

**County of Siskiyou - Salary Schedule**

Class Code	Job Title	Unit/Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
2902	Accountant/Auditor II	IG051	Misc	CO	25.66	26.95	28.29	29.70	31.19	31.97	32.77
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				53,372.80	56,056.00	58,843.20	61,776.00	64,875.20	66,497.60	68,161.60
2901	Accountant/Auditor III	IG064	Misc	CO	29.21	30.66	32.20	33.80	35.50	36.39	37.30
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				60,756.80	63,772.80	66,976.00	70,304.00	73,840.00	75,691.20	77,584.00
2905	Accounting Specialist	IG046	Misc	CO	24.41	25.63	26.92	28.27	29.67	30.42	31.18
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				50,772.80	53,310.40	55,993.60	58,801.60	61,713.60	63,273.60	64,854.40
0204	Administrative Assessment Supervisor	MG054	Mgmt	EX	26.44	27.76	29.15	30.61	32.14	32.94	33.76
	<i>F002, F010, F012, F045, F047, F050, BIL</i>				54,993.59	57,743.81	60,630.35	63,661.87	66,844.85	68,515.32	70,228.20
1698	Administrative Services Manager I	MG067	Mgmt	EX	30.09	31.59	33.17	34.83	36.57	37.49	38.43
	<i>F002, F010, F012, F045, F047, F050, BIL</i>				62,586.45	65,715.34	69,002.18	72,451.32	76,073.56	77,975.57	79,924.96
1699	Administrative Services Manager II	MG077	Mgmt	EX	33.24	34.90	36.64	38.47	40.40	41.41	42.44
	<i>F002, F010, F012, F045, F047, F050, BIL</i>				69,132.02	72,587.64	76,216.38	80,026.87	84,027.78	86,128.85	88,282.07
1670	Administrative Services Manager III	MG082	Mgmt	EX	34.93	36.68	38.51	40.44	42.46	43.52	44.61
	<i>F002, F010, F012, F045, F047, F050, BIL</i>				72,656.89	76,289.95	80,104.77	84,110.00	88,316.48	90,523.57	92,786.66
0102	Administrative Support Assistant	IG017	Misc	CO	18.30	19.21	20.17	21.18	22.24	22.80	23.37
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				38,064.00	39,956.80	41,953.60	44,054.40	46,259.20	47,424.00	48,609.60
4364	Aggregate Production Supervisor	TO055	OE3	CO	27.51	28.89	30.33	31.84	33.45	34.28	35.14
	<i>F037, F050</i>				57,220.80	60,091.20	63,086.40	66,227.20	69,576.00	71,302.40	73,091.20
0802	Agricultural Commissioner/Sealer of Weights and Measures	DG112	Appt DH	EX	49.63	52.11	54.71	57.45	60.32	61.83	63.38
	<i>F004, F017, F042, F050, F060</i>				103,223.71	108,385.11	113,804.70	119,495.70	125,471.37	128,609.26	131,824.37
3001	Agricultural & Standards Inspector I	RO043	Prof/Hrly	CO	24.87	26.12	27.43	28.80	30.24	31.00	31.77
	<i>F010, F011, F045, F048, F067, BIL</i>				51,729.60	54,329.60	57,054.40	59,904.00	62,899.20	64,480.00	66,081.60
3002	Agricultural & Standards Inspector II	RO052	Prof/Hrly	CO	27.21	28.57	30.00	31.50	33.08	33.89	34.74
	<i>F010, F011, F045, F048, F067, BIL</i>				56,596.80	59,425.60	62,400.00	65,520.00	68,806.40	70,491.20	72,259.20
3011	Agricultural & Standards Technician I	IG029	Misc	CO	20.61	21.64	22.74	23.87	25.06	25.68	26.32
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				42,868.80	45,011.20	47,299.20	49,649.60	52,124.80	53,414.40	54,745.60
3012	Agricultural & Standards Technician II	IG043	Misc	CO	23.69	24.89	26.13	27.43	28.81	29.52	30.26
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				49,275.20	51,771.20	54,350.40	57,054.40	59,924.80	61,401.60	62,940.80
3101	Air Pollution Specialist I	IG049	Misc	CO	25.16	26.41	27.73	29.12	30.57	31.34	32.12
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				52,332.80	54,932.80	57,678.40	60,569.60	63,585.60	65,187.20	66,809.60
3102	Air Pollution Specialist II	IG057	Misc	CO	27.24	28.60	30.04	31.53	33.11	33.94	34.79
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				56,659.20	59,488.00	62,483.20	65,582.40	68,868.80	70,595.20	72,363.20
4940	Air Pollution Specialist III	IG062	Misc	CO	28.63	30.06	31.56	33.14	34.79	35.67	36.56
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				59,550.40	62,524.80	65,644.80	68,931.20	72,363.20	74,193.60	76,044.80
1655	Alcohol and Drug Administrator	RG106	Prof	EX	46.56	48.89	51.34	53.90	56.60	58.01	59.47
	<i>F010, F011, F045, F048, F067, BIL</i>				96,854.88	101,697.62	106,782.50	112,121.63	117,727.70	120,670.89	123,687.67

**County of Siskiyou - Salary Schedule**

Class Code	Job Title <i>Applicable Footnotes</i>	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
4601	Animal Control Officer  <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.21 42,036.80	21.22 44,137.60	22.28 46,342.40	23.40 48,672.00	24.56 51,084.80	25.18 52,374.40	25.81 53,684.80
0112	Animal Shelter Coordinator  <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.23 39,998.40	20.19 41,995.20	21.20 44,096.00	22.26 46,300.80	23.37 48,609.60	23.96 49,836.80	24.56 51,084.80
0111	Animal Shelter Technician  <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG007	Misc	CO	16.56 34,444.80	17.39 36,171.20	18.26 37,980.80	19.18 39,894.40	20.14 41,891.20	20.64 42,931.20	21.16 44,012.80
3201	Appraiser  <i>F010, F011, F045, F048, F067, BIL</i>	RG043	Prof	EX	24.88 51,745.77	26.12 54,333.07	27.43 57,049.71	28.80 59,902.21	30.24 62,897.32	31.00 64,469.75	31.77 66,081.49
0902	Assessor/Recorder  <i>F001, F029, F030, F058, F059, F061</i>	DE164	Elected DH	EX	65.34 135,905.29	65.34 135,905.29	65.34 135,905.29	65.34 135,905.29	65.34 135,905.29		
4956	Assessor-Recorder Technician I  <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG019	Misc	CO	18.66 38,812.80	19.60 40,768.00	20.58 42,806.40	21.60 44,928.00	22.68 47,174.40	23.26 48,380.80	23.84 49,587.20
4957	Assessor-Recorder Technician II  <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG036	Misc	CO	22.10 45,968.00	23.21 48,276.80	24.37 50,689.60	25.58 53,206.40	26.87 55,889.60	27.54 57,283.20	28.23 58,718.40
4960	Assessor-Recorder Technician III  <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG043	Misc	CO	23.69 49,275.20	24.89 51,771.20	26.13 54,350.40	27.43 57,054.40	28.81 59,924.80	29.52 61,401.60	30.26 62,940.80
0801	Assistant Agriculture Commissioner/Sealer of Weights & Measures  <i>F013, F017, F042, F045, F050, F064</i>	UG086	Asst DH	EX	38.31 79,693.96	40.23 83,679.21	42.24 87,863.06	44.35 92,256.54	46.57 96,868.49	47.74 99,289.21	48.93 101,771.71
0821	Assistant Air Pollution Officer  <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG069	Mgmt	EX	30.69 63,843.63	32.23 67,035.27	33.84 70,387.03	35.53 73,905.41	37.31 77,601.22	38.24 79,542.17	39.20 81,530.72
0901	Assistant Assessor-Recorder  <i>F013, F017, F042, F045, F050, F064</i>	UG096	Asst DH	EX	42.32 88,030.76	44.44 92,433.08	46.66 97,053.85	48.99 101,906.32	51.44 107,001.53	52.73 109,676.01	54.05 112,418.91
1001	Assistant Auditor/Controller  <i>F013, F017, F042, F045, F050, F064</i>	UG115	Asst DH	EX	51.13 106,350.56	53.69 111,668.63	56.37 117,251.51	59.19 123,114.64	62.15 129,271.26	63.70 132,504.03	65.30 135,816.25
2102	Assistant Chief Probation Officer  <i>F013, F017, F042, F045, F050, F064</i>	UG101	Asst DH	EX	44.48 92,521.35	46.71 97,146.53	49.04 102,003.41	51.49 107,103.04	54.07 112,458.62	55.42 115,269.93	56.80 118,151.84
1201	Assistant County Clerk  <i>F013, F017, F042, F045, F050, F064</i>	UG081	Asst DH	EX	36.45 75,823.46	38.28 79,614.52	40.19 83,595.36	42.20 87,774.79	44.31 92,163.86	45.42 94,467.62	46.55 96,828.77
1902	Assistant County Counsel  <i>F013, F017, F042, F045, F050, F064</i>	UG165	Asst DH	EX	84.10 174,922.89	88.30 183,670.14	92.72 192,854.31	97.35 202,497.46	102.22 212,621.67	104.78 217,937.55	107.40 223,385.82
1004	Assistant Director of Child Support/Chief Attorney  <i>F013, F017, F042, F045, F050, F064</i>	UG138	Asst DH	EX	64.28 133,708.87	67.50 140,395.10	70.87 147,414.52	74.42 154,784.81	78.14 162,523.60	80.09 166,586.08	82.09 170,750.07
1802	Assistant District Attorney  <i>F013, F017, F042, F045, F050, F064</i>	UG148	Asst DH	EX	71.01 147,699.18	74.56 155,084.91	78.29 162,839.16	82.20 170,981.77	86.31 179,530.42	88.47 184,018.79	90.68 188,619.70
3401	Assistant Planner  <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG046	Misc	CO	24.41 50,772.80	25.63 53,310.40	26.92 55,993.60	28.27 58,801.60	29.67 61,713.60	30.42 63,273.60	31.18 64,854.40

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1810	Assistant Public Defender <i>F013, F017, F042, F045, F050, F064</i>	UG148	Asst DH	EX	71.01 147,699.18	74.56 155,084.91	78.29 162,839.16	82.20 170,981.77	86.31 179,530.42	88.47 184,018.79	90.68 188,619.70
4304	Assistant Road Maintenance Supervisor <i>F037, F050</i>	TO053	OE3	CO	26.97 56,097.60	28.31 58,884.80	29.72 61,817.60	31.21 64,916.80	32.77 68,161.60	33.60 69,888.00	34.44 71,635.20
0601	Assistant Stores Manager <i>F037, F050</i>	TO027	OE3	CO	20.82 43,305.60	21.86 45,468.80	22.95 47,736.00	24.10 50,128.00	25.31 52,644.80	25.94 53,955.20	26.59 55,307.20
1101	Assistant Treasurer/Tax Collector <i>F013, F017, F042, F045, F050, F064</i>	UG082	Asst DH	EX	36.82 76,582.55	38.66 80,411.13	40.59 84,431.69	42.62 88,653.05	44.75 93,086.25	45.87 95,414.29	47.02 97,799.71
3302	Associate Civil Engineer <i>F010, F011, F045, F048, F067, BIL</i>	RG091	Prof	EX	40.11 83,425.89	42.11 87,597.20	44.22 91,977.05	46.43 96,575.90	48.75 101,404.70	49.97 103,939.82	51.22 106,538.31
3402	Associate Planner <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG055	Misc	CO	26.70 55,536.00	28.04 58,323.20	29.44 61,235.20	30.92 64,313.60	32.46 67,516.80	33.27 69,201.60	34.10 70,928.00
3501	Attorney I <i>F026, F050, F062, F063, BIL</i>	AT077	Att	EX	34.01 70,742.05	35.71 74,279.15	37.50 77,994.07	39.37 81,893.24	41.34 85,987.37	42.37 88,136.19	43.43 90,338.58
4920	Attorney I - Confidential <i>F026, F050, F062, F063, BIL</i>	AT082	Att	EX	35.75 74,351.99	37.53 78,069.06	39.41 81,972.51	41.38 86,070.92	43.45 90,375.00	44.54 92,635.23	45.65 94,951.17
3502	Attorney II <i>F026, F050, F062, F063, BIL</i>	AT092	Att	EX	39.49 82,133.19	41.46 86,240.17	43.54 90,552.82	45.71 95,079.71	48.00 99,833.70	49.20 102,329.59	50.43 104,887.62
4921	Attorney II - Confidential <i>F026, F050, F062, F063, BIL</i>	AT097	Att	EX	41.50 86,321.58	43.58 90,638.52	45.75 95,169.69	48.04 99,927.96	50.44 104,924.04	51.70 107,546.34	53.00 110,235.05
3503	Attorney III <i>F026, F050, F062, F063, BIL</i>	AT107	Att	EX	45.84 95,351.80	48.13 100,118.64	50.54 105,125.43	53.07 110,380.73	55.72 115,899.56	57.11 118,796.08	58.54 121,765.45
3504	Attorney III - Confidential <i>F026, F050, F062, F063, BIL</i>	AT112	Att	EX	48.18 100,217.19	50.59 105,228.26	53.12 110,490.00	55.78 116,015.24	58.57 121,816.86	60.03 124,863.36	61.53 127,984.83
3507	Attorney IV <i>F026, F050, F062, F063, BIL</i>	AT122	Att	EX	53.22 110,706.38	55.89 116,242.34	58.68 122,054.67	61.61 128,158.37	64.70 134,566.29	66.31 137,929.85	67.97 141,379.12
3508	Attorney IV - Confidential <i>F026, F050, F062, F063, BIL</i>	AT127	Att	EX	55.94 116,353.74	58.74 122,172.50	61.67 128,280.48	64.76 134,694.83	68.00 141,430.54	69.69 144,965.50	71.44 148,590.44
1002	Auditor/Controller <i>F001, F029, F030, F058, F059, F061</i>	DE163	Elected DH	EX	75.09 156,188.69	75.09 156,188.69	75.09 156,188.69	75.09 156,188.69	75.09 156,188.69		
4511	Automotive Mechanic <i>F037, F050</i>	TO041	OE3	CO	23.93 49,774.40	25.12 52,249.60	26.39 54,891.20	27.70 57,616.00	29.09 60,507.20	29.81 62,004.80	30.56 63,564.80
2212	Automotive Service Manager <i>F037, F050</i>	TO055	OE3	CO	27.51 57,220.80	28.89 60,091.20	30.33 63,086.40	31.84 66,227.20	33.45 69,576.00	34.28 71,302.40	35.14 73,091.20
2501	Behavioral Health Clinician I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG046	Misc	CO	24.41 50,772.80	25.63 53,310.40	26.92 55,993.60	28.27 58,801.60	29.67 61,713.60	30.42 63,273.60	31.18 64,854.40

