,414.40	54,745.60
3012 Agricultural & Standards Technician II	IG043	Misc	CO	23.69	24.89	26.13	27.43	28.81	29.52	30.26
F010, F012, F044, F045, F047, F050, BIL				49,275.20	51,771.20	54,350.40	57,054.40	59,924.80	61,401.60	62,940.80
3101 Air Pollution Specialist I	IG049	Misc	СО	25.16	26.41	27.73	29.12	30.57	31.34	32.12
F010, F012, F044, F045, F047, F050, BIL				52,332.80	54,932.80	57,678.40	60,569.60	63,585.60	65,187.20	66,809.60
3102 Air Pollution Specialist II	IG057	Misc	CO	27.24	28.60	30.04	31.53	33.11	33.94	34.79
F010, F012, F044, F045, F047, F050, BIL				56,659.20	59,488.00	62,483.20	65,582.40	68,868.80	70,595.20	72,363.20
4940 Air Pollution Specialist III	IG062	Misc	СО	28.63	30.06	31.56	33.14	34.79	35.67	36.56
F010, F012, F044, F045, F047, F050, BIL				59,550.40	62,524.80	65,644.80	68,931.20	72,363.20	74,193.60	76,044.80
1655 Alcohol and Drug Administrator	RG106	Prof	EX	46.56	48.89	51.34	53.90	56.60	58.01	59.47
F010, F011, F045, F048, F067, BIL				96,854.88	101,697.62	106,782.50	112,121.63	117,727.70	120,670.89	123,687.67

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4601 Animal Control Officer	IG027	Misc	CO	20.21	21.22	22.28	23.40	24.56	25.18	25.81
F010, F012, F044, F045, F047, F050, BIL				42,036.80	44,137.60	46,342.40	48,672.00	51,084.80	52,374.40	53,684.80
0112 Animal Shelter Coordinator	IG022	Misc	СО	19.23	20.19	21.20	22.26	23.37	23.96	24.56
F010, F012, F044, F045, F047, F050, BIL				39,998.40	41,995.20	44,096.00	46,300.80	48,609.60	49,836.80	51,084.80
0111 Animal Shelter Technician	IG007	Misc	CO	16.56	17.39	18.26	19.18	20.14	20.64	21.16
F010, F012, F044, F045, F047, F050, BIL				34,444.80	36,171.20	37,980.80	39,894.40	41,891.20	42,931.20	44,012.80
3201 Appraiser I	RG043	Prof	EX	24.88	26.12	27.43	28.80	30.24	31.00	31.77
F010, F011, F045, F048, F067, BIL				51,745.77	54,333.07	57,049.71	59,902.21	62,897.32	64,469.75	66,081.49
3202 Appraiser II	RG057	Prof	EX	28.60	30.03	31.53	33.10	34.76	35.63	36.52
F010, F011, F045, F048, F067, BIL				59,480.44	62,454.46	65,577.18	68,856.04	72,298.84	74,106.32	75,958.98
0912 Appraiser III	RG066	Prof	EX	31.28	32.84	34.48	36.21	38.02	38.97	39.94
F010, F011, F045, F048, F067, BIL				65,052.88	68,305.52	71,720.81	75,306.84	79,072.18	81,048.99	83,074.99
0902 Assessor/Recorder	DE164	Elected DH	EX	65.34	65.34	65.34	65.34	65.34		
F001, F029, F030, F058, F059, F061				135,905.29	135,905.29	135,905.29	135,905.29	135,905.29		
4956 Assessor-Recorder Technician I	IG019	Misc	СО	18.66	19.60	20.58	21.60	22.68	23.26	23.84
F010, F012, F044, F045, F047, F050, BIL				38,812.80	40,768.00	42,806.40	44,928.00	47,174.40	48,380.80	49,587.20
4957 Assessor-Recorder Technician II	IG036	Misc	СО	22.10	23.21	24.37	25.58	26.87	27.54	28.23
F010, F012, F044, F045, F047, F050, BIL				45,968.00	48,276.80	50,689.60	53,206.40	55,889.60	57,283.20	58,718.40
4960 Assessor-Recorder Technician III	IG043	Misc	СО	23.69	24.89	26.13	27.43	28.81	29.52	30.26
F010, F012, F044, F045, F047, F050, BIL				49,275.20	51,771.20	54,350.40	57,054.40	59,924.80	61,401.60	62,940.80
0801 Assistant Agriculture Commissioner/Sealer of Weights & Measures	UG086	Asst DH	EX	38.31	40.23	42.24	44.35	46.57	47.74	48.93
F013, F017, F042, F045, F050, F064				79,693.96	83,679.21	87,863.06	92,256.54	96,868.49	99,289.21	101,771.71
0821 Assistant Air Pollution Officer	MG069	Mgmt	EX	30.69	32.23	33.84	35.53	37.31	38.24	39.20
F002, F010, F012, F045, F047, F050, BIL				63,843.63	67,035.27	70,387.03	73,905.41	77,601.22	79,542.17	81,530.72
0901 Assistant Assessor-Recorder	UG096	Asst DH	EX	42.32	44.44	46.66	48.99	51.44	52.73	54.05
F013, F017, F042, F045, F050, F064				88,030.76	92,433.08	97,053.85	101,906.32	107,001.53	109,676.01	112,418.91
1001 Assistant Auditor/Controller	UG115	Asst DH	EX	51.13	53.69	56.37	59.19	62.15	63.70	65.30
F013, F017, F042, F045, F050, F064				106,350.56	111,668.63	117,251.51	123,114.64	129,271.26	132,504.03	135,816.25
2102 Assistant Chief Probation Officer	UG101	Asst DH	EX	44.48	46.71	49.04	51.49	54.07	55.42	56.80
F013, F017, F042, F045, F050, F064				92,521.35	97,146.53	102,003.41	107,103.04	112,458.62	115,269.93	118,151.84
1201 Assistant County Clerk	UG081	Asst DH	EX	36.45	38.28	40.19	42.20	44.31	45.42	46.55
F013, F017, F042, F045, F050, F064				75,823.46	79,614.52	83,595.36	87,774.79	92,163.86	94,467.62	96,828.77
1902 Assistant County Counsel	UG165	Asst DH	EX	84.10	88.30	92.72	97.35	102.22	104.78	107.40
F013, F017, F042, F045, F050, F064				174,922.89	183,670.14	192,854.31	202,497.46	212,621.67	217,937.55	223,385.82
1004 Assistant Director of Child Support/Chief Attorney	UG138	Asst DH	EX	64.28	67.50	70.87	74.42	78.14	80.09	82.09

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1802 Assistant District Attorney	UG148	Asst DH	EX	71.01	74.56	78.29	82.20	86.31	88.47	90.68
F013, F017, F042, F045, F050, F064				147,699.18	155,084.91	162,839.16	170,981.77	179,530.42	184,018.79	188,619.70
3401 Assistant Planner	IG046	Misc	CO	24.41	25.63	26.92	28.27	29.67	30.42	31.18
F010, F012, F044, F045, F047, F050, BIL				50,772.80	53,310.40	55,993.60	58,801.60	61,713.60	63,273.60	64,854.40
1810 Assistant Public Defender	UG148	Asst DH	EX	71.01	74.56	78.29	82.20	86.31	88.47	90.68
F013, F017, F042, F045, F050, F064				147,699.18	155,084.91	162,839.16	170,981.77	179,530.42	184,018.79	188,619.70
4304 Assistant Road Maintenance Supervisor	TO053	OE3	CO	26.97	28.31	29.72	31.21	32.77	33.60	34.44
F037, F050				56,097.60	58,884.80	61,817.60	64,916.80	68,161.60	69,888.00	71,635.20
0601 Assistant Stores Manager	TO027	OE3	CO	20.82	21.86	22.95	24.10	25.31	25.94	26.59
F037, F050				43,305.60	45,468.80	47,736.00	50,128.00	52,644.80	53,955.20	55,307.20
1101 Assistant Treasurer/Tax Collector	UG082	Asst DH	EX	36.82	38.66	40.59	42.62	44.75	45.87	47.02
F013, F017, F042, F045, F050, F064				76,582.55	80,411.13	84,431.69	88,653.05	93,086.25	95,414.29	97,799.71
3302 Associate Civil Engineer	RG091	Prof	EX	40.11	42.11	44.22	46.43	48.75	49.97	51.22
F010, F011, F045, F048, F067, BIL				83,425.89	87,597.20	91,977.05	96,575.90	101,404.70	103,939.82	106,538.31
3402 Associate Planner	IG055	Misc	CO	26.70	28.04	29.44	30.92	32.46	33.27	34.10
F010, F012, F044, F045, F047, F050, BIL				55,536.00	58,323.20	61,235.20	64,313.60	67,516.80	69,201.60	70,928.00
3501 Attorney I	AT077	Att	EX	34.01	35.71	37.50	39.37	41.34	42.37	43.43
F026, F050, F062, F063, BIL				70,742.05	74,279.15	77,994.07	81,893.24	85,987.37	88,136.19	90,338.58
4920 Attorney I - Confidential	AT082	Att	EX	35.75	37.53	39.41	41.38	43.45	44.54	45.65
F026, F050, F062, F063, BIL				74,351.99	78,069.06	81,972.51	86,070.92	90,375.00	92,635.23	94,951.17
3502 Attorney II	AT092	Att	EX	39.49	41.46	43.54	45.71	48.00	49.20	50.43
F026, F050, F062, F063, BIL				82,133.19	86,240.17	90,552.82	95,079.71	99,833.70	102,329.59	104,887.62
4921 Attorney II - Confidential	AT097	Att	EX	41.50	43.58	45.75	48.04	50.44	51.70	53.00
F026, F050, F062, F063, BIL				86,321.58	90,638.52	95,169.69	99,927.96	104,924.04	107,546.34	110,235.05
3503 Attorney III	AT107	Att	EX	45.84	48.13	50.54	53.07	55.72	57.11	58.54
F026, F050, F062, F063, BIL				95,351.80	100,118.64	105,125.43	110,380.73	115,899.56	118,796.08	121,765.45
3504 Attorney III - Confidential	AT112	Att	EX	48.18	50.59	53.12	55.78	58.57	60.03	61.53
F026, F050, F062, F063, BIL				100,217.19	105,228.26	110,490.00	116,015.24	121,816.86	124,863.36	127,984.83
3507 Attorney IV	AT122	Att	EX	53.22	55.89	58.68	61.61	64.70	66.31	67.97
F026, F050, F062, F063, BIL				110,706.38	116,242.34	122,054.67	128,158.37	134,566.29	137,929.85	141,379.12
3508 Attorney IV - Confidential	AT127	Att	EX	55.94	58.74	61.67	64.76	68.00	69.69	71.44
F026, F050, F062, F063, BIL				116,353.74	122,172.50	128,280.48	134,694.83	141,430.54	144,965.50	148,590.44
1002 Auditor/Controller	DE163	Elected DH	EX	75.09	75.09	75.09	75.09	75.09		
F001, F029, F030, F058, F059, F061				156,188.69	156,188.69	156,188.69	156,188.69	156,188.69		
4511 Automotive Mechanic	TO041	OE3	CO	23.93	25.12	26.39	27.70	29.09	29.81	30.56
F037, F050				49,774.40	52,249.60	54,891.20	57,616.00	60,507.20	62,004.80	63,564.80

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2212 Automotive Service Manager	TO055	OE3	CO	27.51	28.89	30.33	31.84	33.45	34.28	35.14
F037, F050				57,220.80	60,091.20	63,086.40	66,227.20	69,576.00	71,302.40	73,091.20
2501 Behavioral Health Clinician I	IG046	Misc	СО	24.41	25.63	26.92	28.27	29.67	30.42	31.18
F010, F012, F044, F045, F047, F050, BIL				50,772.80	53,310.40	55,993.60	58,801.60	61,713.60	63,273.60	64,854.40
2502 Behavioral Health Clinician II	RG069	Prof	EX	32.22	33.83	35.53	37.30	39.17	40.15	41.15
F010, F011, F045, F048, F067, BIL				67,024.04	70,375.25	73,894.01	77,588.71	81,468.15	83,504.85	85,592.47
2503 Behavioral Health Clinician III	RG079	Prof	EX	35.59	37.37	39.24	41.20	43.27	44.35	45.46
F010, F011, F045, F048, F067, BIL				74,036.25	77,738.06	81,624.96	85,706.21	89,991.52	92,241.30	94,547.33
2504 Behavioral Health Clinician IV	RG083	Prof	EX	37.04	38.89	40.84	42.88	45.02	46.15	47.30
F010, F011, F045, F048, F067, BIL				77,042.42	80,894.53	84,939.27	89,186.22	93,645.54	95,986.67	98,387.02
2523 Behavioral Health Housing Navigator I	IG028	Misc	СО	20.41	21.43	22.50	23.63	24.82	25.43	26.07
F010, F012, F044, F045, F047, F050, BIL				42,452.80	44,574.40	46,800.00	49,150.40	51,625.60	52,894.40	54,225.60
2524 Behavioral Health Housing Navigator II	IG042	Misc	СО	23.46	24.63	25.87	27.16	28.52	29.23	29.96
F010, F012, F044, F045, F047, F050, BIL				48,796.80	51,230.40	53,809.60	56,492.80	59,321.60	60,798.40	62,316.80
2610 Behavioral Health Nurse I / Psych Tech	R0066	Prof/Hrly	СО	31.28	32.84	34.48	36.20	38.02	38.97	39.94
F010, F011, F045, F048, F067, BIL				65,062.40	68,307.20	71,718.40	75,296.00	79,081.60	81,057.60	83,075.20
2611 Behavioral Health Nurse II	RO083	Prof/Hrly	СО	37.04	38.89	40.83	42.88	45.02	46.15	47.30
F010, F011, F045, F048, F067, BIL				77,043.20	80,891.20	84,926.40	89,190.40	93,641.60	95,992.00	98,384.00
1682 Behavioral Health Quality Assurance Manager	RG099	Prof	EX	43.43	45.60	47.88	50.28	52.79	54.11	55.46
F010, F011, F045, F048, F067, BIL				90,338.28	94,855.20	99,597.97	104,577.86	109,806.76	112,551.93	115,365.73
2508 Behavioral Health Services Certified Peer Specialist I	IG017	Misc	СО	18.30	19.21	20.17	21.18	22.24	22.80	23.37
F010, F012, F044, F045, F047, F050, BIL				38,064.00	39,956.80	41,953.60	44,054.40	46,259.20	47,424.00	48,609.60
2509 Behavioral Health Services Certified Peer Specialist II	IG022	Misc	СО	19.23	20.19	21.20	22.26	23.37	23.96	24.56
F010, F012, F044, F045, F047, F050, BIL				39,998.40	41,995.20	44,096.00	46,300.80	48,609.60	49,836.80	51,084.80
2544 Behavioral Health Services Crisis Worker I	IG051	Misc	СО	25.66	26.95	28.29	29.70	31.19	31.97	32.77
F010, F012, F044, F045, F047, F050, BIL				53,372.80	56,056.00	58,843.20	61,776.00	64,875.20	66,497.60	68,161.60
2545 Behavioral Health Services Crisis Worker II	IG062	Misc	СО	28.63	30.06	31.56	33.14	34.79	35.67	36.56
F010, F012, F044, F045, F047, F050, BIL				59,550.40	62,524.80	65,644.80	68,931.20	72,363.20	74,193.60	76,044.80
2547 Behavioral Health Services Mobile Crisis Worker I	IG051	Misc	СО	25.66	26.95	28.29	29.70	31.19	31.97	32.77
F010, F012, F044, F045, F047, F050, BIL				53,372.80	56,056.00	58,843.20	61,776.00	64,875.20	66,497.60	68,161.60
2548 Behavioral Health Services Mobile Crisis Worker II	IG062	Misc	СО	28.63	30.06	31.56	33.14	34.79	35.67	36.56
F010, F012, F044, F045, F047, F050, BIL				59,550.40	62,524.80	65,644.80	68,931.20	72,363.20	74,193.60	76,044.80
2506 Behavioral Health Services Peer Specialist	IG015	Misc	СО	17.94	18.84	19.78	20.77	21.81	22.35	22.91
F010, F012, F044, F045, F047, F050, BIL				37,315.20	39,187.20	41,142.40	43,201.60	45,364.80	46,488.00	47,652.80
2512 Behavioral Health Services Specialist I	IG028	Misc	СО	20.41	21.43	22.50	23.63	24.82	25.43	26.07
F010, F012, F044, F045, F047, F050, BIL				42,452.80	44,574.40	46,800.00	49,150.40	51,625.60	52,894.40	54,225.60

