

Proclamation

Of The Board of Supervisors of The County of Siskiyou Recognizing

Lorenzo Castro

WHEREAS, the Siskiyou Peak of Excellence program is established to honor employees who demonstrate outstanding commitment, accountability, collaboration, positivity, and adaptability, fostering a culture of excellence and continuous improvement within our organization and community; and,

WHEREAS, such recognition is given to employees meeting the criteria of the program; and,

WHEREAS, the Peak of Excellence Review Committee has considered all current nominations for the Siskiyou County Peak of Excellence Employee of the Quarter; and,

WHEREAS, Lorenzo has been nominated for this Quarterly Employee Excellence Award because of his commitment, accountability, and adaptability; and,

WHEREAS, Lorenzo Castro consistently exemplifies the core values expected of a Solid Waste Manager at Siskiyou County's transfer stations. His dedication is evident in the consistent oversight of daily operations and his commitment to maintaining facilities that are safe, clean, efficient, and responsive to the needs of the public. He takes ownership of the performance of the transfer stations, addresses operational challenges promptly, and ensures regulatory requirements are met with diligence and professionalism;

Lorenzo played an instrumental role in the County's successful transition to operating the transfer stations. Drawing on his extensive knowledge and practical experience, he helped guide what could have been a difficult and complex process into a smooth and manageable transition. His understanding of day-to-day operations informed key decisions, minimized service disruptions, and helped staff adapt to new processes. Throughout the transition, his steady leadership and practical insight were invaluable in maintaining operational stability and ensuring uninterrupted service to the community.

Leading by example, Lorenzo is always willing to step in wherever he is needed. Whether assisting on the ground during busy weekends, working alongside his team to resolve operational issues, adjusting schedules, or personally covering sites during staffing shortages, he consistently demonstrates a strong commitment to the success of the operation and the people he serves.

Lorenzo's unwavering commitment to excellence, hands-on leadership, integrity, adaptability, and genuine care for both people and public service make him an outstanding representative of the County's values. His contributions have had a lasting positive impact on the transfer station operations, his colleagues, and the community he serves. It is with great appreciation and respect that Lorenzo Castro is recognized for his exceptional performance and dedication through this Employee Excellence Proclamation.

*NOW, THEREFORE, be it **PROCLAIMED**, that the Siskiyou County Board of Supervisors do hereby proclaim Lorenzo Castro as the Recipient of the Peak of Excellence Award for Quarter 2 in 2026, in recognition of his outstanding contributions to the County, his dedication to excellence, and his unwavering commitment to the betterment of our community.*

***PASSED** and **ADOPTED** unanimously by the Siskiyou County Board of Supervisors at a regular meeting of said Board held on the 4th day of August 2026.*

*Ray A. Haupt, Chair
District 5*

*Nancy Ogren, Supervisor
District 4*

*Jess W. Harris, Supervisor
District 1*

*Michael N. Kobseff, Supervisor
District 3*

*Ed Valenzuela, Supervisor
District 2*