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2502	Behavioral Health Clinician II <i>F010, F011, F045, F048, F067, BIL</i>	RG089	Prof	EX	32.22 67,024.04	33.83 70,375.25	35.53 73,894.01	37.30 77,588.71	39.17 81,468.15	40.15 83,504.85	41.15 85,592.47
2503	Behavioral Health Clinician III <i>F010, F011, F045, F048, F067, BIL</i>	RG079	Prof	EX	35.59 74,036.25	37.37 77,738.06	39.24 81,624.96	41.20 85,706.21	43.27 89,991.52	44.35 92,241.30	45.46 94,547.33
2504	Behavioral Health Clinician IV <i>F010, F011, F045, F048, F067, BIL</i>	RG083	Prof	EX	37.04 77,042.42	38.89 80,894.53	40.84 84,939.27	42.88 89,186.22	45.02 93,645.54	46.15 95,986.67	47.30 98,387.02
2523	Behavioral Health Housing Navigator I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG028	Misc	CO	20.41 42,452.80	21.43 44,574.40	22.50 46,800.00	23.63 49,150.40	24.82 51,625.60	25.43 52,894.40	26.07 54,225.60
2524	Behavioral Health Housing Navigator II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG042	Misc	CO	23.46 48,796.80	24.63 51,230.40	25.87 53,809.60	27.16 56,492.80	28.52 59,321.60	29.23 60,798.40	29.96 62,316.80
2610	Behavioral Health Nurse I / Psych Tech <i>F010, F011, F045, F048, F067, BIL</i>	RO066	Prof/Hrly	CO	31.28 65,062.40	32.84 68,307.20	34.48 71,718.40	36.20 75,296.00	38.02 79,081.60	38.97 81,057.60	39.94 83,075.20
2611	Behavioral Health Nurse II <i>F010, F011, F045, F048, F067, BIL</i>	RO083	Prof/Hrly	CO	37.04 77,043.20	38.89 80,891.20	40.83 84,926.40	42.88 89,190.40	45.02 93,641.60	46.15 95,992.00	47.30 98,384.00
1682	Behavioral Health Quality Assurance Manager <i>F010, F011, F045, F048, F067, BIL</i>	RG099	Prof	EX	43.43 90,338.28	45.60 94,855.20	47.88 99,597.97	50.28 104,577.86	52.79 109,806.76	54.11 112,551.93	55.46 115,365.73
2508	Behavioral Health Services Certified Peer Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.30 38,064.00	19.21 39,956.80	20.17 41,953.60	21.18 44,054.40	22.24 46,259.20	22.80 47,424.00	23.37 48,609.60
2509	Behavioral Health Services Certified Peer Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.23 39,998.40	20.19 41,995.20	21.20 44,096.00	22.26 46,300.80	23.37 48,609.60	23.96 49,836.80	24.56 51,084.80
2544	Behavioral Health Services Crisis Worker I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG051	Misc	CO	25.66 53,372.80	26.95 56,056.00	28.29 58,843.20	29.70 61,776.00	31.19 64,875.20	31.97 66,497.60	32.77 68,161.60
2545	Behavioral Health Services Crisis Worker II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG062	Misc	CO	28.63 59,550.40	30.06 62,524.80	31.56 65,644.80	33.14 68,931.20	34.79 72,363.20	35.67 74,193.60	36.56 76,044.80
2547	Behavioral Health Services Mobile Crisis Worker I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG051	Misc	CO	25.66 53,372.80	26.95 56,056.00	28.29 58,843.20	29.70 61,776.00	31.19 64,875.20	31.97 66,497.60	32.77 68,161.60
2548	Behavioral Health Services Mobile Crisis Worker II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG062	Misc	CO	28.63 59,550.40	30.06 62,524.80	31.56 65,644.80	33.14 68,931.20	34.79 72,363.20	35.67 74,193.60	36.56 76,044.80
2506	Behavioral Health Services Peer Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG015	Misc	CO	17.94 37,315.20	18.84 39,187.20	19.78 41,142.40	20.77 43,201.60	21.81 45,364.80	22.35 46,488.00	22.91 47,652.80
2512	Behavioral Health Services Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG028	Misc	CO	20.41 42,452.80	21.43 44,574.40	22.50 46,800.00	23.63 49,150.40	24.82 51,625.60	25.43 52,894.40	26.07 54,225.60
2513	Behavioral Health Services Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG042	Misc	CO	23.46 48,796.80	24.63 51,230.40	25.87 53,809.60	27.16 56,492.80	28.52 59,321.60	29.23 60,798.40	29.96 62,316.80
4972	Behavioral Health Specialty Crisis Worker I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG051	Misc	CO	25.66 53,372.80	26.95 56,056.00	28.29 58,843.20	29.70 61,776.00	31.19 64,875.20	31.97 66,497.60	32.77 68,161.60

**County of Siskiyou - Salary Schedule**

Class Code	Job Title	Unit/Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
4973	Behavioral Health Specialty Crisis Worker II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG062	Misc	CO	28.63 59,550.40	30.06 62,524.80	31.56 65,644.80	33.14 68,931.20	34.79 72,363.20	35.67 74,193.60	36.56 76,044.80
1660	Behavioral Health Systems Administrator <i>F010, F011, F045, F048, F067, BIL</i>	RG108	Prof	EX	47.50 98,801.66	49.88 103,741.73	52.37 108,928.83	54.99 114,375.27	57.74 120,094.03	59.18 123,096.37	60.66 126,173.79
4323	Behavioral Health Transport Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG025	Mgmt	EX	19.81 41,214.35	20.80 43,274.32	21.85 45,438.14	22.94 47,710.16	24.08 50,094.69	24.69 51,347.54	25.30 52,631.23
2221	Bridge Maintenance Supervisor <i>F037, F050</i>	TO067	OE3	CO	31.00 64,480.00	32.55 67,704.00	34.18 71,094.40	35.88 74,630.40	37.67 78,353.60	38.62 80,329.60	39.59 82,347.20
4312	Bridge Maintenance Specialist <i>F037, F050</i>	TO041	OE3	CO	23.93 49,774.40	25.12 52,249.60	26.39 54,891.20	27.70 57,616.00	29.09 60,507.20	29.81 62,004.80	30.56 63,564.80
4311	Bridge Maintenance Worker <i>F037, F050</i>	TO037	OE3	CO	23.00 47,840.00	24.15 50,232.00	25.36 52,748.80	26.62 55,369.60	27.96 58,156.80	28.65 59,592.00	29.38 61,110.40
3701	Building Inspector I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG052	Misc	CO	25.92 53,913.60	27.21 56,596.80	28.57 59,425.60	30.01 62,420.80	31.50 65,520.00	32.29 67,163.20	33.10 68,848.00
3702	Building Inspector II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG063	Misc	CO	28.92 60,153.60	30.36 63,148.80	31.88 66,310.40	33.47 69,617.60	35.15 73,112.00	36.03 74,942.40	36.93 76,814.40
3703	Building Inspector III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG080	Misc	CO	34.24 71,219.20	35.96 74,796.80	37.75 78,520.00	39.64 82,451.20	41.62 86,569.60	42.66 88,732.80	43.73 90,958.40
2241	Building Maintenance Manager <i>F002, F010, F012, F045, F047, F050, BIL</i>	MO077	Mgmt/Other	CO	33.24 69,139.20	34.90 72,592.00	36.64 76,211.20	38.47 80,017.60	40.40 84,032.00	41.41 86,132.80	42.45 88,296.00
4201	Building Maintenance Worker I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.30 38,064.00	19.21 39,956.80	20.17 41,953.60	21.18 44,054.40	22.24 46,259.20	22.80 47,424.00	23.37 48,609.60
4202	Building Maintenance Worker II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.21 42,036.80	21.22 44,137.60	22.28 46,342.40	23.40 48,672.00	24.56 51,084.80	25.18 52,374.40	25.81 53,684.80
4203	Building Maintenance Worker III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG035	Misc	CO	21.89 45,531.20	22.98 47,798.40	24.13 50,190.40	25.33 52,686.40	26.60 55,328.00	27.27 56,721.60	27.95 58,136.00
4925	Building Plans Examiner <i>F010, F011, F045, F048, F067, BIL</i>	RG086	Prof	EX	38.16 79,376.88	40.07 83,345.72	42.07 87,513.01	44.18 91,888.65	46.39 96,483.09	47.55 98,895.16	48.73 101,367.55
4942	Bus Driver I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.23 39,998.40	20.19 41,995.20	21.20 44,096.00	22.26 46,300.80	23.37 48,609.60	23.96 49,836.80	24.56 51,084.80
4943	Bus Driver II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.21 42,036.80	21.22 44,137.60	22.28 46,342.40	23.40 48,672.00	24.56 51,084.80	25.18 52,374.40	25.81 53,684.80
4941	Bus Driver Trainee <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG007	Misc	CO	16.56 34,444.80	17.39 36,171.20	18.26 37,980.80	19.18 39,894.40	20.14 41,891.20	20.64 42,931.20	21.16 44,012.80
3802	Cadastral Mapping Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.23 39,998.40	20.19 41,995.20	21.20 44,096.00	22.26 46,300.80	23.37 48,609.60	23.96 49,836.80	24.56 51,084.80

**County of Siskiyou - Salary Schedule**

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2515	Certified Alcohol and Drug Counselor I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG034	Misc	CO	21.66 45,052.80	22.76 47,340.80	23.89 49,691.20	25.09 52,187.20	26.34 54,787.20	27.00 56,160.00	27.68 57,574.40
2514	Certified Alcohol and Drug Counselor II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG045	Misc	CO	24.18 50,294.40	25.38 52,790.40	26.65 55,432.00	27.99 58,219.20	29.38 61,110.40	30.12 62,649.60	30.87 64,209.60
4602	Chief Animal Control Officer <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG041	Misc	CO	23.23 48,318.40	24.39 50,731.20	25.61 53,268.80	26.90 55,952.00	28.24 58,739.20	28.95 60,216.00	29.67 61,713.60
2261	Chief Building Inspector <i>F010, F011, F045, F048, F067, BIL</i>	RG095	Prof	EX	41.74 86,813.33	43.82 91,153.99	46.02 95,711.68	48.32 100,497.27	50.73 105,522.13	52.00 108,160.19	53.30 110,864.19
1823	Chief District Attorney Investigator <i>F008, F009, F050, F052, F053, F054, F055, F056, F057</i>	SM161	SMU	EX	45.40 94,442.30	47.68 99,164.41	50.06 104,122.63	52.56 109,328.76	55.19 114,795.20	56.57 117,665.08	57.98 120,606.71
3509	Chief Deputy County Counsel <i>F026, F050, F062, F063, BIL</i>	AT142	Att	EX	64.94 135,084.75	68.19 141,839.73	71.60 148,931.08	75.18 156,378.06	78.94 164,197.82	80.91 168,302.66	82.94 172,510.33
1804	Chief Deputy District Attorney <i>F026, F050, F062, F063, BIL</i>	AT137	Att	EX	61.79 128,529.00	64.88 134,956.20	68.13 141,704.76	71.53 148,789.68	75.11 156,230.24	76.99 160,135.83	78.91 164,139.98
2101	Chief Probation Officer <i>F004, F017, F042, F050, F060</i>	DG124	Appt DH	EX	55.92 116,320.30	58.72 122,137.09	61.66 128,242.95	64.74 134,655.54	67.98 141,388.10	69.67 144,923.18	71.42 148,546.54
2821	Child Support Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.21 42,036.80	21.22 44,137.60	22.28 46,342.40	23.40 48,672.00	24.56 51,084.80	25.18 52,374.40	25.81 53,684.80
2822	Child Support Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG034	Misc	CO	21.66 45,052.80	22.76 47,340.80	23.89 49,691.20	25.09 52,187.20	26.34 54,787.20	27.00 56,160.00	27.68 57,574.40
2881	Child Support Specialist III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG041	Misc	CO	23.23 48,318.40	24.39 50,731.20	25.61 53,268.80	26.90 55,952.00	28.24 58,739.20	28.95 60,216.00	29.67 61,713.60
2823	Child Support Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG054	Mgmt	EX	26.44 54,993.59	27.76 57,743.81	29.15 60,630.35	30.61 63,661.87	32.14 66,844.85	32.94 68,515.32	33.76 70,228.20
3311	Civil Engineer Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG084	Misc	CO	35.63 74,110.40	37.41 77,812.80	39.29 81,723.20	41.25 85,800.00	43.31 90,084.80	44.40 92,352.00	45.51 94,660.80
0412	Civil Service Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG037	Misc	CO	22.32 46,425.60	23.44 48,755.20	24.61 51,188.80	25.85 53,768.00	27.14 56,451.20	27.82 57,865.60	28.52 59,321.60
1656	Clinical Director of Behavioral Health Services <i>F013, F017, F042, F045, F050, F064</i>	UG120	Asst DH	EX	53.74 111,778.97	56.43 117,368.47	59.25 123,236.01	62.21 129,397.04	65.32 135,867.00	66.95 139,263.07	68.63 142,745.20
1654	Clinical Services Site Supervisor <i>F010, F011, F045, F048, F067, BIL</i>	RG098	Prof	EX	43.00 89,443.85	45.15 93,916.04	47.41 98,611.85	49.78 103,542.43	52.27 108,719.56	53.58 111,437.55	54.92 114,223.49
3404	Code Enforcement Officer <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG055	Misc	CO	26.70 55,536.00	28.04 58,323.20	29.44 61,235.20	30.92 64,313.60	32.46 67,516.80	33.27 69,201.60	34.10 70,928.00
4961	Code Enforcement Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MO065	Mgmt/Other	CO	29.49 61,339.20	30.98 64,438.40	32.52 67,641.60	34.15 71,032.00	35.86 74,588.80	36.75 76,440.00	37.67 78,353.60