Class Job Title  Code	Unit/ <u>Range</u>	Bargaining <u>Unit</u>	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
2513 Behavioral Health Services Specialist II	IG042	Misc	CO	23.46	24.63	25.87	27.16	28.52	29.23	29.96
F010, F012, F044, F045, F047, F050, BIL				48,796.80	51,230.40	53,809.60	56,492.80	59,321.60	60,798.40	62,316.80
4972 Behavioral Health Specialty Crisis Worker I	IG051	Misc	СО	25.66	26.95	28.29	29.70	31.19	31.97	32.77
F010, F012, F044, F045, F047, F050, BIL				53,372.80	56,056.00	58,843.20	61,776.00	64,875.20	66,497.60	68,161.60
4973 Behavioral Health Specialty Crisis Worker II	IG062	Misc	СО	28.63	30.06	31.56	33.14	34.79	35.67	36.56
F010, F012, F044, F045, F047, F050, BIL				59,550.40	62,524.80	65,644.80	68,931.20	72,363.20	74,193.60	76,044.80
1660 Behavioral Health Systems Administrator	RG108	Prof	EX	47.50	49.88	52.37	54.99	57.74	59.18	60.66
F010, F011, F045, F048, F067, BIL				98,801.66	103,741.73	108,928.83	114,375.27	120,094.03	123,096.37	126,173.79
4323 Behavioral Health Transport Supervisor	MG025	Mgmt	EX	19.81	20.80	21.85	22.94	24.08	24.69	25.30
F002, F010, F012, F045, F047, F050, BIL				41,214.35	43,274.32	45,438.14	47,710.16	50,094.69	51,347.54	52,631.23
2221 Bridge Maintenance Supervisor	TO067	OE3	CO	31.00	32.55	34.18	35.88	37.67	38.62	39.59
F037, F050				64,480.00	67,704.00	71,094.40	74,630.40	78,353.60	80,329.60	82,347.20
4312 Bridge Maintenance Specialist	TO041	OE3	CO	23.93	25.12	26.39	27.70	29.09	29.81	30.56
F037, F050				49,774.40	52,249.60	54,891.20	57,616.00	60,507.20	62,004.80	63,564.80
4311 Bridge Maintenance Worker	TO037	OE3	CO	23.00	24.15	25.36	26.62	27.96	28.65	29.38
F037, F050				47,840.00	50,232.00	52,748.80	55,369.60	58,156.80	59,592.00	61,110.40
3701 Building Inspector I	IG052	Misc	СО	25.92	27.21	28.57	30.01	31.50	32.29	33.10
F010, F012, F044, F045, F047, F050, BIL				53,913.60	56,596.80	59,425.60	62,420.80	65,520.00	67,163.20	68,848.00
3702 Building Inspector II	IG063	Misc	CO	28.92	30.36	31.88	33.47	35.15	36.03	36.93
F010, F012, F044, F045, F047, F050, BIL				60,153.60	63,148.80	66,310.40	69,617.60	73,112.00	74,942.40	76,814.40
3703 Building Inspector III	IG080	Misc	СО	34.24	35.96	37.75	39.64	41.62	42.66	43.73
F010, F012, F044, F045, F047, F050, BIL				71,219.20	74,796.80	78,520.00	82,451.20	86,569.60	88,732.80	90,958.40
2241 Building Maintenance Manager	MO077	Mgmt/Other	CO	33.24	34.90	36.64	38.47	40.40	41.41	42.45
F002, F010, F012, F045, F047, F050, BIL				69,139.20	72,592.00	76,211.20	80,017.60	84,032.00	86,132.80	88,296.00
4201 Building Maintenance Worker I	IG017	Misc	СО	18.30	19.21	20.17	21.18	22.24	22.80	23.37
F010, F012, F044, F045, F047, F050, BIL				38,064.00	39,956.80	41,953.60	44,054.40	46,259.20	47,424.00	48,609.60
4202 Building Maintenance Worker II	IG027	Misc	СО	20.21	21.22	22.28	23.40	24.56	25.18	25.81
F010, F012, F044, F045, F047, F050, BIL				42,036.80	44,137.60	46,342.40	48,672.00	51,084.80	52,374.40	53,684.80
4203 Building Maintenance Worker III	IG035	Misc	СО	21.89	22.98	24.13	25.33	26.60	27.27	27.95
F010, F012, F044, F045, F047, F050, BIL				45,531.20	47,798.40	50,190.40	52,686.40	55,328.00	56,721.60	58,136.00
4925 Building Plans Examiner	RG086	Prof	EX	38.16	40.07	42.07	44.18	46.39	47.55	48.73
F010, F011, F045, F048, F067, BIL				79,376.88	83,345.72	87,513.01	91,888.65	96,483.09	98,895.16	101,367.55
4942 Bus Driver I	IG022	Misc	СО	19.23	20.19	21.20	22.26	23.37	23.96	24.56
F010, F012, F044, F045, F047, F050, BIL				39,998.40	41,995.20	44,096.00	46,300.80	48,609.60	49,836.80	51,084.80
4943 Bus Driver II	IG027	Misc	СО	20.21	21.22	22.28	23.40	24.56	25.18	25.81
F010, F012, F044, F045, F047, F050, BIL				42,036.80	44,137.60	46,342.40	48,672.00	51,084.80	52,374.40	53,684.80

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4941 Bus Driver Trainee	IG007	Misc	CO	16.56	17.39	18.26	19.18	20.14	20.64	21.16
F010, F012, F044, F045, F047, F050, BIL				34,444.80	36,171.20	37,980.80	39,894.40	41,891.20	42,931.20	44,012.80
3802 Cadastral Mapping Technician	IG022	Misc	СО	19.23	20.19	21.20	22.26	23.37	23.96	24.56
F010, F012, F044, F045, F047, F050, BIL				39,998.40	41,995.20	44,096.00	46,300.80	48,609.60	49,836.80	51,084.80
2515 Certified Alcohol and Drug Counselor I	IG034	Misc	CO	21.66	22.76	23.89	25.09	26.34	27.00	27.68
F010, F012, F044, F045, F047, F050, BIL				45,052.80	47,340.80	49,691.20	52,187.20	54,787.20	56,160.00	57,574.40
2514 Certified Alcohol and Drug Counselor II	IG045	Misc	CO	24.18	25.38	26.65	27.99	29.38	30.12	30.87
F010, F012, F044, F045, F047, F050, BIL				50,294.40	52,790.40	55,432.00	58,219.20	61,110.40	62,649.60	64,209.60
4602 Chief Animal Control Officer	IG041	Misc	CO	23.23	24.39	25.61	26.90	28.24	28.95	29.67
F010, F012, F044, F045, F047, F050, BIL				48,318.40	50,731.20	53,268.80	55,952.00	58,739.20	60,216.00	61,713.60
2261 Chief Building Inspector	RG095	Prof	EX	41.74	43.82	46.02	48.32	50.73	52.00	53.30
F010, F011, F045, F048, F067, BIL				86,813.33	91,153.99	95,711.68	100,497.27	105,522.13	108,160.19	110,864.19
1823 Chief District Attorney Investigator	SM161	SMU	EX	45.40	47.68	50.06	52.56	55.19	56.57	57.98
F008, F009, F050, F052, F053, F054, F055, F056, F057				94,442.30	99,164.41	104,122.63	109,328.76	114,795.20	117,665.08	120,606.71
3509 Chief Deputy County Counsel	AT142	Att	EX	64.94	68.19	71.60	75.18	78.94	80.91	82.94
F026, F050, F062, F063, BIL				135,084.75	141,839.73	148,931.08	156,378.06	164,197.82	168,302.66	172,510.33
1804 Chief Deputy District Attorney	AT137	Att	EX	61.79	64.88	68.13	71.53	75.11	76.99	78.91
F026, F050, F062, F063, BIL				128,529.00	134,956.20	141,704.76	148,789.68	156,230.24	160,135.83	164,139.98
2101 Chief Probation Officer	DG124	Appt DH	EX	55.92	58.72	61.66	64.74	67.98	69.67	71.42
F004, F017, F042, F050, F060				116,320.30	122,137.09	128,242.95	134,655.54	141,388.10	144,923.18	148,546.54
2821 Child Support Specialist I	IG027	Misc	СО	20.21	21.22	22.28	23.40	24.56	25.18	25.81
F010, F012, F044, F045, F047, F050, BIL				42,036.80	44,137.60	46,342.40	48,672.00	51,084.80	52,374.40	53,684.80
2822 Child Support Specialist II	IG034	Misc	СО	21.66	22.76	23.89	25.09	26.34	27.00	27.68
F010, F012, F044, F045, F047, F050, BIL				45,052.80	47,340.80	49,691.20	52,187.20	54,787.20	56,160.00	57,574.40
2881 Child Support Specialist III	IG041	Misc	СО	23.23	24.39	25.61	26.90	28.24	28.95	29.67
F010, F012, F044, F045, F047, F050, BIL				48,318.40	50,731.20	53,268.80	55,952.00	58,739.20	60,216.00	61,713.60
2823 Child Support Supervisor	MG054	Mgmt	EX	26.44	27.76	29.15	30.61	32.14	32.94	33.76
F002, F010, F012, F045, F047, F050, BIL				54,993.59	57,743.81	60,630.35	63,661.87	66,844.85	68,515.32	70,228.20
3311 Civil Engineer Assistant	IG084	Misc	СО	35.63	37.41	39.29	41.25	43.31	44.40	45.51
F010, F012, F044, F045, F047, F050, BIL				74,110.40	77,812.80	81,723.20	85,800.00	90,084.80	92,352.00	94,660.80
0412 Civil Service Coordinator	IG037	Misc	СО	22.32	23.44	24.61	25.85	27.14	27.82	28.52
F010, F012, F044, F045, F047, F050, BIL				46,425.60	48,755.20	51,188.80	53,768.00	56,451.20	57,865.60	59,321.60
1656 Clinical Director of Behavioral Health Services	UG120	Asst DH	EX	53.74	56.43	59.25	62.21	65.32	66.95	68.63
F013, F017, F042, F045, F050, F064				111,778.97	117,368.47	123,236.01	129,397.04	135,867.00	139,263.07	142,745.20
1654 Clinical Services Site Supervisor	RG098	Prof	EX	43.00	45.15	47.41	49.78	52.27	53.58	54.92
F010, F011, F045, F048, F067, BIL				89,443.85	93,916.04	98,611.85	103,542.43	108,719.56	111,437.55	114,223.49

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3404 Code Enforcement Officer	IG055	Misc	CO	26.70	28.04	29.44	30.92	32.46	33.27	34.10
F010, F012, F044, F045, F047, F050, BIL				55,536.00	58,323.20	61,235.20	64,313.60	67,516.80	69,201.60	70,928.00
4961 Code Enforcement Supervisor	MO065	Mgmt/Other	СО	29.49	30.98	32.52	34.15	35.86	36.75	37.67
F002, F010, F012, F045, F047, F050, BIL				61,339.20	64,438.40	67,641.60	71,032.00	74,588.80	76,440.00	78,353.60
2061 Communications Dispatch Coordinator	MO067	Mgmt/HIL	EX	30.09	31.59	33.18	34.83	36.57	37.49	38.43
F002, F010, F012, F043, F047, F045, F050, BIL				62,587.20	65,707.20	69,014.40	72,446.40	76,065.60	77,979.20	79,934.40
0701 Communications Dispatcher I	IG032	Misc/HIL	CO	21.24	22.30	23.42	24.59	25.82	26.46	27.12
F010, F012, F044, F045, F046, F047, F050, BIL				44,179.20	46,384.00	48,713.60	51,147.20	53,705.60	55,036.80	56,409.60
0702 Communications Dispatcher II	IG047	Misc/HIL	CO	24.66	25.90	27.19	28.55	29.98	30.72	31.49
F010, F012, F044, F045, F046, F047, F050, BIL				51,292.80	53,872.00	56,555.20	59,384.00	62,358.40	63,897.60	65,499.20
2231 Communications Officer	RG076	Prof	EX	34.55	36.27	38.09	39.99	41.99	43.04	44.12
F010, F011, F045, F048, F067, BIL				71,858.85	75,451.79	79,224.38	83,185.60	87,344.89	89,528.50	91,767.31
4541 Communications Technician	TO055	OE3	CO	27.51	28.89	30.33	31.84	33.45	34.28	35.14
F037, F050				57,220.80	60,091.20	63,086.40	66,227.20	69,576.00	71,302.40	73,091.20
4946 Community Health Worker	IG045	Misc	CO	24.18	25.38	26.65	27.99	29.38	30.12	30.87
F010, F012, F044, F045, F047, F050, BIL				50,294.40	52,790.40	55,432.00	58,219.20	61,110.40	62,649.60	64,209.60
2615 Community Outreach Coordinator I	IG024	Misc	CO	19.61	20.60	21.62	22.71	23.85	24.44	25.05
F010, F012, F044, F045, F047, F050, BIL				40,788.80	42,848.00	44,969.60	47,236.80	49,608.00	50,835.20	52,104.00
2616 Community Outreach Coordinator II	IG037	Misc	CO	22.32	23.44	24.61	25.85	27.14	27.82	28.52
F010, F012, F044, F045, F047, F050, BIL				46,425.60	48,755.20	51,188.80	53,768.00	56,451.20	57,865.60	59,321.60
4917 Community Service Officer	IG022	Misc	CO	19.23	20.19	21.20	22.26	23.37	23.96	24.56
F010, F012, F044, F045, F047, F050, BIL				39,998.40	41,995.20	44,096.00	46,300.80	48,609.60	49,836.80	51,084.80
4003 Consumer Protection Unit Manager	RG081	Prof	EX	36.31	38.13	40.03	42.03	44.13	45.24	46.37
F010, F011, F045, F048, F067, BIL				75,524.37	79,300.59	83,265.62	87,428.90	91,800.35	94,095.36	96,447.62
0121 Cooperative Extension Coordinator	IG027	Misc	CO	20.21	21.22	22.28	23.40	24.56	25.18	25.81
F010, F012, F044, F045, F047, F050, BIL				42,036.80	44,137.60	46,342.40	48,672.00	51,084.80	52,374.40	53,684.80
4928 Correctional Corporal	SG060	DSA	CO	26.98	28.33	29.75	31.23	32.80		
F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC				56,118.40	58,926.40	61,880.00	64,958.40	68,224.00		
4927 Correctional Deputy	SG050	DSA	CO	24.42	25.65	26.92	28.27	29.68		
F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC				50,793.60	53,352.00	55,993.60	58,801.60	61,734.40		
2662 Correctional Licensed Vocational Nurse I	RO069	Prof/Hrly	CO	32.22	33.83	35.52	37.31	39.17	40.14	41.15
F010, F011, F045, F048, F067, BIL				67,017.60	70,366.40	73,881.60	77,604.80	81,473.60	83,491.20	85,592.00
4937 Correctional Licensed Vocational Nurse II	RO075	Prof/Hrly	CO	34.21	35.92	37.72	39.60	41.58	42.62	43.68
F010, F011, F045, F048, F067, BIL				71,156.80	74,713.60	78,457.60	82,368.00	86,486.40	88,649.60	90,854.40
2661 Correctional Registered Nurse	RO101	Prof/Hrly	CO	44.30	46.53	48.85	51.29	53.85	55.20	56.57
F010, F011, F045, F048, F067, BIL				92,144.00	96,782.40	101,608.00	106,683.20	112,008.00	114,816.00	117,665.60