**County of Siskiyou - Salary Schedule**

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2061	Communications Dispatch Coordinator <i>F002, F010, F012, F043, F047, F045, F050, BIL</i>	MO067	Mgmt/HIL	EX	30.09 62,587.20	31.59 65,707.20	33.18 69,014.40	34.83 72,446.40	36.57 76,065.60	37.49 77,979.20	38.43 79,934.40
0701	Communications Dispatcher I <i>F010, F012, F044, F045, F046, F047, F050, BIL</i>	IG032	Misc/HIL	CO	21.24 44,179.20	22.30 46,384.00	23.42 48,713.60	24.59 51,147.20	25.82 53,705.60	26.46 55,036.80	27.12 56,409.60
0702	Communications Dispatcher II <i>F010, F012, F044, F045, F046, F047, F050, BIL</i>	IG047	Misc/HIL	CO	24.66 51,292.80	25.90 53,872.00	27.19 56,555.20	28.55 59,384.00	29.98 62,358.40	30.72 63,897.60	31.49 65,499.20
2231	Communications Officer <i>F010, F011, F045, F048, F067, BIL</i>	RG076	Prof	EX	34.55 71,858.85	36.27 75,451.79	38.09 79,224.38	39.99 83,185.60	41.99 87,344.89	43.04 89,528.50	44.12 91,767.31
4541	Communications Technician <i>F037, F050</i>	TO055	OE3	CO	27.51 57,220.80	28.89 60,091.20	30.33 63,086.40	31.84 66,227.20	33.45 69,576.00	34.28 71,302.40	35.14 73,091.20
4946	Community Health Worker <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG045	Misc	CO	24.18 50,294.40	25.38 52,790.40	26.65 55,432.00	27.99 58,219.20	29.38 61,110.40	30.12 62,649.60	30.87 64,209.60
2615	Community Outreach Coordinator I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG024	Misc	CO	19.61 40,788.80	20.60 42,848.00	21.62 44,969.60	22.71 47,236.80	23.85 49,608.00	24.44 50,835.20	25.05 52,104.00
2616	Community Outreach Coordinator II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG037	Misc	CO	22.32 46,425.60	23.44 48,755.20	24.61 51,188.80	25.85 53,768.00	27.14 56,451.20	27.82 57,865.60	28.52 59,321.60
4917	Community Service Officer <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.23 39,998.40	20.19 41,995.20	21.20 44,096.00	22.26 46,300.80	23.37 48,609.60	23.96 49,836.80	24.56 51,084.80
4003	Consumer Protection Unit Manager <i>F010, F011, F045, F048, F067, BIL</i>	RG081	Prof	EX	36.31 75,524.37	38.13 79,300.59	40.03 83,265.62	42.03 87,428.90	44.13 91,800.35	45.24 94,095.36	46.37 96,447.62
0121	Cooperative Extension Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.21 42,036.80	21.22 44,137.60	22.28 46,342.40	23.40 48,672.00	24.56 51,084.80	25.18 52,374.40	25.81 53,684.80
4928	Correctional Corporal <i>F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC</i>	SG060	DSA	CO	26.98 56,118.40	28.33 58,926.40	29.75 61,880.00	31.23 64,958.40	32.80 68,224.00		
4927	Correctional Deputy <i>F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC</i>	SG050	DSA	CO	24.42 50,793.60	25.65 53,352.00	26.92 55,993.60	28.27 58,801.60	29.68 61,734.40		
2662	Correctional Licensed Vocational Nurse I <i>F010, F011, F045, F048, F067, BIL</i>	RO069	Prof/Hrly	CO	32.22 67,017.60	33.83 70,366.40	35.52 73,881.60	37.31 77,604.80	39.17 81,473.60	40.14 83,491.20	41.15 85,592.00
4937	Correctional Licensed Vocational Nurse II <i>F010, F011, F045, F048, F067, BIL</i>	RO075	Prof/Hrly	CO	34.21 71,156.80	35.92 74,713.60	37.72 78,457.60	39.60 82,368.00	41.58 86,486.40	42.62 88,649.60	43.68 90,854.40
2661	Correctional Registered Nurse <i>F010, F011, F045, F048, F067, BIL</i>	RO101	Prof/Hrly	CO	44.30 92,144.00	46.53 96,782.40	48.85 101,608.00	51.29 106,683.20	53.85 112,008.00	55.20 114,816.00	56.57 117,665.60
4904	Correctional Sergeant <i>F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC</i>	SG071	DSA	CO	30.10 62,608.00	31.60 65,728.00	33.19 69,035.20	34.84 72,467.20	36.59 76,107.20		
1850	County Administrator <i>F004, F050</i>	XO090	CAO Contract	EX	118.79 247,080.01	118.79 247,080.01	118.79 247,080.01	118.79 247,080.01	118.79 247,080.01	118.79 247,080.01	118.79 247,080.01

**County of Siskiyou - Salary Schedule**

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1202	County Clerk	DE159	Elected DH	EX	61.17	61.17	61.17	61.17	61.17		
	<i>F001, F029, F030, F058, F059, F061</i>				127,233.11	127,233.11	127,233.11	127,233.11	127,233.11		
1901	County Counsel	XO085	Appt DH	EX	123.51	123.51	123.51	123.51	123.51	123.51	123.51
	<i>F004, F017, F042, F050, F060</i>				256,893.69	256,893.69	256,893.69	256,893.69	256,893.69	256,893.69	256,900.80
1401	County Librarian	DG062	Appt DH	EX	30.18	31.68	33.27	34.93	36.68	37.59	38.53
	<i>F004, F017, F042, F050, F060</i>				62,764.37	65,902.26	69,196.82	72,656.88	76,289.06	78,195.63	80,150.74
1011	County Recording Supervisor	MG054	Mgmt	EX	26.44	27.76	29.15	30.61	32.14	32.94	33.76
	<i>F002, F010, F012, F045, F047, F050, BIL</i>				54,993.59	57,743.81	60,630.35	63,661.87	66,844.85	68,515.32	70,228.20
0001	County Supervisor	BS001	BOS	EX	21.41	21.41	21.41	21.41	21.41		
	<i>F005, F006, F050, F007</i>				44,526.46	44,526.46	44,526.46	44,526.46	44,526.46		
3312	County Surveyor/Civil Engineering Assistant	RG088	Prof	EX	38.93	40.88	42.92	45.07	47.32	48.50	49.71
	<i>F010, F011, F045, F048, F067, BIL</i>				80,972.35	85,020.97	89,272.02	93,735.62	98,422.40	100,882.96	103,405.85
4603	County Trapper	IG036	Misc	CO	22.10	23.21	24.37	25.58	26.87	27.54	28.23
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				45,968.00	48,276.80	50,689.60	53,206.40	55,889.60	57,283.20	58,718.40
4121	Crime Analyst	IG046	Misc	CO	24.41	25.63	26.92	28.27	29.67	30.42	31.18
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				50,772.80	53,310.40	55,993.60	58,801.60	61,713.60	63,273.60	64,854.40
0418	Criminal Records Technician I	IG013	Misc	CO	17.58	18.46	19.38	20.35	21.37	21.91	22.46
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				36,566.40	38,396.80	40,310.40	42,328.00	44,449.60	45,572.80	46,716.80
0419	Criminal Records Technician II	IG022	Misc	CO	19.23	20.19	21.20	22.26	23.37	23.96	24.56
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				39,998.40	41,995.20	44,096.00	46,300.80	48,609.60	49,836.80	51,084.80
2921	Department Fiscal Officer	MG058	Mgmt	EX	27.51	28.89	30.33	31.85	33.44	34.28	35.13
	<i>F002, F010, F012, F045, F047, F050, BIL</i>				57,226.65	60,087.23	63,090.62	66,245.48	69,558.29	71,298.00	73,080.45
4952	Department Personnel Assistant I	IG033	Misc	CO	21.45	22.52	23.65	24.84	26.08	26.73	27.40
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				44,616.00	46,841.60	49,192.00	51,667.20	54,246.40	55,598.40	56,992.00
4951	Department Personnel Assistant II	IG043	Misc	CO	23.69	24.89	26.13	27.43	28.81	29.52	30.26
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				49,275.20	51,771.20	54,350.40	57,054.40	59,924.80	61,401.60	62,940.80
3003	Deputy Agricultural Commissioner / Sealer	RO066	Prof/Hrly	CO	31.28	32.84	34.48	36.20	38.02	38.97	39.94
	<i>F010, F011, F045, F048, F067, BIL</i>				65,062.40	68,307.20	71,718.40	75,296.00	79,081.60	81,057.60	83,075.20
0903	Deputy Assessor Recorder	MG082	Mgmt	EX	34.93	36.68	38.51	40.44	42.46	43.52	44.61
	<i>F002, F010, F012, F045, F047, F050, BIL</i>				72,656.89	76,289.95	80,104.77	84,110.00	88,316.48	90,523.57	92,786.66
2103	Deputy Chief Probation Officer	UG088	Asst DH	EX	39.08	41.04	43.09	45.25	47.51	48.70	49.91
	<i>F013, F017, F042, F045, F050, F064</i>				81,296.00	85,360.69	89,628.40	94,110.15	98,814.77	101,286.24	103,819.51
4914	Deputy County Administrator - Chief Fiscal Officer	UG115	Asst DH	EX	51.13	53.69	56.37	59.19	62.15	63.70	65.30
	<i>F013, F017, F042, F045, F050, F064</i>				106,350.56	111,668.63	117,251.51	123,114.64	129,271.26	132,504.03	135,816.25
4915	Deputy County Administrator - Personnel and Risk Management Officer	UG111	Asst DH	EX	49.14	51.59	54.17	56.88	59.73	61.22	62.75
	<i>F013, F017, F042, F045, F050, F064</i>				102,202.02	107,312.66	112,679.29	118,312.93	124,229.01	127,333.80	130,518.03



**County of Siskiyou - Salary Schedule**

Class Code	Job Title	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
1608	Deputy Director of Administrative Services <i>F013, F017, F042, F045, F050, F064</i>	UG100	Asst DH	EX	44.04 91,605.57	46.24 96,186.62	48.56 100,994.96	50.98 106,043.83	53.53 111,346.46	54.87 114,129.08	56.24 116,982.30
1695	Deputy Director of Behavioral Health Division <i>F013, F017, F042, F045, F050, F064</i>	UG118	Asst DH	EX	52.68 109,574.50	55.31 115,053.67	58.08 120,806.46	60.98 126,846.13	64.03 133,188.11	65.63 136,517.97	67.27 139,931.69
1642	Deputy Director of Building <i>F013, F017, F042, F045, F050, F064</i>	UG104	Asst DH	EX	45.83 95,323.82	48.12 100,090.23	50.53 105,094.96	53.05 110,349.05	55.70 115,865.73	57.10 118,763.09	58.53 121,733.27
1612	Deputy Director of Emergency Services <i>F013, F017, F042, F045, F050, F064</i>	UG089	Asst DH	EX	39.48 82,108.06	41.45 86,212.47	43.52 90,522.10	45.70 95,047.99	47.98 99,801.15	49.18 102,296.90	50.41 104,854.43
1641	Deputy Director of Environmental Health Services <i>F013, F017, F042, F045, F050, F064</i>	UG103	Asst DH	EX	45.37 94,379.36	47.64 99,099.43	50.03 104,053.41	52.53 109,256.75	55.15 114,720.46	56.53 117,589.14	57.95 120,528.43
2204	Deputy Director of General Services <i>F013, F017, F042, F045, F050, F064</i>	UG095	Asst DH	EX	41.90 87,159.14	44.00 91,517.31	46.20 96,093.94	48.51 100,897.87	50.93 105,942.32	52.21 108,590.33	53.51 111,304.54
4962	Deputy Director of Information Technology <i>F013, F017, F042, F045, F050, F064</i>	UG111	Asst DH	EX	49.14 102,202.02	51.59 107,312.66	54.17 112,679.29	56.88 118,312.93	59.73 124,229.01	61.22 127,333.80	62.75 130,518.03
1303	Deputy Director of Planning <i>F013, F017, F042, F045, F050, F064</i>	UG104	Asst DH	EX	45.83 95,323.82	48.12 100,090.23	50.53 105,094.96	53.05 110,349.05	55.70 115,865.73	57.10 118,763.09	58.53 121,733.27
1616	Deputy Director of Public Health Division <i>F013, F017, F042, F045, F050, F064</i>	UG122	Asst DH	EX	54.82 114,027.57	57.56 119,729.61	60.44 125,716.31	63.46 132,003.12	66.64 138,603.28	68.30 142,067.75	70.01 145,620.49
4929	Deputy Director of Public Health Education <i>F013, F017, F042, F045, F050, F064</i>	UG115	Asst DH	EX	51.13 106,350.56	53.69 111,668.63	56.37 117,251.51	59.19 123,114.64	62.15 129,271.26	63.70 132,504.03	65.30 135,816.25
2253	Deputy Director of Road / Bridge Services Division <i>F013, F017, F042, F045, F050, F064</i>	UG105	Asst DH	EX	46.29 96,277.10	48.60 101,092.06	51.03 106,147.55	53.58 111,454.59	56.26 117,026.44	57.67 119,952.48	59.11 122,951.35
1610	Deputy Director of Social Services Division <i>F013, F017, F042, F045, F050, F064</i>	UG115	Asst DH	EX	51.13 106,350.56	53.69 111,668.63	56.37 117,251.51	59.19 123,114.64	62.15 129,271.26	63.70 132,504.03	65.30 135,816.25
2301	Deputy Probation Officer I <i>F016, F027, F031, F072, BIL, OIC</i>	PO044	DPO/JC	CO	23.70 49,296.00	24.88 51,750.40	26.13 54,350.40	27.43 57,054.40	28.80 59,904.00	29.52 61,401.60	30.26 62,940.80
2302	Deputy Probation Officer II <i>F016, F027, F031, F072, BIL, OIC</i>	PO057	DPO/JC	CO	26.97 56,097.60	28.32 58,905.60	29.74 61,859.20	31.22 64,937.60	32.78 68,182.40	33.60 69,888.00	34.44 71,635.20
2863	Deputy Public Guardian/Conservator/Assistant Public Administrator <i>F010, F011, F045, F048, F067, BIL</i>	RO054	Prof	CO	27.75 57,720.00	29.15 60,632.00	30.60 63,648.00	32.13 66,830.40	33.74 70,179.20	34.58 71,926.40	35.44 73,715.20
4801	Deputy Sheriff I <i>F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC</i>	SG057	DSA	CO	26.18 54,454.40						
4802	Deputy Sheriff II <i>F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC</i>	SG066	DSA	CO	28.63 59,550.40	30.07 62,545.60	31.57 65,665.60	33.16 68,972.80	34.81 72,404.80		
1651	Director of Behavioral Health Services Division <i>F013, F017, F042, F045, F050, F064</i>	UG130	Asst DH	EX	59.36 123,476.53	62.33 129,650.81	65.45 136,134.01	68.72 142,941.59	72.16 150,089.00	73.96 153,840.35	75.81 157,686.57