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4904 Correctional Sergeant	SG071	DSA	CO	30.10	31.60	33.19	34.84	36.59		
F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC				62,608.00	65,728.00	69,035.20	72,467.20	76,107.20		
1850 County Administrator	XO090	CAO Contract	EX	118.79	118.79	118.79	118.79	118.79	118.79	118.79
F004, F050				247,080.01	247,080.01	247,080.01	247,080.01	247,080.01	247,080.01	247,080.01
1202 County Clerk	DE159	Elected DH	EX	61.17	61.17	61.17	61.17	61.17		
F001, F029, F030, F058, F059, F061				127,233.11	127,233.11	127,233.11	127,233.11	127,233.11		
1901 County Counsel	XO085	Appt DH	EX	123.51	123.51	123.51	123.51	123.51	123.51	123.51
F004, F017, F042, F050, F060				256,893.69	256,893.69	256,893.69	256,893.69	256,893.69	256,893.69	256,893.69
1401 County Librarian	DG062	Appt DH	EX	30.18	31.68	33.27	34.93	36.68	37.59	38.53
F004, F017, F042, F050, F060				62,764.37	65,902.26	69,196.82	72,656.88	76,289.06	78,195.63	80,150.74
1011 County Recording Supervisor	MG054	Mgmt	EX	26.44	27.76	29.15	30.61	32.14	32.94	33.76
F002, F010, F012, F045, F047, F050, BIL				54,993.59	57,743.81	60,630.35	63,661.87	66,844.85	68,515.32	70,228.20
0001 County Supervisor	BS001	BOS	EX	21.41	21.41	21.41	21.41	21.41		
F005, F006, F050, F007				44,526.46	44,526.46	44,526.46	44,526.46	44,526.46		
3312 County Surveyor/Civil Engineering Assistant	RG088	Prof	EX	38.93	40.88	42.92	45.07	47.32	48.50	49.71
F010, F011, F045, F048, F067, BIL				80,972.35	85,020.97	89,272.02	93,735.62	98,422.40	100,882.96	103,405.85
4603 County Trapper	IG036	Misc	СО	22.10	23.21	24.37	25.58	26.87	27.54	28.23
F010, F012, F044, F045, F047, F050, BIL				45,968.00	48,276.80	50,689.60	53,206.40	55,889.60	57,283.20	58,718.40
4121 Crime Analyst	IG046	Misc	СО	24.41	25.63	26.92	28.27	29.67	30.42	31.18
F010, F012, F044, F045, F047, F050, BIL				50,772.80	53,310.40	55,993.60	58,801.60	61,713.60	63,273.60	64,854.40
0418 Criminal Records Technician I	IG013	Misc	СО	17.58	18.46	19.38	20.35	21.37	21.91	22.46
F010, F012, F044, F045, F047, F050, BIL				36,566.40	38,396.80	40,310.40	42,328.00	44,449.60	45,572.80	46,716.80
0419 Criminal Records Technician II	IG022	Misc	СО	19.23	20.19	21.20	22.26	23.37	23.96	24.56
F010, F012, F044, F045, F047, F050, BIL				39,998.40	41,995.20	44,096.00	46,300.80	48,609.60	49,836.80	51,084.80
2921 Department Fiscal Officer	MG058	Mgmt	EX	27.51	28.89	30.33	31.85	33.44	34.28	35.13
F002, F010, F012, F045, F047, F050, BIL				57,226.65	60,087.23	63,090.62	66,245.48	69,558.29	71,298.00	73,080.45
4952 Department Personnel Assistant I	IG033	Misc	СО	21.45	22.52	23.65	24.84	26.08	26.73	27.40
F010, F012, F044, F045, F047, F050, BIL				44,616.00	46,841.60	49,192.00	51,667.20	54,246.40	55,598.40	56,992.00
4951 Department Personnel Assistant II	IG043	Misc	СО	23.69	24.89	26.13	27.43	28.81	29.52	30.26
F010, F012, F044, F045, F047, F050, BIL				49,275.20	51,771.20	54,350.40	57,054.40	59,924.80	61,401.60	62,940.80
3003 Deputy Agricultural Commissioner / Sealer	RO066	Prof/Hrly	СО	31.28	32.84	34.48	36.20	38.02	38.97	39.94
F010, F011, F045, F048, F067, BIL				65,062.40	68,307.20	71,718.40	75,296.00	79,081.60	81,057.60	83,075.20
0903 Deputy Assessor Recorder	MG082	Mgmt	EX	34.93	36.68	38.51	40.44	42.46	43.52	44.61
F002, F010, F012, F045, F047, F050, BIL				72,656.89	76,289.95	80,104.77	84,110.00	88,316.48	90,523.57	92,786.66
2103 Deputy Chief Probation Officer	UG088	Asst DH	EX	39.08	41.04	43.09	45.25	47.51	48.70	49.91
F013, F017, F042, F045, F050, F064				81,296.00	85,360.69	89,628.40	94,110.15	98,814.77	101,286.24	103,819.51

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4914 Deputy County Administrator - Chief Fiscal Officer	UG115	Asst DH	EX	51.13	53.69	56.37	59.19	62.15	63.70	65.30
F013, F017, F042, F045, F050, F064				106,350.56	111,668.63	117,251.51	123,114.64	129,271.26	132,504.03	135,816.25
4915 Deputy County Administrator - Personnel and Risk Management Officer	UG111	Asst DH	EX	49.14	51.59	54.17	56.88	59.73	61.22	62.75
F013, F017, F042, F045, F050, F064				102,202.02	107,312.66	112,679.29	118,312.93	124,229.01	127,333.80	130,518.03
1608 Deputy Director of Admininstrative Services	UG100	Asst DH	EX	44.04	46.24	48.56	50.98	53.53	54.87	56.24
F013, F017, F042, F045, F050, F064				91,605.57	96,186.62	100,994.96	106,043.83	111,346.46	114,129.08	116,982.30
1695 Deputy Director of Behavioral Health Division	UG118	Asst DH	EX	52.68	55.31	58.08	60.98	64.03	65.63	67.27
F013, F017, F042, F045, F050, F064				109,574.50	115,053.67	120,806.46	126,846.13	133,188.11	136,517.97	139,931.69
1642 Deputy Director of Building	UG104	Asst DH	EX	45.83	48.12	50.53	53.05	55.70	57.10	58.53
F013, F017, F042, F045, F050, F064				95,323.82	100,090.23	105,094.96	110,349.05	115,865.73	118,763.09	121,733.27
1612 Deputy Director of Emergency Services	UG089	Asst DH	EX	39.48	41.45	43.52	45.70	47.98	49.18	50.41
F013, F017, F042, F045, F050, F064				82,108.06	86,212.47	90,522.10	95,047.99	99,801.15	102,296.90	104,854.43
1641 Deputy Director of Environmental Health Services	UG103	Asst DH	EX	45.37	47.64	50.03	52.53	55.15	56.53	57.95
F013, F017, F042, F045, F050, F064				94,379.36	99,099.43	104,053.41	109,256.75	114,720.46	117,589.14	120,528.43
2204 Deputy Director of General Services	UG095	Asst DH	EX	41.90	44.00	46.20	48.51	50.93	52.21	53.51
F013, F017, F042, F045, F050, F064				87,159.14	91,517.31	96,093.94	100,897.87	105,942.32	108,590.33	111,304.54
4962 Deputy Director of Information Technology	UG111	Asst DH	EX	49.14	51.59	54.17	56.88	59.73	61.22	62.75
F013, F017, F042, F045, F050, F064				102,202.02	107,312.66	112,679.29	118,312.93	124,229.01	127,333.80	130,518.03
1303 Deputy Director of Planning	UG104	Asst DH	EX	45.83	48.12	50.53	53.05	55.70	57.10	58.53
F013, F017, F042, F045, F050, F064				95,323.82	100,090.23	105,094.96	110,349.05	115,865.73	118,763.09	121,733.27
1616 Deputy Director of Public Health Division	UG122	Asst DH	EX	54.82	57.56	60.44	63.46	66.64	68.30	70.01
F013, F017, F042, F045, F050, F064				114,027.57	119,729.61	125,716.31	132,003.12	138,603.28	142,067.75	145,620.49
4929 Deputy Director of Public Health Education	UG115	Asst DH	EX	51.13	53.69	56.37	59.19	62.15	63.70	65.30
F013, F017, F042, F045, F050, F064				106,350.56	111,668.63	117,251.51	123,114.64	129,271.26	132,504.03	135,816.25
2253 Deputy Director of Road / Bridge Services Division	UG105	Asst DH	EX	46.29	48.60	51.03	53.58	56.26	57.67	59.11
F013, F017, F042, F045, F050, F064				96,277.10	101,092.06	106,147.55	111,454.59	117,026.44	119,952.48	122,951.35
1610 Deputy Director of Social Services Division	UG115	Asst DH	EX	51.13	53.69	56.37	59.19	62.15	63.70	65.30
F013, F017, F042, F045, F050, F064				106,350.56	111,668.63	117,251.51	123,114.64	129,271.26	132,504.03	135,816.25
2301 Deputy Probation Officer I	PO044	DPO/JC	CO	23.70	24.88	26.13	27.43	28.80	29.52	30.26
F016, F027, F031, F072, BIL, OIC				49,296.00	51,750.40	54,350.40	57,054.40	59,904.00	61,401.60	62,940.80
2302 Deputy Probation Officer II	PO057	DPO/JC	CO	26.97	28.32	29.74	31.22	32.78	33.60	34.44
F016, F027, F031, F072, BIL, OIC				56,097.60	58,905.60	61,859.20	64,937.60	68,182.40	69,888.00	71,635.20
2863 Deputy Public Guardian/Conservator/Assistant Public Administrator	RO054	Prof	CO	27.75	29.15	30.60	32.13	33.74	34.58	35.44
F010, F011, F045, F048, F067, BIL				57,720.00	60,632.00	63,648.00	66,830.40	70,179.20	71,926.40	73,715.20
4801 Deputy Sheriff I	SG057	DSA	СО	26.18						_
F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC				54,454.40						

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4802 Deputy Sheriff II	SG066	DSA	CO	28.63	30.07	31.57	33.16	34.81	<u></u>	
F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC				59,550.40	62,545.60	65,665.60	68,972.80	72,404.80		
1651 Director of Behavioral Health Services Division	UG130	Asst DH	EX	59.36	62.33	65.45	68.72	72.16	73.96	75.81
F013, F017, F042, F045, F050, F064				123,476.53	129,650.81	136,134.01	142,941.59	150,089.00	153,840.35	157,686.57
1603 Director of Child Support Services	DG127	Appt DH	EX	73.93	77.62	81.50	85.58	89.86	92.10	94.41
F004, F017, F042, F050, F060				153,765.20	161,454.37	169,526.70	178,002.53	186,902.14	191,573.99	196,362.58
1503 Director of Community Development Agency	DG135	Appt DH	EX	62.39	65.51	68.79	72.23	75.84	77.74	79.68
F004, F017, F042, F050, F060				129,776.59	136,266.40	143,080.62	150,234.65	157,746.16	161,689.48	165,732.10
4913 Director of Emergency Services	DG113	Appt DH	EX	50.12	52.63	55.26	58.02	60.92	62.45	64.01
F004, F017, F042, F050, F060				104,256.42	109,468.59	114,941.13	120,687.30	126,722.55	129,891.33	133,139.55
4968 Director of Facilities Management	DG113	Appt DH	EX	50.12	52.63	55.26	58.02	60.92	62.45	64.01
F004, F017, F042, F050, F060				104,256.42	109,468.59	114,941.13	120,687.30	126,722.55	129,891.33	133,139.55
2280 Director of General Services	DG119	Appt DH	EX	53.21	55.87	58.66	61.59	64.67	66.29	67.95
F004, F017, F042, F050, F060				110,671.22	116,205.56	122,015.73	128,117.17	134,523.14	137,886.11	141,332.93
1609 Director of Health and Human Services Agency	DG157	Appt DH	EX	77.66	81.55	85.62	89.90	94.40	96.76	99.18
F004, F017, F042, F050, F060				161,539.42	169,615.85	178,096.08	187,000.00	196,349.67	201,259.52	206,290.73
4912 Director of Information Technology	DG126	Appt DH	EX	57.05	59.90	62.89	66.04	69.34	71.07	72.85
F004, F017, F042, F050, F060				118,657.16	124,590.91	130,820.34	137,360.92	144,228.08	147,833.79	151,529.96
1613 Director of Public Health Division	UG133	Asst DH	EX	61.16	64.22	67.43	70.80	74.34	76.20	78.11
F013, F017, F042, F045, F050, F064				127,219.05	133,580.89	140,260.49	147,273.29	154,636.95	158,503.04	162,466.23
2201 Director of Public Works	DG133	Appt DH-DPW	EX	61.16	64.22	67.43	70.80	74.34	76.20	78.11
F004, F017, F032, F042, F050, F060				127,219.05	133,580.89	140,260.49	147,273.29	154,636.95	158,503.04	162,466.23
1615 Director of Social Services Division	UG130	Asst DH	EX	59.36	62.33	65.45	68.72	72.16	73.96	75.81
F013, F017, F042, F045, F050, F064				123,476.53	129,650.81	136,134.01	142,941.59	150,089.00	153,840.35	157,686.57
4945 Disaster Services Coordinator	MO086	Mgmt/Other	СО	36.35	38.17	40.08	42.08	44.19	45.29	46.42
F002, F010, F012, F045, F047, F050, BIL				75,608.00	79,393.60	83,366.40	87,526.40	91,915.20	94,203.20	96,553.60
1801 District Attorney	DE178	Elected DH	EX	104.28	104.28	104.28	104.28	104.28		
F001, F029, F030, F058, F059, F061				216,912.66	216,912.66	216,912.66	216,912.66	216,912.66		
0667 District Attorney Investigative Technician	IG040	Misc	СО	23.00	24.15	25.36	26.62	27.96	28.65	29.37
F010, F012, F044, F045, F047, F050, BIL				47,840.00	50,232.00	52,748.80	55,369.60	58,156.80	59,592.00	61,089.60
1821 District Attorney Investigator	SG084	DSA	СО	34.26	35.97	37.76	39.66	41.63		
F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC				71,260.80	74,817.60	78,540.80	82,492.80	86,590.40		
4321 Driver	IG016	Misc	СО	18.12	19.02	19.98	20.97	22.02	22.57	23.13
F010, F012, F044, F045, F047, F050, BIL				37,689.60	39,561.60	41,558.40	43,617.60	45,801.60	46,945.60	48,110.40
0335 Elections/Board Clerk I	IG017	Misc	СО	18.30	19.21	20.17	21.18	22.24	22.80	23.37
F010, F012, F044, F045, F047, F050, BIL				38,064.00	39,956.80	41,953.60	44,054.40	46,259.20	47,424.00	48,609.60