**County of Siskiyou - Salary Schedule**

Class Code	Job Title	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
1603	Director of Child Support Services <i>F004, F017, F042, F050, F060</i>	DG127	Appt DH	EX	73.93 153,765.20	77.62 161,454.37	81.50 169,526.70	85.58 178,002.53	89.86 186,902.14	92.10 191,573.99	94.41 196,362.58
1503	Director of Community Development Agency <i>F004, F017, F042, F050, F060</i>	DG135	Appt DH	EX	62.39 129,776.59	65.51 136,266.40	68.79 143,080.62	72.23 150,234.65	75.84 157,746.16	77.74 161,689.48	79.68 165,732.10
4913	Director of Emergency Services <i>F004, F017, F042, F050, F060</i>	DG113	Appt DH	EX	50.12 104,256.42	52.63 109,468.59	55.26 114,941.13	58.02 120,687.30	60.92 126,722.55	62.45 129,891.33	64.01 133,139.55
4968	Director of Facilities Management <i>F004, F017, F042, F050, F060</i>	DG113	Appt DH	EX	50.12 104,256.42	52.63 109,468.59	55.26 114,941.13	58.02 120,687.30	60.92 126,722.55	62.45 129,891.33	64.01 133,139.55
2280	Director of General Services <i>F004, F017, F042, F050, F060</i>	DG119	Appt DH	EX	53.21 110,671.22	55.87 116,205.56	58.66 122,015.73	61.59 128,117.17	64.67 134,523.14	66.29 137,886.11	67.95 141,332.93
1609	Director of Health and Human Services Agency <i>F004, F017, F042, F050, F060</i>	DG157	Appt DH	EX	77.66 161,539.42	81.55 169,615.85	85.62 178,096.08	89.90 187,000.00	94.40 196,349.67	96.76 201,259.52	99.18 206,290.73
4912	Director of Information Technology <i>F004, F017, F042, F050, F060</i>	DG126	Appt DH	EX	57.05 118,657.16	59.90 124,590.91	62.89 130,820.34	66.04 137,360.92	69.34 144,228.08	71.07 147,833.79	72.85 151,529.96
1613	Director of Public Health Division <i>F013, F017, F042, F045, F050, F064</i>	UG133	Asst DH	EX	61.16 127,219.05	64.22 133,580.89	67.43 140,260.49	70.80 147,273.29	74.34 154,636.95	76.20 158,503.04	78.11 162,466.23
2201	Director of Public Works <i>F004, F017, F032, F042, F050, F060</i>	DG133	Appt DH-DPW	EX	61.16 127,219.05	64.22 133,580.89	67.43 140,260.49	70.80 147,273.29	74.34 154,636.95	76.20 158,503.04	78.11 162,466.23
1615	Director of Social Services Division <i>F013, F017, F042, F045, F050, F064</i>	UG130	Asst DH	EX	59.36 123,476.53	62.33 129,650.81	65.45 136,134.01	68.72 142,941.59	72.16 150,089.00	73.96 153,840.35	75.81 157,686.57
4945	Disaster Services Coordinator <i>F002, F010, F012, F045, F047, F050, BIL</i>	MO086	Mgmt/Other	CO	36.35 75,608.00	38.17 79,393.60	40.08 83,366.40	42.08 87,526.40	44.19 91,915.20	45.29 94,203.20	46.42 96,553.60
1801	District Attorney <i>F001, F029, F030, F058, F059, F061</i>	DE178	Elected DH	EX	104.28 216,912.66	104.28 216,912.66	104.28 216,912.66	104.28 216,912.66	104.28 216,912.66		
0667	District Attorney Investigative Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG040	Misc	CO	23.00 47,840.00	24.15 50,232.00	25.36 52,748.80	26.62 55,369.60	27.96 58,156.80	28.65 59,592.00	29.37 61,089.60
1821	District Attorney Investigator <i>F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC</i>	SG084	DSA	CO	34.26 71,260.80	35.97 74,817.60	37.76 78,540.80	39.66 82,492.80	41.63 86,590.40		
4321	Driver <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG016	Misc	CO	18.12 37,689.60	19.02 39,561.60	19.98 41,558.40	20.97 43,617.60	22.02 45,801.60	22.57 46,945.60	23.13 48,110.40
0335	Elections/Board Clerk I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.30 38,064.00	19.21 39,956.80	20.17 41,953.60	21.18 44,054.40	22.24 46,259.20	22.80 47,424.00	23.37 48,609.60
0336	Elections/Board Clerk II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.23 39,998.40	20.19 41,995.20	21.20 44,096.00	22.26 46,300.80	23.37 48,609.60	23.96 49,836.80	24.56 51,084.80
2701	Eligibility Worker I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.21 42,036.80	21.22 44,137.60	22.28 46,342.40	23.40 48,672.00	24.56 51,084.80	25.18 52,374.40	25.81 53,684.80

**County of Siskiyou - Salary Schedule**

Class Code	Job Title	Unit/Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
2702	Eligibility Worker II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG035	Misc	CO	21.89 45,531.20	22.98 47,798.40	24.13 50,190.40	25.33 52,686.40	26.60 55,328.00	27.27 56,721.60	27.95 58,136.00
2703	Eligibility Worker III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG046	Misc	CO	24.41 50,772.80	25.63 53,310.40	26.92 55,993.60	28.27 58,801.60	29.67 61,713.60	30.42 63,273.60	31.18 64,854.40
0107	Eligibility/Social Service Assistant I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG010	Misc	CO	17.07 35,505.60	17.92 37,273.60	18.82 39,145.60	19.76 41,100.80	20.75 43,160.00	21.26 44,220.80	21.79 45,323.20
0108	Eligibility/Social Service Assistant II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG021	Misc	CO	19.04 39,603.20	19.99 41,579.20	20.99 43,659.20	22.04 45,843.20	23.14 48,131.20	23.72 49,337.60	24.31 50,564.80
0109	Eligibility/Social Service Assistant III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG028	Misc	CO	20.41 42,452.80	21.43 44,574.40	22.50 46,800.00	23.63 49,150.40	24.82 51,625.60	25.43 52,894.40	26.07 54,225.60
0104	Eligibility/Social Services Support Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG044	Mgmt	EX	23.94 49,785.26	25.13 52,273.66	26.39 54,887.56	27.71 57,631.29	29.09 60,513.50	29.82 62,026.02	30.57 63,576.67
2707	Employment and Training Worker I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG039	Misc	CO	22.78 47,382.40	23.92 49,753.60	25.11 52,228.80	26.36 54,828.80	27.68 57,574.40	28.37 59,009.60	29.08 60,486.40
2708	Employment and Training Worker II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG048	Misc	CO	24.91 51,812.80	26.15 54,392.00	27.46 57,116.80	28.84 59,987.20	30.28 62,982.40	31.03 64,542.40	31.81 66,164.80
2709	Employment and Training Worker III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG055	Misc	CO	26.70 55,536.00	28.04 58,323.20	29.44 61,235.20	30.92 64,313.60	32.46 67,516.80	33.27 69,201.60	34.10 70,928.00
2270	Engineering and Land Development Manager <i>F010, F011, F045, F048, F067, BIL</i>	RG103	Prof	EX	45.20 94,006.38	47.46 98,706.71	49.83 103,642.04	52.32 108,824.14	54.94 114,265.35	56.31 117,121.98	57.72 120,050.03
3901	Engineering Technician I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG037	Misc	CO	22.32 46,425.60	23.44 48,755.20	24.61 51,188.80	25.85 53,768.00	27.14 56,451.20	27.82 57,865.60	28.52 59,321.60
3902	Engineering Technician II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG051	Misc	CO	25.66 53,372.80	26.95 56,056.00	28.29 58,843.20	29.70 61,776.00	31.19 64,875.20	31.97 66,497.60	32.77 68,161.60
3903	Engineering Technician III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG060	Misc	CO	28.07 58,385.60	29.47 61,297.60	30.95 64,376.00	32.49 67,579.20	34.12 70,969.60	34.97 72,737.60	35.84 74,547.20
4001	Environmental Health Specialist I <i>F010, F011, F045, F048, F067, BIL</i>	RG051	Prof	EX	26.94 56,033.26	28.29 58,834.93	29.70 61,776.68	31.19 64,865.51	32.74 68,108.79	33.56 69,811.51	34.40 71,556.80
4002	Environmental Health Specialist II <i>F010, F011, F045, F048, F067, BIL</i>	RG065	Prof	EX	30.97 64,408.80	32.51 67,629.23	34.14 71,010.69	35.85 74,561.22	37.64 78,289.29	38.58 80,246.52	39.54 82,252.68
4521	Equipment Service Worker <i>F037, F050</i>	TO022	OE3	CO	19.81 41,204.80	20.80 43,264.00	21.84 45,427.20	22.93 47,694.40	24.07 50,065.60	24.67 51,313.60	25.31 52,644.80
0662	Evidence / Property Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG049	Misc	CO	25.16 52,332.80	26.41 54,932.80	27.73 57,678.40	29.12 60,569.60	30.57 63,585.60	31.34 65,187.20	32.12 66,809.60
0433	Executive Assistant / Legal - Confidential <i>F026, F042, F050</i>	CO060	CO	CO	29.58 61,526.40	31.05 64,584.00	32.61 67,828.80	34.25 71,240.00	35.96 74,796.80	36.85 76,648.00	37.77 78,561.60

**County of Siskiyou - Salary Schedule**

Class Code	Job Title <i>Applicable Footnotes</i>	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
0431	Executive Secretary <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG037	Misc	CO	22.32 46,425.60	23.44 48,755.20	24.61 51,188.80	25.85 53,768.00	27.14 56,451.20	27.82 57,865.60	28.52 59,321.60
0614	Fiscal Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.30 38,064.00	19.21 39,956.80	20.17 41,953.60	21.18 44,054.40	22.24 46,259.20	22.80 47,424.00	23.37 48,609.60
0621	Fiscal Technician I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG023	Misc	CO	19.42 40,393.60	20.39 42,411.20	21.41 44,532.80	22.48 46,758.40	23.61 49,108.80	24.20 50,336.00	24.81 51,604.80
0622	Fiscal Technician II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG035	Misc	CO	21.89 45,531.20	22.98 47,798.40	24.13 50,190.40	25.33 52,686.40	26.60 55,328.00	27.27 56,721.60	27.95 58,136.00
0623	Fiscal Technician III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG041	Misc	CO	23.23 48,318.40	24.39 50,731.20	25.61 53,268.80	26.90 55,952.00	28.24 58,739.20	28.95 60,216.00	29.67 61,713.60
0661	Forensic Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG044	Misc	CO	23.94 49,795.20	25.13 52,270.40	26.39 54,891.20	27.70 57,616.00	29.09 60,507.20	29.82 62,025.60	30.57 63,585.60
4948	General Services Technician I <i>F037, F050</i>	TO041	OE3	CO	23.93 49,774.40	25.12 52,249.60	26.39 54,891.20	27.70 57,616.00	29.09 60,507.20	29.81 62,004.80	30.56 63,564.80
4949	General Services Technician II <i>F037, F050</i>	TO055	OE3	CO	27.51 57,220.80	28.89 60,091.20	30.33 63,086.40	31.84 66,227.20	33.45 69,576.00	34.28 71,302.40	35.14 73,091.20
3813	Geographic Information Systems Coordinator <i>F010, F011, F045, F048, F067, BIL</i>	RO078	Prof/Hrly	CO	35.24 73,299.20	37.00 76,960.00	38.85 80,808.00	40.79 84,843.20	42.84 89,107.20	43.91 91,332.80	45.01 93,620.80
3812	Geographic Information Systems Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG059	Misc	CO	27.79 57,803.20	29.18 60,694.40	30.63 63,710.40	32.17 66,913.60	33.77 70,241.60	34.62 72,009.60	35.49 73,819.20
0624	Grant Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG043	Misc	CO	23.69 49,275.20	24.89 51,771.20	26.13 54,350.40	27.43 57,054.40	28.81 59,924.80	29.52 61,401.60	30.26 62,940.80
4967	Hazardous Materials Associate <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG039	Misc	CO	22.78 47,382.40	23.92 49,753.60	25.11 52,228.80	26.36 54,828.80	27.68 57,574.40	28.37 59,009.60	29.08 60,486.40
0143	Health Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG019	Misc	CO	18.66 38,812.80	19.60 40,768.00	20.58 42,806.40	21.60 44,928.00	22.68 47,174.40	23.26 48,380.80	23.84 49,587.20
2606	Health Educator I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG067	Misc	CO	30.09 62,587.20	31.59 65,707.20	33.18 69,014.40	34.83 72,446.40	36.57 76,065.60	37.49 77,979.20	38.43 79,934.40
4930	Health Educator II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG072	Misc	CO	31.62 65,769.60	33.21 69,076.80	34.87 72,529.60	36.61 76,148.80	38.44 79,955.20	39.40 81,952.00	40.39 84,011.20
0151	Health Information Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.23 39,998.40	20.19 41,995.20	21.20 44,096.00	22.26 46,300.80	23.37 48,609.60	23.96 49,836.80	24.56 51,084.80
2546	Health Navigator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG015	Misc	CO	17.94 37,315.20	18.84 39,187.20	19.78 41,142.40	20.77 43,201.60	21.81 45,364.80	22.35 46,488.00	22.91 47,652.80
0142	Health Support Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.30 38,064.00	19.21 39,956.80	20.17 41,953.60	21.18 44,054.40	22.24 46,259.20	22.80 47,424.00	23.37 48,609.60

**County of Siskiyou - Salary Schedule**

Class Code	Job Title	Unit/Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
4502	Heavy Equipment Mechanic <i>F037, F050</i>	TO045	OE3	CO	24.91 51,812.80	26.14 54,371.20	27.46 57,116.80	28.83 59,966.40	30.26 62,940.80	31.03 64,542.40	31.80 66,144.00
4500	Heavy Equipment Operator <i>F037, F050</i>	TO041	OE3	CO	23.93 49,774.40	25.12 52,249.60	26.39 54,891.20	27.70 57,616.00	29.09 60,507.20	29.81 62,004.80	30.56 63,564.80
2814	Human Services Supervisor I <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG060	Mgmt	EX	28.07 58,375.65	29.47 61,294.64	30.94 64,358.61	32.49 67,576.22	34.11 70,956.12	34.97 72,730.45	35.84 74,548.71
4111	Information Systems Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG051	Misc	CO	25.66 53,372.80	26.95 56,056.00	28.29 58,843.20	29.70 61,776.00	31.19 64,875.20	31.97 66,497.60	32.77 68,161.60
4112	Information Systems Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG060	Misc	CO	28.07 58,385.60	29.47 61,297.60	30.95 64,376.00	32.49 67,579.20	34.12 70,969.60	34.97 72,737.60	35.84 74,547.20
4113	Information Systems Specialist III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG069	Misc	CO	30.69 63,835.20	32.23 67,038.40	33.84 70,387.20	35.53 73,902.40	37.31 77,604.80	38.24 79,539.20	39.20 81,536.00
4114	Information Systems Specialist IV <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG077	Misc	CO	33.24 69,139.20	34.90 72,592.00	36.64 76,211.20	38.47 80,017.60	40.40 84,032.00	41.41 86,132.80	42.45 88,296.00
4109	Information Systems Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG082	Mgmt	EX	34.93 72,656.89	36.68 76,289.95	38.51 80,104.77	40.44 84,110.00	42.46 88,316.48	43.52 90,523.57	44.61 92,786.66
4110	Information Systems Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG041	Misc	CO	23.23 48,318.40	24.39 50,731.20	25.61 53,268.80	26.90 55,952.00	28.24 58,739.20	28.95 60,216.00	29.67 61,713.60
2411	Institutional Cook <i>F010, F012, F044, F045, F046, F047, F050, BIL</i>	IG021	Misc/HIL	CO	19.04 39,603.20	19.99 41,579.20	20.99 43,659.20	22.04 45,843.20	23.14 48,131.20	23.72 49,337.60	24.31 50,564.80
#N/A	Intern <i>#N/A</i>	IG007		CO	16.56 34,444.80	17.39 36,171.20	18.26 37,980.80	19.18 39,894.40	20.14 41,891.20	20.64 42,931.20	21.16 44,012.80
2031	Jail Captain <i>F008, F009, F050, F052, F053, F054, F055, F056, F057</i>	SM059	SMU	EX	45.93 95,539.68	47.22 98,217.60	49.58 103,128.48	52.06 108,284.80	54.66 113,699.04	56.03 116,541.52	57.43 119,455.05
2051	Jail Food Service Manager <i>F002, F010, F012, F043, F045, F047, F050, BIL</i>	MO041	Mgmt/Other/HI	CO	23.23 48,318.40	24.39 50,731.20	25.61 53,268.80	26.90 55,952.00	28.24 58,739.20	28.95 60,216.00	29.67 61,713.60
2041	Jail Lieutenant <i>F008, F009, F050, F052, F053, F054, F055, F056, F057</i>	SM054	SMU	EX	39.10 81,334.34	41.06 85,401.06	43.11 89,671.11	45.27 94,154.67	47.53 98,862.40	48.72 101,333.96	49.94 103,867.31
4401	Janitor I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG012	Misc	CO	17.41 36,212.80	18.28 38,022.40	19.20 39,936.00	20.16 41,932.80	21.16 44,012.80	21.69 45,115.20	22.23 46,238.40
4402	Janitor II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.23 39,998.40	20.19 41,995.20	21.20 44,096.00	22.26 46,300.80	23.37 48,609.60	23.96 49,836.80	24.56 51,084.80
4958	Janitor III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG030	Misc	CO	20.83 43,326.40	21.87 45,489.60	22.96 47,756.80	24.11 50,148.80	25.31 52,644.80	25.95 53,976.00	26.60 55,328.00
4959	Janitorial Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MO072	Mgmt/Other	CO	31.62 65,769.60	33.21 69,076.80	34.87 72,529.60	36.61 76,148.80	38.44 79,955.20	39.40 81,952.00	40.39 84,011.20

**County of Siskiyou - Salary Schedule**

Class Code	Job Title	Unit/Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
4004	Land Use Unit Manager <i>F010, F011, F045, F048, F067, BIL</i>	RG081	Prof	EX	36.31 75,524.37	38.13 79,300.59	40.03 83,265.62	42.03 87,428.90	44.13 91,800.35	45.24 94,095.36	46.37 96,447.62
0403	Legal Office Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG046	Misc	CO	24.41 50,772.80	25.63 53,310.40	26.92 55,993.60	28.27 58,801.60	29.67 61,713.60	30.42 63,273.60	31.18 64,854.40
0405	Legal Office Coordinator - Confidential <i>F026, F042, F050</i>	CO055	CO	CO	28.14 58,531.20	29.55 61,464.00	31.03 64,542.40	32.58 67,766.40	34.21 71,156.80	35.06 72,924.80	35.94 74,755.20
0401	Legal Secretary <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG020	Misc	CO	18.86 39,228.80	19.80 41,184.00	20.79 43,243.20	21.83 45,406.40	22.92 47,673.60	23.49 48,859.20	24.08 50,086.40
0404	Legal Secretary - Confidential <i>F026, F042, F050</i>	CO032	CO	CO	22.39 46,571.20	23.50 48,880.00	24.68 51,334.40	25.91 53,892.80	27.21 56,596.80	27.89 58,011.20	28.59 59,467.20
0521	Library Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG020	Misc	CO	18.86 39,228.80	19.80 41,184.00	20.79 43,243.20	21.83 45,406.40	22.92 47,673.60	23.49 48,859.20	24.08 50,086.40
2605	Licensed Vocational Nurse I <i>F010, F011, F045, F048, F067, BIL</i>	RO056	Prof	CO	28.32 58,905.60	29.73 61,838.40	31.22 64,937.60	32.78 68,182.40	34.42 71,593.60	35.28 73,382.40	36.16 75,212.80
4939	Licensed Vocational Nurse II <i>F010, F011, F045, F048, F067, BIL</i>	RO061	Prof	CO	29.76 61,900.80	31.25 65,000.00	32.81 68,244.80	34.45 71,656.00	36.17 75,233.60	37.08 77,126.40	38.00 79,040.00
4970	Licensed Vocational Nurse III <i>F010, F011, F045, F048, F067, BIL</i>	RO066	Prof	CO	31.28 65,062.40	32.84 68,307.20	34.48 71,718.40	36.20 75,296.00	38.02 79,081.60	38.97 81,057.60	39.94 83,075.20
4971	Licensed Vocational Nurse IV <i>F010, F011, F045, F048, F067, BIL</i>	RO071	Prof	CO	32.88 68,390.40	34.51 71,780.80	36.24 75,379.20	38.05 79,144.00	39.95 83,096.00	40.95 85,176.00	41.98 87,318.40
4101	Management Analyst I - Confidential <i>F026, F042, F050</i>	CO050	CO	CO	26.78 55,702.40	28.12 58,489.60	29.52 61,401.60	31.00 64,480.00	32.55 67,704.00	33.36 69,388.80	34.20 71,136.00
4102	Management Analyst II - Confidential <i>F026, F042, F050</i>	CO058	CO	CO	28.99 60,299.20	30.45 63,336.00	31.97 66,497.60	33.57 69,825.60	35.25 73,320.00	36.13 75,150.40	37.03 77,022.40
0002	Mental Health Services Act Coordinator <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG067	Mgmt	EX	30.09 62,586.45	31.59 65,715.34	33.17 69,002.18	34.83 72,451.32	36.57 76,073.56	37.49 77,975.57	38.43 79,924.96
3403	Natural Resources Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG055	Misc	CO	26.70 55,536.00	28.04 58,323.20	29.44 61,235.20	30.92 64,313.60	32.46 67,516.80	33.27 69,201.60	34.10 70,928.00
2810	Nurse Case Assistant <i>F010, F011, F045, F048, F067, BIL</i>	RO056	Prof/Hrly	CO	28.32 58,905.60	29.73 61,838.40	31.22 64,937.60	32.78 68,182.40	34.42 71,593.60	35.28 73,382.40	36.16 75,212.80
0172	Nutrition Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG019	Misc	CO	18.66 38,812.80	19.60 40,768.00	20.58 42,806.40	21.60 44,928.00	22.68 47,174.40	23.26 48,380.80	23.84 49,587.20
0174	Nutrition/Lactation Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG044	Misc	CO	23.94 49,795.20	25.13 52,270.40	26.39 54,891.20	27.70 57,616.00	29.09 60,507.20	29.82 62,025.60	30.57 63,585.60
0171	Nutrition Support Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG009	Misc	CO	16.90 35,152.00	17.75 36,920.00	18.63 38,750.40	19.56 40,684.80	20.54 42,723.20	21.06 43,804.80	21.59 44,907.20

**County of Siskiyou - Salary Schedule**

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2507	Patient Rights Advocate/Health Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG035	Misc	CO	21.89 45,531.20	22.98 47,798.40	24.13 50,190.40	25.33 52,686.40	26.60 55,328.00	27.27 56,721.60	27.95 58,136.00
0651	Payroll Specialist <i>F026, F042, F050</i>	CO045	CO	CO	25.48 52,998.40	26.75 55,640.00	28.09 58,427.20	29.50 61,360.00	30.97 64,417.60	31.74 66,019.20	32.54 67,683.20
0652	Payroll Technician - Confidential <i>F026, F042, F050</i>	CO034	CO	CO	22.84 47,507.20	23.98 49,878.40	25.17 52,353.60	26.44 54,995.20	27.76 57,740.80	28.45 59,176.00	29.17 60,673.60
1052	Payroll/Accounting Supervisor <i>F026, F042, F050</i>	CO067	CO	EX	31.71 65,964.04	33.30 69,263.02	34.96 72,725.29	36.71 76,361.88	38.55 80,179.42	39.51 82,183.08	40.50 84,237.50
0206	Permit Technician I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG030	Misc	CO	20.83 43,326.40	21.87 45,489.60	22.96 47,756.80	24.11 50,148.80	25.31 52,644.80	25.95 53,976.00	26.60 55,328.00
4944	Permit Technician II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG034	Misc	CO	21.66 45,052.80	22.76 47,340.80	23.89 49,691.20	25.09 52,187.20	26.34 54,787.20	27.00 56,160.00	27.68 57,574.40
2304	Probation Aide <i>F016, F027, F031, F072, BIL, OIC</i>	PO029	DPO/JC	CO	20.41 42,452.80	21.43 44,574.40	22.51 46,820.80	23.63 49,150.40	24.81 51,604.80	25.43 52,894.40	26.07 54,225.60
4947	Probation Program Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG060	Misc	CO	28.07 58,385.60	29.47 61,297.60	30.95 64,376.00	32.49 67,579.20	34.12 70,969.60	34.97 72,737.60	35.84 74,547.20
2402	Probation Resource Officer <i>F016, F027, F031, F072, BIL, OIC</i>	PO032	DPO/JC	CO	21.03 43,742.40	22.08 45,926.40	23.19 48,235.20	24.35 50,648.00	25.56 53,164.80	26.20 54,496.00	26.86 55,868.80
4932	Probation Services Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG042	Misc	CO	23.46 48,796.80	24.63 51,230.40	25.87 53,809.60	27.16 56,492.80	28.52 59,321.60	29.23 60,798.40	29.96 62,316.80
2543	Program Coordinator - Behavioral Health Services <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG055	Misc	CO	26.70 55,536.00	28.04 58,323.20	29.44 61,235.20	30.92 64,313.60	32.46 67,516.80	33.27 69,201.60	34.10 70,928.00
2542	Program Coordinator II - Behavioral Health Services <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG060	Misc	CO	28.07 58,385.60	29.47 61,297.60	30.95 64,376.00	32.49 67,579.20	34.12 70,969.60	34.97 72,737.60	35.84 74,547.20
1602	Program Manager <i>F010, F011, F045, F048, F067, BIL</i>	RG088	Prof	EX	38.93 80,972.35	40.88 85,020.97	42.92 89,272.02	45.07 93,735.62	47.32 98,422.40	48.50 100,882.96	49.71 103,405.85
1602	Program Manager (Assigned to Child Welfare Services) <i>F010, F011, F045, F048, F065, F066, F067, BIL</i>	RG088	Prof/CWS	EX	38.93 80,972.35	40.88 85,020.97	42.92 89,272.02	45.07 93,735.62	47.32 98,422.40	48.50 100,882.96	49.71 103,405.85
1614	Project Coordinator <i>F010, F011, F045, F048, F067, BIL</i>	RG076	Prof	EX	34.55 71,858.85	36.27 75,451.79	38.09 79,224.38	39.99 83,185.60	41.99 87,344.89	43.04 89,528.50	44.12 91,767.31
1617	Project Coordinator - Confidential <i>F026, F042, F050</i>	CO081	CO	EX	36.45 75,823.46	38.28 79,614.52	40.19 83,595.36	42.20 87,774.79	44.31 92,163.86	45.42 94,467.62	46.55 96,828.77
2518	Psychiatric Aide I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.23 39,998.40	20.19 41,995.20	21.20 44,096.00	22.26 46,300.80	23.37 48,609.60	23.96 49,836.80	24.56 51,084.80
2519	Psychiatric Aide II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG036	Misc	CO	22.10 45,968.00	23.21 48,276.80	24.37 50,689.60	25.58 53,206.40	26.87 55,889.60	27.54 57,283.20	28.23 58,718.40

**County of Siskiyou - Salary Schedule**

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2809	Public Authority Administrator	MG053	Mgmt	EX	26.18	27.49	28.86	30.30	31.82	32.61	33.43
	<i>F002, F010, F012, F045, F047, F050, BIL</i>				54,448.30	57,170.39	60,028.80	63,030.03	66,180.55	67,835.88	69,531.78
1811	Public Defender	DG163	Appt DH	EX	82.44	86.56	90.89	95.44	100.21	102.71	105.28
	<i>F004, F017, F042, F050, F060</i>				171,475.55	180,049.44	189,051.80	198,506.21	208,431.95	213,640.13	218,981.13
4954	Public Defender Investigator	IG072	Misc	CO	31.62	33.21	34.87	36.61	38.44	39.40	40.39
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				65,769.60	69,076.80	72,529.60	76,148.80	79,955.20	81,952.00	84,011.20
2604	Public Health Officer	RG203	Prof	EX	122.25	128.36	134.78	141.51	148.59	152.30	156.11
	<i>F010, F011, F045, F048, F067, BIL</i>				254,269.77	266,983.27	280,332.43	294,349.05	309,066.50	316,793.17	324,712.75
2601	Public Health Registered Nurse	RO076	Prof	CO	34.55	36.28	38.09	39.99	41.99	43.04	44.12
	<i>F010, F011, F045, F048, F067, BIL</i>				71,864.00	75,462.40	79,227.20	83,179.20	87,339.20	89,523.20	91,769.60
2602	Public Health Registered Nurse (PHN)	RG086	Prof	EX	38.16	40.07	42.07	44.18	46.39	47.55	48.73
	<i>F010, F011, F045, F048, F067, BIL</i>				79,376.88	83,345.72	87,513.01	91,888.65	96,483.09	98,895.16	101,367.55
4918	Public Information Officer	CO075	CO	EX	34.34	36.06	37.86	39.75	41.74	42.78	43.85
	<i>F026, F042, F050</i>				71,427.77	74,998.16	78,747.30	82,684.00	86,819.31	88,990.67	91,215.00
4950	Public Information Specialist	IG054	Misc	CO	26.44	27.76	29.15	30.60	32.14	32.94	33.76
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				54,995.20	57,740.80	60,632.00	63,648.00	66,851.20	68,515.20	70,220.80
4965	Reserve Level I Deputy Sheriff	SG039	DSA	CO	28.34	29.77	31.27	32.83	34.47		
	<i>F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC</i>				58,947.20	61,921.60	65,041.60	68,286.40	71,697.60		
4964	Reserve Level II Deputy Sheriff	SG035	DSA	CO	25.92						
	<i>F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC</i>				53,913.60						
4963	Reserve Level III Deputy Sheriff	IG022	Misc	CO	19.23	20.19	21.20	22.26	23.37	23.96	24.56
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				39,998.40	41,995.20	44,096.00	46,300.80	48,609.60	49,836.80	51,084.80
4966	Reserve Sheriff Sergeant	SG043	DSA	CO	32.34	33.96	35.66	37.44	39.31		
	<i>F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC</i>				67,267.20	70,636.80	74,172.80	77,875.20	81,764.80		
4104	Risk Management Analyst	CO040	CO	CO	24.25	25.45	26.73	28.07	29.47	30.21	30.96
	<i>F026, F042, F050</i>				50,440.00	52,936.00	55,598.40	58,385.60	61,297.60	62,836.80	64,396.80
4301	Road Maintenance Aide	TO013	OE3	CO	18.12	19.02	19.97	20.97	22.02	22.57	23.13
	<i>F037, F050</i>				37,689.60	39,561.60	41,537.60	43,617.60	45,801.60	46,945.60	48,110.40
2251	Road Maintenance Supervisor	TO078	OE3	CO	34.58	36.31	38.12	40.04	42.03	43.08	44.17
	<i>F037, F050</i>				71,926.40	75,524.80	79,289.60	83,283.20	87,422.40	89,606.40	91,873.60
4302	Road Maintenance Worker I	TO022	OE3	CO	19.81	20.80	21.84	22.93	24.07	24.67	25.31
	<i>F037, F050</i>				41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,313.60	52,644.80
4303	Road Maintenance Worker II	TO032	OE3	CO	21.88	22.97	24.12	25.34	26.59	27.25	27.95
	<i>F037, F050</i>				45,510.40	47,777.60	50,169.60	52,707.20	55,307.20	56,680.00	58,136.00
4306	Road Maintenance Worker III	TO039	OE3	CO	23.46	24.63	25.87	27.15	28.52	29.22	29.96
	<i>F037, F050</i>				48,796.80	51,230.40	53,809.60	56,472.00	59,321.60	60,777.60	62,316.80