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0336 Elections/Board Clerk II	IG022	Misc	CO	19.23	20.19	21.20	22.26	23.37	23.96	24.56
F010, F012, F044, F045, F047, F050, BIL				39,998.40	41,995.20	44,096.00	46,300.80	48,609.60	49,836.80	51,084.80
2701 Eligibility Worker I	IG027	Misc	СО	20.21	21.22	22.28	23.40	24.56	25.18	25.81
F010, F012, F044, F045, F047, F050, BIL				42,036.80	44,137.60	46,342.40	48,672.00	51,084.80	52,374.40	53,684.80
2702 Eligibility Worker II	IG035	Misc	СО	21.89	22.98	24.13	25.33	26.60	27.27	27.95
F010, F012, F044, F045, F047, F050, BIL				45,531.20	47,798.40	50,190.40	52,686.40	55,328.00	56,721.60	58,136.00
2703 Eligibility Worker III	IG046	Misc	СО	24.41	25.63	26.92	28.27	29.67	30.42	31.18
F010, F012, F044, F045, F047, F050, BIL				50,772.80	53,310.40	55,993.60	58,801.60	61,713.60	63,273.60	64,854.40
0107 Eligibility/Social Service Assistant I	IG010	Misc	СО	17.07	17.92	18.82	19.76	20.75	21.26	21.79
F010, F012, F044, F045, F047, F050, BIL				35,505.60	37,273.60	39,145.60	41,100.80	43,160.00	44,220.80	45,323.20
0108 Eligibility/Social Service Assistant II	IG021	Misc	СО	19.04	19.99	20.99	22.04	23.14	23.72	24.31
F010, F012, F044, F045, F047, F050, BIL				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	50,564.80
0109 Eligibility/Social Service Assistant III	IG028	Misc	СО	20.41	21.43	22.50	23.63	24.82	25.43	26.07
F010, F012, F044, F045, F047, F050, BIL				42,452.80	44,574.40	46,800.00	49,150.40	51,625.60	52,894.40	54,225.60
0104 Eligibility/Social Services Support Supervisor	MG044	Mgmt	EX	23.94	25.13	26.39	27.71	29.09	29.82	30.57
F002, F010, F012, F045, F047, F050, BIL				49,785.26	52,273.66	54,887.56	57,631.29	60,513.50	62,026.02	63,576.67
2707 Employment and Training Worker I	IG039	Misc	СО	22.78	23.92	25.11	26.36	27.68	28.37	29.08
F010, F012, F044, F045, F047, F050, BIL				47,382.40	49,753.60	52,228.80	54,828.80	57,574.40	59,009.60	60,486.40
2708 Employment and Training Worker II	IG048	Misc	СО	24.91	26.15	27.46	28.84	30.28	31.03	31.81
F010, F012, F044, F045, F047, F050, BIL				51,812.80	54,392.00	57,116.80	59,987.20	62,982.40	64,542.40	66,164.80
2709 Employment and Training Worker III	IG055	Misc	СО	26.70	28.04	29.44	30.92	32.46	33.27	34.10
F010, F012, F044, F045, F047, F050, BIL				55,536.00	58,323.20	61,235.20	64,313.60	67,516.80	69,201.60	70,928.00
2270 Engineering and Land Development Manager	RG103	Prof	EX	45.20	47.46	49.83	52.32	54.94	56.31	57.72
F010, F011, F045, F048, F067, BIL				94,006.38	98,706.71	103,642.04	108,824.14	114,265.35	117,121.98	120,050.03
3901 Engineering Technician I	IG037	Misc	CO	22.32	23.44	24.61	25.85	27.14	27.82	28.52
F010, F012, F044, F045, F047, F050, BIL				46,425.60	48,755.20	51,188.80	53,768.00	56,451.20	57,865.60	59,321.60
3902 Engineering Technician II	IG051	Misc	СО	25.66	26.95	28.29	29.70	31.19	31.97	32.77
F010, F012, F044, F045, F047, F050, BIL				53,372.80	56,056.00	58,843.20	61,776.00	64,875.20	66,497.60	68,161.60
3903 Engineering Technician III	IG060	Misc	СО	28.07	29.47	30.95	32.49	34.12	34.97	35.84
F010, F012, F044, F045, F047, F050, BIL				58,385.60	61,297.60	64,376.00	67,579.20	70,969.60	72,737.60	74,547.20
4001 Environmental Health Specialist I	RG051	Prof	EX	26.94	28.29	29.70	31.19	32.74	33.56	34.40
F010, F011, F045, F048, F067, BIL				56,033.26	58,834.93	61,776.68	64,865.51	68,108.79	69,811.51	71,556.80
4002 Environmental Health Specialist II	RG065	Prof	EX	30.97	32.51	34.14	35.85	37.64	38.58	39.54
F010, F011, F045, F048, F067, BIL				64,408.80	67,629.23	71,010.69	74,561.22	78,289.29	80,246.52	82,252.68
4521 Equipment Service Worker	TO022	OE3	СО	19.81	20.80	21.84	22.93	24.07	24.67	25.31
F037, F050				41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,313.60	52,644.80

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0662 Evidence / Property Coordinator	IG049	Misc	CO	25.16	26.41	27.73	29.12	30.57	31.34	32.12
F010, F012, F044, F045, F047, F050, BIL				52,332.80	54,932.80	57,678.40	60,569.60	63,585.60	65,187.20	66,809.60
0433 Executive Assistant / Legal - Confidential	CO060	СО	СО	29.58	31.05	32.61	34.25	35.96	36.85	37.77
F026, F042, F050				61,526.40	64,584.00	67,828.80	71,240.00	74,796.80	76,648.00	78,561.60
0431 Executive Secretary	IG037	Misc	СО	22.32	23.44	24.61	25.85	27.14	27.82	28.52
F010, F012, F044, F045, F047, F050, BIL				46,425.60	48,755.20	51,188.80	53,768.00	56,451.20	57,865.60	59,321.60
0614 Fiscal Assistant	IG017	Misc	СО	18.30	19.21	20.17	21.18	22.24	22.80	23.37
F010, F012, F044, F045, F047, F050, BIL				38,064.00	39,956.80	41,953.60	44,054.40	46,259.20	47,424.00	48,609.60
0621 Fiscal Technician I	IG023	Misc	СО	19.42	20.39	21.41	22.48	23.61	24.20	24.81
F010, F012, F044, F045, F047, F050, BIL				40,393.60	42,411.20	44,532.80	46,758.40	49,108.80	50,336.00	51,604.80
0622 Fiscal Technician II	IG035	Misc	СО	21.89	22.98	24.13	25.33	26.60	27.27	27.95
F010, F012, F044, F045, F047, F050, BIL				45,531.20	47,798.40	50,190.40	52,686.40	55,328.00	56,721.60	58,136.00
0623 Fiscal Technician III	IG041	Misc	СО	23.23	24.39	25.61	26.90	28.24	28.95	29.67
F010, F012, F044, F045, F047, F050, BIL				48,318.40	50,731.20	53,268.80	55,952.00	58,739.20	60,216.00	61,713.60
0661 Forensic Technician	IG044	Misc	СО	23.94	25.13	26.39	27.70	29.09	29.82	30.57
F010, F012, F044, F045, F047, F050, BIL				49,795.20	52,270.40	54,891.20	57,616.00	60,507.20	62,025.60	63,585.60
4948 General Services Technician I	TO041	OE3	СО	23.93	25.12	26.39	27.70	29.09	29.81	30.56
F037, F050				49,774.40	52,249.60	54,891.20	57,616.00	60,507.20	62,004.80	63,564.80
4949 General Services Technician II	TO055	OE3	СО	27.51	28.89	30.33	31.84	33.45	34.28	35.14
F037, F050				57,220.80	60,091.20	63,086.40	66,227.20	69,576.00	71,302.40	73,091.20
3813 Geographic Information Systems Coordinator	RO078	Prof/Hrly	CO	35.24	37.00	38.85	40.79	42.84	43.91	45.01
F010, F011, F045, F048, F067, BIL				73,299.20	76,960.00	80,808.00	84,843.20	89,107.20	91,332.80	93,620.80
3812 Geographic Information Systems Specialist	IG059	Misc	СО	27.79	29.18	30.63	32.17	33.77	34.62	35.49
F010, F012, F044, F045, F047, F050, BIL				57,803.20	60,694.40	63,710.40	66,913.60	70,241.60	72,009.60	73,819.20
0624 Grant Coordinator	IG043	Misc	СО	23.69	24.89	26.13	27.43	28.81	29.52	30.26
F010, F012, F044, F045, F047, F050, BIL				49,275.20	51,771.20	54,350.40	57,054.40	59,924.80	61,401.60	62,940.80
4967 Hazardous Materials Associate	IG039	Misc	СО	22.78	23.92	25.11	26.36	27.68	28.37	29.08
F010, F012, F044, F045, F047, F050, BIL				47,382.40	49,753.60	52,228.80	54,828.80	57,574.40	59,009.60	60,486.40
0143 Health Assistant	IG019	Misc	СО	18.66	19.60	20.58	21.60	22.68	23.26	23.84
F010, F012, F044, F045, F047, F050, BIL				38,812.80	40,768.00	42,806.40	44,928.00	47,174.40	48,380.80	49,587.20
2606 Health Educator I	IG067	Misc	СО	30.09	31.59	33.18	34.83	36.57	37.49	38.43
F010, F012, F044, F045, F047, F050, BIL				62,587.20	65,707.20	69,014.40	72,446.40	76,065.60	77,979.20	79,934.40
4930 Health Educator II	IG072	Misc	СО	31.62	33.21	34.87	36.61	38.44	39.40	40.39
F010, F012, F044, F045, F047, F050, BIL				65,769.60	69,076.80	72,529.60	76,148.80	79,955.20	81,952.00	84,011.20
0151 Health Information Assistant	IG022	Misc	СО	19.23	20.19	21.20	22.26	23.37	23.96	24.56
F010, F012, F044, F045, F047, F050, BIL				39,998.40	41,995.20	44,096.00	46,300.80	48,609.60	49,836.80	51,084.80