**County of Siskiyou - Salary Schedule**

Class Code	Job Title	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
2252	Road Superintendent	MG086	Mgmt	EX	36.35	38.17	40.08	42.08	44.18	45.29	46.42
	<i>F002, F010, F012, F045, F047, F050, BIL</i>				75,608.34	79,388.54	83,357.00	87,524.52	91,899.77	94,197.75	96,552.69
0420	Secretary	IG027	Misc	CO	20.21	21.22	22.28	23.40	24.56	25.18	25.81
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				42,036.80	44,137.60	46,342.40	48,672.00	51,084.80	52,374.40	53,684.80
2904	Senior Accounting Analyst	MG072	Mgmt	EX	31.62	33.21	34.87	36.61	38.44	39.40	40.39
	<i>F002, F010, F012, F045, F047, F050, BIL</i>				65,778.09	69,067.10	72,520.57	76,147.13	79,955.46	81,954.83	84,003.70
3202	Senior Appraiser	RG057	Prof	EX	28.60	30.03	31.53	33.10	34.76	35.63	36.52
	<i>F010, F011, F045, F048, F067, BIL</i>				59,480.44	62,454.46	65,577.18	68,856.04	72,298.84	74,106.32	75,958.98
0203	Senior Assessor-Recorder Technician	IG036	Misc	CO	22.10	23.21	24.37	25.58	26.87	27.54	28.23
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				45,968.00	48,276.80	50,689.60	53,206.40	55,889.60	57,283.20	58,718.40
4320	Senior Bus Driver	IG032	Misc	CO	21.24	22.30	23.42	24.59	25.82	26.46	27.12
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				44,179.20	46,384.00	48,713.60	51,147.20	53,705.60	55,036.80	56,409.60
3803	Senior Cadastral Mapping Technician	IG037	Misc	CO	22.32	23.44	24.61	25.85	27.14	27.82	28.52
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				46,425.60	48,755.20	51,188.80	53,768.00	56,451.20	57,865.60	59,321.60
2271	Senior Civil Engineer	RG103	Prof	EX	45.20	47.46	49.83	52.32	54.94	56.31	57.72
	<i>F010, F011, F045, F048, F067, BIL</i>				94,006.38	98,706.71	103,642.04	108,824.14	114,265.35	117,121.98	120,050.03
0703	Senior Communications Dispatcher	IG056	Misc/HIL	CO	26.97	28.32	29.73	31.22	32.78	33.60	34.44
	<i>F010, F012, F044, F045, F046, F047, F050, BIL</i>				56,097.60	58,905.60	61,838.40	64,937.60	68,182.40	69,888.00	71,635.20
4542	Senior Communications Technician	TO067	OE3	CO	31.00	32.55	34.18	35.88	37.67	38.62	39.59
	<i>F037, F050</i>				64,480.00	67,704.00	71,094.40	74,630.40	78,353.60	80,329.60	82,347.20
1054	Senior Data Analyst	CO074	CO	EX	34.00	35.70	37.49	39.36	41.33	42.36	43.42
	<i>F026, F042, F050</i>				70,721.63	74,256.72	77,970.55	81,869.74	85,963.11	88,112.41	90,314.67
0811	Senior Deputy Agricultural Commissioner / Sealer	RO071	Prof/Hrly	CO	32.88	34.51	36.24	38.05	39.95	40.95	41.98
	<i>F010, F011, F045, F048, F067, BIL</i>				68,390.40	71,780.80	75,379.20	79,144.00	83,096.00	85,176.00	87,318.40
2305	Senior Deputy Probation Officer	PO066	DPO/JC	CO	29.50	30.97	32.52	34.15	35.86	36.75	37.67
	<i>F016, F027, F031, F072, BIL, OIC</i>				61,360.00	64,417.60	67,641.60	71,032.00	74,588.80	76,440.00	78,353.60
4006	Senior Environmental Health Specialist	RG073	Prof	EX	33.53	35.21	36.97	38.82	40.76	41.78	42.82
	<i>F010, F011, F045, F048, F067, BIL</i>				69,745.49	73,232.76	76,894.40	80,739.13	84,776.08	86,895.48	89,067.87
0681	Senior Forensic Technician	IG053	Misc	CO	26.18	27.48	28.86	30.30	31.82	32.61	33.43
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				54,454.40	57,158.40	60,028.80	63,024.00	66,185.60	67,828.80	69,534.40
4503	Senior Heavy Equipment Mechanic	TO065	OE3	CO	30.39	31.91	33.51	35.18	36.94	37.86	38.81
	<i>F037, F050</i>				63,211.20	66,372.80	69,700.80	73,174.40	76,835.20	78,748.80	80,724.80
0402	Senior Legal Secretary	IG027	Misc	CO	20.21	21.22	22.28	23.40	24.56	25.18	25.81
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				42,036.80	44,137.60	46,342.40	48,672.00	51,084.80	52,374.40	53,684.80
4103	Senior Management Analyst	CO063	CO	EX	30.48	32.00	33.60	35.28	37.05	37.97	38.92
	<i>F026, F042, F050</i>				63,393.62	66,564.37	69,885.09	73,377.20	77,062.13	78,968.86	80,961.30

**County of Siskiyou - Salary Schedule**

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3406	Senior Planner	RO083	Prof/Hrly	CO	37.04	38.89	40.83	42.88	45.02	46.15	47.30
	<i>F010, F011, F045, F048, F067, BIL</i>				77,043.20	80,891.20	84,926.40	89,190.40	93,641.60	95,992.00	98,384.00
2603	Senior Public Health Nurse	RG098	Prof	EX	43.00	45.15	47.41	49.78	52.27	53.58	54.92
	<i>F010, F011, F045, F048, F067, BIL</i>				89,443.85	93,916.04	98,611.85	103,542.43	108,719.56	111,437.55	114,223.49
4938	Senior Registered Nurse - Public Health	RO081	Prof	CO	36.31	38.13	40.04	42.03	44.13	45.23	46.37
	<i>F010, F011, F045, F048, F067, BIL</i>				75,524.80	79,310.40	83,283.20	87,422.40	91,790.40	94,078.40	96,449.60
0912	Senior Specialist Appraiser	RG066	Prof	EX	31.28	32.84	34.48	36.21	38.02	38.97	39.94
	<i>F010, F011, F045, F048, F067, BIL</i>				65,052.88	68,305.52	71,720.81	75,306.84	79,072.18	81,048.99	83,074.99
4544	Senior Telecommunications Technician	TO067	OE3	CO	31.00	32.55	34.18	35.88	37.67	38.62	39.59
	<i>F037, F050</i>				64,480.00	67,704.00	71,094.40	74,630.40	78,353.60	80,329.60	82,347.20
2011	Sheriff Captain	SM059	SMU	EX	45.93	47.22	49.58	52.06	54.66	56.03	57.43
	<i>F008, F009, F050, F052, F053, F054, F055, F056, F057</i>				95,539.68	98,217.60	103,128.48	108,284.80	113,699.04	116,541.52	119,455.05
2021	Sheriff Lieutenant	SM054	SMU	EX	39.10	41.06	43.11	45.27	47.53	48.72	49.94
	<i>F008, F009, F050, F052, F053, F054, F055, F056, F057</i>				81,334.34	85,401.06	89,671.11	94,154.67	98,862.40	101,333.96	103,867.31
4701	Sheriff Sergeant	SG079	DSA	CO	32.59	34.22	35.94	37.73	39.61		
	<i>F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC</i>				67,787.20	71,177.60	74,755.20	78,478.40	82,388.80		
2001	Sheriff/Coroner	DE274	Elected DH	EX	87.18	87.18	87.18	87.18	87.18		
	<i>F001, F029, F030, F058, F059, F061</i>				181,339.56	181,339.56	181,339.56	181,339.56	181,339.56		
4933	Social Services Staff Analyst Trainer I	IG050	Misc	CO	25.41	26.67	28.01	29.41	30.89	31.65	32.44
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				52,852.80	55,473.60	58,260.80	61,172.80	64,251.20	65,832.00	67,475.20
4934	Social Services Staff Analyst Trainer II	IG058	Misc	CO	27.51	28.89	30.33	31.85	33.44	34.28	35.14
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				57,220.80	60,091.20	63,086.40	66,248.00	69,555.20	71,302.40	73,091.20
2806	Social Worker Assistant	IG020	Misc	CO	18.86	19.80	20.79	21.83	22.92	23.49	24.08
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				39,228.80	41,184.00	43,243.20	45,406.40	47,673.60	48,859.20	50,086.40
2801	Social Worker I	IG039	Misc	CO	22.78	23.92	25.11	26.36	27.68	28.37	29.08
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				47,382.40	49,753.60	52,228.80	54,828.80	57,574.40	59,009.60	60,486.40
2801	Social Worker I (Assigned to Child Welfare Services)	IG039	Misc/CWS	CO	22.78	23.92	25.11	26.36	27.68	28.37	29.08
	<i>F010, F012, F044, F045, F047, F049, F050, BIL</i>				47,382.40	49,753.60	52,228.80	54,828.80	57,574.40	59,009.60	60,486.40
2802	Social Worker II	IG048	Misc	CO	24.91	26.15	27.46	28.84	30.28	31.03	31.81
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				51,812.80	54,392.00	57,116.80	59,987.20	62,982.40	64,542.40	66,164.80
2802	Social Worker II (Assigned to Child Welfare Services)	IG048	Misc/CWS	CO	24.91	26.15	27.46	28.84	30.28	31.03	31.81
	<i>F010, F012, F044, F045, F047, F049, F050, BIL</i>				51,812.80	54,392.00	57,116.80	59,987.20	62,982.40	64,542.40	66,164.80
2803	Social Worker III	IG055	Misc	CO	26.70	28.04	29.44	30.92	32.46	33.27	34.10
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				55,536.00	58,323.20	61,235.20	64,313.60	67,516.80	69,201.60	70,928.00
2803	Social Worker III (Assigned to Child Welfare Services)	IG055	Misc/CWS	CO	26.70	28.04	29.44	30.92	32.46	33.27	34.10
	<i>F010, F012, F044, F045, F047, F049, F050, BIL</i>				55,536.00	58,323.20	61,235.20	64,313.60	67,516.80	69,201.60	70,928.00