Class Job Title  Code	Unit/ <u>Range</u>	Bargaining <u>Unit</u>	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
2546 Health Navigator	IG015	Misc	CO	17.94	18.84	19.78	20.77	21.81	22.35	22.91
F010, F012, F044, F045, F047, F050, BIL				37,315.20	39,187.20	41,142.40	43,201.60	45,364.80	46,488.00	47,652.80
0142 Health Support Assistant	IG017	Misc	СО	18.30	19.21	20.17	21.18	22.24	22.80	23.37
F010, F012, F044, F045, F047, F050, BIL				38,064.00	39,956.80	41,953.60	44,054.40	46,259.20	47,424.00	48,609.60
4502 Heavy Equipment Mechanic	TO045	OE3	CO	24.91	26.14	27.46	28.83	30.26	31.03	31.80
F037, F050				51,812.80	54,371.20	57,116.80	59,966.40	62,940.80	64,542.40	66,144.00
4500 Heavy Equipment Operator	TO041	OE3	CO	23.93	25.12	26.39	27.70	29.09	29.81	30.56
F037, F050				49,774.40	52,249.60	54,891.20	57,616.00	60,507.20	62,004.80	63,564.80
2814 Human Services Supervisor I	MG060	Mgmt	EX	28.07	29.47	30.94	32.49	34.11	34.97	35.84
F002, F010, F012, F045, F047, F050, BIL				58,375.65	61,294.64	64,358.61	67,576.22	70,956.12	72,730.45	74,548.71
4111 Information Systems Specialist I	IG051	Misc	CO	25.66	26.95	28.29	29.70	31.19	31.97	32.77
F010, F012, F044, F045, F047, F050, BIL				53,372.80	56,056.00	58,843.20	61,776.00	64,875.20	66,497.60	68,161.60
4112 Information Systems Specialist II	IG060	Misc	CO	28.07	29.47	30.95	32.49	34.12	34.97	35.84
F010, F012, F044, F045, F047, F050, BIL				58,385.60	61,297.60	64,376.00	67,579.20	70,969.60	72,737.60	74,547.20
4113 Information Systems Specialist III	IG069	Misc	CO	30.69	32.23	33.84	35.53	37.31	38.24	39.20
F010, F012, F044, F045, F047, F050, BIL				63,835.20	67,038.40	70,387.20	73,902.40	77,604.80	79,539.20	81,536.00
4114 Information Systems Specialist IV	IG077	Misc	CO	33.24	34.90	36.64	38.47	40.40	41.41	42.45
F010, F012, F044, F045, F047, F050, BIL				69,139.20	72,592.00	76,211.20	80,017.60	84,032.00	86,132.80	88,296.00
4109 Information Systems Supervisor	MG082	Mgmt	EX	34.93	36.68	38.51	40.44	42.46	43.52	44.61
F002, F010, F012, F045, F047, F050, BIL				72,656.89	76,289.95	80,104.77	84,110.00	88,316.48	90,523.57	92,786.66
4110 Information Systems Technician	IG041	Misc	CO	23.23	24.39	25.61	26.90	28.24	28.95	29.67
F010, F012, F044, F045, F047, F050, BIL				48,318.40	50,731.20	53,268.80	55,952.00	58,739.20	60,216.00	61,713.60
2411 Institutional Cook	IG021	Misc/HIL	CO	19.04	19.99	20.99	22.04	23.14	23.72	24.31
F010, F012, F044, F045, F046, F047, F050, BIL				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	50,564.80
#N/A Intern	IG007		CO	16.56	17.39	18.26	19.18	20.14	20.64	21.16
#N/A				34,444.80	36,171.20	37,980.80	39,894.40	41,891.20	42,931.20	44,012.80
2031 Jail Captain	SM059	SMU	EX	45.93	47.22	49.58	52.06	54.66	56.03	57.43
F008, F009, F050, F052, F053, F054, F055, F056, F057				95,539.68	98,217.60	103,128.48	108,284.80	113,699.04	116,541.52	119,455.05
2051 Jail Food Service Manager	MO041	Mgmt/Other/HI	CO	23.23	24.39	25.61	26.90	28.24	28.95	29.67
F002, F010, F012, F043, F045, F047, F050, BIL				48,318.40	50,731.20	53,268.80	55,952.00	58,739.20	60,216.00	61,713.60
2041 Jail Lieutenant	SM054	SMU	EX	39.10	41.06	43.11	45.27	47.53	48.72	49.94
F008, F009, F050, F052, F053, F054, F055, F056, F057				81,334.34	85,401.06	89,671.11	94,154.67	98,862.40	101,333.96	103,867.31
4401 Janitor I	IG012	Misc	CO	17.41	18.28	19.20	20.16	21.16	21.69	22.23
F010, F012, F044, F045, F047, F050, BIL				36,212.80	38,022.40	39,936.00	41,932.80	44,012.80	45,115.20	46,238.40
4402 Janitor II	IG022	Misc	CO	19.23	20.19	21.20	22.26	23.37	23.96	24.56
F010, F012, F044, F045, F047, F050, BIL				39,998.40	41,995.20	44,096.00	46,300.80	48,609.60	49,836.80	51,084.80

Code         Applicable Footnotes           4958         Janitor III           F010, F012, F044, F045, F047, F050, BIL           4959         Janitorial Supervisor	Range   IG030   MO072   RG081   RG081	Misc  Mgmt/Other	CO	20.83 43,326.40	<u>Step 2</u> 21.87	<u>Step 3</u> 22.96	<u>Step 4</u> 24.11	<u>Step 5</u> 25.31	<u>Step 6</u> 25.95	Step 7 26.60
		Mgmt/Other		42 226 40				20.01	20.90	20.00
4959 Janitorial Supervisor		Mgmt/Other		43,320.40	45,489.60	47,756.80	50,148.80	52,644.80	53,976.00	55,328.00
	RG081		CO	31.62	33.21	34.87	36.61	38.44	39.40	40.39
F002, F010, F012, F045, F047, F050, BIL	RG081			65,769.60	69,076.80	72,529.60	76,148.80	79,955.20	81,952.00	84,011.20
4004 Land Use Unit Manager		Prof	EX	36.31	38.13	40.03	42.03	44.13	45.24	46.37
F010, F011, F045, F048, F067, BIL				75,524.37	79,300.59	83,265.62	87,428.90	91,800.35	94,095.36	96,447.62
0403 Legal Office Coordinator	IG046	Misc	СО	24.41	25.63	26.92	28.27	29.67	30.42	31.18
F010, F012, F044, F045, F047, F050, BIL				50,772.80	53,310.40	55,993.60	58,801.60	61,713.60	63,273.60	64,854.40
0405 Legal Office Coordinator - Confidential	CO055	СО	СО	28.14	29.55	31.03	32.58	34.21	35.06	35.94
F026, F042, F050				58,531.20	61,464.00	64,542.40	67,766.40	71,156.80	72,924.80	74,755.20
0401 Legal Secretary	IG020	Misc	СО	18.86	19.80	20.79	21.83	22.92	23.49	24.08
F010, F012, F044, F045, F047, F050, BIL				39,228.80	41,184.00	43,243.20	45,406.40	47,673.60	48,859.20	50,086.40
0404 Legal Secretary - Confidential	CO032	CO	CO	22.39	23.50	24.68	25.91	27.21	27.89	28.59
F026, F042, F050				46,571.20	48,880.00	51,334.40	53,892.80	56,596.80	58,011.20	59,467.20
0521 Library Technician	IG020	Misc	СО	18.86	19.80	20.79	21.83	22.92	23.49	24.08
F010, F012, F044, F045, F047, F050, BIL				39,228.80	41,184.00	43,243.20	45,406.40	47,673.60	48,859.20	50,086.40
2605 Licensed Vocational Nurse I	RO056	Prof	СО	28.32	29.73	31.22	32.78	34.42	35.28	36.16
F010, F011, F045, F048, F067, BIL				58,905.60	61,838.40	64,937.60	68,182.40	71,593.60	73,382.40	75,212.80
4939 Licensed Vocational Nurse II	RO061	Prof	СО	29.76	31.25	32.81	34.45	36.17	37.08	38.00
F010, F011, F045, F048, F067, BIL				61,900.80	65,000.00	68,244.80	71,656.00	75,233.60	77,126.40	79,040.00
4970 Licensed Vocational Nurse III	RO066	Prof	СО	31.28	32.84	34.48	36.20	38.02	38.97	39.94
F010, F011, F045, F048, F067, BIL				65,062.40	68,307.20	71,718.40	75,296.00	79,081.60	81,057.60	83,075.20
4971 Licensed Vocational Nurse IV	R0071	Prof	СО	32.88	34.51	36.24	38.05	39.95	40.95	41.98
F010, F011, F045, F048, F067, BIL				68,390.40	71,780.80	75,379.20	79,144.00	83,096.00	85,176.00	87,318.40
4101 Management Analyst I - Confidential	CO050	CO	СО	26.78	28.12	29.52	31.00	32.55	33.36	34.20
F026, F042, F050				55,702.40	58,489.60	61,401.60	64,480.00	67,704.00	69,388.80	71,136.00
4102 Management Analyst II - Confidential	CO058	СО	СО	28.99	30.45	31.97	33.57	35.25	36.13	37.03
F026, F042, F050				60,299.20	63,336.00	66,497.60	69,825.60	73,320.00	75,150.40	77,022.40
0002 Mental Health Services Act Coordinator	MG067	Mgmt	EX	30.09	31.59	33.17	34.83	36.57	37.49	38.43
F002, F010, F012, F045, F047, F050, BIL				62,586.45	65,715.34	69,002.18	72,451.32	76,073.56	77,975.57	79,924.96
3403 Natural Resources Specialist	IG055	Misc	СО	26.70	28.04	29.44	30.92	32.46	33.27	34.10
F010, F012, F044, F045, F047, F050, BIL				55,536.00	58,323.20	61,235.20	64,313.60	67,516.80	69,201.60	70,928.00
2810 Nurse Case Assistant	RO056	Prof/Hrly	СО	28.32	29.73	31.22	32.78	34.42	35.28	36.16
F010, F011, F045, F048, F067, BIL				58,905.60	61,838.40	64,937.60	68,182.40	71,593.60	73,382.40	75,212.80
0172 Nutrition Assistant	IG019	Misc	СО	18.66	19.60	20.58	21.60	22.68	23.26	23.84
F010, F012, F044, F045, F047, F050, BIL				38,812.80	40,768.00	42,806.40	44,928.00	47,174.40	48,380.80	49,587.20

Class Job Title  Code Applicable Footnotes	Unit/ <u>Range</u>	Bargaining <u>Unit</u>	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
0174 Nutrition/Lactation Coordinator	IG044	Misc	CO	23.94	25.13	26.39	27.70	29.09	29.82	30.57
F010, F012, F044, F045, F047, F050, BIL				49,795.20	52,270.40	54,891.20	57,616.00	60,507.20	62,025.60	63,585.60
0171 Nutrition Support Assistant	IG009	Misc	СО	16.90	17.75	18.63	19.56	20.54	21.06	21.59
F010, F012, F044, F045, F047, F050, BIL				35,152.00	36,920.00	38,750.40	40,684.80	42,723.20	43,804.80	44,907.20
2507 Patient Rights Advocate/Health Assistant	IG035	Misc	СО	21.89	22.98	24.13	25.33	26.60	27.27	27.95
F010, F012, F044, F045, F047, F050, BIL				45,531.20	47,798.40	50,190.40	52,686.40	55,328.00	56,721.60	58,136.00
0651 Payroll Specialist	CO045	СО	СО	25.48	26.75	28.09	29.50	30.97	31.74	32.54
F026, F042, F050				52,998.40	55,640.00	58,427.20	61,360.00	64,417.60	66,019.20	67,683.20
0652 Payroll Technician - Confidential	CO034	СО	СО	22.84	23.98	25.17	26.44	27.76	28.45	29.17
F026, F042, F050				47,507.20	49,878.40	52,353.60	54,995.20	57,740.80	59,176.00	60,673.60
1052 Payroll/Accounting Supervisor	CO067	СО	EX	31.71	33.30	34.96	36.71	38.55	39.51	40.50
F026, F042, F050				65,964.04	69,263.02	72,725.29	76,361.88	80,179.42	82,183.08	84,237.50
0206 Permit Technician I	IG030	Misc	СО	20.83	21.87	22.96	24.11	25.31	25.95	26.60
F010, F012, F044, F045, F047, F050, BIL				43,326.40	45,489.60	47,756.80	50,148.80	52,644.80	53,976.00	55,328.00
4944 Permit Technician II	IG034	Misc	CO	21.66	22.76	23.89	25.09	26.34	27.00	27.68
F010, F012, F044, F045, F047, F050, BIL				45,052.80	47,340.80	49,691.20	52,187.20	54,787.20	56,160.00	57,574.40
2304 Probation Aide	PO029	DPO/JC	CO	20.41	21.43	22.51	23.63	24.81	25.43	26.07
F016, F027, F031, F072, BIL, OIC				42,452.80	44,574.40	46,820.80	49,150.40	51,604.80	52,894.40	54,225.60
4947 Probation Program Coordinator	IG060	Misc	СО	28.07	29.47	30.95	32.49	34.12	34.97	35.84
F010, F012, F044, F045, F047, F050, BIL				58,385.60	61,297.60	64,376.00	67,579.20	70,969.60	72,737.60	74,547.20
2402 Probation Resource Officer	PO032	DPO/JC	СО	21.03	22.08	23.19	24.35	25.56	26.20	26.86
F016, F027, F031, F072, BIL, OIC				43,742.40	45,926.40	48,235.20	50,648.00	53,164.80	54,496.00	55,868.80
4932 Probation Services Specialist	IG042	Misc	СО	23.46	24.63	25.87	27.16	28.52	29.23	29.96
F010, F012, F044, F045, F047, F050, BIL				48,796.80	51,230.40	53,809.60	56,492.80	59,321.60	60,798.40	62,316.80
2543 Program Coordinator - Behavioral Health Services	IG055	Misc	СО	26.70	28.04	29.44	30.92	32.46	33.27	34.10
F010, F012, F044, F045, F047, F050, BIL				55,536.00	58,323.20	61,235.20	64,313.60	67,516.80	69,201.60	70,928.00
2542 Program Coordinator II - Behavioral Health Services	IG060	Misc	СО	28.07	29.47	30.95	32.49	34.12	34.97	35.84
F010, F012, F044, F045, F047, F050, BIL				58,385.60	61,297.60	64,376.00	67,579.20	70,969.60	72,737.60	74,547.20
1602 Program Manager	RG088	Prof	EX	38.93	40.88	42.92	45.07	47.32	48.50	49.71
F010, F011, F045, F048, F067, BIL				80,972.35	85,020.97	89,272.02	93,735.62	98,422.40	100,882.96	103,405.85
1602 Program Manager (Assigned to Child Welfare Services)	RG088	Prof/CWS	EX	38.93	40.88	42.92	45.07	47.32	48.50	49.71
F010, F011, F045, F048, F065, F066, F067,BIL				80,972.35	85,020.97	89,272.02	93,735.62	98,422.40	100,882.96	103,405.85
1614 Project Coordinator	RG076	Prof	EX	34.55	36.27	38.09	39.99	41.99	43.04	44.12
F010, F011, F045, F048, F067, BIL				71,858.85	75,451.79	79,224.38	83,185.60	87,344.89	89,528.50	91,767.31
1617 Project Coordinator - Confidential	CO081	СО	EX	36.45	38.28	40.19	42.20	44.31	45.42	46.55
F026, F042, F050				75,823.46	79,614.52	83,595.36	87,774.79	92,163.86	94,467.62	96,828.77