**County of Siskiyou - Salary Schedule**

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2804	Social Worker IV	RO070	Prof/Hrly	CO	32.55	34.18	35.88	37.67	39.56	40.55	41.57
	<i>F010, F011, F045, F048, F067, BIL</i>				67,704.00	71,094.40	74,630.40	78,353.60	82,284.80	84,344.00	86,465.60
2804	Social Worker IV (Assigned to Child Welfare Services)	RO070	Prof/Hrly/CWS	CO	32.55	34.18	35.88	37.67	39.56	40.55	41.57
	<i>F010, F011, F045, F048, F065, F066, F067, BIL</i>				67,704.00	71,094.40	74,630.40	78,353.60	82,284.80	84,344.00	86,465.60
2805	Social Worker Supervisor	MG082	Mgmt	EX	34.93	36.68	38.51	40.44	42.46	43.52	44.61
	<i>F002, F010, F012, F045, F047, F050, BIL</i>				72,656.89	76,289.95	80,104.77	84,110.00	88,316.48	90,523.57	92,786.66
2805	Social Worker Supervisor (Assigned to Child Welfare Services)	MG082	Mgmt/CWS	EX	34.93	36.68	38.51	40.44	42.46	43.52	44.61
	<i>F002, F010, F012, F045, F047, F049, F050, BIL</i>				72,656.89	76,289.95	80,104.77	84,110.00	88,316.48	90,523.57	92,786.66
4331	Solid Waste Site Attendant	TO017	OE3	CO	18.85	19.79	20.78	21.82	22.91	23.48	24.07
	<i>F037, F050</i>				39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,838.40	50,065.60
4330	Solid Waste Manager	TO053	OE3	CO	26.97	28.31	29.72	31.21	32.77	33.60	34.44
	<i>F037, F050</i>				56,097.60	58,884.80	61,817.60	64,916.80	68,161.60	69,888.00	71,635.20
2521	Staff Psychologist I	RG072	Prof	EX	33.20	34.86	36.60	38.43	40.35	41.36	42.40
	<i>F010, F011, F045, F048, F067, BIL</i>				69,054.95	72,507.69	76,133.07	79,939.73	83,936.71	86,035.13	88,186.01
2522	Staff Psychologist II	RG088	Prof	EX	38.93	40.88	42.92	45.07	47.32	48.50	49.71
	<i>F010, F011, F045, F048, F067, BIL</i>				80,972.35	85,020.97	89,272.02	93,735.62	98,422.40	100,882.96	103,405.85
2890	Staff Services Analyst I	IG046	Misc	CO	24.41	25.63	26.92	28.27	29.67	30.42	31.18
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				50,772.80	53,310.40	55,993.60	58,801.60	61,713.60	63,273.60	64,854.40
2893	Staff Services Analyst I - Confidential	CO051	CO	CO	27.05	28.40	29.82	31.31	32.88	33.70	34.54
	<i>F026, F042, F050</i>				56,264.00	59,072.00	62,025.60	65,124.80	68,390.40	70,096.00	71,843.20
2891	Staff Services Analyst II	IG053	Misc	CO	26.18	27.48	28.86	30.30	31.82	32.61	33.43
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				54,454.40	57,158.40	60,028.80	63,024.00	66,185.60	67,828.80	69,534.40
2871	Staff Services Analyst III	MG060	Mgmt	EX	28.07	29.47	30.94	32.49	34.11	34.97	35.84
	<i>F002, F010, F012, F045, F047, F050, BIL</i>				58,375.65	61,294.64	64,358.61	67,576.22	70,956.12	72,730.45	74,548.71
2291	Stores Manager	TO047	OE3	CO	25.41	26.67	28.01	29.42	30.88	31.65	32.44
	<i>F037, F050</i>				52,852.80	55,473.60	58,260.80	61,193.60	64,230.40	65,832.00	67,475.20
2941	Supervising Accountant / Auditor	MG072	Mgmt	EX	31.62	33.21	34.87	36.61	38.44	39.40	40.39
	<i>F002, F010, F012, F045, F047, F050, BIL</i>				65,778.09	69,067.10	72,520.57	76,147.13	79,955.46	81,954.83	84,003.70
2517	Supervising Behavioral Health Specialist	MG065	Misc	CO	29.50	30.97	32.52	34.15	35.85	36.75	37.67
	<i>F010, F012, F044, F045, F047, F050, BIL</i>				61,353.07	64,421.37	67,643.31	71,025.36	74,576.20	76,441.41	78,352.45
4204	Supervising Building Maintenance Worker	MO055	Mgmt	CO	26.70	28.04	29.44	30.92	32.46	33.27	34.10
	<i>F002, F010, F012, F045, F047, F050, BIL</i>				55,536.00	58,323.20	61,235.20	64,313.60	67,516.80	69,201.60	70,928.00
4919	Supervising Correctional Nurse	RG115	Prof	EX	50.93	53.47	56.15	58.95	61.90	63.45	65.04
	<i>F010, F011, F045, F048, F067, BIL</i>				105,928.75	111,225.19	116,786.44	122,625.77	128,757.06	131,975.99	135,275.40
1822	Supervising District Attorney Investigator	SG094	DSA	CO	37.84	39.73	41.72	43.81	45.99		
	<i>F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC</i>				78,707.20	82,638.40	86,777.60	91,124.80	95,659.20		

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0207	Supervising Permit Technician <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG039	Mgmt	EX	22.77 47,368.27	23.91 49,737.66	25.11 52,223.89	26.36 54,835.63	27.68 57,577.19	28.37 59,016.14	29.08 60,491.54
2306	Supervising Probation Officer <i>F016, F027, F031, F072, BIL, OIC</i>	PO076	DPO/JC	CO	32.58 67,766.40	34.21 71,156.80	35.92 74,713.60	37.72 78,457.60	39.60 82,368.00	40.59 84,427.20	41.61 86,548.80
2405	Supervising Probation Resource Officer <i>F016, F027, F031, F072, BIL, OIC</i>	PO048	DPO/JC	CO	24.66 51,292.80	25.89 53,851.20	27.19 56,555.20	28.55 59,384.00	29.98 62,358.40	30.72 63,897.60	31.49 65,499.20
2609	Supervising Public Health Educator <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG072	Mgmt	EX	31.62 65,778.09	33.21 69,067.10	34.87 72,520.57	36.61 76,147.13	38.44 79,955.46	39.40 81,954.83	40.39 84,003.70
2607	Supervising Public Health Nurse <i>F010, F011, F045, F048, F067, BIL</i>	RG108	Prof	EX	47.50 98,801.66	49.88 103,741.73	52.37 108,928.83	54.99 114,375.27	57.74 120,094.03	59.18 123,096.37	60.66 126,173.79
2663	Supervising Staff Services Analyst <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG072	Mgmt	EX	31.62 65,778.09	33.21 69,067.10	34.87 72,520.57	36.61 76,147.13	38.44 79,955.46	39.40 81,954.83	40.39 84,003.70
0672	Support Services Technician I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG021	Misc	CO	19.04 39,603.20	19.99 41,579.20	20.99 43,659.20	22.04 45,843.20	23.14 48,131.20	23.72 49,337.60	24.31 50,564.80
4931	Support Services Technician II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG026	Misc	CO	20.01 41,620.80	21.01 43,700.80	22.07 45,905.60	23.17 48,193.60	24.32 50,585.60	24.94 51,875.20	25.56 53,164.80
2930	Tax Collection Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.21 42,036.80	21.22 44,137.60	22.28 46,342.40	23.40 48,672.00	24.56 51,084.80	25.18 52,374.40	25.81 53,684.80
4341	Traffic Sign and Painting Specialist <i>F037, F050</i>	TO041	OE3	CO	23.93 49,774.40	25.12 52,249.60	26.39 54,891.20	27.70 57,616.00	29.09 60,507.20	29.81 62,004.80	30.56 63,564.80
4955	Transportation Commission Executive Director <i>F004, F017, F042, F050, F060</i>	DG113	Appt DH	EX	50.12 104,256.42	52.63 109,468.59	55.26 114,941.13	58.02 120,687.30	60.92 126,722.55	62.45 129,891.33	64.01 133,139.55
4145	Transportation Commission Program Manager <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG076	Mgmt	EX	32.91 68,448.25	34.55 71,871.42	36.28 75,465.52	38.10 79,239.24	40.00 83,201.19	41.00 85,280.63	42.03 87,412.65
4531	Transportation Services Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG079	Misc	CO	33.91 70,532.80	35.60 74,048.00	37.38 77,750.40	39.25 81,640.00	41.21 85,716.80	42.24 87,859.20	43.30 90,064.00
2213	Transportation Services Manager <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG090	Mgmt	EX	37.83 78,676.64	39.72 82,610.48	41.70 86,741.21	43.79 91,077.52	45.98 95,632.37	47.13 98,023.39	48.30 100,473.97
4532	Transportation Services Worker <i>F037, F050</i>	TO032	OE3	CO	21.88 45,510.40	22.97 47,777.60	24.12 50,169.60	25.34 52,707.20	26.59 55,307.20	27.25 56,680.00	27.95 58,136.00
1102	Treasurer/Tax Collector <i>F001, F029, F030, F058, F059, F061</i>	DE161	Elected DH	EX	61.52 127,952.70	61.52 127,952.70	61.52 127,952.70	61.52 127,952.70	61.52 127,952.70		
2931	Treasury/Tax Collection Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG041	Misc	CO	23.23 48,318.40	24.39 50,731.20	25.61 53,268.80	26.90 55,952.00	28.24 58,739.20	28.95 60,216.00	29.67 61,713.60
2932	Treasury/Tax Collection Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG054	Misc	CO	26.44 54,995.20	27.76 57,740.80	29.15 60,632.00	30.60 63,648.00	32.14 66,851.20	32.94 68,515.20	33.76 70,220.80

**County of Siskiyou - Salary Schedule**

Class Code	Job Title <i>Applicable Footnotes</i>	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
2002	Undersheriff  <i>F013, F017, F042, F045, F050, F064</i>	UG130	Asst DH	EX	59.36 123,476.53	62.33 129,650.81	65.45 136,134.01	68.72 142,941.59	72.16 150,089.00	73.96 153,840.35	75.81 157,686.57
4351	Vegetation Control Specialist  <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.30 38,064.00	19.21 39,956.80	20.17 41,953.60	21.18 44,054.40	22.24 46,259.20	22.80 47,424.00	23.37 48,609.60
4352	Vegetation Control Supervisor  <i>F002, F010, F012, F045, F047, F050, BIL</i>	MO032	Mgmt/Other	CO	21.24 44,179.20	22.30 46,384.00	23.42 48,713.60	24.59 51,147.20	25.82 53,705.60	26.46 55,036.80	27.12 56,409.60
2852	Veterans Service Officer  <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG025	Misc	CO	19.82 41,225.60	20.81 43,284.80	21.85 45,448.00	22.94 47,715.20	24.09 50,107.20	24.68 51,334.40	25.30 52,624.00
2851	Veterans Service Representative I  <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.30 38,064.00	19.21 39,956.80	20.17 41,953.60	21.18 44,054.40	22.24 46,259.20	22.80 47,424.00	23.37 48,609.60
2841	Victim/Witness Advocate I  <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.21 42,036.80	21.22 44,137.60	22.28 46,342.40	23.40 48,672.00	24.56 51,084.80	25.18 52,374.40	25.81 53,684.80
2842	Victim/Witness Advocate II  <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG035	Misc	CO	21.89 45,531.20	22.98 47,798.40	24.13 50,190.40	25.33 52,686.40	26.60 55,328.00	27.27 56,721.60	27.95 58,136.00
2840	Victim Witness Coordinator/Director  <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG055	Mgmt	EX	26.70 55,543.20	28.04 58,319.38	29.44 61,236.22	30.91 64,298.03	32.46 67,513.47	33.27 69,201.25	34.10 70,931.28
4005	Waste Management Unit Manager  <i>F010, F011, F045, F048, F067, BIL</i>	RG081	Prof	EX	36.31 75,524.37	38.13 79,300.59	40.03 83,265.62	42.03 87,428.90	44.13 91,800.35	45.24 94,095.36	46.37 96,447.62
1622	WIC Program Manager  <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG067	Mgmt	EX	30.09 62,586.45	31.59 65,715.34	33.17 69,002.18	34.83 72,451.32	36.57 76,073.56	37.49 77,975.57	38.43 79,924.96

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F001	County will contribute \$ 150.00 per pay period to Elected Department Head's designated deferred compensation program. (Resolution #23-216 Adopted by the Board of Supervisors December 12, 2023.)	Elected Department Heads	Elected DH's (Section 4)
F002	Amended 10/02/2022: Effective 10/01/2023 all classifications shall receive a 3% salary increase. Effective 09/29/2024 all classifications shall receive a 1% salary increase. Effective September 29, 2024, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).	OESC - Management Unit	OESC Management Unit - Section 5.1/5.4
F004	Effective December 12, 2023 the County contributes \$ 200.00 per pay to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designation deferred compensation program.	Appointed Department Heads	Appointed DH - Section 3
F005	County Supervisor salary and benefits established by the following: - Ordinance No. 18-10 adopted on November 13, 2018 - Ordinance No. 22-16 adopted on October 2, 2022 - Effective 12/11/2022	Board of Supervisors	Board of Supervisors
F006	County Supervisors, upon retirement or death, shall receive \$ 100.00 per year of service for each year of service and payment of sixty (60) days of pay at his/her hourly rate of pay upon retirement (hourly rate times eight (8) hours per day times sixty (60) days) if they have served at least five (5) or more continuous years of service. (Board Resolution #17-03, #18-10, #22-16)	Board of Supervisors	Board of Supervisors
F007	Effective December 11, 2022 the County will contribute \$ 150.00 per pay period to Supervisors designated deferred compensation program.	Board of Supervisors	Board of Supervisors
F008	County will pay longevity benefit of 2.5% after 10 years of service, an additional 1.5% for each five year increment at 15, 20 and 25 years of service.	Sheriffs Management Unit	SMU - Article 5(10)
F009	Effective June 25, 2023, the County will contribute \$ 77.00 per pay period to Sheriffs' Management Unit employee's designated deferred compensation program.	Sheriffs Management Unit	SMU - Section 11-1
F010 (SHI/SHO)	Shift Differential: Employees assigned and work a scheduled shift where at least fifty percent (50.0%) of the shift is between 4:00 pm and 6:00 am receive two and one-half percent (2.5%) of their base hourly rate of pay for the entire shift.	OESC - Misc. OESC - Mgmt. OESC - Prof.	OESC Management - Section 6.2 OESC Professional - Section 5.2 OESC Miscellaneous - Section 6.2 - Eff.
F011	Eff. March 3, 2024: The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designated deferred compensation program.	OESC - Professional	OESC Professional Unit - Article 11
F012 (OC5 or OCE)	Employees assigned by their Department head to work in a higher classification due to the extended absence of an incumbent shall receive five percent (5%) of the employee's base rate of pay or step one (1) of the new classification, whichever is greater.	OESC: Management - Eff. 10/02/2022 OESC Miscellaneous Unit - Eff. 09/04/2022	OESC - Management - Section 6.2  OESC - Section 6.3
F013	The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designation deferred compensation program.	Assistant Department Heads	Assistant DH -Reso# 24-11 Section 5a-b
F014	Amended: 10/02/2022 Employees who are routinely and consistently assigned to Butte Valley or Happy Camp will receive Branch Assignment Premium in the amount of five percent (5.0%) of their base rate of pay for their scheduled shift.  Added April 16, 2023: Effective April 16, 2023, employees who live in Butte Valley or Happy Camp and who are routinely and consistently assigned to Butte Valley or Happy Camp will receive an additional \$230.77 per pay period for Branch Assignment Premium.	Deputy Sheriff's Association	DSA Section 7.8  SL#2023-01
F015	Employees assigned to a scheduled shift where at least 50% of the shift is between 1600 and 0600 will receive three and one half percent (3.5%) of their base hourly rate of pay for the entire shift.	Deputy Sheriff's Association	DSA Section 7.7
F016 (SBD/SBW/SBH)	Effective June 26, 2022 employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 50.00 per standby shift.	SCPJPOA	SCPJPOA - Article 6(5)
F017	Amended 10/16/2022: An employee in the classification of Department Head, who is assigned by the County Administrative Officer the responsibility for the management and oversight of another county Department Head and/or County Department will receive an additional five percent (5%) of base salary. Additionally, an employee classification assigned to the Department Head or Assistant Department Head Bargaining Unit, who is assigned by the County Administrative Officer and/or the Board of Supervisors in collaboration with a County partner, agency and/or district or the like, the role of management and oversight of said partner, agency and/or district or the like, will receive an additional five percent (5%) of base salary. (Resolution #P22-181 - Adopted by Board of Supervisors 11/01/2022)	Assistant Department Heads Appointed Department Heads	Assistant Department Heads Appointed Department Heads
F019	Upon completion of ten (10) years of service the employee will receive longevity pay in the amount of two and one-half percent (2.5%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.1

County of Siskiyou - Salary Schedule - Footnotes			
Foot Note #	Description	Applicable Unit/Resolution	Section
F020	Upon completion of fifteen (15) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay. • Upon completion of twenty (20) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay. • Upon completion of twenty-five (25) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.1
F021	Employees who possess an Intermediate POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay	Deputy Sheriff's Association	DSA Section 7.2
F022	Employees who possess an Advanced POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.2
F023	Amended: 10/02/2022 - Employees who are routinely and consistently assigned to handle, train, and board a canine will receive an additional three and a half (3.5) hours of overtime per week.	Deputy Sheriff's Association	DSA Section 7.4
F024	Field Training Officer (FTO) Premium – Employees who are routinely and consistently assigned to train employees will receive training premium in the amount of five percent (5.0%) of their base hourly rate of pay. * Please consult MOU for additional language regarding cap and order of special pays.	Deputy Sheriff's Association	DSA Section 7.3
F025	Employees will be eligible for a maximum of five percent (5.0%) special assignment pay. Please refer to Section 7.3 of the MOU for additional information	Deputy Sheriff's Association	DSA Section 7.3
F026	The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designation deferred compensation program.	Confidential Unit Attorney Unit	Confidential Unit - Section 5a-b Attorney - Section 6a-b
F027	Employees receive fifty dollars (\$50.00) per pay period into their deferred compensation account.	SCPJPOA	SCPJPOA - Article 10
F029	Provided the employee has served at least five (5) or more continuous years of service upon retirement or death, shall receive \$ 100.00 per year of service for each year of service as an Elected Department Head.	Elected Department Heads	Elected DH's (Section 7(a)i)
F030	Elected Department Heads who have served at least eight (8) or more continuous years of service shall also receive payment of sixty (60) days of pay (8 hours per day) at their base hourly rate of pay upon retirement.	Elected Department Heads	Elected DH's (Section 7(a)ii-1
F031	Employees assigned to work as a Training Officer shall receive an additional five percent (5%) of their base hourly rate of pay when actually training.	SCPJPOA	SCPJPOA - Article 6(1)
F032	Employee appointed to the position of Director of Public Works shall receive a stipend adding 5% for possession of a current and valid registration as a Professional Civil Engineer from the State of California. (Resolution #21-25 adopted by the Board of Supervisors on February 16, 2021, added to job class specifications)	Appointed Department Heads	Appointed Department Heads
F037	Effective 06/12/2022 individuals assigned to Forks of Salmon district receive Branch Assignment Premium pay of five (5%) of their base rate of pay.	Operating Engineers Local No 3	Operating Engineers Local No 3 (Wages - #4)
F042	The salary schedule will consisted of seven (7) steps, there is five (5%) percent between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). Effective December 24, 2023 employees will receive a three (3%) percent salary increase. Effective December 22, 2024 employees will receive a three (3%) percent salary increase. Effective December 21, 2025 employees will receive a three (3%) percent salary increase.	Appointed Department Heads Assistant Department Heads Confidential Unit	Appointed DH - Section 1a Assistant DH Reso# 24-11 - Section 1a-e Confidential Unit - Section 1a
F043	OESC Management - Employees in the classifications of Communications Dispatch Coordinator and Jail Food Service Manager will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.  DSA - All classifications, except District Attorney Investigator and Supervising District Attorney Investigator, will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation	OESC Management  DSA	OESC Management - Section 8.4  DSA Section 8.2
F044	Effective September 3, 2023 all unit classifications will receive a three percent (3%) salary increase. Effective September 1, 2024 all unit classifications will receive a one percent (1%) salary increase. Effective September 1, 2024, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).	OESC Miscellaneous Unit	Section 5.1/5.4
F045	Employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 55.00 per standby shift. Assistant Department Heads - Effective 12/11/2022.  OESC Prof: Eff. March 3, 2024. Employees assigned to be on standby receive fifty-five dollars (\$55.00) per standby shift.	OESC - Misc. OESC - Mgmt. OESC - Prof. Assistant Department Heads	Miscellaneous - Section 5.6 Management - Section 5.9 Professional - Section 4.9 Assistant Department Heads - #P24 Section 1f
F046	Employees in the classifications of Communications Dispatch I and II, Senior Communications Dispatcher, and Institutional Cook are in positions that are scheduled to work without regard for the holidays listed above. Employees receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	OESC Miscellaneous Unit	Section 8.4
F047	Effective September 14, 2025, the County will match twenty-five dollars (\$25.00) per pay period to the employee's designated deferred compensation program.	OESC Miscellaneous Unit OESC Management Unit	Article 12 Article 12
F048	Effective March 3, 2024 the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). Effective December 22, 2024, all classifications will receive a five percent (5.0%) increase. Effective December 21, 2025, all classifications will receive a four percent (4.0%) increase.	OESC Professional Unit	OESC Professional Unit - Section 4.1 & 4.4

\*Employees should review unit specific MOU to confirm benefits.  
<https://www.co.siskiyou.ca.us/prm/page/policy-and-labor-contracts>

County of Siskiyou - Salary Schedule - Footnotes			
Foot Note #	Description	Applicable Unit/Resolution	Section
F049	<p>Effective January 1, 2023, Social Workers &amp; Social Worker Supervisors assigned to Child Welfare Services receive a receive a retention bonus of \$ 1,000.00 annually during the first full pay period of the calendar year.</p> <p>Effective February 19, 2023, Social Workers &amp; Social Worker Supervisors assigned to Child Welfare Services receive premium pay of five percent (5%) of their base rate of pay.</p> <p>Effective February 19, 2023, employees hired as Social Workers &amp; Social Worker Supervisors assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) upon completion of their probationary period.</p>	OESC Miscellaneous Unit OESC Management Unit	SL#2023-02 (Miscellaneous Unit) SL#2023-02 (Management Unit)
F050	<p>Effective March 22, 2023 employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service.</p> <p>New employees who are employed after March 21, 2023, will receive a signing bonus of \$500 once they satisfactorily complete their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service.</p> <p>These incentives expire on December 31, 2024.</p>	Appointed Department Heads Assistant Department Heads Confidential Employees OESC Miscellaneous Unit OESC Management Unit Sheriffs Management Unit Attorney Unit	Resolution #P23-218 Section 1f Resolution #P24-11 Section 1g Resolution #P23-227 Section 1f SL#2023-01 (Miscellaneous Unit) SL#2023-02 (Management Unit) SL#2023-02 (SMU) P23-231 section 1e (Attorney)
F051	<p>Effective March 22, 2023, employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period.</p> <p>New employees who are academy graduates employed after March 21, 2023, will receive a signing bonus of \$5,000. Fifty percent is paid upon hire, and fifty percent is paid once they satisfactorily complete their probationary period.</p> <p>For new laterals, the employee will receive an additional \$1,000 per year for previous P.C. 830.1(a) service minus their probationary period with a maximum of \$10,000. Fifty percent is paid upon hire, and fifty percent is paid once they satisfactorily complete their probationary period.</p>	Deputy Sheriffs Association	SL#2023-02
F052	<p>Effective July 9, 2023:</p> <ul style="list-style-type: none"> <li>- All classifications will receive a five percent (5.0%) cost of living adjustment.</li> <li>- Sworn employees will receive a three-step advancement.</li> <li>- Correctional employees will receive a two-step advancement.</li> </ul>	Sheriffs Management Unit	SMU - Article 5(2) & (3)
F053	<p>Effective July 9, 2023,</p> <p>Step 5 of the Jail Lieutenant and Sheriff Lieutenant classification will be benchmarked at least twenty percent (20%) above step 5 of the Sheriff Sergeant classification.</p> <p>Step 5 of the Chief District Attorney Investigator classification will be benchmarked at least twenty percent (20%) above step 5 of the Supervising District Attorney Investigator classification.</p>	Sheriffs Management Unit	SMU - Article 5(4)
F054	<p>Employees who possess a POST Supervisory Certificate will receive five percent (5.0%) of their base hourly rate of pay.</p> <p>Employees who possess a POST Management Certificate will receive five percent (5.0%) of their base hourly rate of pay.</p>	Sheriffs Management Unit	SMU - Article 5(6)
F055	<ul style="list-style-type: none"> <li>- Detective Premium – Employees assigned who are routinely and consistently assigned to detectives receive detective premium of five percent (5.0%) of their base hourly rate of pay for the duration of the assignment.</li> <li>- Narcotic Premium – Employees who are routinely and consistently assigned to drug enforcement, including the Narcotics Task Force and Marijuana Eradication Team receive Narcotic Premium of five percent (5.0%) of their base hourly rate of pay.</li> <li>- Patrol Premium – Employees who are routinely and consistently assigned to patrol receive Patrol Premium of five percent (5.0%) of their base hourly rate of pay for those hours worked on patrol.</li> <li>- Duty Commander Premium – Employees assigned as the Duty Commander receive four hundred and sixty dollars (\$460.00) per pay period.</li> </ul>	Sheriffs Management Unit	SMU - Article 5(7)
F056	Employees who work in excess of their scheduled forty (40) hour workweek or on their day off for a formally declared local emergency by the appropriate authorities will receive overtime at one and a half times their regular rate of pay.	Sheriffs Management Unit	SMU - Article 5(8)
F057	Employees who work in excess of their scheduled forty (40) hour workweek or on their day off responding to a request for mutual aid or in an assignment that is fully funded by a grant or service contract will receive overtime at one and a half times their regular rate of pay for all hours worked in excess of forty (40).	Sheriffs Management Unit	SMU - Article 5(9)
F058	<p>Effective March 22, 2023 employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service.</p> <p>New employees who are employed after March 21, 2023, will receive a signing bonus of \$500 once they satisfactorily complete their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service.</p>	Elected Department Heads	P23-216 Section 9
F059	<ul style="list-style-type: none"> <li>- Effective December 24, 2023, all classifications will received a salary increase of three percent (3.0%). See attachment A of resolution.</li> <li>- Effective December 22, 2024, all classifications will received a salary increase of three percent (3.0%). See attachment A of resolution.</li> <li>- Effective December 21, 2025, all classifications will received a salary increase of three percent (3.0%). See attachment A of resolution.</li> </ul>	Elected Department Heads	P23-216 Section 1

\*Employees should review unit specific MOU to confirm benefits.  
<https://www.co.siskiyou.ca.us/prm/page/policy-and-labor-contracts>



	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F060	The top step of the Appointed Department Head classifications are benchmarked at least fifteen percent (15%) above the top step of their immediate subordinate Assistant or Deputy Classification.	Appointed Department Heads	P23-218 Section 2
F061	Elected Department Head classifications are benchmarked at least fifteen percent (15%) above the top step of their immediate subordinate Assistant or Deputy classification.	Elected Department Heads	P23-216 Section 2
F062	Effective December 24, 2023, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). - Effective February 2, 2025, the Attorney IV - Confidential will receive a salary increase of three percent (3%). - Effective February 1, 2026, the Attorney IV - Confidential will receive a salary increase of three percent (3%)	Attorney Unit	P23-231Section 1a-d
F063	The Attorney IV - Confidential is the benchmark classification. The Attorney IV is benchmarked at five (5) ranges below the Attorney IV- Confidential classification. Subordinate classifications are benchmarked fifteen (15) ranges below the one above it. Chief Deputy classifications are benchmarked fifteen (15) ranges above the applicable Attorney IV classification.	Attorney Unit	P23-231 Section 3
F064	The Assistant Director of Child Support/ Chief Attorney is benchmarked at fifteen (15) ranges above the Attorney IV. The Assistant District Attorney and Assistant Public Defender is benchmarked at ten (10) ranges above the Chief Deputy District Attorney. The Assistant County Counsel is benchmarked at twenty (20) ranges above the Chief Deputy County Counsel	Assistant Department Heads	P24-11 Section 3
F065	Child Welfare Incentives: Managers assigned to Child Welfare Services receive a premium of five percent (5.0%) of their base rate of pay.  Program Managers assigned to Child Welfare Services receive a retention bonus of one thousand dollars (\$1,000.00) annually during the first full pay period of the calendar year.  Employees hired as Program Managers assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) upon completion of their probationary period.  Social Worker Incentives: Social Worker IVs assigned to Child Welfare Services receive an assignment premium of five percent (5.0%) of their base rate of pay.  Social Worker IVs assigned to Child Welfare Services receive a retention bonus of one thousand dollars (\$1,000.00) annually during the first full pay period of the calendar year.  Employees hired as Social Worker IVs assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) upon completion of their probationary period.	OESC Professional Unit	MOU section 5.7 & 5.8
F066	Referral Bonus: Employees who refer a new employee for County employment will receive a referral bonus of five hundred dollars (\$500.00) once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period upon completion of twenty-six pay periods of employment.  Signing Bonus: New employees receive a signing bonus of five hundred dollars (\$500.00) once they satisfactorily complete their probationary period or if they are exempt from a probationary period upon completion of twenty-six pay periods of employment.	OESC Professional Unit	MOU Section 5.9 & 5.10
F067	Work out of class: Employees assigned by their Department Head to work in a higher classification due to the extended absence (ten (10) consecutive workdays) of the incumbent receives out of class pay in the amount of ten percent (10%) of their base rate of pay.	OESC Professional	MOU section 5.3
F072	The salary schedule consists of seven (7) steps; there is five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). The salary schedules are attached as Appendix "B" Salary Schedule. Effective September 29, 2024, all classifications shall receive a three percent (3.0%) increase. Effective September 28, 2025, all classifications shall receive a four percent (4.0%) increase. Effective September 27, 2026, all classifications shall receive a two percent (2.0%) increase.	SCPJPOA	Article 5.1 & 5.3
BIL	Employees who are routinely and consistently required to speak a language other than English, and who are able to do so fluently receive bilingual premium in the amount of five percent (5.0%) of their base hourly rate of pay.	OESC - ALL SCPJPOA DSA ATTORNEY UNIT	OESC Mgmt. Section 6.1 - Eff. 10/02/2022 OESC Prof - Section 5.1 - Eff. 3/3/24 OESC Miscellaneous -Section 6.1 - Eff 09/04/22 SCPJPOA - Article 6(3) DSA Section 7.6 ATT - Section 4
OIC	Employees assigned to serve as an Officer-in-Charge (OIC) of a shift will receive supervisor premium in the amount of five percent (5.0%) of their base hourly rate of pay for hours worked as an OIC.	DSA SCPJPOA	DSA Section 7.5 SCPJPOA - Article 6(2)

\*Employees should review unit specific MOU to confirm benefits.  
<https://www.co.siskiyou.ca.us/prm/page/policy-and-labor-contracts>