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2518 Psychiatric Aide I	IG022	Misc	CO	19.23	20.19	21.20	22.26	23.37	23.96	24.50
F010, F012, F044, F045, F047, F050, BIL				39,998.40	41,995.20	44,096.00	46,300.80	48,609.60	49,836.80	51,084.80
2519 Psychiatric Aide II	IG036	Misc	СО	22.10	23.21	24.37	25.58	26.87	27.54	28.23
F010, F012, F044, F045, F047, F050, BIL				45,968.00	48,276.80	50,689.60	53,206.40	55,889.60	57,283.20	58,718.40
2809 Public Authority Administrator	MG053	Mgmt	EX	26.18	27.49	28.86	30.30	31.82	32.61	33.43
F002, F010, F012, F045, F047, F050, BIL				54,448.30	57,170.39	60,028.80	63,030.03	66,180.55	67,835.88	69,531.78
1811 Public Defender	DG163	Appt DH	EX	82.44	86.56	90.89	95.44	100.21	102.71	105.28
F004, F017, F042, F050, F060				171,475.55	180,049.44	189,051.80	198,506.21	208,431.95	213,640.13	218,981.13
4954 Public Defender Investigator	IG072	Misc	CO	31.62	33.21	34.87	36.61	38.44	39.40	40.39
F010, F012, F044, F045, F047, F050, BIL				65,769.60	69,076.80	72,529.60	76,148.80	79,955.20	81,952.00	84,011.20
2604 Public Health Officer	RG203	Prof	EX	122.25	128.36	134.78	141.51	148.59	152.30	156.1
F010, F011, F045, F048, F067, BIL				254,269.77	266,983.27	280,332.43	294,349.05	309,066.50	316,793.17	324,712.7
2601 Public Health Registered Nurse	RO076	Prof	CO	34.55	36.28	38.09	39.99	41.99	43.04	44.12
F010, F011, F045, F048, F067, BIL				71,864.00	75,462.40	79,227.20	83,179.20	87,339.20	89,523.20	91,769.60
2602 Public Health Registered Nurse (PHN)	RG086	Prof	EX	38.16	40.07	42.07	44.18	46.39	47.55	48.73
F010, F011, F045, F048, F067, BIL				79,376.88	83,345.72	87,513.01	91,888.65	96,483.09	98,895.16	101,367.5
4918 Public Information Officer	CO075	CO	EX	34.34	36.06	37.86	39.75	41.74	42.78	43.8
F026, F042, F050				71,427.77	74,998.16	78,747.30	82,684.00	86,819.31	88,990.67	91,215.00
4950 Public Information Specialist	IG054	Misc	СО	26.44	27.76	29.15	30.60	32.14	32.94	33.70
F010, F012, F044, F045, F047, F050, BIL				54,995.20	57,740.80	60,632.00	63,648.00	66,851.20	68,515.20	70,220.80
4965 Reserve Level I Deputy Sheriff	SG039	DSA	CO	28.34	29.77	31.27	32.83	34.47		
F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC				58,947.20	61,921.60	65,041.60	68,286.40	71,697.60		
4964 Reserve Level II Deputy Sheriff	SG035	DSA	CO	25.92						
F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC				53,913.60						
4963 Reserve Level III Deputy Sheriff	IG022	Misc	СО	19.23	20.19	21.20	22.26	23.37	23.96	24.50
F010, F012, F044, F045, F047, F050, BIL				39,998.40	41,995.20	44,096.00	46,300.80	48,609.60	49,836.80	51,084.80
4966 Reserve Sheriff Sergeant	SG043	DSA	CO	32.34	33.96	35.66	37.44	39.31		
F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC				67,267.20	70,636.80	74,172.80	77,875.20	81,764.80		
4104 Risk Management Analyst	CO040	CO	CO	24.25	25.45	26.73	28.07	29.47	30.21	30.96
F026, F042, F050				50,440.00	52,936.00	55,598.40	58,385.60	61,297.60	62,836.80	64,396.80
4301 Road Maintenance Aide	TO013	OE3	CO	18.12	19.02	19.97	20.97	22.02	22.57	23.13
F037, F050				37,689.60	39,561.60	41,537.60	43,617.60	45,801.60	46,945.60	48,110.40
2251 Road Maintenance Supervisor	TO078	OE3	CO	34.58	36.31	38.12	40.04	42.03	43.08	44.1
F037, F050				71,926.40	75,524.80	79,289.60	83,283.20	87,422.40	89,606.40	91,873.60
4302 Road Maintenance Worker I	TO022	OE3	CO	19.81	20.80	21.84	22.93	24.07	24.67	25.3
F037, F050				41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,313.60	52,644.80

Class Job Title  Code Applicable Footnotes	Unit/ <u>Range</u>	Bargaining <u>Unit</u>	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
4303 Road Maintenance Worker II	TO032	OE3	CO	21.88	22.97	24.12	25.34	26.59	27.25	27.95
F037, F050				45,510.40	47,777.60	50,169.60	52,707.20	55,307.20	56,680.00	58,136.00
4306 Road Maintenance Worker III	TO039	OE3	CO	23.46	24.63	25.87	27.15	28.52	29.22	29.96
F037, F050				48,796.80	51,230.40	53,809.60	56,472.00	59,321.60	60,777.60	62,316.80
2252 Road Superintendent	MG086	Mgmt	EX	36.35	38.17	40.08	42.08	44.18	45.29	46.42
F002, F010, F012, F045, F047, F050, BIL				75,608.34	79,388.54	83,357.00	87,524.52	91,899.77	94,197.75	96,552.69
0420 Secretary	IG027	Misc	СО	20.21	21.22	22.28	23.40	24.56	25.18	25.81
F010, F012, F044, F045, F047, F050, BIL				42,036.80	44,137.60	46,342.40	48,672.00	51,084.80	52,374.40	53,684.80
2904 Senior Accounting Analyst	MG072	Mgmt	EX	31.62	33.21	34.87	36.61	38.44	39.40	40.39
F002, F010, F012, F045, F047, F050, BIL				65,778.09	69,067.10	72,520.57	76,147.13	79,955.46	81,954.83	84,003.70
0203 Senior Assessor-Recorder Technician	IG036	Misc	СО	22.10	23.21	24.37	25.58	26.87	27.54	28.23
F010, F012, F044, F045, F047, F050, BIL				45,968.00	48,276.80	50,689.60	53,206.40	55,889.60	57,283.20	58,718.40
4320 Senior Bus Driver	IG032	Misc	CO	21.24	22.30	23.42	24.59	25.82	26.46	27.12
F010, F012, F044, F045, F047, F050, BIL				44,179.20	46,384.00	48,713.60	51,147.20	53,705.60	55,036.80	56,409.60
3803 Senior Cadastral Mapping Technician	IG037	Misc	CO	22.32	23.44	24.61	25.85	27.14	27.82	28.52
F010, F012, F044, F045, F047, F050, BIL				46,425.60	48,755.20	51,188.80	53,768.00	56,451.20	57,865.60	59,321.60
2271 Senior Civil Engineer	RG103	Prof	EX	45.20	47.46	49.83	52.32	54.94	56.31	57.72
F010, F011, F045, F048, F067, BIL				94,006.38	98,706.71	103,642.04	108,824.14	114,265.35	117,121.98	120,050.03
0703 Senior Communications Dispatcher	IG056	Misc/HIL	CO	26.97	28.32	29.73	31.22	32.78	33.60	34.44
F010, F012, F044, F045, F046, F047, F050, BIL				56,097.60	58,905.60	61,838.40	64,937.60	68,182.40	69,888.00	71,635.20
4542 Senior Communications Technician	TO067	OE3	CO	31.00	32.55	34.18	35.88	37.67	38.62	39.59
F037, F050				64,480.00	67,704.00	71,094.40	74,630.40	78,353.60	80,329.60	82,347.20
1054 Senior Data Analyst	CO074	CO	EX	34.00	35.70	37.49	39.36	41.33	42.36	43.42
F026, F042, F050				70,721.63	74,256.72	77,970.55	81,869.74	85,963.11	88,112.41	90,314.67
0811 Senior Deputy Agricultural Commissioner / Sealer	R0071	Prof/Hrly	CO	32.88	34.51	36.24	38.05	39.95	40.95	41.98
F010, F011, F045, F048, F067, BIL				68,390.40	71,780.80	75,379.20	79,144.00	83,096.00	85,176.00	87,318.40
2305 Senior Deputy Probation Officer	PO066	DPO/JC	CO	29.50	30.97	32.52	34.15	35.86	36.75	37.67
F016, F027, F031, F072, BIL, OIC				61,360.00	64,417.60	67,641.60	71,032.00	74,588.80	76,440.00	78,353.60
4006 Senior Environmental Health Specialist	RG073	Prof	EX	33.53	35.21	36.97	38.82	40.76	41.78	42.82
F010, F011, F045, F048, F067, BIL				69,745.49	73,232.76	76,894.40	80,739.13	84,776.08	86,895.48	89,067.87
0681 Senior Forensic Technician	IG053	Misc	СО	26.18	27.48	28.86	30.30	31.82	32.61	33.43
F010, F012, F044, F045, F047, F050, BIL				54,454.40	57,158.40	60,028.80	63,024.00	66,185.60	67,828.80	69,534.40
4503 Senior Heavy Equipment Mechanic	TO065	OE3	CO	30.39	31.91	33.51	35.18	36.94	37.86	38.81
F037, F050				63,211.20	66,372.80	69,700.80	73,174.40	76,835.20	78,748.80	80,724.80
0402 Senior Legal Secretary	IG027	Misc	CO	20.21	21.22	22.28	23.40	24.56	25.18	25.81
F010, F012, F044, F045, F047, F050, BIL				42,036.80	44,137.60	46,342.40	48,672.00	51,084.80	52,374.40	53,684.80

Class Job Title Code	Unit/ <u>Range</u>	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually <u>Step 7</u>
1103 Senior Management Analyst	CO063	CO	EX	30.48	32.00	33.60	35.28	37.05	37.97	38.92
F026, F042, F050				63,393.62	66,564.37	69,885.09	73,377.20	77,062.13	78,968.86	80,961.30
3406 Senior Planner	RO083	Prof/Hrly	CO	37.04	38.89	40.83	42.88	45.02	46.15	47.30
F010, F011, F045, F048, F067, BIL				77,043.20	80,891.20	84,926.40	89,190.40	93,641.60	95,992.00	98,384.00
2603 Senior Public Health Nurse	RG098	Prof	EX	43.00	45.15	47.41	49.78	52.27	53.58	54.92
F010, F011, F045, F048, F067, BIL				89,443.85	93,916.04	98,611.85	103,542.43	108,719.56	111,437.55	114,223.49
1938 Senior Registered Nurse - Public Health	RO081	Prof	СО	36.31	38.13	40.04	42.03	44.13	45.23	46.37
F010, F011, F045, F048, F067, BIL				75,524.80	79,310.40	83,283.20	87,422.40	91,790.40	94,078.40	96,449.60
1544 Senior Telecommunications Technician	TO067	OE3	СО	31.00	32.55	34.18	35.88	37.67	38.62	39.59
F037, F050				64,480.00	67,704.00	71,094.40	74,630.40	78,353.60	80,329.60	82,347.20
2011 Sheriff Captain	SM059	SMU	EX	45.93	47.22	49.58	52.06	54.66	56.03	57.43
F008, F009, F050, F052, F053, F054, F055, F056, F057				95,539.68	98,217.60	103,128.48	108,284.80	113,699.04	116,541.52	119,455.05
2021 Sheriff Lieutenant	SM054	SMU	EX	39.10	41.06	43.11	45.27	47.53	48.72	49.94
F008, F009, F050, F052, F053, F054, F055, F056, F057				81,334.34	85,401.06	89,671.11	94,154.67	98,862.40	101,333.96	103,867.31
1701 Sheriff Sergeant	SG079	DSA	СО	32.59	34.22	35.94	37.73	39.61		
F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC				67,787.20	71,177.60	74,755.20	78,478.40	82,388.80		
2001 Sheriff/Coroner	DE274	Elected DH	EX	87.18	87.18	87.18	87.18	87.18		
F001, F029, F030, F058, F059, F061				181,339.56	181,339.56	181,339.56	181,339.56	181,339.56		
1933 Social Services Staff Analyst Trainer I	IG050	Misc	CO	25.41	26.67	28.01	29.41	30.89	31.65	32.44
F010, F012, F044, F045, F047, F050, BIL				52,852.80	55,473.60	58,260.80	61,172.80	64,251.20	65,832.00	67,475.20
1934 Social Services Staff Analyst Trainer II	IG058	Misc	СО	27.51	28.89	30.33	31.85	33.44	34.28	35.14
F010, F012, F044, F045, F047, F050, BIL				57,220.80	60,091.20	63,086.40	66,248.00	69,555.20	71,302.40	73,091.20
2806 Social Worker Assistant	IG020	Misc	СО	18.86	19.80	20.79	21.83	22.92	23.49	24.08
F010, F012, F044, F045, F047, F050, BIL				39,228.80	41,184.00	43,243.20	45,406.40	47,673.60	48,859.20	50,086.40
2801 Social Worker I	IG039	Misc	СО	22.78	23.92	25.11	26.36	27.68	28.37	29.08
F010, F012, F044, F045, F047, F050, BIL				47,382.40	49,753.60	52,228.80	54,828.80	57,574.40	59,009.60	60,486.40
2801 Social Worker I (Assigned to Child Welfare Services)	IG039	Misc/CWS	СО	22.78	23.92	25.11	26.36	27.68	28.37	29.08
F010, F012, F044, F045, F047, F049, F050, BIL				47,382.40	49,753.60	52,228.80	54,828.80	57,574.40	59,009.60	60,486.40
2802 Social Worker II	IG048	Misc	СО	24.91	26.15	27.46	28.84	30.28	31.03	31.81
F010, F012, F044, F045, F047, F050, BIL				51,812.80	54,392.00	57,116.80	59,987.20	62,982.40	64,542.40	66,164.80
2802 Social Worker II (Assigned to Child Welfare Services)	IG048	Misc/CWS	СО	24.91	26.15	27.46	28.84	30.28	31.03	31.81
F010, F012, F044, F045, F047, F049, F050, BIL				51,812.80	54,392.00	57,116.80	59,987.20	62,982.40	64,542.40	66,164.80
2803 Social Worker III	IG055	Misc	СО	26.70	28.04	29.44	30.92	32.46	33.27	34.10
F010, F012, F044, F045, F047, F050, BIL				55,536.00	58,323.20	61,235.20	64,313.60	67,516.80	69,201.60	70,928.00
2803 Social Worker III (Assigned to Child Welfare Services)	IG055	Misc/CWS	СО	26.70	28.04	29.44	30.92	32.46	33.27	34.10
F010, F012, F044, F045, F047, F049, F050, BIL				55,536.00	58,323.20	61,235.20	64,313.60	67,516.80	69,201.60	70,928.00

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2804 Social Worker IV	RO070	Prof/Hrly	CO	32.55	34.18	35.88	37.67	39.56	40.55	41.57
F010, F011, F045, F048, F067, BIL				67,704.00	71,094.40	74,630.40	78,353.60	82,284.80	84,344.00	86,465.60
2804 Social Worker IV (Assigned to Child Welfare Services)	RO070	Prof/Hrly/CWS	CO	32.55	34.18	35.88	37.67	39.56	40.55	41.57
F010, F011, F045, F048, F065, F066, F067, BIL				67,704.00	71,094.40	74,630.40	78,353.60	82,284.80	84,344.00	86,465.60
2805 Social Worker Supervisor	MG082	Mgmt	EX	34.93	36.68	38.51	40.44	42.46	43.52	44.61
F002, F010, F012, F045, F047, F050, BIL				72,656.89	76,289.95	80,104.77	84,110.00	88,316.48	90,523.57	92,786.66
2805 Social Worker Supervisor (Assigned to Child Welfare Services)	MG082	Mgmt/CWS	EX	34.93	36.68	38.51	40.44	42.46	43.52	44.61
F002, F010, F012, F045, F047, F049, F050, BIL				72,656.89	76,289.95	80,104.77	84,110.00	88,316.48	90,523.57	92,786.66
4331 Solid Waste Site Attendant	TO017	OE3	СО	18.85	19.79	20.78	21.82	22.91	23.48	24.07
F037, F050				39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,838.40	50,065.60
4330 Solid Waste Manager	TO053	OE3	СО	26.97	28.31	29.72	31.21	32.77	33.60	34.44
F037, F050				56,097.60	58,884.80	61,817.60	64,916.80	68,161.60	69,888.00	71,635.20
2521 Staff Psychologist I	RG072	Prof	EX	33.20	34.86	36.60	38.43	40.35	41.36	42.40
F010, F011, F045, F048, F067, BIL				69,054.95	72,507.69	76,133.07	79,939.73	83,936.71	86,035.13	88,186.01
2522 Staff Psychologist II	RG088	Prof	EX	38.93	40.88	42.92	45.07	47.32	48.50	49.71
F010, F011, F045, F048, F067, BIL				80,972.35	85,020.97	89,272.02	93,735.62	98,422.40	100,882.96	103,405.85
2890 Staff Services Analyst I	IG046	Misc	СО	24.41	25.63	26.92	28.27	29.67	30.42	31.18
F010, F012, F044, F045, F047, F050, BIL				50,772.80	53,310.40	55,993.60	58,801.60	61,713.60	63,273.60	64,854.40
2893 Staff Services Analyst I - Confidential	CO051	CO	СО	27.05	28.40	29.82	31.31	32.88	33.70	34.54
F026, F042, F050				56,264.00	59,072.00	62,025.60	65,124.80	68,390.40	70,096.00	71,843.20
2891 Staff Services Analyst II	IG053	Misc	СО	26.18	27.48	28.86	30.30	31.82	32.61	33.43
F010, F012, F044, F045, F047, F050, BIL				54,454.40	57,158.40	60,028.80	63,024.00	66,185.60	67,828.80	69,534.40
2871 Staff Services Analyst III	MG060	Mgmt	EX	28.07	29.47	30.94	32.49	34.11	34.97	35.84
F002, F010, F012, F045, F047, F050, BIL				58,375.65	61,294.64	64,358.61	67,576.22	70,956.12	72,730.45	74,548.71
2291 Stores Manager	TO047	OE3	CO	25.41	26.67	28.01	29.42	30.88	31.65	32.44
F037, F050				52,852.80	55,473.60	58,260.80	61,193.60	64,230.40	65,832.00	67,475.20
2941 Supervising Accountant / Auditor	MG072	Mgmt	EX	31.62	33.21	34.87	36.61	38.44	39.40	40.39
F002, F010, F012, F045, F047, F050, BIL				65,778.09	69,067.10	72,520.57	76,147.13	79,955.46	81,954.83	84,003.70
2517 Supervising Behavioral Health Specialist	MG065	Misc	СО	29.50	30.97	32.52	34.15	35.85	36.75	37.67
F010, F012, F044, F045, F047, F050, BIL				61,353.07	64,421.37	67,643.31	71,025.36	74,576.20	76,441.41	78,352.45
4204 Supervising Building Maintenance Worker	MO055	Mgmt	СО	26.70	28.04	29.44	30.92	32.46	33.27	34.10
F002, F010, F012, F045, F047, F050, BIL				55,536.00	58,323.20	61,235.20	64,313.60	67,516.80	69,201.60	70,928.00
4919 Supervising Correctional Nurse	RG115	Prof	EX	50.93	53.47	56.15	58.95	61.90	63.45	65.04
F010, F011, F045, F048, F067, BIL				105,928.75	111,225.19	116,786.44	122,625.77	128,757.06	131,975.99	135,275.40
1822 Supervising District Attorney Investigator	SG094	DSA	СО	37.84	39.73	41.72	43.81	45.99		
F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC				78,707.20	82,638.40	86,777.60	91,124.80	95,659.20		

2306 Applicable Footnotes Supervising Permit Technician F002, F010, F012, F045, F047, F050, BIL Supervising Probation Officer	Range MG039 PO076	<u>Unit</u> Mgmt	FLSA EX	22.77	23.91					
	P0076				23.91	25.11	26.36	27.68	28.37	29.08
2306 Supervising Probation Officer	PO076			47,368.27	49,737.66	52,223.89	54,835.63	57,577.19	59,016.14	60,491.54
		DPO/JC	СО	32.58	34.21	35.92	37.72	39.60	40.59	41.61
F016, F027, F031, F072, BIL, OIC				67,766.40	71,156.80	74,713.60	78,457.60	82,368.00	84,427.20	86,548.80
2405 Supervising Probation Resource Officer	PO048	DPO/JC	СО	24.66	25.89	27.19	28.55	29.98	30.72	31.49
F016, F027, F031, F072, BIL, OIC				51,292.80	53,851.20	56,555.20	59,384.00	62,358.40	63,897.60	65,499.20
2609 Supervising Public Health Educator	MG072	Mgmt	EX	31.62	33.21	34.87	36.61	38.44	39.40	40.39
F002, F010, F012, F045, F047, F050, BIL				65,778.09	69,067.10	72,520.57	76,147.13	79,955.46	81,954.83	84,003.70
2607 Supervising Public Health Nurse	RG108	Prof	EX	47.50	49.88	52.37	54.99	57.74	59.18	60.66
F010, F011, F045, F048, F067, BIL				98,801.66	103,741.73	108,928.83	114,375.27	120,094.03	123,096.37	126,173.79
2663 Supervising Staff Services Analyst	MG072	Mgmt	EX	31.62	33.21	34.87	36.61	38.44	39.40	40.39
F002, F010, F012, F045, F047, F050, BIL				65,778.09	69,067.10	72,520.57	76,147.13	79,955.46	81,954.83	84,003.70
0672 Support Services Technician I	IG021	Misc	СО	19.04	19.99	20.99	22.04	23.14	23.72	24.31
F010, F012, F044, F045, F047, F050, BIL				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	50,564.80
1931 Support Services Technician II	IG026	Misc	СО	20.01	21.01	22.07	23.17	24.32	24.94	25.56
F010, F012, F044, F045, F047, F050, BIL				41,620.80	43,700.80	45,905.60	48,193.60	50,585.60	51,875.20	53,164.80
2930 Tax Collection Technician	IG027	Misc	СО	20.21	21.22	22.28	23.40	24.56	25.18	25.81
F010, F012, F044, F045, F047, F050, BIL				42,036.80	44,137.60	46,342.40	48,672.00	51,084.80	52,374.40	53,684.80
1341 Traffic Sign and Painting Specialist	TO041	OE3	СО	23.93	25.12	26.39	27.70	29.09	29.81	30.56
F037, F050				49,774.40	52,249.60	54,891.20	57,616.00	60,507.20	62,004.80	63,564.80
1955 Transportation Commission Executive Director	DG113	Appt DH	EX	50.12	52.63	55.26	58.02	60.92	62.45	64.01
F004, F017, F042, F050, F060				104,256.42	109,468.59	114,941.13	120,687.30	126,722.55	129,891.33	133,139.55
1145 Transportation Commission Program Manager	MG076	Mgmt	EX	32.91	34.55	36.28	38.10	40.00	41.00	42.03
F002, F010, F012, F045, F047, F050, BIL				68,448.25	71,871.42	75,465.52	79,239.24	83,201.19	85,280.63	87,412.65
1531 Transportation Services Coordinator	IG079	Misc	СО	33.91	35.60	37.38	39.25	41.21	42.24	43.30
F010, F012, F044, F045, F047, F050, BIL				70,532.80	74,048.00	77,750.40	81,640.00	85,716.80	87,859.20	90,064.00
2213 Transportation Services Manager	MG090	Mgmt	EX	37.83	39.72	41.70	43.79	45.98	47.13	48.30
F002, F010, F012, F045, F047, F050, BIL				78,676.64	82,610.48	86,741.21	91,077.52	95,632.37	98,023.39	100,473.97
1532 Transportation Services Worker	TO032	OE3	СО	21.88	22.97	24.12	25.34	26.59	27.25	27.95
F037, F050				45,510.40	47,777.60	50,169.60	52,707.20	55,307.20	56,680.00	58,136.00
102 Treasurer/Tax Collector	DE161	Elected DH	EX	61.52	61.52	61.52	61.52	61.52		
F001, F029, F030, F058, F059, F061				127,952.70	127,952.70	127,952.70	127,952.70	127,952.70		
2931 Treasury/Tax Collection Specialist I	IG041	Misc	СО	23.23	24.39	25.61	26.90	28.24	28.95	29.67
F010, F012, F044, F045, F047, F050, BIL				48,318.40	50,731.20	53,268.80	55,952.00	58,739.20	60,216.00	61,713.60
2932 Treasury/Tax Collection Specialist II	IG054	Misc	СО	26.44	27.76	29.15	30.60	32.14	32.94	33.76
F010, F012, F044, F045, F047, F050, BIL				54,995.20	57,740.80	60,632.00	63,648.00	66,851.20	68,515.20	70,220.80

Class Job Title  Code Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually <u>Step 1</u>	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
2002 Undersheriff	UG130	Asst DH	EX	59.36	62.33	65.45	68.72	72.16	73.96	75.81
F013, F017, F042, F045, F050, F064				123,476.53	129,650.81	136,134.01	142,941.59	150,089.00	153,840.35	157,686.57
4351 Vegetation Control Specialist	IG017	Misc	СО	18.30	19.21	20.17	21.18	22.24	22.80	23.37
F010, F012, F044, F045, F047, F050, BIL				38,064.00	39,956.80	41,953.60	44,054.40	46,259.20	47,424.00	48,609.60
4352 Vegetation Control Supervisor	MO032	Mgmt/Other	СО	21.24	22.30	23.42	24.59	25.82	26.46	27.12
F002, F010, F012, F045, F047, F050, BIL				44,179.20	46,384.00	48,713.60	51,147.20	53,705.60	55,036.80	56,409.60
2852 Veterans Service Officer	IG025	Misc	СО	19.82	20.81	21.85	22.94	24.09	24.68	25.30
F010, F012, F044, F045, F047, F050, BIL				41,225.60	43,284.80	45,448.00	47,715.20	50,107.20	51,334.40	52,624.00
2851 Veterans Service Representative I	IG017	Misc	CO	18.30	19.21	20.17	21.18	22.24	22.80	23.37
F010, F012, F044, F045, F047, F050, BIL				38,064.00	39,956.80	41,953.60	44,054.40	46,259.20	47,424.00	48,609.60
2841 Victim/Witness Advocate I	IG027	Misc	СО	20.21	21.22	22.28	23.40	24.56	25.18	25.81
F010, F012, F044, F045, F047, F050, BIL				42,036.80	44,137.60	46,342.40	48,672.00	51,084.80	52,374.40	53,684.80
2842 Victim/Witness Advocate II	IG035	Misc	СО	21.89	22.98	24.13	25.33	26.60	27.27	27.95
F010, F012, F044, F045, F047, F050, BIL				45,531.20	47,798.40	50,190.40	52,686.40	55,328.00	56,721.60	58,136.00
2840 Victim Witness Coordinator/Director	MG055	Mgmt	EX	26.70	28.04	29.44	30.91	32.46	33.27	34.10
F002, F010, F012, F045, F047, F050, BIL				55,543.20	58,319.38	61,236.22	64,298.03	67,513.47	69,201.25	70,931.28
4005 Waste Management Unit Manager	RG081	Prof	EX	36.31	38.13	40.03	42.03	44.13	45.24	46.37
F010, F011, F045, F048, F067, BIL				75,524.37	79,300.59	83,265.62	87,428.90	91,800.35	94,095.36	96,447.62
1622 WIC Program Manager	MG067	Mgmt	EX	30.09	31.59	33.17	34.83	36.57	37.49	38.43
F002, F010, F012, F045, F047, F050, BIL				62,586.45	65,715.34	69,002.18	72,451.32	76,073.56	77,975.57	79,924.96

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F001	County will contribute \$ 150.00 per pay period to Elected Department Head's designated deferred compensation program. (Resolution #23-216 Adopted by the Board of Supervisors December 12, 2023.)	Elected Department Heads	Elected DH's (Section 4)
F002	Amended 10/02/2022: Effective 10/01/2023 all classifications shall receive a 3% salary increase. Effective 09/29/2024 all classifications shall receive a 1% salary increase. Effective September 29, 2024, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).	OESC - Management Unit	OESC Management Unit - Section 5.1/5.4
F004	Effective December 12, 2023 the County contributes \$ 200.00 per pay to the employee's designated deferred compensation program.  If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designation deferred compensation program.	Appointed Department Heads	Appointed DH - Section 3
F005	County Supervisor salary and benefits established by the following: - Ordinance No. 18-10 adopted on November 13, 2018 - Ordinance No. 22-16 adopted on October 2, 2022 - Effective 12/11/2022	Board of Supervisors	Board of Supervisors
F006	County Supervisors, upon retirement or death, shall receive \$ 100.00 per year of service for each year of service and payment of sixty (60) days of pay at his/her hourly rate of pay upon retirement (hourly rate times eight (8) hours per day times sixty (60) days) if they have served at least five (5) or more continuous years of service. (Board Resolution #17-03, #18-10, #22-16)	Board of Supervisors	Board of Supervisors
F007	Effective December 11, 2022 the County will contribute \$ 150.00 per pay period to Supervisors designated deferred compensation program.	Board of Supervisors	Board of Supervisors
F008	County will pay longevity benefit of 2.5% after 10 years of service, an additional 1.5% for each five year increment at 15, 20 and 25 years of service.	Sheriffs Management Unit	SMU - Article 5(10)
F009	Effective June 25, 2023, the County will contribute \$ 77.00 per pay period to Sheriffs' Management Unit employee's designated deferred compensation program.	Sheriffs Management Unit	SMU - Section 11-1
F010 (SHI/SHO)	Shift Differential: Employees assigned and work a scheduled shift where at least fifty percent (50.0%) of the shift is between 4:00 pm and 6:00 am receive two and one-half percent (2.5%) of their base hourly rate of pay for the entire shift.	OESC - Misc. OESC - Mgmt. OESC - Prof.	OESC Management - Section 6.2 OESC Professional - Section 5.2 OESC Miscellaneous - Section 6.2 - Eff.
F011	Eff. March 3, 2024: The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designated deferred compensation program.	OESC - Professional	OESC Professional Unit - Article 11
F012 (OC5 or OCE)	Employees assigned by their Department head to work in a higher classification due to the extended absence of an incumbent shall receive five percent (5%) of the employee's base rate of pay or step one (1) of the new classification, whichever is greater.	OESC: Management - Eff. 10/02/2022 OESC Miscellaneous Unit - Eff. 09/04/2022	OESC - Management - Section 6.2  OESC - Section 6.3
F013	The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designation deferred compensation program.	Assistant Department Heads	Assistant DH -Reso# 24-11 Section 5a-b
F014	Amended: 10/02/2022 Employees who are routinely and consistently assigned to Butte Valley or Happy Camp will receive Branch Assignment Premium in the amount of five percent (5.0%) of their base rate of pay for their scheduled shift.	Deputy Sheriff's Association	DSA Section 7.8
	Added April 16, 2023: Effective April 16, 2023, employees who live in Butte Valley or Happy Camp and who are routinely and consistently assigned to Butte Valley or Happy Camp will receive an additional \$230.77 per pay period for Branch Assignment Premium.		SL#2023-01
F015	Employees assigned to a scheduled shift where at least 50% of the shift is between 1600 and 0600 will receive three and one half percent (3.5%) of their base hourly rate of pay for the entire shift.	Deputy Sheriff's Association	DSA Section 7.7
F016 BD/SBW/SBH)	Effective June 26, 2022 employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 50.00 per standby shift.	SCPJPOA	SCPJPOA - Article 6(5)
F017	Amended 10/16/2022: An employee in the classification of Department Head, who is assigned by the County Administrative Officer the responsibility for the management and oversight of another county Department Head and/or County Department will receive an additional five percent (5%) of base salary. Additionally, an employee classification assigned to the Department Head or Assistant Department Head Bargaining Unit, who is assigned by the County Administrative Officer and/or the Board of Supervisors in collaboration with a County partner, agency and/or district or the like, the role of management and oversight of said partner, agency and/or district or the like, will receive an additional five percent (5%) of base salary. (Resolution #P22-181 - Adopted by Board of Supervisors 11/01/2022)	Assistant Department Heads Appointed Department Heads	Assistant Department Heads Appointed Department Heads
F019	Upon completion of ten (10) years of service the employee will receive longevity pay in the amount of two and one-half percent (2.5%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.1

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F020	Upon completion of fifteen (15) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay.  • Upon completion of twenty (20) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay.  • Upon completion of twenty-five (25) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.1
F021	Employees who possess an Intermediate POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay	Deputy Sheriff's Association	DSA Section 7.2
F022	Employees who possess an Advanced POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.2
F023	Amended: 10/02/2022 - Employees who are routinely and consistently assigned to handle, train, and board a canine will receive an additional three and a half (3.5) hours of overtime per week.	Deputy Sheriff's Association	DSA Section 7.4
F024	Field Training Officer (FTO) Premium – Employees who are routinely and consistently assigned to train employees will receive training premium in the amount of five percent (5.0%) of their base hourly rate of pay.  * Please consult MOU for additional language regarding cap and order of special pays.	Deputy Sheriff's Association	DSA Section 7.3
F025	Employees will be eligible for a maximum of five percent (5.0%) special assignment pay. Please refer to Section 7.3 of the MOU for additional information	Deputy Sheriff's Association	DSA Section 7.3
F026	The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designation deferred compensation program.	Confidential Unit Attorney Unit	Confidential Unit - Section 5a-b Attorney - Section 6a-b
F027	Employees receive fifty dollars (\$50.00) per pay period into their deferred compensation account.	SCPJPOA	SCPJPOA - Article 10
F029	Provided the employee has served at least five (5) or more continuous years of service upon retirement or death, shall receive \$ 100.00 per year of service for each year of service as an Elected Department Head.	Elected Department Heads	Elected DH's (Section 7(a)i)
F030	Elected Department Heads who have served at least eight (8) or more continuous years of service shall also receive payment of sixty (60) days of pay (8 hours per day) at their base hourly rate of pay upon retirement.	Elected Department Heads	Elected DH's (Section 7(a)ii-1
F031	Employees assigned to work as a Training Officer shall receive an additional five percent (5%) of their base hourly rate of pay when actually training.	SCPJPOA	SCPJPOA - Article 6(1)
F032	Employee appointed to the position of Director of Public Works shall receive a stipend adding 5% for possession of a current and valid registration as a Professional Civil Engineer from the State of California. (Resolution #21-25 adopted by the Board of Supervisors on February 16, 2021, added to job class specifications)	Appointed Department Heads	Appointed Department Heads
F037	Effective 06/12/2022 individuals assigned to Forks of Salmon district receive Branch Assignment Premium pay of five (5%) of their base rate of pay.	Operating Engineers Local No 3	Operating Engineers Local No 3 (Wages - #4)
F042	The salary schedule will consisted of seven (7) steps, there is five (5%) percent between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).  Effective December 24, 2023 employees will receive a three (3%) percent salary increase.  Effective December 22, 2024 employees will receive a three (3%) percent salary increase.	Appointed Department Heads Assistant Department Heads Confidential Unit	Appointed DH - Section 1a Assistant DH Reso# 24-11 - Section 1a-e Confidential Unit - Section 1a
F043	Effective December 21, 2025 employees will receive a three (3%) percent salary increase.  OESC Management - Employees in the classifications of Communications Dispatch Coordinator and Jail Food Service Manager will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.  DSA - All classifications, except District Attorney Investigator and Supervising District Attorney Investigator, will receive holiday-in-lieu in the amount of seven percent (7.0%)	OESC Management  DSA	OESC Management - Section 8.4  DSA Section 8.2
	of their base hourly rate of pay in lieu of receiving any other form of holiday compensation	DOA	DSA Section 6.2
F044	Effective September 3, 2023 all unit classifications will receive a three percent (3%) salary increase.  Effective September 1, 2024 all unit classifications will receive a one percent (1%) salary increase.  Effective September 1, 2024, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).	OESC Miscellaneous Unit	Section 5.1/5.4
F045	Employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 55.00 per standby shift.  Assistant Department Heads - Effective 12/11/2022.  OESC Prof: Eff. March 3, 2024. Employees assigned to be on standby receive fifty-five dollars (\$55.00) per standby shift.	OESC - Misc. OESC - Mgmt. OESC - Prof. Assistant Department Heads	Miscellaneous - Section 5.6 Management - Section 5.9 Professional - Section 4.9 Assistant Department Heads - #P24 Section 1f
F046	Employees in the classifications of Communications Dispatch I and II, Senior Communications Dispatcher, and Institutional Cook are in positions that are scheduled to work without regard for the holidays listed above. Employees receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	OESC Miscellaneous Unit	Section 8.4
F047	Effective September 14, 2025, the County will match twenty-five dollars (\$25.00) per pay period to the employee's designated deferred compensation program.	OESC Miscellaneous Unit OESC Management Unit	Article 12 Article 12
F048	Effective March 3, 2024 the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).  Effective December 22, 2024, all classifications will receive a five percent (5.0%) increase.  Effective December 21, 2025, all classifications will receive a four percent (4.0%) increase.	OESC Professional Unit	OESC Professional Unit - Section 4.1 & 4.4

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F049	Effective January 1, 2023, Social Workers & Social Worker Supervisors assigned to Child Welfare Services receive a receive a retention bonus of \$ 1,000.00 annually during the first full pay period of the calendar year.  Effective February 19, 2023, Social Workers & Social Worker Supervisors assigned to Child Welfare Services receive premium pay of five percent (5%) of their base rate of pay.  Effective February 19, 2023, employees hired as Social Workers & Social Worker Supervisors assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) upon completion of their probationary period.	OESC Miscellaneous Unit OESC Management Unit	SL#2023-02 (Miscellaneous Unit) SL#2023-02 (Management Unit)
F050	Effective March 22, 2023 employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service.  New employees who are employed after March 21, 2023, will receive a signing bonus of \$500 once they satisfactorily complete their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service.  These incentives expire on December 31, 2024.	Appointed Department Heads Assistant Department Heads Confidential Employees OESC Miscellaneous Unit OESC Management Unit Sheriffs Management Unit Attorney Unit	Resolution #P23-218 Section 1f Resolution #P24-11 Section 1g Resolution #P24-227 Section 1f SL#2023-01 (Miscellaneous Unit) SL#2023-02 (Management Unit) SL#2023-02 (SMU) P23-231 section 1e (Attorney)
F051	Effective March 22, 2023, employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period.  New employees who are academy graduates employed after March 21, 2023, will receive a signing bonus of \$5,000. Fifty percent is paid upon hire, and fifty percent is paid once they satisfactorily complete their probationary period.  For new laterals, the employee will receive an additional \$1,000 per year for previous P.C. 830.1(a) service minus their probationary period with a maximum of \$10,000. Fifty percent is paid upon hire, and fifty percent is paid once they satisfactorily complete their probationary period.	Deputy Sheriffs Association	SL#2023-02
F052	Effective July 9, 2023:  - All classifications will receive a five percent (5.0%) cost of living adjustment.  - Sworn employees will receive a three-step advancement.  - Correctional employees will receive a two-step advancement.	Sheriffs Management Unit	SMU - Article 5(2) & (3)
F053	Effective July 9, 2023, Step 5 of the Jail Lieutenant and Sheriff Lieutenant classification will be benchmarked at least twenty percent (20%) above step 5 of the Sheriff Sergeant classification.  Step 5 of the Chief District Attorney Investigator classification will be benchmarked at least twenty percent (20%) above step 5 of the Supervising District Attorney Investigator classification.	Sheriffs Management Unit	SMU - Article 5(4)
F054	Employees who possess a POST Supervisory Certificate will receive five percent (5.0%) of their base hourly rate of pay.  Employees who possess a POST Management Certificate will receive five percent (5.0%) of their base hourly rate of pay.	Sheriffs Management Unit	SMU - Article 5(6)
F055	- Detective Premium – Employees assigned who are routinely and consistently assigned to detectives receive detective premium of five percent (5.0%) of their base hourly rate of pay for the duration of the assignment Narcotic Premium – Employees who are routinely and consistently assigned to drug enforcement, including the Narcotics Task Force and Marijuana Eradication Team receive Narcotic Premium of five percent (5.0%) of their base hourly rate of pay Patrol Premium – Employees who are routinely and consistently assigned to patrol receive Patrol Premium of five percent (5.0%) of their base hourly rate of pay for those hours worked on patrol Duty Commander Premium – Employees assigned as the Duty Commander receive four hundred and sixty dollars (\$460.00) per pay period.	Sheriffs Management Unit	SMU - Article 5(7)
F056	Employees who work in excess of their scheduled forty (40) hour workweek or on their day off for a formally declared local emergency by the appropriate authorities will receive overtime at one and a half timers their regular rate of pay.	Sheriffs Management Unit	SMU - Article 5(8)
F057	Employees who work in excess of their scheduled forty (40) hour workweek or on their day off responding to a request for mutual aid or in an assignment that is fully funded by a grant or service contract will receive overtime at one and a half times their regular rate of pay for all hours worked in excess of forty (40).	Sheriffs Management Unit	SMU - Article 5(9)
F058	Effective March 22, 2023 employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service.  New employees who are employed after March 21, 2023, will receive a signing bonus of \$500 once they satisfactorily complete their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service.	Elected Department Heads	P23-216 Section 9
F059	- Effective December 24, 2023, all classifications will received a salary increase of three percent (3.0%). See attachment A of resolution Effective December 22, 2024, all classifications will received a salary increase of three percent (3.0%). See attachment A of resolution Effective December 21, 2025, all classifications will received a salary increase of three percent (3.0%). See attachment A of resolution.	Elected Department Heads	P23-216 Section 1

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F060	The top step of the Appointed Department Head classifications are benchmarked at least fifteen percent (15%) above the top step of their immediate subordinate Assistant or Deputy Classification.	Appointed Department Heads	P23-218 Section 2
F061	Elected Department Head classifications are benchmarked at least fifteen percent (15%) above the top step of their immediate subordinate Assistant or Deputy classification.	Elected Department Heads	P23-216 Section 2
F062	Effective December 24, 2023, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).  - Effective February 2, 2025, the Attorney IV - Confidential will receive a salary increase of three percent (3%),  - Effective February 1, 2026, the Attorney IV - Confidential will receive a salary increase of three percent (3%)	Attorney Unit	P23-231Section 1a-d
F063	The Attorney IV - Confidential is the benchmark classification. The Attorney IV is benchmarked at five (5) ranges below the Attorney IV- Confidential classification. Subordinate classifications are benchmarked fifteen (15) ranges below the one above it.  Chief Deputy classifications are benchmarked fifteen (15) ranges above the applicable Attorney IV classification.	Attorney Unit	P23-231 Section 3
F064	The Assistant Director of Child Support/ Chief Attorney is benchmarked at fifteen (15) ranges above the Attorney IV.  The Assistant District Attorney and Assistant Public Defender is benchmarked at ten (10) ranges above the Chief Deputy District Attorney.  The Assistant County Counsel is benchmarked at twenty (20) ranges above the Chief Deputy County Counsel	Assistant Department Heads	P24-11 Section 3
F065	Child Welfare Incentives: Managers assigned to Child Welfare Services receive a premium of five percent (5.0%) of their base rate of pay.  Program Managers assigned to Child Welfare Services receive a retention bonus of one thousand dollars (\$1,000.00) annually during the first full pay period of the calendar year.  Employees hired as Program Managers assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) upon completion of their probationary period.  Social Worker Incentives: Social Worker IVs assigned to Child Welfare Services receive an assignment premium of five percent (5.0%) of their base rate of pay.  Social Worker IVs assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) upon completion of their probationary period.  Employees hired as Social Worker IVs assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) upon completion of their probationary period.	OESC Professional Unit	MOU section 5.7 & 5.8
F066	Referral Bonus: Employees who refer a new employee for County employment will receive a referral bonus of five hundred dollars (\$500.00) once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period upon completion of twenty-six pay periods of employment.  Signing Bonus: New employees receive a signing bonus of five hundred dollars (\$500.00) once they satisfactorily complete their probationary period or if they are exempt from a probationary period upon completion of twenty-six pay periods of employment.	OESC Professional Unit	MOU Section 5.9 & 5.10
F067	Work out of class: Employees assigned by their Department Head to work in a higher classification due to the extended absence (ten (10) consecutive workdays) of the incumbent receives out of class pay in the amount of ten percent (10%) of their base rate of pay.	OESC Professional	MOU section 5.3
F072	The salary schedule consists of seven (7) steps; there is five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). The salary schedules are attached as Appendix "B" Salary Schedule.  Effective September 29, 2024, all classifications shall receive a free percent (3.0%) increase.  Effective September 28, 2025, all classifications shall receive a two percent (4.0%) increase.  Effective September 27, 2026, all classifications shall receive a two percent (2.0%) increase.	SCPJPOA	Article 5.1 & 5.3
BIL	Employees who are routinely and consistently required to speak a language other than English, and who are able to do so fluently receive bilingual premium in the amount of five percent (5.0%) of their base hourly rate of pay.	OESC - ALL SCPJPOA DSA ATTORNEY UNIT	OESC Mgmt. Section 6.1 - Eff. 10/02/2022 OESC Prof - Section 5.1 - Eff. 3/3/24 OESC Miscellaneous - Section 6.1 - Eff 09/04/22 SCPJPOA - Article 6(3) DSA Section 7.6 ATT - Section 4
OIC	Employees assigned to serve as an Officer-in-Charge (OIC) of a shift will receive supervisor premium in the amount of five percent (5.0%) of their base hourly rate of pay for hours worked as an OIC.	DSA SCPJPOA	DSA Section 7.5 SCPJPOA - Article 6(2)